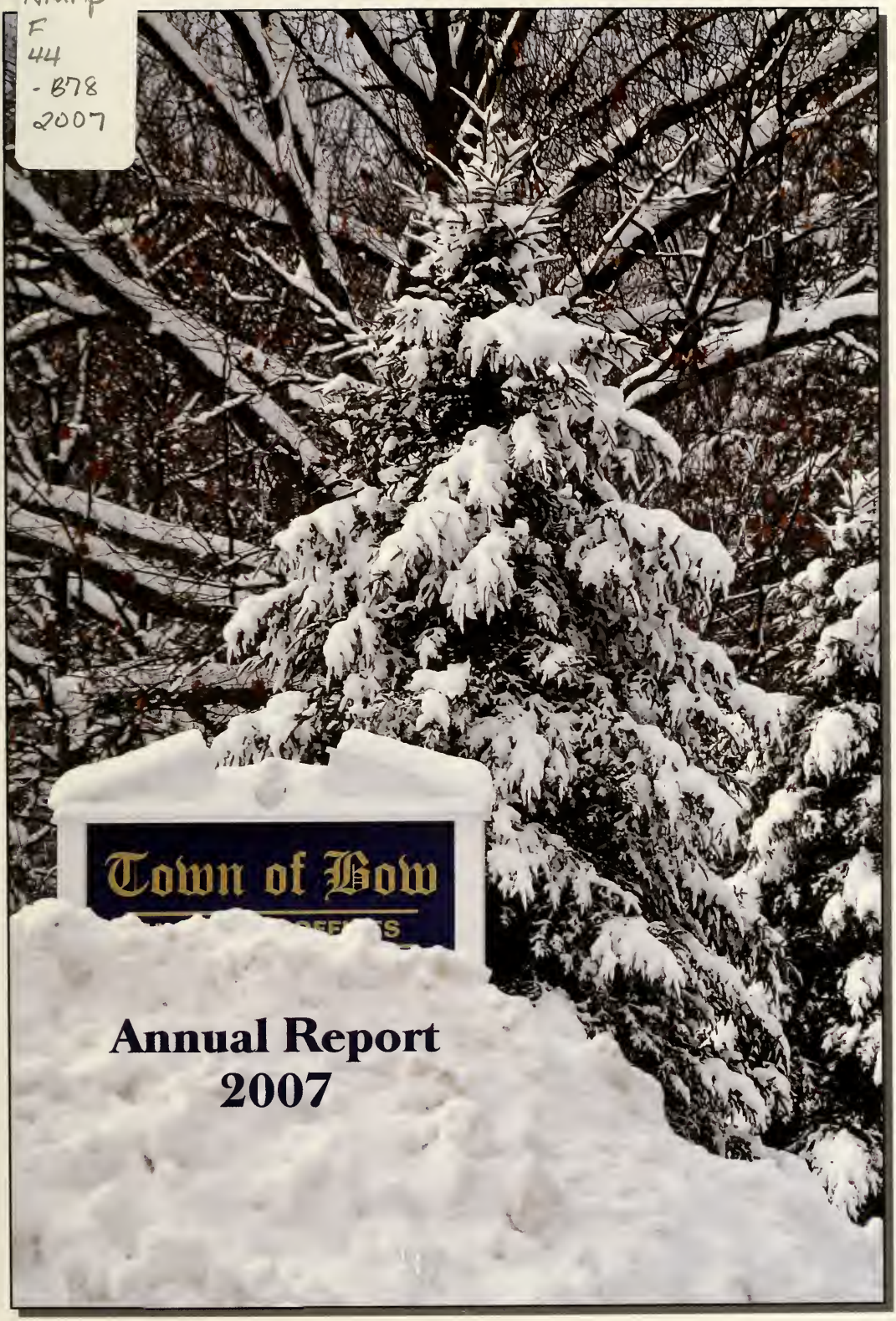
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Annual Report 2007

A 2007 Senior Project by Marcus DeVasto Results in a New Town of Bow Municipal Offices Sign.



Photo by Eric Anderson

Marcus DeVasto's (below) senior project for graduation from Bow High School was to design a new Municipal Offices sign, acquire the necessary town approvals for such a sign, raise all the money to build the sign, and then execute his plan for the placement and installation of the sign. He completed this project for graduation. This is a project that the townspeople will be appreciate for years to come. The Town is grateful to Marcus DeVasto for his devotion to public service.



Courtesy Photo

Cover Photo—This photograph was made of the town's Municipal Offices sign in front of the Municipal Building, 10 Grandview Road, on December 31, 2007. For the month of December 2007, the State of New Hampshire broke the old snowfall record set in 1876 for that month with 44.5 inches of snow. *Digital Photo by Eric Anderson*

Annual Reports of the
Selectmen, Treasurer, Town Clerk/Tax Collector
And Departments
Of the

TOWN OF
BOW, NEW HAMPSHIRE

Together with the Reports of the
Bow School District

FOR THE YEAR 2007

Please bring this report with you to the Town Meeting
On Wednesday, May 14, 2008

Our website is: www.bow-nh.gov


Recognition
Photo Courtesy of Eric Anderson
"Rotary Park"

DEDICATION

ETHAN HOWARD, JR., M.D.



The 2007 Town Report is dedicated to Doctor Ethan Howard, Jr., who has been a Town Hall fixture for many years. Despite the demands of maintaining his practice as a beloved physician, Dr. Howard has also served continuously as Bow's health officer from 1979 until the present, yet he also found the time to further enhance the Town by serving on the School Building Committee (1977-1978), the Building Advisory Committee (1978-1989, chairing it for two years), as a selectman from 2003 to 2004, and as a member of the Budget Committee from 2004 to 2007. Dr. Howard is an outstanding member of the community of Bow residents who give much of themselves to better the Town of Bow.

IN MEMORIAM

ROBERT C. "BOB" GRAVES

September 5, 1949 – March 29, 2007



Bob Graves served three tours in Vietnam with the U.S. Army. In 1979, he began service with the Bow Police Department, retiring as Deputy Chief of Police after 22 years of service. He instituted the operation call-in program for seniors and the handicapped, and also brought to Bow the SPOTS computer system, the suicide prevention program, the Bow Police Crimeline and the Bow Police Cadet program. He was an excellent police prosecutor and hostage negotiator, and he served on the Budget Committee after retiring from law enforcement.

JAMES R. "JIMMY" ORDWAY

December 25, 1920 - December 30, 2007

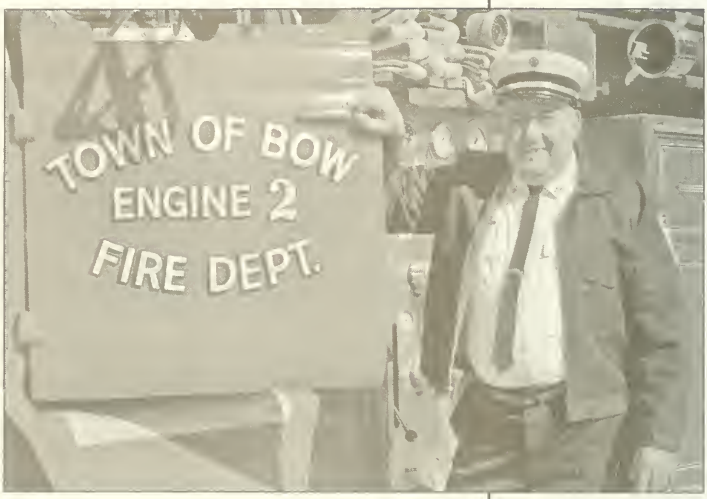


A life-long resident of Bow, Jimmy was an Army veteran of WWII who worked as a heavy equipment operator in the Public Works Department for 33 years while also serving as a member of the Bow Volunteer Fire Department.

IN MEMORIAM

ROGER S. ORDWAY, Sr.

November 25, 1931 – September 29, 2007



Roger joined the Bow Fire Department in 1947 and remained an active member until retiring as fire chief in 1990. During the 1960s, he was as also a part-time police officer for the town of Bow. Roger served on many committees and associations over the years, including the New Hampshire Fire Wardens Association, the Capital Area Mutual Aid Fire Compact and the Heritage Commission of the Town of Bow.

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Bow School District S1


2008 Annual Town Meeting
Photo Courtesy of Eric Anderson
"Bandstand"

BOW TOWN MEETING
BOW SCHOOL DISTRICT MEETING
MODERATORS' RULES OF PROCEDURE

Unless changed by the voters at the meetings, the Town and School Moderators will use the following Rules of Procedure to conduct the respective Meetings:

1. The Moderator will not follow Robert's Rules. The Moderator will use the following general rules of procedure, whose main purpose is to keep the meeting moving, and not get bogged down in procedural quagmires.

2. By majority vote, the voters can overrule any decision that the Moderator makes and any rule that the Moderator establishes. A voter can raise such a request by Point of Order.

3. The Moderator will take Articles in the order that they appear on the Warrant unless the Moderator announces the intent to take Articles out of order.

4. The Moderator will consider each Article, as follows:

 a. The Moderator will announce the Article number, and the text of the Article will be displayed on the overhead screen. The Moderator will not read the full text of the Article unless it has been amended.
 b. The Moderator will recognize a member of the Budget Committee or of the Board of Selectmen, or the petitioner (if a petitioned Article) to move the adoption of the Article.
 c. If the Motion is seconded, the Moderator will recognize a member of the Board of Selectmen or the petitioner to explain the Article.
 d. The Meeting will debate and then vote on the Article.

5. Everyone who speaks must use a microphone so you can be heard. (The Moderator will announce the location of the microphones in the meeting room.) If you are unable to reach one of the stand-up microphones, raise your hand and one of the hand-held microphones will be brought to you.

6. No one may speak unless they have the floor.

 a. No one may have the floor unless recognized by the Moderator.
 b. Except for Points of Order, the Moderator will not recognize you unless you are standing at or holding one of the microphones.
 c. Whenever you speak or make a motion or second, please give your name and address.

d. Even if you do not have the floor, you may speak to raise a Point of Order to challenge a Moderator's ruling or to overrule the Moderator.

7. The Moderator will allow only one motion on the floor at a time. There are two exceptions to this rule:

 a. You may raise Points of Order at any time, and
 b. If you have the floor, you may make
 i. A motion to amend the pending motion, or
 ii. A motion to Call the Question.

8. All amendments and motions must be in writing, except technical changes to a printed Article, Points of Order, or Motions to Call the Question.

9. The Moderator will not accept negative motions, which are motions that require a "no" vote to vote in the affirmative such as "I move that we not adopt the budget."

10. Motions to Call the Question limit debate and require a 2/3 vote. If passed, these motions stop debate on a motion, however, all those voters who are standing at a microphone or holding a microphone, and anyone seated at the head table who has previously told the Moderator that they wish to speak on the Motion will be allowed to speak.

11. Non-voters may not speak at the meeting without the permission of the voters except, the Moderator will allow non-resident Town officials and consultants or experts who are here to provide information about an Article to speak.

12. All speakers must be courteous. The Moderator will not allow personal attacks or inappropriate language.

13. All questions and comments should be addressed to the Moderator. The Moderator will choose who responds to the questions.

14. With the exception of initial presentations on Articles which the Moderator requests be limited to ten (10) minutes, all speakers in debate will be limited to three (3) minutes.

15. Each speaker may only speak once until everyone has spoken.

16. Any vote on a bond issue of over $100,000 must be voted on by secret ballot. In addition, any five (5) voters may request that the vote on any Article be by secret ballot. To do so:

a. All five (5) voters must be present and identified.
b. The request must be presented during or at the end of debate on the Article, and
c. The request must be made by having one of the voters approach one of the microphones to be recognized by the Moderator.

17. Motions to reconsider an Article may only be made immediately after the vote on the Article, and may only be made by someone who voted on the prevailing side of the vote to be reconsidered. However, the following limits may apply to the reconsideration of an Article:

 a. Mandatory Restriction: If a motion to reconsider a ballot vote on a bond issue of over $100,000 passes, in accordance with RSA 33:8-a, the Article cannot be reconsidered until a reconvened Meeting that is at least seven (7) days after the original vote. With respect to bond votes, the restriction on reconsideration automatically applies without the need for the Meeting to vote for it.
 b. Optional Restriction: Voters may postpone reconsideration of any Article at this meeting by voting to restrict reconsideration of the Article in accordance with RSA 40:10. If the Meeting passes such a motion, then the Article cannot be reconsidered until a reconvened meeting held at least seven (7) days after the date of the original vote.
 c. Reminder: Since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can absolutely prevent the reconsideration of an Article.

18. The Moderator may vote on all Articles. However, the Moderator plans to only vote in two (2) instances.

 a. To break a tie
 b. To make a vote a tie vote if a motion the Moderator opposes would otherwise carry by one (1) vote.

19. If the Meeting is not finished at 11:00, the moderator will adjourn the Meeting to a future date.

20. The Moderator may order the police to remove anyone who violates the rules of the Meeting (RSA 40:8).

VOTERS' RIGHTS AND RESPONSIBILITIES

Every Voter is responsible to:

1. Recognize that the Meeting is a legislative assembly where voters gather together to conduct business, and that the Moderator has volunteered to preside over the Meeting to bring order to the process.

2. Review the Town and School Reports in advance of the Town and School Meetings.

3. Seek answers to any questions that they have from the appropriate Town or School officials in advance of the Meetings. Attend informational sessions to learn the background of significant proposals and to ensure meaningful debate at the Meeting.

4. Become familiar with the Rules of Procedure for the meetings which are published in the Town Report.

5. Give the Moderator fair warning if you would like to do anything out of the ordinary, like present slides or use alternative rules of procedure.

6. Arrive early enough for the Meetings to allow sufficient time to check in and find a seat.

7. Be courteous to all officials, presenters and other voters.

8. Avoid personal attacks and inappropriate language.

9. Understand that occasional problems are to be expected when presenting information to or managing the movement of large numbers of voters, and be patient and courteous with officials and other voters when they occur.

10. Be aware that since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can prevent reconsideration of an Article. Restricting reconsideration can only postpone the second vote to a reconvened meeting held at least seven (7) days from the date of the original vote.

11. Remember that if the Moderator cancels a Meeting due to inclement weather, the decision will be communicated via the same radio and TV stations that the School District uses to announce school cancellations.

12. Help the Meeting to promptly complete the business on the warrant.

Every Voter has a right to:

13. Speak on every Article by approaching a microphone or by requesting a hand-held microphone, unless debate has been limited by a successful Motion to Call the Question.

14. Request the Meeting to overrule the Moderator or to change the Rules of Procedure, as follows:

 a. Seek to be recognized by saying "Mr./Ms. Moderator, I have a Point of Order", and
 b. Once recognized by the Moderator, proceed to state your request or make your Motion.

15. Request that any Article be acted upon by secret ballot, as follows:

 a. A minimum of five voters who are present at the meeting must make the request;
 b. The request must be made during or at the end of the debate on the Article, and
 c. The request must be made by a voter who has the floor.

16. Request this Meeting to restrict the reconsideration of an Article at the Meeting until a future Meeting, as follows:

 a. At any time after the Article has been voted upon, seek to be recognized at a microphone by the Moderator.
 b. Once recognized by the Moderator, say "Mr./Ms. Moderator, I move that the Meeting restrict consideration of Article __, in accordance with NH RSA 40:10"
 c. NOTE: Voters need not vote to restrict reconsideration of any ballot vote on a bond issue over $100,000 because the State law requires the reconsideration vote may not be held until an adjourned meeting that is no earlier than seven (7) days from the date of the Meeting.

WARRANT
2008 MEETING OF THE TOWN OF BOW
THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow Community Building in said Bow on Tuesday, the 13th day of May, 2008, at 7 o'clock in the forenoon to act upon the subjects hereinafter set forth. The voting on Articles 1 and 2 will be by official ballot and the polls shall be open for balloting at 7 o'clock in the forenoon and shall not close before 7 o'clock in the evening.

You are hereby notified, in accordance with the provisions of RSA 39:1-a, adopted at the 1980 Annual Meeting of the Town of Bow, to meet at the Bow High School in said Bow on Wednesday, the 14th day of May, 2008, at 7 o'clock in the evening to consider the remaining Articles on the Warrant.

1. To choose by non-partisan ballot the following town officers:

One Selectman for Three Years
One Moderator for Two Years
One Trustee of Trust Funds for Three Years
One Supervisor of Checklist for Six Years
One Supervisor of Checklist for Four Years
Two Members of Budget Committee for Three Years
One Library Trustee for Five Years
One Library Trustee for Four Years

2. Are you in favor of the adoption of ZONING ORDINANCE AMENDMENTS presented below as proposed by the Planning Board?

A. Are you in favor of the adoption of ZONING AMENDMENT A as proposed by the Planning Board to update and re-enact the Town of Bow Growth Management Ordinance (GMO) to extend the ordinance for an additional year and to eliminate the exemption for Housing for the Elderly? The amendment has been on file at the Municipal Building since Tuesday, April 8, 2008.

(Recommended by the Planning Board by a vote of 7-0)

B. Are you in favor of the adoption of ZONING AMENDMENT B as proposed by the Planning Board to adopt new section 2.11 to clarify that materials submitted with applications for variances, special exceptions, conditional use permits, and

building permits may not contain prohibitions against copying? The amendment has been on file at the Municipal Building since Tuesday, April 8, 2008.

(Recommended by the Planning Board by a vote of 7-0)

C. Are you in favor of the adoption of ZONING AMENDMENT C as proposed by the Planning Board to add a new paragraph to section 14.06 B to require that applicants for Certificates of Occupancy provide an affidavit of compliance with requirements and conditions of approvals and provide financial guarantees to ensure completion of all requirements and conditions? The amendment has been on file at the Municipal Building since Tuesday, April 8, 2008.

(Recommended by the Planning Board by a vote of 7-0)

D. Are you in favor of the adoption of ZONING AMENDMENT D as proposed by the Planning Board to update Section 10.02 Floodplain ordinance and related section 4.01 B to comply with Federal and State requirements to maintain eligibility for flood insurance and disaster assistance? The amendment has been on file at the Municipal Building since Tuesday, April 8, 2008.

(Recommended by the Planning Board by a vote of 7-0)

E. Shall the Town adopt the provisions of the New Hampshire Building Code (NH RSA 155-A), as may be amended from time to time, for enforcement within the Town (ZONING AMENDMENT E as proposed by the Planning Board to update section 14.01 to be perpetually consistent with the State Building Code)? The amendment has been on file at the Municipal Building since Tuesday, April 8, 2008.

(Recommended by the Planning Board by a vote of 7-0)

F. Are you in favor of the adoption of ZONING AMENDMENT F as proposed by the Planning Board to add provisions to Article 8 Signs for Flags and Banners on Outdoor Display Lots and to add a new section 15.13 A 1 c to limit free standing signs to one per lot, except for directory signs for business areas off of Route 3-A? The amendment has been on file at the Municipal Building since Tuesday, April 8, 2008.

(Recommended by the Planning Board by a vote of 7-0)

3. To see if the Town will vote to raise and appropriate the sum of $8.332,912 for general municipal operations for Fiscal Year 2009 (July 1, 2008 through June 30, 2009). This article does not include special or individual articles addressed. (Majority Vote Required)

(Recommended by Board of Selectmen 3-2)
(Recommended by Budget Committee 4-3)

4. To see if the Town will vote to raise and appropriate the sum of $425.000 to purchase a pumper truck for the Fire Department and to authorize the withdrawal of up to $125,000 from the Fire Pumper Capital Reserve Fund and the withdrawal of up to $300,000 from the Fire Truck Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 4-3)

5. To see if the Town will vote to raise and appropriate the sum of $365,000 for road paving. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-0)

6. To see if the Town will vote to raise and appropriate the sum of $280,000 to purchase two dump trucks, each with a plow, a sander, and other accessories, for the Public Works Department and to authorize the withdrawal of up to $280,000 from the Public Works Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-0)

7. To see if the Town will vote to raise and appropriate the sum of $210,000 to be added to the Highway Construction Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Board of Selectmen 4-1)
(Recommended by Budget Committee 4-3)

8. To see if the Town will vote to raise and appropriate the sum of $210,000 to be added to the Public Works Department Equipment Capital Reserve Fund previously established.)Majority Vote Required)

(Recommended by Board of Selectmen 3-2)
(Recommended by Budget Committee 4-3)

9. To see if the Town will vote to raise and appropriate the sum of $160,000 to be added to the Fire Truck Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Board of Selectmen 3-2)
(Recommended by Budget Committee 4-3)

10. To see if the Town will vote to raise and appropriate the sum of $130,000 to purchase a rescue truck for the Fire Department and to authorize the withdrawal of up to $130,000 from the Fire Truck Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-0)

11. To see if the Town will vote to raise and appropriate the sum of $100,000 for the replacement of the culvert and retaining walls on Garvin Falls Road and to authorize the receipt of federal and state grants in the amount of $5,063 and the withdrawal of $94,937 from General Fund unreserved fund balance for this purpose. (Majority Vote Required)

(Recommended by Board of Selectmen 3-0)(2 absent)
(Recommended by Budget Committee 7-0)

12. To see if the Town will vote to raise and appropriate the sum of $60,000 to be added to the Rescue Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-0)

13. To see if the Town will vote to raise and appropriate the sum of $45,000 for a cycled property valuation update and to authorize the withdrawal of up to $45,000 from the Property Valuation Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 5-2)

14. To see if the Town will vote to raise and appropriate the sum of $39,000 to purchase self-contained breathing apparatus for the Fire Department and to authorize the withdrawal of up to $39,000 from the Rescue Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-0)

15. To see if the Town will vote to raise and appropriate the sum of $32,000 for the purchase of a replacement special utility vehicle for the Police Department, to authorize the withdrawal of up to $32,000 from the Police Department Equipment Capital Reserve Fund for this purpose, and to

authorize the transfer of the Police Department's existing special utility vehicle to the Fire Department for use as a incident command vehicle. (Majority Vote Required)

(Recommended by Board of Selectmen 4-1)
(Recommended by Budget Committee 4-3)

16. To see if the Town will vote to raise and appropriate the sum of $30,000 to purchase vehicle extraction rescue equipment for the Fire Department and to authorize the withdrawal of up to $30,000 from the Rescue Equipment Capital Reserve Fund for this purpose. (Majority Vote Required

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-0)

17. To see if the Town will vote to raise and appropriate the sum of $22,000 to be added to the Municipal Buildings & Grounds Capital Reserve Fund previously established. (Majority Vote Required

(Recommended by Board of Selectmen 4-1)
(Recommended by Budget Committee 4-3)

18. To see if the Town will vote to raise and appropriate the sum of $20,000 to purchase a riding mower for the Parks & Recreation Department and to authorize the withdrawal of up to $20,000 from the Parks & Recreation Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-0)

19. To see if the Town will vote to raise and appropriate the sum of $13,500 to be added to the Police Equipment Capital Reserve Fund. (Majority Vote Required)

(Recommended by Board of Selectmen 3-2)
(Recommended by Budget Committee 4-3)

20. To see if the Town will vote to raise and appropriate the sum of $12,600 to be added to the Parks & Recreation Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Board of Selectmen 3-2)
(Not Recommended by Budget Committee 3-4)

21. To see if the Town will vote to raise and appropriate the sum of $10,500 for the following improvements to Town property.

Town Pound improvements	$ 5,500
Bow Bog Meeting House roof repairs and trim painting	5,000
Total	$10,500

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 6-1)

22. To see if the Town will vote to raise and appropriate the sum of $4,000 to be added to the Baker Free Library Computer System Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 4-3)

23. To see if the Town will vote to establish a revolving fund pursuant to RSA 31:95-h for the purpose of police special details. Revenues received for police special details shall be deposited into this fund in an amount equal to the related cost; and the money in this fund shall be allowed to accumulate from year to year and shall not be considered part of the town's general fund unreserved fund balance. The town treasurer shall have custody of all moneys in the fund and shall pay out the same; only upon the order of the Board of Selectmen or the Board's delegated representative; without further approval by the legislative body; and only for costs relating to police special details.

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-0)

24. To see if the Town will vote under the provisions of RSA 72:39-b to modify the elderly exemptions from property tax effective April 1, 2008 for qualified taxpayers, based on assessed value, to be as follows: for a person 65 through 74 years of age, $117,000.00; for a person 75 through 79 years of age, $143,000.00; for a person 80 years of age or older, $169,000.00. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five (5) years. In addition, a single taxpayer must have a net income of not more than $38,500.00 or, if married, a combined net income of not more than $50,000.00; and own net assets not in excess of $200,000.00 excluding the value of the person's residence and the land upon which it is constructed, up to two (2) acres. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 7-0)

25. To see if the Town shall vote to modify the property tax exemption for the disabled under the provisions of RSA 72:37-b effective April 1, 2008 as follows: the exemption from assessed value for qualified taxpayers shall be $143,000.00. To qualify, the person must be eligible under Title II or Title XVI of the federal Social Security Act, must occupy the property as his/her principal place of abode, must own the property individually or jointly, or if owned by a spouse, they must have been married for at least 5 years, have had in the calendar year preceding April 1 a net income from all sources, of not more than $38,500.00 if single and $50,000.00 if married, and own net assets not in excess of $200,000.00 excluding the value of the person's actual residence and land up to 2 acres. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 7-0)

26. To see if the Town shall vote to modify the property tax exemption for the legally blind effective April 1, 2008 under the provisions of RSA 72:37 as follows: the exemption from assessed value for qualified taxpayers shall be $75,000.00. To qualify, the person must have resided in New Hampshire for at least one year prior to the tax year, must be legally blind as determined by the blind services program, bureau of vocational rehabilitation, or department of education, must occupy the property as his/her principal place of abode, and must own the property individually or jointly, or if owned by a spouse, they must have been married for at least 5 years. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 7-0)

27. To see if the Town will vote to adopt an ordinance as authorized by state law as proposed by the Board of Selectmen to regulate blasting in the Town of Bow. The ordinance shall be known as the Bow Blasting Ordinance and will take effect June 1, 2008. Copies of the proposed ordinance have been posted on town bulletin boards and the web site since March 4. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)

28. To see if the Town will vote to record a written permanent conservation easement as approved by voters as Article 25 at the 2000 Town Meeting on the following tract of land acquired by the Town in 1998 under Article 8 of the 1998 Town Warrant, to Bow Open Spaces, comprised of members who are residents and taxpayers of the Town of Bow: Block 2, Lots 43-C, 44, 45, 46, 53-E, 58 63, 63-A, 63-B, 69, and 73-B consisting of approximately 627 acres, as described in the easement document which was posted on the Town bulletin boards and web site on April 8, 2008. (Majority Vote Required)

(Recommended by the Board of Selectmen 3-0)(2 absent)

29. To see if the Town will vote to adopt the provisions of RSA 485-A:32 II to require that septic system design plans for all new systems and for replacement systems, excepting systems replaced in the same location as a prior approved system, shall be submitted to the building inspector for review and approval; to authorize the Board of Selectmen to adopt and from time to time amend regulations to govern local review and approval of septic design plans; and to authorize the Board of Selectmen to establish fees for local review of septic design plans. (Majority Vote Required)

(Recommended by the Board of Selectmen 3-0)(2 absent)

30. To see if the Town will vote to approve the following resolution to be forwarded to our State Representatives, our State Senator and our Governor:

Resolved: We the citizens of Bow, NH believe in a New Hampshire that is just and fair. The property tax has become unjust and unfair. State leaders who take a pledge for no

new taxes perpetuate higher and higher property taxes. We call on our State Representatives, our State Senator and our Governor to reject the "Pledge", have an open discussion covering all options, and adopt a revenue system that lowers property taxes. (Majority Vote Required)

(By Petition)

31. To hear reports of standing committees and take any action relating thereto.

32. To transact any other business which may legally come before such meeting.

Given our hands and seal the 12th day of April, in the year of our Lord, 2007.

Leon Kenison, Chair

Eric Anderson, Vice Chair

Harold Judd

Jack Crisp, Jr.

Thomas Keane

A true copy of the warrant, attest

BOARD OF SELECTMEN

Leon Kenison, Chair

Eric Anderson, Vice Chair

Harold Judd

Jack Crisp, Jr.

Thomas Keane

BOARD OF SELECTMEN

MS-7

BUDGET OF THE TOWN
WITH A MUNICIPAL BUDGET COMMITTEE

TOWN OF BOW

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, _____to December 31, _____

Fiscal Year from July 1, 2008 to June 30, 2009

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the operating budget and all special and individual warrant articles in the appropriate recommended and not recommended area. All proposed appropriations must be on this form.

2. Hold at least one public hearing on this budget.

3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days after the meeting.

This form was posted with the warrant on (Date):_____

BUDGET COMMITTEE

Please sign in ink.

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

MS-7
Rev. 07/07

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations FY 2007-08 Approved by DRA	Actual Expenditures FY 2006-07	SELECTMEN'S APPROPRIATIONS FY 2008-09 (RECOMMENDED)	(NOT RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS FY 2008-09 RECOMMENDED	NOT RECOMMENDED
	GENERAL GOVERNMENT		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
4130-4139	Executive	3	295,891	244,735	284,858	-	284,858	-
4140-4149	Elections, Registration & Tax Collector	3	181,761	157,101	193,637	-	193,637	-
4150-4151	Financial Administration	3	305,766	271,399	288,867	-	288,867	-
4152	Revaluation of Property		-	-	-	-	-	-
4153	Legal Expense		-	-	-	-	-	-
4155-4159	Personnel Administration		-	-	-	-	-	-
4191-4193	Planning & Zoning	3	289,332	234,274	239,278	-	239,278	-
4194	General Government Buildings	3	119,051	114,569	133,028	-	133,028	-
4195	Cemeteries	3	26,994	11,760	40,280	-	40,280	-
4196	Insurance	3	62,500	59,613	70,000	-	70,000	-
4197	Advertising & Regional Assoc.		-	-	-	-	-	-
4199	Other General Government	3	1	9,422	-	-	-	-
	PUBLIC SAFETY		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
4210-4214	Police & Dispatch	3	1,769,513	1,647,437	1,878,349	-	1,878,349	-
4215-4219	Ambulance		-	-	-	-	-	-
4220-4229	Fire & Ambulance	3	950,373	797,968	1,018,065	-	1,018,065	-
4240-4249	Building Inspection	3	133,380	128,318	143,674	-	143,674	-
4290-4298	Emergency Management	3	2,400	1,998	2,400	-	2,400	-
4299	Other (Including Communications)		-	-	-	-	-	-
	AIRPORT/AVIATION CENTER		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
4301-4309	Airport Operations		-	-	-	-	-	-
	HIGHWAYS & STREETS		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
4311	Administration		-	-	-	-	-	-
4312	Highways & Streets	3	1,626,600	1,614,708	1,858,462	-	1,858,462	-
4313	Bridges		-	-	-	-	-	-

1	2	3	4	5	6	7	8	9
ACCT #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations FY 2007-08 Approved by DRA	Actual Expenditures FY 2006-07	SELECTMEN'S APPROPRIATIONS FY 2008-09 (RECOMMENDED)	(NOT RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS FY 2008-09 RECOMMENDED	NOT RECOMMENDED
	HIGHWAYS & STREETS cont.		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
4316	Street Lighting	3	16,800	46,163	48,000	-	48,000	-
4319	Other		-	-	-	-	-	-
	SANITATION		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
4321	Administration		-	-	-	-	-	-
4323	Solid Waste Collection		-	-	-	-	-	-
4324	Solid Waste Disposal	3	657,906	633,437	673,885	-	673,885	-
4325	Solid Waste Clean-up		-	-	-	-	-	-
4326-4329	Sewage Collection, Disposal & Other	3	75,625	73,802	87,425	-	87,425	-
	WATER DISTRIBUTION & TREATMENT		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
4331	Administration		-	-	-	-	-	-
4332	Water Services		-	-	-	-	-	-
4335-4339	Water Treatment, Conserv.& Other		-	-	-	-	-	-
	ELECTRIC		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
4351-4352	Admin. and Generation		-	-	-	-	-	-
4353	Purchase Costs		-	-	-	-	-	-
4354	Electric Equipment Maintenance		-	-	-	-	-	-
4359	Other Electric Costs		-	-	-	-	-	-
	HEALTH/WELFARE		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
4411	Administration		-	-	-	-	-	-
4414	Pest Control		-	-	-	-	-	-
4415-4419	Health Agencies & Hosp. & Other	3	6,300	6,300	6,300	-	6,300	-
4441-4442	Administration & Direct Assistance	3	14,788	12,828	15,362	-	15,362	-
4444	Intergovernmental Welfare Pymnts		-	-	-	-	-	-
4445-4449	Vendor Payments & Other		-	-	-	-	-	-

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations FY 2007-08 Approved by DRA	Actual Expenditures FY 2006-07	SELECTMEN'S APPROPRIATIONS FY 2008-09 (RECOMMENDED)	SELECTMEN'S APPROPRIATIONS FY 2008-09 (NOT RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS FY 2008-09 RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS FY 2008-09 NOT RECOMMENDED
	CULTURE & RECREATION		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
4520-4529	Parks & Recreation	3	500,656	428,735	515,294	-	515,294	-
4550-4559	Library	3	377,111	362,388	448,521	-	448,521	-
4583	Patriotic Purposes		-	-	-	-	-	-
4589	Other Culture & Recreation		-	-	-	-	-	-
	CONSERVATION		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
4611-4612	Admin.& Purch. of Nat. Resources		-	-	-	-	-	-
4619	Other Conservation		-	-	-	-	-	-
4631-4632	REDEVELOPMNT & HOUSING		-	-	-	-	-	-
4651-4659	ECONOMIC DEVELOPMENT		-	-	-	-	-	-
	DEBT SERVICE		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
4711	Principal - Long Term Bonds & Notes	3	245,000	245,000	275,600	-	275,600	-
4721	Interest-Long Term Bonds & Notes	3	57,966	47,332	111,626	-	111,626	-
4723	Interest on Tax Anticipation Notes	3	1	-	1	-	1	-
4790-4799	Other Debt Service		-	-	-	-	-	-
	CAPITAL OUTLAY		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
4901	Land		-	-	-	-	-	-
4902	Machinery, Vehicles & Equipment		-	-	-	-	-	-
4903	Buildings		-	-	-	-	-	-
4909	Improvements Other Than Bldgs.		-	-	-	-	-	-
	OPERATING TRANSFERS OUT		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
4912	To Special Revenue Fund		-	-	-	-	-	-
4913	To Capital Projects Fund		-	-	-	-	-	-
4914	To Enterprise Fund		-	-	-	-	-	-
	Sewer-		-	-	-	-	-	-
	Water-		-	-	-	-	-	-

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations FY 2007-08 Approved by DRA	Actual Expenditures FY 2006-07	SELECTMEN'S APPROPRIATIONS FY 2008-09 (RECOMMENDED)	(NOT RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS FY 2008-09 RECOMMENDED	NOT RECOMMENDED
OPERATING TRANSFERS OUT cont.			xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
	Electric-		-	-	-	-	-	-
	Airport-		-	-	-	-	-	-
4915	To Capital Reserve Fund *		-	-	-	-	-	-
4916	To Exp.Tr.Fund-except #4917 *		-	-	-	-	-	-
4917	To Health Maint. Trust Funds *		-	-	-	-	-	-
4918	To Nonexpendable Trust Funds		-	-	-	-	-	-
4919	To Fiduciary Funds		-	-	-	-	-	-
OPERATING BUDGET TOTAL			7,715,715	7,149,287	8,332,912	-	8,332,912	-

* Use special warrant article section on next page.

SPECIAL WARRANT ARTICLES

Special warrant articles are defined in RSA 32:3,VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations FY 2007-08 Approved by DRA	Actual Expenditures FY 2006-07	SELECTMEN'S APPROPRIATIONS FY 2008-09 (RECOMMENDED)	(NOT RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS FY 2008-09 RECOMMENDED	NOT RECOMMENDED
4915	Capital Reserve Funds	Schedule	595,500	861,700	692,100	-	679,500	12,600
4909	Improvements Other Than Buildings		163,800	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
SPECIAL ARTICLES RECOMMENDED			759,300	xxxxxxxxx	692,100	xxxxxxxxx	679,500	xxxxxxxxx

INDIVIDUAL WARRANT ARTICLES

"Individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements, leases or items of a one time nature you wish to address individually.

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations FY 2007-08 Approved by DRA	Actual Expenditures FY 2006-07	SELECTMEN'S APPROPRIATIONS FY 2008-09 (RECOMMENDED)	(NOT RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS FY 2008-09 RECOMMENDED	NOT RECOMMENDED
4902	Mchinery, Vehicles & Equipment	Schedule	148,000	-	956,000	-	956,000	-
4903	Buildings	21	25,000	-	10,500	-	10,500	-
4909	Improvements Other Than Buildings	Schedule	-	-	465,000	-	465,000	-
4152	Revaluation of Property	13	-	-	45,000	-	45,000	-
			-	-	-	-	-	-
			-	-	-	-	-	-
INDIVIDUAL ARTICLES RECOMMENDED			173,000	xxxxxxxxx	1,476,500	xxxxxxxxx	1,476,500	xxxxxxxxx

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues 2007-08	Actual Revenues 2006-07	Estimated Revenues 2008-09
	TAXES		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
3120	Land Use Change Taxes - General Fund		-	-	-
3180	Resident Taxes		-	-	-
3185	Timber Taxes		18,000	17,962	18,000
3186	Payment in Lieu of Taxes		-	-	-
3189	Other Taxes		50	50	50
3190	Interest & Penalties on Delinquent Taxes		70,250	69,055	70,250
	Inventory Penalties		-	-	-
3187	Excavation Tax ($.02 cents per cu yd)		7,000	6,503	7,000
	LICENSES, PERMITS & FEES		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
3210	Business Licenses & Permits		-	-	-
3220	Motor Vehicle Permit Fees		1,510,000	1,445,861	1,375,000
3230	Building Permits		64,000	51,170	64,000
3290	Other Licenses, Permits & Fees		8,075	9,053	8,075
3311-3319	FROM FEDERAL GOVERNMENT		44,000	302,215	54,248
	FROM STATE		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
3351	Shared Revenues		49,513	49,513	49,513
3352	Meals & Rooms Tax Distribution		328,800	302,079	328,800
3353	Highway Block Grant		179,227	181,585	187,908
3354	Water Pollution Grant		17,369	18,143	12,828
3355	Housing & Community Development		-	-	-
3356	State & Federal Forest Land Reimbursement		155	323	155
3357	Flood Control Reimbursement		-	-	-
3359	Other (Including Railroad Tax)		111,935	7,340	-
3379	FROM OTHER GOVERNMENTS		-	-	-
	CHARGES FOR SERVICES		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
3401-3406	Income from Departments		747,446	804,484	826,707
3409	Other Charges		-	-	-
	MISCELLANEOUS REVENUES		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
3501	Sale of Municipal Property		500	4,375	500
3502	Interest on Investments		400,000	374,234	375,000
3503-3509	Other		5,000	12,989	5,000
	INTERFUND OPERATING TRANSFERS IN		xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
3912	From Special Revenue Funds		49,615	-	-
3913	From Capital Projects Funds		-	-	-

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues 2007-08	Actual Revenues 2006-07	Estimated Revenues 2008-09
	INTERFUND OPERATING TRANSFERS IN cont		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
3914	From Enterprise Funds		-	-	-
	Sewer - (Offset)		-	-	-
	Water - (Offset)		-	-	-
	Electric - (Offset)		-	-	-
	Airport - (Offset)		-	-	-
3915	From Capital Reserve Funds		173,000	1,024,000	1,001,000
3916	From Trust & Fiduciary Funds		-	-	-
3917	Transfers from Conservation Funds		90,000	190,188	90,000
	OTHER FINANCING SOURCES		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
3934	Proc. from Long Term Bonds & Notes		-	-	-
	Amounts VOTED From F/B ("Surplus")		-	-	94,937
	Fund Balance ("Surplus") to Reduce Taxes		300,000	351,546	300,000
	TOTAL ESTIMATED REVENUE & CREDITS		4,173,935	5,222,668	4,868,971

BUDGET SUMMARY

	2007-08 ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET 2008-09	BUDGET COMMITTEE'S RECOMMENDED BUDGET 2008-09
Operating Budget Appropriations Recommended (from pg. 5)	7,715,715	8,332,912	8,332,912
Special Warrant Articles Recommended (from pg. 6)	759,300	692,100	679,500
Individual Warrant Articles Recommended (from pg. 6)	173,000	1,476,500	1,476,500
TOTAL Appropriations Recommended	8,648,015	10,501,512	10,488,912
Less: Amount of Estimated Revenues & Credits (from above)	4,173,935	4,868,971	4,868,971
Estimated Amount of Taxes to be Raised	4,474,080	5,632,541	5,619,941

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: _____ $1,010,169
(See Supplemental Schedule With 10% Calculation)

Town of Bow, NH
Form MS-7, Page 6 - FY 2008-09
SPECIAL WARRANT ARTICLES
Acct No. 4915 - Transfer To Capital Reserve Funds

	Warrant Article	Selectmen - FY 2008-09 Recommended	Selectmen - FY 2008-09 Not Recommended	Budget Committee - FY 2008-09 Recommended	Budget Committee - FY 2008-09 Not Recommended
Highway Construction Capital Reserve Fund	7	210,000	-	210,000	-
Public Works Department Equipment Capital Reserve Fund	8	210,000	-	210,000	-
Fire Truck Capital Reserve Fund	9	160,000	-	160,000	-
Fire Dept Rescue Equipment Capital Reserve Fund	12	60,000	-	60,000	-
Municipal Buildings & Grounds Capital Reserve Fund	17	22,000	-	22,000	-
Police Equipment Capital Reserve Fund	19	13,500	-	13,500	-
Parks & Recreation Equipment Capital Reserve Fund	20	12,600	-	-	12,600
Baker Free Library Computer System Capital Reserve Fund	22	4,000	-	4,000	-
		692,100	-	679,500	12,600

Town of Bow, NH
Form MS-7, Page 6 - FY 2008-09
INDIVIDUAL WARRANT ARTICLES
Acct No. 4902 - Machinery, Vehicles & Equipment

	Warrant Article	Selectmen - FY 2008-09 Recommended	Selectmen - FY 2008-09 Not Recommended	Budget Committee - FY 2008-09 Recommended	Budget Committee - FY 2008-09 Not Recommended
Fire Department pumper truck	4	425,000	-	425,000	-
Dump trucks - 2	6	280,000	-	280,000	-
Fire Department rescue truck	10	130,000	-	130,000	-
Fire Department self-contrained breathing apparatus	14	39,000	-	39,000	-
Police Department special utility vehicle	15	32,000	-	32,000	-
Fire Department vehicle extrication rescue equipment	16	30,000	-	30,000	-
Parks & Recreation Department riding mower	18	20,000	-	20,000	-
		956,000	-	956,000	-

Town of Bow, NH
Form MS-7, Page 6 - FY 2008-09
INDIVIDUAL WARRANT ARTICLES
Acct No. 4909 - Improvements Other Than Buildings

	Warrant Article	Selectmen - FY 2008-09 Recommended	Selectmen - FY 2008-09 Not Recommended	Budget Committee - FY 2008-09 Recommended	Budget Committee - FY 2008-09 Not Recommended
Road paving	5	365,000	-	365,000	-
Garvin Falls Road culvert and retaining walls	11	100,000	-	100,000	-
		465,000	-	465,000	-

BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE

(For Calculating 10% Maximum Increase)

(RSA 32:18, 19, & 32:21)

VERSION #1: Use if you have no Collective Bargaining Cost Items or RSA 32:21 Water Costs

LOCAL GOVERNMENTAL UNIT: Town of Bow FISCAL YEAR END: 06/30/09

	RECOMMENDED AMOUNT
1. Total **RECOMMENDED** by Budget Comm. (See Posted Budget MS7, 27, or 37)	$10,488,912
LESS EXCLUSIONS:	275,600
2. Principal: Long-Term Bonds & Notes	
3. Interest: Long-Term Bonds & Notes	111,626
4. Capital Outlays Funded From Long-Term Bonds &Notes per RSA 33:8 & 33:7-b.	0
5. Mandatory Assessments	0
6. Total exclusions (Sum of rows 2 - 5)	387,226
7. Amount recommended less recommended exclusion amounts (line 1 less line 6)	10,101,686
8. Line 7 times 10%	1,010,169
9. Maximum Allowable Appropriations (lines 1 + 8)	$11,499,081

Line 8 is the maximum allowable increase to budget committee's recommended budget. Please enter this amount on the bottom of the posted budget form, MS7, 27, or 37.

Please attach a copy of this completed supplemental schedule to the back of the budget form.

MBA_10%
Rev. 09/02

WARRANT ARTICLE APPROPRIATIONS AND ESTIMATED TAX IMPACT

Warrant Article	Purpose	Appropriation	Tax Rate Impact	Tax Bill Impact Per $100,000
3	Municipal operating budget	8,332,912	4.00	400
4	Fire pumper	425,000	-	-
5	Road paving	365,000	0.31	31
6	Dump trucks	280,000	-	-
7	Highway Construction Capital Reserve Fund	210,000	0.17	17
8	Public Works Department Equipment Capital Reserve Fund	210,000	0.17	17
9	Fire Truck Capital Reserve Fund	160,000	0.14	14
10	Fire Dept rescue truck	130,000	-	-
11	Garvin Falls Road culvert	100,000	-	-
12	Fire Rescue Equipment Capital Reserve Fund	60,000	0.05	5
13	Cycled property valuation update	45,000	-	-
14	Fire Dept self-contained breathing apparatus	39,000	-	-
15	Police Department special utility vehicle	32,000	-	-
16	Vehicle extrication rescue equipment	30,000	-	-
17	Municipal Buildings & Grounds Capital Reserve Fund	22,000	0.02	2
18	Parks & Recreation Dept mower	20,000	-	-
19	Police Equipment Capital Reserve Fund	13,500	-	-
20	Parks & Recreation Equipment Capital Reserve Fund	12,600	-	-
21	Property improvements	10,500	0.01	1
22	Baker Free Library Computer System Capital Reserve Fund	4,000	0.01	1
23	Police Special Details Revolving Fund	-	-	-
24	Elderly exemption change	-	0.02	2
25	Disabled exemption change	-	-	-
26	Blind exemption change	-	-	-
27	Blasting ordinance	-	-	-
28	Nottingcook Forest conservation easement	-	-	-
29	Septic system design plans	-	-	-
30	Tax pledge resolution	-	-	-
	Total	10,501,512	4.90	490

2008-09 MUNICIPAL OPERATING BUDGET SUMMARY

Article 3

Dept	Department	Actual 2006-07	Budget 2007-08	Department 2008-09	Manager 2008-09	Selectmen 2008-09	Budget Comm 2008-09	Increase (Decrease) Amount	Increase (Decrease) %
001	Executive	253,033	304,591	305,728	305,728	293,558	293,558	(11,033)	(3.62)
002	Elections, Registration & Town Clerk/Tax Collector	157,101	181,761	198,530	197,530	193,637	193,637	11,876	6.53
003	Financial Administration	331,012	368,266	402,543	402,543	358,867	358,867	(9,399)	(2.55)
007	Planning & Zoning	234,274	289,332	353,199	344,299	239,278	239,278	(50,054)	(17.30)
008	General Government Buildings	114,569	119,051	145,378	133,528	133,028	133,028	13,977	11.74
013	Police & Dispatch	1,647,437	1,769,513	1,890,099	1,889,099	1,878,349	1,878,349	108,836	6.15
015	Fire	797,968	950,373	1,033,265	1,029,965	1,018,065	1,018,065	67,692	7.12
016	Building Inspection/Code Enforcement	128,318	133,380	145,704	145,704	143,674	143,674	10,294	7.72
020	Public Works	1,672,631	1,670,394	2,428,523	2,318,973	1,946,742	1,946,742	276,348	16.54
037	Solid Waste Disposal	633,437	657,906	674,535	674,535	673,885	673,885	15,979	2.43
050	Welfare	12,828	14,788	14,870	15,362	15,362	15,362	574	3.88
053	Parks & Recreation	428,735	500,656	526,667	525,782	515,294	515,294	14,638	2.92
056	Heritage Commission	9,422	1	8,850	8,850	-	-	(1)	(100.00)
061/062	Debt Service	264,287	276,952	387,227	387,227	387,227	387,227	110,275	39.82
071	Sewer	101,847	101,640	87,450	87,450	87,425	87,425	(14,215)	(13.99)
	Library	362,388	377,111	448,521	448,521	448,521	448,521	71,410	18.94
	Total Municipal Operating Budget	7,149,287	7,715,715	9,051,089	8,915,096	8,332,912	8,332,912	617,197	8.00

ANALYSIS OF 2008-09 MUNICIPAL OPERATING BUDGET
Article 3

Summary

	Actual 2006-07	Budget 2007-08	Proposed 2008-09	Increase (Decrease) Amount	Percent
Personal services	4,027,330	4,817,945	5,082,522	264,577	5.49
Other operating expenses	2,670,807	2,532,573	2,777,006	244,433	9.65
Capital outlay	158,818	62,230	86,157	23,927	38.45
Debt service	292,332	302,967	387,227	84,260	27.81
Total	7,149,287	7,715,715	8,332,912	617,197	8.00

Explanation of Increase (Decrease)

Cost of living wage adjustment	95,826
Employee step increases	71,369
Health insurance rate adjustments	57,005
Employee health and dental insurance election changes	39,364
Workers compensation insurance rate adjustments	(33,566)
Associate Planner position eliminated	(25,683)
Lieutenant position budgeted for only a portion of 2007-08	16,500
Police and Fire holiday pay not budgeted in 2007-08	53,926
Special police details and grant overtime excluded	(44,829)
Holidays worked at overtime duplicated in full-time salaries in 2007-08	(14,524)
Fire Department overtime hours	6,678
Part-time and seasonal hours	24,560
Part-time Page position added at Baker Free Library	2,340
Public Works Director accrued vacation upon retirement	14,616
Other wage and benefit adjustments	995
Impact fee study budgeted in 2007-08	(10,000)
Vehicle fuel	46,450
Street lighting electricity	31,200
Other electricity	17,975
Heating fuel	24,900
Hot asphalt	51,973
DPW truck and sander painting	14,000
Road salt	45,000
Curbside refuse collection	16,075
Library books	11,742
2007 land purchase bond debt service	72,025
2008 water and sewer system bond debt service	50,000
Sewer bond debt service	(34,090)
Business development budgeted in 2007-08	(18,100)
Capital outlay	23,927
Other minor changes - less than $10,000	9,543
Total increase	617,197

ANALYSIS OF 2008-09 MUNICIPAL OPERATING BUDGET

Article 3

Personnel

	2007-08		2007-08	
	Full-Time	Part-Time	Full-Time	Part-Time
Executive	2	9	2	9
Elections, Registration & Town Clerk/Tax Collector	2	-	2	-
Financial Adminsitration	2	4	2	4
Planning & Zoning	3	-	2	-
General Government Buildings	1	-	1	-
Police & Dispatch	19	2	19	2
Fire	6	1	6	1
Building Inspection/Code Enforcement	2	-	2	-
Public Works	13	-	13	-
Solid Waste Disposal	-	1	-	1
Welfare	-	1	-	1
Parks & Recreation	2	2	2	2
Library	2	10	2	11
Total	54	30	53	31

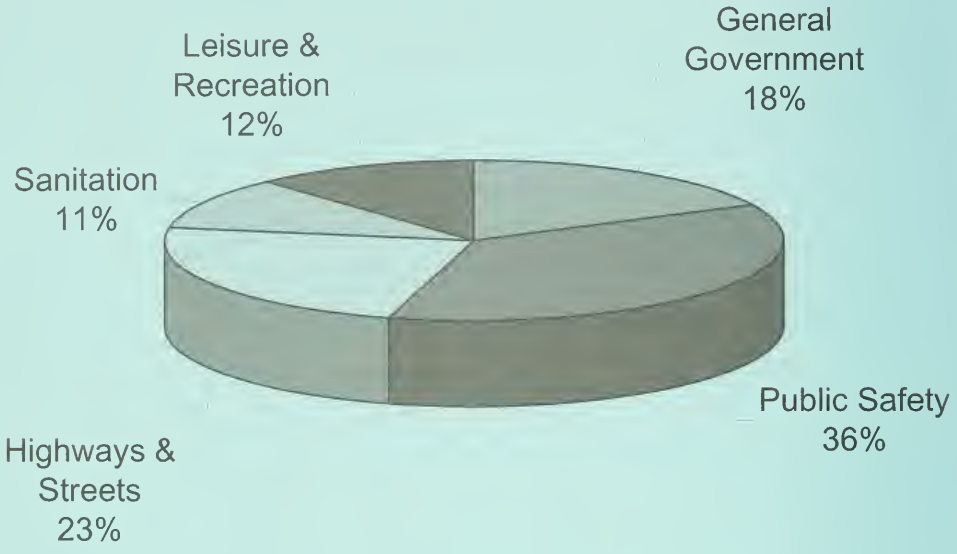
Excludes election workers, call fire and police personnel, and other seasonal, temporary, and casual labor.

The only proposed staffing changes are the elimination of a full-time Associate Planner in the Planning & Zoning Department with a savings of $25,683 and the addition of a part-time Page position at the Baker Free Library with a related cost of $2,340.

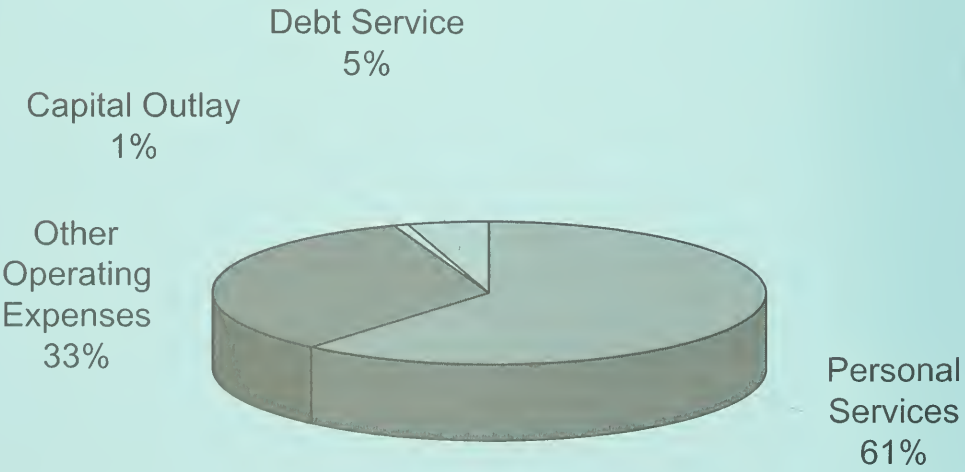
Capital Outlay

Police cruiser	24,677
Cemetery mower	11,000
Toughbook cruiser laptop computer lease	10,421
Other items costing less than $10,000	40,059
Total	86,157

2008-09 OPERATING BUDGET BY FUNCTION



2008-09 OPERATING BUDGET BY OBJECT



2008-09 BUDGET
001- EXECUTIVE

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
41301 BOARD OF SELECTMEN				
41301-0130 Elected Officials	7,689	9,000	9,000	9,000
41301-0140 Overtime	2,228	1,727	1,770	1,770
41301-0220 Social Security	606	665	668	668
41301-0225 Medicare	142	156	157	157
41301-0230 Retirement	152	151	155	155
41301-0260 Workers Compensation	49	24	15	15
41301-0561 Meeting Expense	135	550	550	550
41301-0620 Supplies	351	350	350	350
41301-0681 Awards & Recognition	115	300	300	300
41301-0690 Other Miscellaneous	136	350	350	350
41301-0810 Town Celebrations	300	-	-	-
41301 Board of Selectmen Total	11,903	13,273	13,315	13,315
41302 TOWN MANAGER				
41302-0110 Full Time Salaries	116,188	116,948	121,649	121,649
41302-0120 Part Time Salaries	1,547	1,075	1,101	1,101
41302-0140 Overtime	-	530	543	543
41302-0210 Group Insurance - Medical	22,124	24,360	16,911	16,911
41302-0211 Group Insurance - Dental	683	952	1,000	1,000
41302-0215 Group Insurance - Life & Disability	1,727	1,753	1,680	1,680
41302-0220 Social Security	8,206	7,642	8,997	8,997
41302-0225 Medicare	1,919	1,788	2,104	2,104
41302-0230 Retirement	13,626	16,023	17,507	17,507
41302-0260 Workers Compensation	227	300	205	205
41302-0270 Unemployment Compensation	-	-	500	500
41302-0320 Legal Fees	31,913	32,000	32,000	32,000
41302-0341 Telephone	3,117	5,000	3,200	3,200
41302-0390 Contract Services	12,113	16,027	11,700	11,700
41302-0550 Printing	4,633	6,200	3,800	3,800
41302-0560 Dues & Subscriptions	5,941	6,549	7,175	7,175
41302-0561 Meeting Expense	2,293	2,543	2,543	2,543
41302-0620 Supplies	1,988	2,660	2,660	2,660
41302-0625 Postage	1,331	1,200	1,200	1,200
41302-0670 Manuals & Directories	376	488	488	488
41302-0681 Awards & Recognition	-	380	380	380
41302-0730 Equipment	-	2,500	-	-
41302-0810 Advertising	2,780	5,000	3,500	3,500
41302-0840 Tuition Reimbursement	-	600	600	600
41302-0890 Contingency	-	30,000	30,000	30,000
41302 Town Manager Total	232,732	282,518	271,443	271,443
42901 EMERGENCY MANAGEMENT				
42901-0341 Telephone	1,998	2,400	2,400	2,400
42901-0390 Contract Services	-	-	-	-
42901 Emergency Management Total	1,998	2,400	2,400	2,400
44152 OUTSIDE AGENCIES				
44152-0390 Contract Services	6,300	6,300	6,300	6,300
44152-0399 Other Contract Services	100	100	100	100
44152 Outside Agencies Total	6,400	6,400	6,400	6,400
GRAND TOTAL	253,033	304,591	293,558	293,558

2008-09 BUDGET
002 - ELECTIONS, REGISTRATION, & TOWN CLERK/TAX COLLECTOR

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
41401 TOWN CLERK/TAX COLLECTOR				
41401-0110 Full Time Salaries	33,788	35,069	35,942	35,942
41401-0125 Seasonal/Temporary Salaries	11,454	16,692	17,108	17,108
41401-0130 Elected Officials	50,116	51,896	53,206	53,206
41401-0140 Overtime	190	1,265	1,296	1,296
41401-0210 Group Insurance - Medical	15,608	17,333	18,510	18,510
41401-0211 Group Insurance - Dental	906	952	1,000	1,000
41401-0215 Group Insurance - Life & Disability	1,249	1,333	1,350	1,350
41401-0220 Social Security	3,308	3,287	4,024	4,024
41401-0225 Medicare	1,597	1,521	1,827	1,827
41401-0230 Retirement	6,787	9,227	9,522	9,522
41401-0260 Workers Compensation	213	280	175	175
41401-0341 Telephone	1,044	1,440	1,440	1,440
41401-0390 Contract Services	5,591	9,718	9,200	9,200
41401-0561 Meeting Expense	1,836	1,760	1,735	1,735
41401-0620 Supplies	2,362	3,000	3,000	3,000
41401-0625 Postage	5,069	8,529	8,300	8,300
41401-0740 Office Equipment	820	-	4,400	4,400
41401 Town Clerk/Tax Collector Total	141,938	163,302	172,035	172,035
41402 ELECTION ADMINISTRATION				
41402-0125 Seasonal/Temporary Salaries	2,141	3,047	4,280	4,280
41402-0130 Elected Officials	5,614	8,601	9,297	9,297
41402-0220 Social Security	480	781	841	841
41402-0225 Medicare	112	183	197	197
41402-0260 Workers Compensation	13	29	19	19
41402-0390 Contract Services	3,823	3,700	5,400	5,400
41402-0560 Dues & Subscriptions	22	18	18	18
41402-0611 Checklists & Ballots	1,066	1,000	1,075	1,075
41402-0620 Supplies	116	700	150	150
41402-0625 Postage	5	100	25	25
41402-0740 Equipment	1,472	-	-	-
41402-0810 Advertising	299	300	300	300
41402 Election Administration Total	15,163	18,459	21,602	21,602
GRAND TOTAL	157,101	181,761	193,637	193,637

2008-09 BUDGET
003 - FINANCIAL ADMINISTRATION

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
41501 ACCOUNTING & FINANCIAL REPORTING				
41501-0110 Full Time Salaries	63,691	42,661	43,742	43,742
41501-0120 Part Time Salaries	14,358	44,754	46,916	46,916
41501-0140 Overtime	535	308	316	316
41501-0210 Group Insurance - Medical	14,799	17,385	21,659	21,659
41501-0211 Group Insurance - Dental	680	762	800	800
41501-0215 Group Insurance - Life & Disability	1,456	1,319	1,080	1,080
41501-0220 Social Security	5,668	5,438	6,197	6,197
41501-0225 Medicare	1,321	1,272	1,450	1,450
41501-0230 Retirement	5,232	4,496	4,635	4,635
41501-0260 Workers Compensation	168	220	139	139
41501-0341 Telephone	719	840	840	840
41501-0430 Equipment Repair	-	200	-	-
41501-0550 Printing	555	-	-	-
41501-0560 Dues & Subscriptions	60	60	-	-
41501-0620 Supplies	2,681	2,349	2,349	2,349
41501-0625 Postage	822	1,500	1,200	1,200
41501-0740 Equipment	1,991	800	1,000	1,000
41501-0830 Training	1,021	1,450	960	960
41501 Accounting & Financial Reporting Total	115,757	125,814	133,283	133,283
41502 AUDITING				
41502-0301 Audit	14,000	16,000	18,000	18,000
41502 Auditing Total	14,000	16,000	18,000	18,000
41503 ASSESSING				
41503-0110 Full Time Salaries	35,428	36,837	37,752	37,752
41503-0140 Overtime	-	213	218	218
41503-0210 Group Insurance - Medical	7,046	7,020	8,352	8,352
41503-0211 Group Insurance - Dental	502	476	500	500
41503-0215 Group Insurance - Life & Disability	525	515	675	675
41503-0220 Social Security	2,204	2,297	2,355	2,355
41503-0225 Medicare	516	537	550	550
41503-0230 Retirement	2,421	3,239	3,319	3,319
41503-0260 Workers Compensation	67	85	53	53
41503-0341 Telephone	256	350	350	350
41503-0390 Contract Services	49,051	62,650	57,800	57,800
41503-0430 Equipment Repair	-	300	200	200
41503-0550 Printing	86	400	150	150
41503-0560 Dues & Subscriptions	213	213	213	213
41503-0570 Travel	-	50	50	50
41503-0620 Supplies	1,194	1,275	1,275	1,275
41503-0625 Postage	123	400	200	200
41503-0820 Recording Fees	573	3,050	750	750
41503-0830 Training	678	800	800	800
41503 Assessing Total	100,883	120,707	115,562	115,562
41505 TREASURER				
41505-0120 Part Time Salaries	1,000	1,000	1,000	1,000
41505-0130 Elected Officials	2,500	2,500	2,500	2,500
41505-0220 Social Security	217	217	217	217

2008-09 BUDGET
003 - FINANCIAL ADMINISTRATION

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
41505-0225 Medicare	51	51	51	51
41505-0260 Workers Compensation	6	8	5	5
41505-0620 Supplies	-	200	100	100
41505-0680 Miscellaneous	79	200	-	-
41505 Treasurer Total	3,853	4,176	3,873	3,873
41506 INFORMATION SYSTEMS				
41506-0390 Contract Services	19,478	16,180	16,180	16,180
41506-0740 Equipment	15,598	20,800	-	-
41506 Information Systems Total	35,076	36,980	16,180	16,180
41509 BUDGET COMMITTEE				
41509-0140 Overtime	1,180	1,063	1,089	1,089
41509-0220 Social Security	73	66	68	68
41509-0225 Medicare	17	15	16	16
41509-0230 Retirement	80	93	95	95
41509-0260 Workers Compensation	1	2	1	1
41509-0390 Training	35	340	340	340
41509-0620 Supplies	120	350	200	200
41509-0810 Advertising	324	160	160	160
41509 Budget Committee Total	1,830	2,089	1,969	1,969
41962 INSURANCE				
41962-0520 Property/Liability Insurance	59,613	62,500	70,000	70,000
41962 Insurance Total	59,613	62,500	70,000	70,000
GRAND TOTAL	331,012	368,266	358,867	358,867

2008-09 BUDGET
007 - PLANNING & ZONING

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
41911 PLANNING				
41911-0110 Full Time Salaries	102,189	119,735	108,482	108,482
41911-0120 Part Time Salaries	28,574	12,382	12,084	12,084
41911-0140 Overtime	640	3,077	3,155	3,155
41911-0210 Group Insurance - Medical	17,828	27,231	21,144	21,144
41911-0211 Group Insurance - Dental	824	1,190	1,000	1,000
41911-0215 Group Insurance - Life & Disability	1,290	1,871	1,350	1,350
41911-0220 Social Security	9,191	8,907	8,982	8,982
41911-0225 Medicare	2,149	2,084	2,101	2,101
41911-0230 Retirement	8,217	13,203	11,605	11,605
41911-0260 Workers Compensation	390	374	202	202
41911-0320 Legal Fees	231	-	-	-
41911-0341 Telephone	776	750	750	750
41911-0370 Maps	7,411	7,000	7,000	7,000
41911-0390 Contract Services	528	10,000	5,000	5,000
41911-0430 Equipment Repair	-	500	500	500
41911-0550 Printing	1,665	3,000	3,000	3,000
41911-0560 Dues & Subscriptions	8,639	8,700	9,000	9,000
41911-0620 Office Supplies	1,915	2,200	2,200	2,200
41911-0625 Postage	2,820	2,200	2,200	2,200
41911-0740 Equipment	2,817	3,300	1,400	1,400
41911-0810 Advertising	6,995	6,000	6,000	6,000
41911-0820 Recording Fees	-	100	100	100
41911-0830 Training	555	2,400	2,400	2,400
41911 Planning Total	205,644	236,204	209,655	209,655
41913 ZONING				
41913-0120 Part Time Salaries	11,222	15,136	14,772	14,772
41913-0220 Social Security	696	938	916	916
41913-0225 Medicare	163	219	214	214
41913-0260 Workers Compensation	19	35	21	21
41913-0320 Legal Fees	11,782	13,000	8,000	8,000
41913-0610 Office Supplies	474	700	700	700
41913-0625 Postage	390	800	800	800
41913-0810 Advertising	3,377	4,100	4,100	4,100
41913-0820 Recording Fees	-	-	-	-
41913-0830 Training	-	100	100	100
41913 Zoning Total	28,123	35,028	29,623	29,623
41914 BUSINESS DEVELOPMENT				
41914-0371 Marketing	-	6,000	-	-
41914-0390 Contract Services	-	11,000	-	-
41914-0550 Printing	-	500	-	-
41914-0560 Dues & Subscriptions	140	150	-	-
41914-0610 Office Supplies	190	200	-	-
41914-0625 Postage	177	250	-	-
41914 Business Development Total	507	18,100	-	-
GRAND TOTAL	234,274	289,332	239,278	239,278

2008-09 BUDGET
008 - GENERAL GOVERNMENT BUILDINGS

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
41941 MUNICIPAL OFFICE BUILDING				
41941-0110 Full Time Salaries	22,983	23,837	24,430	24,430
41941-0140 Overtime	1,943	2,750	2,819	2,819
41941-0210 Group Insurance - Medical	13,371	14,847	15,858	15,858
41941-0211 Group Insurance - Dental	340	357	375	375
41941-0215 Group Insurance - Life & Disability	393	408	506	506
41941-0220 Social Security	1,490	1,649	1,690	1,690
41941-0225 Medicare	348	386	395	395
41941-0230 Retirement	1,698	2,323	2,381	2,381
41941-0260 Workers Compensation	604	842	589	589
41941-0390 Contract Services	16,026	14,727	20,767	20,767
41941-0410 Electricity	11,634	10,000	15,000	15,000
41941-0411 Natural Gas	8,976	11,000	10,000	10,000
41941-0413 Sewer	2,908	3,000	3,300	3,300
41941-0570 Travel	154	540	400	400
41941-0612 Supplies	6,322	3,750	3,250	3,250
41941-0740 Equipment	1,227	-	-	-
41941 Municipal Office Building Total	90,417	90,416	101,760	101,760
41944 BOW CENTER SCHOOL				
41944-0390 Contract Services	-	305	-	-
41944-0410 Electricity	173	500	200	200
41944-0430 Building Repair	1,457	4,030	2,030	2,030
41944 Bow Center School Total	1,630	4,835	2,230	2,230
41945 OLD TOWN HALL				
41945-0110 Full Time Salaries	7,661	7,946	8,143	8,143
41945-0140 Overtime	648	917	940	940
41945-0210 Group Insurance - Medical	4,457	4,949	5,286	5,286
41945-0211 Group Insurance - Dental	113	119	125	125
41945-0215 Group Insurance - Life & Disability	131	136	169	169
41945-0220 Social Security	496	560	563	563
41945-0225 Medicare	116	128	132	132
41945-0230 Retirement	566	774	794	794
41945-0260 Workers Compensation	201	281	196	196
41945-0341 Telephone	310	300	350	350
41945-0390 Contract Services	1,026	1,310	1,310	1,310
41945-0410 Electricity	1,015	1,100	1,200	1,200
41945-0411 Propane Gas	3,005	2,400	2,400	2,400
41945-0430 Building Repairs	1,788	1,500	1,500	1,500
41945-0570 Travel	-	200	200	200
41945-0740 Equipment	-	-	4,500	4,500
41945 Old Town Hall Total	21,533	22,620	27,808	27,808
41948 BOW BOG MEETING HOUSE				
41948-0390 Contract Services	850	980	980	980
41948-0410 Electricity	139	200	250	250
41948-0430 Building Repairs	-	-	-	-
41948 Bow Bog Meeting House Total	989	1,180	1,230	1,230
GRAND TOTAL	114,569	119,051	133,028	133,028

2008-09 BUDGET
013 - POLICE & DISPATCH

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
42101 POLICE				
42101-0110 Full Time Salaries/Group II	482,312	611,003	675,954	675,954
42101-0111 Full Time Salaries/Group I	36,407	36,837	37,752	37,752
42101-0120 Part Time Salaries	90,137	70,221	72,001	72,001
42101-0140 Overtime	101,138	112,100	76,740	76,740
42101-0210 Group Insurance - Medical	130,248	177,886	182,422	182,422
42101-0211 Group Insurance - Dental	5,055	7,045	7,400	7,400
42101-0215 Group Insurance - Life & Disability	7,527	10,433	9,990	9,990
42101-0220 Social Security	10,552	6,638	7,329	7,329
42101-0225 Medicare	10,960	12,073	13,164	13,164
42101-0230 Retirement	61,284	94,756	96,802	96,802
42101-0260 Workers Compensation	14,059	20,196	10,867	10,867
42101-0341 Telephone	14,281	25,000	25,000	25,000
42101-0350 Medical Expense	200	500	500	500
42101-0351 Animal Control	1,207	700	700	700
42101-0355 Photo Supplies	568	800	800	800
42101-0390 Contract Services	41,599	40,650	42,716	42,716
42101-0430 Repairs	3,117	3,300	3,300	3,300
42101-0432 Radio/Radar Repairs	1,125	1,500	1,500	1,500
42101-0450 Uniforms	20,715	8,700	8,700	8,700
42101-0550 Printing/Advertising	1,443	1,000	500	500
42101-0560 Dues & Subscriptions	1,997	1,750	1,750	1,750
42101-0570 Travel	3,249	1,213	1,263	1,263
42101-0620 Office Supplies	4,149	3,000	3,000	3,000
42101-0625 Postage	567	1,200	1,000	1,000
42101-0635 Vehicle Fuel	23,403	21,000	30,000	30,000
42101-0660 Vehicle Repairs	10,976	10,000	8,000	8,000
42101-0662 Tires	2,769	3,000	3,000	3,000
42101-0663 Batteries	358	1,000	500	500
42101-0670 Manuals & Books	2,909	1,700	1,700	1,700
42101-0680 Special Police Supplies	6,986	5,050	5,050	5,050
42101-0688 Special Police Supplies	2,584	2,400	2,400	2,400
42101-0740 Equipment	60,361	24,930	21,930	21,930
42101-0765 Vehicles	52,845	-	24,677	24,677
42101-0812 Prisoner Meals	-	25	25	25
42101-0830 Training	10,355	10,000	10,000	10,000
42101 Police Total	1,217,442	1,327,606	1,388,432	1,388,432
42105 DISPATCH				
42105-0110 Full Time Salaries	178,378	188,411	195,969	195,969
42105-0120 Part Time Salaries	29,213	34,436	35,376	35,376
42105-0140 Overtime	22,728	20,507	21,014	21,014
42105-0210 Group Insurance - Medical	67,693	70,395	97,051	97,051
42105-02101 Group Insurance - Dental	3,268	2,761	2,900	2,900
42105-0215 Group Insurance - Life & Disability	2,989	3,456	3,915	3,915
42105-0220 Social Security	13,552	14,871	15,646	15,646
42105-0225 Medicare	3,169	3,478	3,660	3,660
42105-0230 Retirement	13,422	21,656	18,965	18,965
42105-0260 Workers Compensation	421	554	344	344

2008-09 BUDGET
013 - POLICE & DISPATCH

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
42105-0341 Telephone	5,575	4,680	5,000	5,000
42105-0390 Contract Services	17,411	20,764	21,344	21,344
42105-0430 Repairs	483	3,000	3,000	3,000
42105-0550 Printing	-	700	250	250
42105-0560 Dues & Subscriptions	86	250	250	250
42105-0570 Travel	-	1,213	1,263	1,263
42105-0615 Uniforms	1,401	2,000	2,000	2,000
42105-0620 Office Supplies	6,337	3,000	3,000	3,000
42105-0680 Special Dispatch Supplies	2,394	500	500	500
42105-0740 Equipment	2,169	-	2,500	2,500
42105-0830 Training	4,019	3,000	2,000	2,000
42105 Dispatch Total	374,708	399,632	435,947	435,947
42108 POLICE STATION				
42108-0390 Contract Services	28,266	12,120	14,315	14,315
42108-0410 Electricity	10,882	9,000	12,000	12,000
42108-0411 Propane Fuel	12,938	15,000	22,500	22,500
42108-0430 Facility Maintenance	2,565	3,800	3,000	3,000
42108-0610 Supplies	93	500	300	300
42108-0630 Custodial Supplies	131	1,000	1,000	1,000
42108-0725 Building Repairs	412	855	855	855
42108 Police Station Total	55,287	42,275	53,970	53,970
GRAND TOTAL	1,647,437	1,769,513	1,878,349	1,878,349

2008-09 BUDGET
015 - FIRE

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
42202 FIRE & RESCUE				
42202-0110 Full Time Salaries/Group II	285,079	340,923	371,635	371,635
42202-0120 Part Time Salaries	125,834	150,817	161,485	161,485
42202-0140 Overtime	18,740	16,155	35,774	35,774
42202-0210 Group Insurance - Medical	70,180	91,982	90,708	90,708
42202-0211 Group Insurance - Dental	2,077	2,856	3,000	3,000
42202-0215 Group Insurance - Life & Disability	3,250	4,840	4,050	4,050
42202-0220 Social Security	7,848	9,351	10,012	10,012
42202-0225 Medicare	6,213	7,364	8,403	8,403
42202-0230 Retirement	44,296	58,423	66,542	66,542
42202-0260 Workers Compensation	20,899	31,107	14,476	14,476
42202-0341 Telephone	1,579	3,000	3,500	3,500
42202-0350 Medical Fees	3,392	1,600	1,600	1,600
42202-0390 Contract Services	97,320	102,500	110,400	110,400
42202-0430 Office Equipment Repairs	-	150	150	150
42202-0431 Outside Repairs	11,253	11,000	14,500	14,500
42202-0432 Radio Repairs	10,702	10,900	9,700	9,700
42202-0440 Equipment Rental	-	5	-	-
42202-0560 Dues & Subscriptions	1,954	1,800	1,800	1,800
42202-0570 Travel	151	2,000	700	700
42202-0612 Paint	-	100	100	100
42202-0620 Office/Photo Supplies	3,232	2,300	2,300	2,300
42202-0625 Postage	67	150	150	150
42202-0635 Gasoline	266	500	2,400	2,400
42202-0636 Diesel Fuel	7,163	5,000	9,600	9,600
42202-0660 Vehicle Parts	6,670	8,000	8,000	8,000
42202-0662 Tires	-	1,000	1,000	1,000
42202-0663 Vehicle Batteries	271	150	150	150
42202-0680 Miscellaneous Supplies	26,318	25,200	23,750	23,750
42202-0740 Equipment	2,327	6,400	10,250	10,250
42202-0810 Advertising	992	-	-	-
42202-0830 Training	5,916	11,500	11,500	11,500
42202 Fire & Rescue Total	763,989	907,073	977,635	977,635
42208 FIRE STATION				
42208-0390 Contract Services	3,851	3,200	3,930	3,930
42208-0410 Electricity	8,555	8,000	8,000	8,000
42208-0411 Natural Gas	9,291	12,000	12,000	12,000
42208-0413 Sewer	2,960	4,500	4,500	4,500
42208-0430 Building Repairs	2,945	3,000	2,500	2,500
42208-0612 Paint	132	100	100	100
42208-0630 Custodial Supplies	1,113	1,500	1,500	1,500
42208-0684 Light Replacement	-	200	200	200
42208 Fire Station Total	28,847	32,500	32,730	32,730
42209 RESCUE BUILDING				
42209-0390 Contract Services	525	1,500	1,500	1,500
42209-0411 Natural Gas	2,218	5,000	2,900	2,900
42209-0430 Building Repairs	2,191	4,000	3,000	3,000
42209-0691 Supplies	198	300	300	300
42209 Rescue Building Total	5,132	10,800	7,700	7,700
GRAND TOTAL	797,968	950,373	1,018,065	1,018,065

2008-09 BUDGET
016 - BUILDING INSPECTION/CODE ENFORCEMENT

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
42401-0110 Full Time Salaries	79,646	82,861	85,779	85,779
42401-0120 Part Time Salaries	-	1	-	-
42401-0140 Overtime	524	1,077	1,104	1,104
42401-0210 Group Insurance - Medical	20,082	14,870	23,814	23,814
42401-0211 Group Insurance - Dental	906	952	1,000	1,000
42401-0215 Group Insurance - Life & Disability	1,223	1,290	1,350	1,350
42401-0220 Social Security	5,316	5,204	5,878	5,878
42401-0225 Medicare	1,243	1,217	1,375	1,375
42401-0230 Retirement	5,916	8,636	8,287	8,287
42401-0260 Workers Compensation	3,380	2,992	1,867	1,867
42401-0341 Telephone	610	800	720	720
42401-0390 Contract Services	3,073	2,520	2,390	2,390
42401-0430 Equipment Repairs	96	600	600	600
42401-0550 Printing	743	250	250	250
42401-0560 Dues & Subscriptions	1,321	465	465	465
42401-0570 Travel	10	1,650	1,525	1,525
42401-0620 Supplies	992	1,300	1,100	1,100
42401-0625 Postage	65	300	300	300
42401-0635 Vehicle Fuel	685	2,000	1,950	1,950
42401-0660 Vehicle Repair Parts	158	750	750	750
42401-0670 Manuals & Directories	818	875	400	400
42401-0830 Training	1,511	2,770	2,770	2,770
GRAND TOTAL	128,318	133,380	143,674	143,674

2008-09 BUDGET
020 - PUBLIC WORKS

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
43111 PUBLIC WORKS ADMINISTRATION				
43111-0110 Full Time Salaries	499,252	531,831	559,702	559,702
43111-0140 Overtime	55,538	114,816	117,804	117,804
43111-0210 Group Insurance - Medical	202,153	218,875	250,860	250,860
43111-0211 Group Insurance - Dental	6,094	6,188	6,500	6,500
43111-0215 Group Insurance - Life & Disability	8,155	8,314	8,775	8,775
43111-0220 Social Security	33,536	40,186	42,006	42,006
43111-0225 Medicare	7,843	9,399	9,824	9,824
43111-0230 Retirement	38,030	56,648	59,214	59,214
43111-0260 Workers Compensation	20,290	24,451	25,417	25,417
43111-0341 Telephone	5,308	5,000	5,000	5,000
43111-0390 Contract Services	1,677	4,210	4,210	4,210
43111-0620 Office Supplies	454	2,150	650	650
43111 Public Works Administration Total	878,330	1,022,068	1,089,962	1,089,962
43121 PAVING & RECONSTRUCTION				
43121-0394 Traffic Markings & Tree Removal	19,777	40,835	42,435	42,435
43121-0440 Equipment Rental	315	2,500	2,500	2,500
43121-0613 Traffic Control & Tools	987	1,600	1,500	1,500
43121-0630 Building Materials	1,897	1,800	1,800	1,800
43121-0650 Landscape Materials	1,294	2,000	2,000	2,000
43121-0680 Asphalt	350,383	64,027	117,000	117,000
43121 Paving & Reconstruction Total	374,653	112,762	167,235	167,235
43122 STREET CLEANING & MAINTENANCE				
43122-0390 Contract Services	37,810	32,500	32,500	32,500
43122-0396 Torch Gases	2,365	3,500	3,500	3,500
43122-0398 Equipment Repairs	2,716	7,500	5,000	5,000
43122-0432 Radio Repairs	809	3,000	1,800	1,800
43122-0612 Paint	4,075	1,000	15,000	15,000
43122-0613 Traffic Control Supplies	2,516	4,000	3,500	3,500
43122-0615 Uniforms	10,656	12,000	12,000	12,000
43122-0616 First Aid Supplies	200	300	300	300
43122-0619 Steel and Iron	303	2,000	1,500	1,500
43122-0635 Gasoline	14,436	9,000	13,500	13,500
43122-0636 Diesel Fuel	33,755	50,000	75,000	75,000
43122-0640 Guardrail	-	5,000	5,000	5,000
43122-0660 Vehicle Maintenance Supplies	34,654	45,000	45,000	45,000
43122-0661 Oil & Grease	1,571	600	600	600
43122-0662 Tires	12,040	6,000	6,000	6,000
43122-0740 Equipment	131	1,000	2,000	2,000
43122-0830 Training	669	1,500	1,500	1,500
43122 Street Cleaning & Maintenance Total	158,706	183,900	223,700	223,700
43123 STORM DRAINS				
43123-0390 Contract Services	-	-	-	-
43123-0614 Drainage Materials	5,947	5,000	5,000	5,000
43123 Storm Drains Total	5,947	5,000	5,000	5,000

2008-09 BUDGET
020 - PUBLIC WORKS

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
43125 SNOW & ICE CONTROL				
43125-0390 Contract Services	-	1,200	1,200	1,200
43125-0680 Plow Blades	892	10,000	10,000	10,000
43125-0682 Salt	83,084	189,000	234,000	234,000
43125-0686 Magnesium Chloride	16,850	15,000	15,000	15,000
43125-0691 Tire Chains	1,118	1,500	1,500	1,500
43125 Snow & Ice Control Total	101,944	216,700	261,700	261,700
43128 PUBLIC WORKS FACILITY				
43128-0390 Contract Services	25,963	23,820	26,015	26,015
43128-0410 Electricity	25,392	21,000	28,000	28,000
43128-0411 Propane Fuel	30,188	35,000	52,500	52,500
43128-0430 Facility Maintenance	614	5,000	3,000	3,000
43128-0612 Fire Extinguishers	454	250	250	250
43128-0630 Supplies	287	600	600	600
43128-0725 Building Repairs	714	500	500	500
43128-0740 Equipment	11,516	-	-	-
43128 Public Works Facility Total	95,128	86,170	110,865	110,865
43163 STREET LIGHTING				
43163-0410 Electricity	46,163	16,800	48,000	48,000
43163 Street Lighting Total	46,163	16,800	48,000	48,000
43190 CEMETERY OPERATIONS				
43190-0125 Seasonal/Temporary Salaries	5,759	16,883	19,085	19,085
43190-0140 Overtime	61	-	-	-
43190-0220 Social Security	337	1,047	1,183	1,183
43190-0225 Medicare	79	245	277	277
43190-0260 Workers Compensation	123	419	435	435
43190-0390 Contract Services	561	600	600	600
43190-0430 Repairs	1,473	1,000	1,000	1,000
43190-0630 Supplies	1,256	3,800	3,700	3,700
43190-0690 Equipment Repair Parts	2,111	3,000	3,000	3,000
43190-0740 Equipment	-	-	11,000	11,000
43190 Cemetery Operations Total	11,760	26,994	40,280	40,280
GRAND TOTAL	1,672,631	1,670,394	1,946,742	1,946,742

2008-09 BUDGET 037 - SOLID WASTE DISPOSAL				
	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
43241-0120 Part Time Salaries	15,813	15,891	16,286	16,286
43241-0210 Group Insurance - Medical	2,052	3,718	3,969	3,969
43241-0211 Group Insurance - Dental	-	238	250	250
43241-0215 Group Insurance - Life & Disability	46	188	338	338
43241-0220 Social Security	1,188	985	1,256	1,256
43241-0225 Medicare	278	230	294	294
43241-0260 Workers Compensation	519	786	547	547
43241-0390 Contract Services	257,158	266,500	261,000	261,000
43241-0391 Curbside Collection	294,287	320,700	336,775	336,775
43241-0392 Disposal of Used Oil	280	-	-	-
43241-0393 Disposal of Appliances	5,843	6,000	6,000	6,000
43241-0394 Recycling	391	-	-	-
43241-0395 Disposal of Metal	586	1,875	1,875	1,875
43241-0397 Well Testing	45,219	24,000	24,000	24,000
43241-0402 Hazardous Waste Disposal	9,057	12,500	17,000	17,000
43241-0560 Memberships & Subscriptions	535	145	145	145
43241-0620 Supplies	35	4,000	4,000	4,000
43241-0830 Training	150	150	150	150
GRAND TOTAL	633,437	657,906	673,885	673,885

2008-09 BUDGET
050 - WELFARE

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
44111 WELFARE ADMINISTRATION				
44111-0120 Part Time Salaries	3,281	4,092	4,627	4,627
44111-0220 Social Security	203	254	287	287
44111-0225 Medicare	48	59	67	67
44111-0260 Workers Compensation	6	9	6	6
44111-0560 Meeting Expense	30	100	100	100
44111-0570 Travel	-	24	25	25
44111-0610 Computer System	-	50	50	50
44111-0620 Office Supplies	17	50	50	50
44111-0620 Postage	13	50	50	50
44111 Welfare Administration Total	3,598	4,688	5,262	5,262
DIRECT ASSISTANCE				
44421-0891 Direct Assistance	7,130	8,000	8,000	8,000
44421 Direct Assistance Total	7,130	8,000	8,000	8,000
44422 COMMUNITY ACTION PROGRAM				
44422-0390 Contract Services	2,100	2,100	2,100	2,100
44422 Community Action Program Total	2,100	2,100	2,100	2,100
GRAND TOTAL	12,828	14,788	15,362	15,362

2008-09 BUDGET
053 - PARKS & RECREATION

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
PARKS & RECREATION				
45201-0110 Full Time Salaries	85,273	85,280	87,339	87,339
45201-0120 Part Time Salaries	33,416	40,503	41,486	41,486
45201-0120 Seasonal/Temporary Salaries	69,734	101,972	102,473	102,473
45201-0140 Overtime	1,053	1,204	1,233	1,233
45201-0210 Group Insurance - Medical	18,655	27,608	29,484	29,484
45201-0211 Group Insurance - Dental	1,095	1,511	1,588	1,588
45201-0215 Group Insurance - Life & Disability	1,271	1,814	2,144	2,144
45201-0220 Social Security	13,058	14,311	16,244	16,244
45201-0225 Medicare	3,054	3,347	3,800	3,800
45201-0230 Retirement	6,744	9,073	9,359	9,359
45201-0260 Workers Compensation	4,688	5,251	5,392	5,392
45201-0341 Telephone	3,745	3,000	2,160	2,160
45201-0390 Contract Services	21,652	15,401	18,650	18,650
45201-0410 Electricity	1,393	1,500	2,400	2,400
45201-0430 Equipment Repairs	1,671	2,834	2,834	2,834
45201-0440 Equipment Rental	3,913	5,195	5,100	5,100
45201-0550 Printing	-	450	300	300
45201-0560 Dues & Subscriptions	1,622	1,565	1,565	1,565
45201-0570 Travel	133	388	404	404
45201-0615 Uniforms	5,032	5,483	5,073	5,073
45201-0620 Office Supplies	2,397	2,250	2,250	2,250
45201-0625 Postage	393	750	500	500
45201-0630 Building Materials	511	1,200	3,000	3,000
45201-0635 Gasoline	3,106	3,000	4,500	4 500
45201-0650 Grounds Maintenance Supplies	8,385	3,826	3,826	3,826
45201-0660 Vehicle Repair Parts	2,594	2,170	2,170	2,170
45201-0680 Special Recreation Supplies	1,948	1,900	1,900	1,900
45201-0740 Equipment	2,005	-	-	-
45201-0810 Advertising	141	-	-	-
45201-0875 Program Activities	37,333	50,300	50,300	50,300
45201 Parks & Recreation Total	336,015	393,086	407,474	407,474
45202 CELEBRATING CHILDREN				
45202-0120 Seasonal/Temporary Salaries	50,358	60,379	61,436	61,436
45202-0220 Social Security	2,993	3,743	3,809	3,809
45202-0225 Medicare	700	875	891	891
45202-0260 Workers Compensation	57	1,328	209	209
45202-0570 Travel	-	-	-	-
45202-0620 Office Supplies	174	300	300	300
45202-0740 Equipment	1,912	-	-	-
45202-0830 Training	236	400	400	400
45202-0875 Program Expenses	8,971	5,545	5,545	5,545
45202-0999 Scholarships	-	2,500	2,500	2,500
45202 Celebrating Children Total	65,401	75,070	75,090	75,090
45208 COMMUNITY CENTER				
45208-0390 Contract Services	2,413	3,200	3,930	3,930
45208-0410 Electricity	8,465	8,000	8,000	8,000
45208-0411 Natural Gas	9,291	12,000	12,000	12,000
45208-0413 Sewer	2,960	4,500	4,500	4,500
45208-0430 Building Repairs	3,209	3,000	2,500	2,500
45208-0612 Paint	132	100	100	100
45208-0630 Custodial Supplies	849	1,500	1,500	1,500
45208-0684 Light Replacement	-	200	200	200
45208 Community Center Total	27,319	32,500	32,730	32,730
GRAND TOTAL	428,735	500,656	515,294	515,294

2008-09 BUDGET
056 - HERITAGE COMMISSION

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
45890 - 0620 Supplies	264	1	-	-
45890 - 0625 Postage	22	-	-	-
45890 - 0680 Preservation & Restoration	5,298	-	-	-
45890-0690 Contract Services	3,838	-	-	-
GRAND TOTAL	9,422	1	-	-

2008-09 BUDGET
071 - SEWER

	Actual 2006-07	Budget 2007-08	Selectmen 2008-09	Budget Comm 2008-09
43260-0390 Contract Services	60,015	55,000	63,000	63,000
43260-0410 Electricity	9,917	7,200	11,000	11,000
43260-0491 Police Signal System	2,924	3,200	3,200	3,200
43260-0620 Office Supplies	-	100	100	100
43260-0625 Postage	142	125	125	125
43260-0745 Operating & Maintenance Costs	804	10,000	10,000	10,000
43260-0980 Principal - Long-Term debt	25,000	25,000	-	-
43260-0981 Interest - Long-Term Debt	3,045	1,015	-	-
GRAND TOTAL	101,847	101,640	87,425	87,425

2008-09 BUDGET
LIBRARY

	Actual 2006-07	Budget 2007-08	Trustees 2008-09	Budget Comm 2008-09
Full-Time Salaries	218,548	99,146	106,860	106,860
Part-Time Salaries	-	104,034	125,060	125,060
Vacation Coverage	-	2,778	2,845	2,845
Health Insurance	-	35,965	56,856	56,856
Dental Insurance	-	2,891	4,245	4,245
Life & Disability Insurance	-	2,583	1,350	1,350
Social Security	11,304	12,737	14,555	14,555
Medicare	2,644	2,997	3,403	3,403
Retirement	6,125	8,665	9,340	9,340
Workers Compensation	-	537	587	587
Total Salaries & Employee Benefits	238,621	272,333	325,101	325,101
Telephone	2,223	2,800	2,800	2,800
Electricity	11,093	12,375	15,500	15,500
Fuel Oil	7,954	11,000	14,000	14,000
Sewer	255	350	350	350
Contract Services	352	850	800	800
Printing	-	-	500	500
Supplies	6,672	7,250	7,400	7,400
Equipment Repairs	1,935	4,500	5,100	5,100
Postage	1,391	1,700	1,700	1,700
Special Programs	4,043	3,500	4,000	4,000
Building Maintenance	23,148	11,750	10,650	10,650
Grounds Maintenance	7,200	2,825	3,000	3,000
Collection Development	55,579	42,228	53,970	53,970
Training	295	1,150	1,150	1,150
Equipment	1,627	2,500	2,500	2,500
Total	362,388	377,111	448,521	448,521

TOWN OF BOW BUDGET DEVELOPMENT PROCESS

Town department managers develop budget and submit budgets to Town Manager

Planning Board finalizes Capital Improvements Plan (CIP) and submits them to Selectmen

Town Manager reviews submittals, makes recommendations, and submits draft warrant articles, including one for the operating budget and each CIP item, to the Selectmen

Selectmen review submittals, hold a public hearing for citizen input, and submit recommended budget containing all warrant articles, including operating budget, to the Budget Committee

Budget Committee reviews the Selectmen's warrant articles, including operating budget, develops their own recommended budget, holds a public hearing, and subsequently votes on budget to submit to Town Meeting

Both the Selectmen and Budget Committee recommended budgets are recorded on Department of Revenue Administration Form MS-7, which is posted with the Town Warrant

Annual Town Meeting is held for public vote on each warrant article comprising the total budget; warrant articles, including the one for the operating budget, may be amended by the public from the floor

Public considers recommendations of Selectmen, Budget Committee, and fellow citizens; votes on each article as presented/amended

Total of all approved warrant articles is the Town budget for the coming year

Budget is expended by the Town Manager with oversight by the Selectmen

Revenues received during the year
(Revenues may not be used to reduce appropriations)

If there are surplus funds at the end of the fiscal year

Unreserved Fund Balance

Revenues other than property tax are used to reduce the amount of property tax raised.

Revenues in excess of amount budgeted become part of the "unreserved fund balance."

Unexpended appropriations become part of the "unreserved fund balance."

Unreserved fund balance in excess of recommended retained amounts may be used by future Town Meetings to fund warrant articles

At tax rate setting with the state, the Selectmen may vote to use a portion of the unreserved fund balance to reduce the tax rate for the following year

FREQUENTLY ASKED QUESTIONS PERTAINING TO THE TOWN BUDGET

What is the "budget"?

The budget consists of the total appropriations that are reflected in all proposed warrant articles (operating budget article and other articles). The operating budget is the amount in the operating budget warrant article that is to be raised and appropriated for general municipal operations. It generally includes employee wages and benefits, operating supplies and services, bond principal and interest payments, and minor capital expenditures for all Town departments. Some proposed appropriations are required by NH Statutes to be presented in separate articles (appropriations to be financed by the issuance of bonds and appropriations to be deposited to capital reserve funds or to be financed by withdrawals from capital reserve funds, for example). Other appropriations are presented in separate articles due to their size (i.e. appropriations for land and equipment purchases and building and infrastructure construction) or because the nature of the appropriations is such that the will of the voters is being sought (the 2007 article dealing with home delivery of Annual Reports, for example).

How is the proposed budget developed?

Department heads submit their operating budget requests to the Town Manager. The Capital Improvements Program Committee submits to the Planning Board a recommended long-range plan for major capital expenditures ("CIP"). The Planning Board reviews the recommended CIP and submits its approved version to the Town Manager. The Town Manager reviews the department head requests and the CIP, makes changes that he deems are appropriate, and develops a proposed operating budget and proposed warrant articles, which he submits to the Board of Selectmen. The Board of Selectmen reviews the proposed operating budget and the proposed warrant articles, makes changes that it deems are appropriate, and after holding a related public hearing submits its proposed operating budget and recommended warrant articles to the Budget Committee. The Budget Committee reviews the proposed operating budget and the proposed warrant articles, makes changes to the proposed operating budget that it deems are appropriate, develops a recommended operating budget, determines whether or not to recommend the proposed warrant articles, and holds a related public hearing. The recommended appropriations of both the Board of Selectmen and the Budget Committee are reflected on a Form MS-7, which is posted with the Town Warrant. The operating budget article and the other warrant articles are presented to the voters for consideration at Town Meeting. Please note the involvement of citizens and taxpayers during the budget process. Selectmen and Budget Committee members are themselves Bow citizens and taxpayers who have been elected by Bow citizens and taxpayers. Both the Board of Selectmen and the Budget Committee hold public hearings before finalizing their recommendations. And, of course, the final decision on the proposed appropriations will be made by

Bow citizens and taxpayers at Town Meeting.

Why do many of the warrant articles contain the phrase "to raise and appropriate"?

This is mandated language for any warrant article that is intended to authorize an expenditure. "Appropriate" means to authorize an expenditure of a certain sum of money for a specified purpose. "Raise" indicates that revenue from some source is to be provided for that expenditure. Generally, unless another revenue source is specified in the warrant article, the revenue source will be taxation.

What is "unreserved fund balance"?

Unreserved fund balance is essentially the difference between assets and liabilities or the accumulated difference between revenue and expenditures. It develops as a result of unexpended appropriations, actual revenues in excess of estimated amounts, or a combination thereof. Unreserved fund balance can be designated to finance warrant article appropriations or may be used for tax relief. The State Department of Revenue Administration and the Government Finance Officers Association recommend that an unreserved fund balance of between 5% and 17% of total municipal appropriations and the school and county property tax levies be maintained for cash flow purposes and for contingencies, such as the $382,000 that was used for road and culvert flood damage repairs in 2006-07. Furthermore, it is recommended that an excess unreserved fund balance be used to stabilize tax rates rather than to artificially lower the immediately pending tax rate. Tax stabilization can be achieved by using excess unreserved fund balance to finance major capital projects or for direct property tax relief over a period of several years.

How is the revenue budget developed and how does it impact the property tax rate?

The revenue budget represents a projection of taxes, service fees, federal and state aid, license and permit fees, and other revenue that will be received during the fiscal year as well as any unreserved fund balance that will be used to offset proposed appropriations. It is developed similarly to the appropriations budget. It is even included on the Form MS-7 that is posted with the Town Warrant. However, less emphasis is generally placed on the revenue budget during the budget process, because it is the responsibility of the Board of Selectmen to prepare and submit to the State Department of Revenue Administration a revised revenue budget in August. That revised budget will be used in determining the municipal property tax rate by subtracting the estimated revenues from the appropriations which were approved at Town Meeting and dividing the difference by total assessed valuations. This calculation is illustrated by the Statement of Appropriations, Estimated Revenues, and Property Tax Assessed in the 2007 Annual Report.

What is a capital reserve fund?

Capital reserve funds are held and invested by elected Trustees of Trust Funds for future major capital expenditures. The Town Warrant contains articles which would deposit monies into capital reserve funds as well as articles which would

remove monies from capital reserve funds. Capital reserve funds are considered by many municipalities to be the most cost-effective method of financing major equipment purchases and replacements. Consistent amounts are annually deposited to these funds, so that sufficient monies are available when purchases or replacements are required. This spreads the related cost over the funding period, rather than requiring a large appropriation in the year of purchase or replacement, and thereby helps to stabilize property tax rates. Also, interest earned on monies held in capital reserve funds offsets a portion of the purchase or replacement cost and/or serves as a hedge against inflation. Alternatives to capital reserve financing are bonding, which involves interest expense rather than interest income, and pay-as-you-go, which often creates material budget and property tax rate spikes.

What is the Budget Committee's role in the budget process?

According to NH Statutes, the Budget Committee has the following duties and responsibilities.

- To prepare the budget as provided in RSA 32:5 for submission to the voters.
- To confer with the Board of Selectmen and with other officers, department heads, and officials relative to estimated costs, anticipated revenues, and services performed to the extent deemed necessary by the Budget Committee.
- To conduct a public hearing on the proposed budget.
- To reflect its budget and recommendation on Forms MS-7 to be submitted to the State Department of Revenue Administration, the Town Clerk/Tax Collector, and the Board of Selectmen for posting with the Town Warrant.

What warrant article amendments can be made at Town Meeting?

The voters at Town Meeting can increase or decrease appropriation amounts. However, the total appropriations that are approved at Town Meeting cannot generally exceed by more than 10% the total appropriations which were recommended by the Budget Committee. Furthermore, the purpose of an appropriation cannot be changed, and no new purpose can be introduced that wasn't reflected in the posted Town Warrant or in the Form MS-7 posted therewith.

Can the voters at Town Meeting limit the Board of Selectmen's ability to make appropriation transfers?

RSA 32:10 generally allows the Board of Selectmen to transfer appropriations from one purpose on the posted Form MS-7 to another purpose on the posted Form MS-7 as long as total expenditures do not exceed total appropriations and as long as at least $1 was appropriated for both purposes. However, an amount appropriated by a special warrant article cannot be transferred by the Board. Special warrant articles include petitioned articles, bond articles, articles which provide appropriations to capital reserve funds and expendable trust funds, and articles which are designated as non-lapsing.

NOTES

NOTES



Introduction

Photo Courtesy of Eric Anderson
"Bow Bog Meeting House"

TOWN OFFICERS AND STAFF

Board of Selectmen

Harold Judd Term Expires 2008
Jack Crisp Term Expires 2009
Eric Anderson, V-Chair Term Expires 2009
Leon Kenison, Chair Term Expires 2010
Thomas Keane Term Expires 2010

Trustees of Trust Funds

Robert Blanchette Term Expires 2008
Jon Marvin Term Expires 2009
Henry Uchida Term Expires 2010

Supervisors of Checklist

Sara Swenson Term Expires 2008
Deborah deMoulpied Term Expires 2008
Susan Stevens Term Expires 2010
Peter Imse Town Moderator

Staff

Town Manager James Pitts
Administrative Assistant Gail Loomis
Finance Director Robert Levan
Bookkeeper Paula Dwinal
Account Clerk Karen Mullaney
Town Clerk/Tax Collector Jill Hadaway
Deputy Town Clerk Cate DeVasto
Account Clerk Sara Swenson
Planning Director Bill Klubben
Planning Assistant Bryan Westover
Building Inspector/Code Enforcement Officer Tedd Evans
Building Department Clerk Janette Shuman
Assessor Wil Corcoran Associates
Assessing Technician Carol Olson

Police Chief Jeff Jaran
Director of Public Works Leighton Cleverly
Fire Chief H. Dana Abbott
Treasurer Roland Gamelin
Deputy Treasurer Ronald Campbell
Recreation Director Cynthia Rose
Health Officer Ethan V. Howard, MD
Human Services Director Debra Bourbeau
Custodian Myrton Fellows

Baker Free Library

John King, Trustee Term Expires 2008
Thomas Ives, Trustee Term Expires 2008
Elizabeth Foy, Trustee Term Expires 2009
Susan Hatem, Trustee Term Expires 2010
Colleen Haggerty, Trustee Term Expires 2011
Linda Kling Library Director
Jennifer Ericsson Children's Librarian
Donna Downs Library Assistant
Charlotte Buxton Library Assistant
Jen Leger Library Assistant
Celeste McQuarrie Page and Library Assistant
Amy Bain Circulation Desk Assistant
Steven Titus Circulation Desk Assistant
Andrew Mack Page
Abe Anderson Bookkeeper
Bob Garland Custodian

Ballot Clerks

Betty Finan, Republican Virginia Urdi, Democrat
Fay Stoutenburgh, Republican Thomas Fagan, Democrat
Jack Finan, Republican, Alt. Kerry Buckley, Democrat, Alt.
Sheri Crisp, Democrat, Alt.

BOARDS, COMMITTEES AND COMMISSIONS

Representatives to Advisory Task Force Bow/Concord I-93 Project

Eric Anderson, Citizen Advisory Task Force Term Expires 2008
Bill Klubben, Technical Support Rep Term Expires 2009

Route 3-A Advisory Task Force Representatives

Bill Klubben Kenneth Koorneef

Ambulance Oversight Committee

Ruth Underwood Term Expires 2008
Barbara Ward Term Expires 2009
Gary Gordon Term Expires 2009
Dr. Jameson Thissell Term Expires 2010
Mary Lougee, Ch. Term Expires 2010

Bow Drinking Water Protection Committee

Don Lane, Business Development Comm. Term Expires 2007
Katherine Lane, Conservation Commission Term Expires 2007
Sandra Crystall, Planning Board, Chair Term Expires 2007
Pansy Bloomfield, School Board Term Expires 2007
Bernie Rousseau, Pennichuck Water Corp Term Expires 2007
Kevin Leonard, Citizen-at-Large Term Expires 2008
Cynthia Klevins, Citizen-at-Large Term Expires 2008
Thomas Keane, Selectman Term Expires 2007
Bill Klubben, Planning and Economic Development Term Expires 2007

Budget Committee

Peter Cheney Term Expires 2008
George Lagos. Term Expires 2008
Cindy Martin Term Expires 2009
Dan Devasto, Chair Term Expires 2009
Kally Abrams Term Expires 2010
Rick Hiland Term Expires 2010
Jack Crisp, Selectman Representative
Pansy Bloomfield, School Board Representative

Building Study Committee

John McAllister.....Term Expires 2008
Eric Anderson.....Term Expires 2008
Isabel Sinclair.....Term Expires 2009
H. Dana Abbott.....Term Expires 2010
Cynthia Rose.....Term Expires 2010
Arthur Cunningham, Alternate.....Term Expires 2008

Business Development Commission

Donald Lane, Ch.....Term Expires 2007
Kenneth Koorneef.....Term Expires 2007
Richard Swett.....Term Expires 2008
Richard Heath.....Term Expires 2008
Bill Hickey.....Term Expires 2009
Jack Crisp, Selectman Rep.....Term Expires 2008

Capital Improvement Plan Committee

John Wallace, Chair, Planning Board.....Arthur Cunningham, Planning Board
Harry Judd, Selectmen.....Warren Fargo, School Board
Bob Blanchette, Trustees of Trust Funds Tim Sweeney, Public Works Department
Dick Pistey, Public Safety.....Tom Fagan, Citizen
Ray Johnson, Citizen.....Bryan Westover, Community Development
Bill Klubben, Community Development

Central NH Regional Planning Commission

Bruce Marshall.....Term Expires 2008
Stephen Buckley.....Term Expires 2009

Conservation Commission

Nancy Rheinhardt, Ch.....Term Expires 2008
Katherine Lane.....Term Expires 2008
Sandra Crystall.....Term Expires 2009
Michael Madden.....Term Expires 2009
John Meissner.....Term Expires 2010
Harold Keyes.....Term Expires 2010
Wendy Waskin.....Term Expires 2010
Eric Anderson, Alternate.....Term Expires 2008

Energy Conservation Commission

Kally Abrams Term Expires 2009
Eric Anderson Term Expires 2009
Deborah deMoulpied Term Expires 2010
Rick Hiland Term Expires 2010
Virginia Emery Term Expires 2010
Alex Slocum Term Expires 2011
Dana Mosher Term Expires 2011
Alfred Stawicki Term Expires 2011
Thomas Keane, Selectman Term Expires 2009
Cedric Dustin, Alternate Term Expires 2011
Susan Moore, Alternate Term Expires 2011

Heritage Commission

Beth Titus Term Expires 2008
Susan Wheeler, Ch Term Expires 2008
Janet Shaw Term Expires 2009
Nancy Knapp Term Expires 2009
Jacqueline Jennings Term Expires 2010
Gary Nylen Term Expires 2010
Eric Anderson, Selectman Term Expires 2007
Dennis Ordway, Alternate Term Expires 2009
Faye Johnson, Alternate Term Expires 2010

Highway Safety Committee

Sgt. Margaret Lougee, Police Dept. Term Expires 2008
Leighton Cleverly, Director of Public Works Term Expires 2008
Dana Abbott, Fire Chief Term Expires 2008
James Cailler Term Expires 2007
Robert Barry Term Expires 2007
Thomas Keane Selectman Term Expires 2008

Planning Board

Arthur Cunningham, Ch Term Expires 2007
Gilbert Rogers Term Expires 2007
Donald Lane Term Expires 2008
Sandra Crystall Term Expires 2008
Mark Attorri Term Expires 2009
John Wallace Term Expires 2009
Harold Judd, Selectman Term Expires 2008
Dennis Ordway, Alternate Term Expires 2008
Bruce Marshall, Alternate Term Expires 2008
Bill Oldenburg, Alternate Term Expires 2009
Andrew Young, Alternate Term Expires 2010

Recreation Commission

Charles Rheinhardt, Ch. Term Expires 2007
Elizabeth Finan Term Expires 2008
Cynthia Gow Term Expires 2008
Robert Gosling Term Expires 2009
Jack Crisp, Selectman Term Expires 2008

Recycling Committee

Cynthia Klevens Term Expires 2008
Thomas Sutton Term Expires 2008
John LaRiviere Term Expires 2008
Sheryl Cheney Term Expires 2009
Dee Treybig Term Expires 2009
Gary Lynn Term Expires 2010
Alethea Kehas Term Expires 2010

Representatives to Regional Refuse Disposal Commission

James Pitts Term Expires 2008
Leighton Cleverly, Alternate Term Expires 2007

Zoning Board of Adjustment

Nancy Knapp Term Expires 2008
Robert Ives Term Expires 2008
Todd Fahey Term Expires 2009
Dennis Daggett Term Expires 2009
Harry Hadaway, Ch. Term Expires 2007
Donald Burns, Alternate Term Expires 2008
Kally Abrams, Alternate Term Expires 2009
Robert Meagher, Alternate Term Expires 2009
Jeff Klaiber, Alternate Term Expires 2010

Upper Merrimack River Local Advisory Committee

Krista Crowell Term Expires 2008
Gary Lynn Term Expires 2009

U.S. CONGRESSIONAL DELEGATION

U.S. SENATE

THE HONORABLE JUDD GREGG

393 Russell Senate Office Building (202) 224-3324
Washington, DC 20510-2940 FAX (202) 224-4952
e-mail: mailbox@gregg.senate.gov
web address: www.gregg.senate.gov

125 North Main Street (603) 225-7115
Concord, NH 03301 FAX (603) 224-0198

THE HONORABLE JOHN E. SUNUNU

111 Russell Senate Office Building (202) 224-2841
Washington, DC 20510 FAX (202) 228-4131
e-mail: mailbox@sununu.senate.gov
web address: www.sununu.senate.gov

1589 Elm St., Suite 3 (603) 647-7500
Manchester, NH 03101 FAX (603) 647-9352

U.S. HOUSE OF REPRESENTATIVES

THE HONORABLE PAUL HODES – District 2

506 Cannon Office Building (202) 225-5206
Washington, DC 20515 FAX (202) 225-2946

114North Main Street (603) 223-9814
Concord, NH 03301 FAX (603) 223-9819

THE HONORABLE CAROL SHEA-PORTER – District 1

1508 Longworth House Office Building (202) 225-5456
Washington, DC 20515 FAX (202) 225-5822

33 Lowell Street (603) 641-9536
Manchester, NH 03101 FAX (603) 641-9561

BOW REPRESENTATIVES TO THE NEW HAMPSHIRE GENERAL COURT

N. H. HOUSE
DISTRICT 13

Eric Anderson
4 River Road
Bow, NH 03304-3308 228-0448

Stephen DeStefano
7 Sharon Drive
Bow, NH 03304-4325 224-2641

Mary Beth Walz
25 One Stack Drive
Bow, NH 03304-4708 225-1968

N.H. SENATE
DISTRICT 16

Theodore Gatsas
582 Chestnut Street Home 668-1233
Manchester, NH 03104-6052 Office 623-0220

SELECTMEN'S MESSAGE

The first major challenge was to distribute the $472,158 budget reduction voted at Town Meeting. The approved line item reductions ranged from a $132 reduction for ballot counters to a reduction of $254,700 for repaving town streets. The most controversial was a reduction of street lighting particularly when more lights were turned off than originally intended. Some, however suggested even more should be turned off.

The long awaited intersection improvement project at Bow Center/Bow Bog Road was finally completed. The improvement is a definite highway enhancement and provides a level of comfort that we have long sought.

Several improvements and new installations were made by Bow High students accomplishing their Senior Service Projects and Boy Scouts accomplishing projects to qualify for Eagle Scout status. Thanks to all participants and the proud parents.

The Heritage Commission working with a nationwide publisher authored another Town chronicle which remains on sale at the library and through the Heritage Commission.

The Police Department with the outstanding assistance of Bob Louf initiated a Neighborhood Watch organization which has expanded to many Bow neighborhoods. The group has a website "bowcrimewatch.com".

The Planning Department successfully applied for a $15,000 Community Technical Assistance Program (CTAP) grant from NHDOT that was used in part to host a meeting series seeking the type of commercial development the community supports. The Board of Selectmen along with the Planning Board, the Business Development Commission and the Conservation Commission are developing the vision for the future commercial zones of our community. Continuing citizen input is vital for proper decision making.

The Board of Selectmen established the Bow Energy Conservation Committee "to work with all Town government and willing private parties to identify study, encourage and propose changes for current or future operational procedures or regulatory requirements that are either cost neutral or that will result in a cost savings. At the same time the committee will create public awareness and disseminate information for promotion and implementation of various measures to achieve the goal of reduction in carbon emissions and create a more environmentally conscious Town of Bow". Selectman Tom Keane chairs the committee comprised of eight members and three alternate members.

During September the Board released about $125,000 collected as impact fees from developers to the School District defraying 2007-08 debt service on high school bonds, thereby reducing the need to raise the funds via 2007 property tax bills.

During October the Board approved the 2007 property and utility revaluation values. While commercial and utility values generally depreciated the residential values reflected the market appreciation of recent years. The Board also approved the cyclic revaluation concept with a segment of the community being physically examined each year and the statistical data gained to be used for performing an annual revaluation adjustment thereby eliminating the sharp value changes many have experienced every four or five years.

Town Manager Jim Pitts took a leave of absence during part of December and January to attend to a very serious health challenge. During that period Mr. Lee Mayhew, former Milford Town Manager performed the routine managerial duties on an interim basis. Lee's humor and knowledge of Town operations were quickly evident.

The Bow Recycling and Solid Waste Committee with the knowledge that tipping fees at the Penacook incinerator will increase sharply during 2009 have proposed the Town consider a "Pay As You Throw" program to increase recycling and reduce the cost of our curb side pick-up service. More presentations will be made throughout the community during the year as major decisions will be necessary in about one year when bids for the curb side service are sought during the spring of 2009.

The Town has reallocated costs of the Bow Dispatch operation to the four other participating Towns (Dunbarton, Pembroke, Allenstown and Epsom) using a flat base charge and a variable charge calculated on the proportion of call activity. It is anticipated that these fees will be adjusted annually to reflect a proper sharing of capital and operating expense.

After consulting with the department leaders the Town Manager suggested a proposed budget to the Board. The Board conducted reviews with each department and forwarded a reduced budget version to the Budget Committee which will undertake a similar process leading to the budget to be presented for the consideration at the May 2008 Town Meeting. Selectmen Crisp and Keane have ably represented the Board during the many meetings that focused first on the School District budget and then the Town budget.

After twenty-one years of successful service as Librarian of the Baker Free Library, Linda Kling retired to redirect her energies to hobbies and other fun pursuits. During Linda's tenure a major building expansion was accomplished, the circulation system was computerized, membership increased, programs were added, books and

periodicals were increased and the meeting rooms were used for a variety of community groups and activities. Congratulations Linda and thank you for a career of service to Bow.

The Town is indebted to the Bow Garden Club for its many continuing projects beautifying Town properties. They are truly experts at enhancing the views and making the many locations attractive.

And finally a thank you to the many citizens of Bow who perform endless service in many ways as volunteers to support the committees, commissions, and boards which are the foundation of our Town government. Without them we would not succeed; with them we have a better community!

Leon Kenison, Chairman
Board of Selectmen

TOWN MANAGER'S REPORT

As the Board of Selectmen have reported elsewhere in this Town Report on the significant events of 2007 in the Town of Bow, I am going to go in an entirely different direction this time.

As many of you already know, in April of 2007 I was diagnosed with an unusually virulent prostate cancer that required extreme treatment. I undertook months of experimental chemotherapy, which was followed by surgery and then radiation therapy. As all cancer patients are well aware, there are never any certainties, but I am delighted to report that all of the current indicators are excellent and I have completed the treatment protocols.

I owe thanks to so many people as a result of this experience that I am taking this opportunity to pay that debt, in the hope that the Town Report is as widely read as we want it to be.

To the five members of the Board of Selectmen, who were most understanding and helpful, I thank you for making these past months far easier than many employers might have done. You were willing to step in and accomplish tasks that I normally would have done, you were understanding when it took me longer than usual to bring tasks to completion, and you were constantly checking to see what I or my wife Sheila might be needing. For the situation in which I found myself, I could not possibly have had better bosses.

I am in awe of the way that the department heads and employees stepped up to make sure that things kept moving, that jobs got done, and that the Town's daily operations continued to be among the best. You have fantastic employees.

Many thanks to Lee Mayhew, the long-time but now retired town administrator of Milford, who graciously assumed duties as Bow's acting town manager during my month-long recuperation from surgery. Not a beat got missed.

Finally, I cannot express how much I appreciated the thoughtful cards and messages of concern I received from Bow residents of all walks of life. Those gave me a great morale boost when I really needed one. To the Bow Community Men's Club: I got your card, but I wish you hadn't told me what a great meal I was missing!

In summary, I'm extremely appreciative of the people of the Town of Bow. There's no greater or more caring town in New Hampshire, and of that, I will never, ever have any doubt. Thank you all!

Respectfully submitted:

James C. "Jim" Pitts
Town Manager

2007 TOWN MEETING
May 8, 2007

The 2007 Bow Town Meeting was called to order at 7:00 A.M. at the Bow Community Center by Moderator, Peter Imse. We began with a pledge of allegiance and then the ballot box was opened for inspection. Mr. Imse made the announcement that a protest petition had been filed against Zoning article D, which would require a two-thirds majority in order to pass. The day was sunny warm and beautiful, which may be one of the reasons the turnout was so extremely light. The meeting was adjourned at 7:00 P.M. on May 9, 2007.

WARRANT ARTICLE #1 TOWN OFFICES

SELECTMAN - TWO SEATS	THREE YEAR TERM
Thomas A. Fagan	484
Thomas Keane	508
Leon S. Kenison	522
BUDGET COMMITTEE – TWO SEATS	**THREE YEAR TERM**
Kally Abrams	418
John R. Burton III	285
Rick Hiland	391
Jacquelyn "Jet" Jennings	254
TRUSTEE OF THE TRUST FUNDS - ONE SEAT	**THREE YEAR TERM**
Henry S. Uchida	715
LIBRARY TRUSTEE – ONE SEAT	**FIVE YEAR TERM**
Regan R. Mack	690
SCHOOL BOARD- TWO SEATS	**THREE YEAR TERM**
Pansy Bloomfield	593
Warren E. Fargo	610
SCHOOL BOARD – ONE SEAT	**ONE YEAR TERM**
Anne Baier	673

WARRANT ARTICLE #2 2007 Zoning Amendments

A. Are you in favor of the adoption of ZONING AMENDMENT A as proposed by the Planning Board to update and re-enact the Town of Bow Growth Management Ordinance (GMO) to extend the ordinance for an additional year? The amendment has been on file at the Municipal Building since Tuesday, April 3, 2007.

YES 672 NO 189 PASSED

(Recommended by the Planning Board by a vote of 5-0)

B. Are you in favor of the adoption of ZONING AMENDMENT B as proposed by the Planning Board to revise Article 7.02 Open Space - Residential Development (OS-RD) by directing the Planning Board to adopt criteria for establishing the number of units permitted in an OS-RD and clarifying that required buffers shall not be used to comply with setbacks and lot area? The amendment has been on file at the Municipal Building since Tuesday, April 3, 2007.

YES 607 NO 236 PASSED

(Recommended by the Planning Board by a vote of 5-0)

C. Are you in favor of the adoption of ZONING AMENDMENT C as proposed by the Planning Board to revise Article 8 Sign Ordinance by adding "sandwich board" to the list of portable signs, allowing separate "real estate for sale" signs for individual condominium units, clarifying the "work / trade / contractor" sign provisions, and clarifying sign setback (minimum 10') feet from all property lines? The amendment has been on file at the Municipal Building since Tuesday, April 3, 2007.

YES 594 NO 261 PASSED

(Recommended by the Planning Board by a vote of 5-0)

D. Are you in favor of the adoption of ZONING AMENDMENT D as proposed by the Planning Board to revise Article 10.03 Aquifer Protection (AP) District by adding five items to the list of prohibited uses, modifying the list of uses permitted by Conditional Use Permit, and increasing from 4' to 8' the separation between commercial earth materials excavation and seasonal high water table and to revise 13.02 Special Exception by adding new AP related criteria and documentation to the criteria required for special exceptions in the AP district? The amendment has been on file at the Municipal Building since Tuesday, April 3, 2007. 2/3 Majority needed due to protest petition.

YES 491 NO 370 DEFEATED

(Recommended by the Planning Board by a vote of 6-1)

E. Are you in favor of the adoption of ZONING AMENDMENT E as proposed by the Planning Board to change the Zone District of the following properties to the Civic (CV) District: (i) Map 20, Block 3, Lot 106 (Bow Elementary School, 22 Bow Center Road); (ii) Map 20, Block 3, Lots 148 and 148-A (Paul Hammond and TDM Realty Management Co., LLC, respectively, 19 Bow Center Road); (iii) Map 14, Block 3, Lot 108 (Bow Memorial School, 20 Bow Center Road), all currently in the Residential (R) Zoning District; and (iv) Map 14, Block 4, Lot 65 (Bow High School, 32 White Rock Hill Road), currently in the Rural (RU) Zoning District (Article 4.02 A 1, 2, & 6)? The amendment has been on file at the Municipal Building since Tuesday, April 3, 2007.

YES 513 NO 343 PASSED

(Recommended by the Planning Board by a vote of 5-0)

F. Are you in favor of the adoption of ZONING AMENDMENT F as proposed by the Planning Board to revise Article 11.03 D Expansion or change in use authorized by special exception by removing a conflict in the criteria governing the expansion of non-conforming uses that prevents the enlargement of a structure or outside improvements associated with a permitted expansion of a non-conforming use? The amendment has been on file at the Municipal Building since Tuesday, April 3, 2007.

YES 541 NO 286 PASSED

(Recommended by the Planning Board by a vote of 5-0)

G. Are you in favor of the adoption of ZONING AMENDMENT G as proposed by the Planning Board to revise Article 14.07 Violations by adding a new subsection F Imminent Hazards to grant authority to the Select Board or health officer to shut down imminent hazard uses? The amendment has been on file at the Municipal Building since Tuesday, April 3, 2007.

YES 601 NO 249 PASSED

(Recommended by the Planning Board by a vote of 6-1)

The meeting was called to order by Moderator, Peter Imse at 7:05 P.M. Boy Scout Troop #75 members Parker Moore, Steve Chagnon, Joel Bales and Sam Harkins presented the colors and led the residents in the Pledge of Allegiance. The National Anthem was sung by Bow High School Students Christina Williams, Natasha Franks, Alison Morin, Ryan Tanner-Read and Philip Sletten. Peter introduced the assistant moderators, a student assistant, Morgan Seney and Hilary Judd who ran the power point presentation. Kirk Hemphill representing the Bow Men's Club presented the Citizen of the Year Award to Marilyn Graff who passed away in 2006 in honor of her many contributions to the town. The award was accepted by her husband Brian Graff.

Selectman Tom Fagan thanked everyone for their support during his term as selectman and congratulated Tom Keane on his election to the Board. Tom then made a presentation to Dick Welch in recognition of his efforts in the restoration of the original town snow roller.

Selectmen Leon Kenison and Harry Judd paid tribute to Tom Fagan acknowledging his many contributions to the town. They said he was the driving force behind the purchase of the Hammond property which will be enjoyed by residents for generations to come.

The moderator said he would be using the rules printed in the Town Report. He also mentioned that he had reserved the High School for Tuesday, May 22, 2007 if we needed to reconvene the meeting. He then read the results of the election of May 8, 2007.

Stephen Buckley moved to discuss Article #20 after Article #3 and the motion was seconded by Eric Anderson. The motion **PASSED** by a voice vote.

There was a petition presented to the moderator, signed by 10 residents, requesting a ballot vote for Article #3.

ARTICLE #3 was moved by Dan De Vasto and seconded by John Burton. The article to see if the Town will vote to raise and appropriate the sum of $8,176,829 for general municipal operations for Fiscal Year 2008 (July 1, 2007 through June 30, 2008) was presented by Selectman Tom Fagan. Tom explained that even though the 11% increase had received much publicity, the 2008 requested budget including warrant articles, was actually significantly less than last years appropriations, even after they removed the amount needed for the purchase of the Hammond Property. Because of the selectmen's desire keep the taxes as low as possible they made many cuts to the proposed budget such as not replacing plow trucks. These trucks will be replaced every 11 years in the future instead of every 10 years. The municipal budget is only twenty cents on the dollar compared to the nine cents for the County and nine cents for the State Education and sixty two cents for local education. The increases were due in part to funding of new employees who were hired last year but their hiring was staggered and they did not become full time until this year. The budget contains a request for a full time planning assistant who is needed because of the town's growth and the need for enforcement of approved site plans and subdivision plans. Costs have also risen dramatically, particularly in asphalt, road salt, steel, fuels, utilities and other commodities. Tom Fagan finished by saying that both the board of selectmen and the budget committee had unanimously passed this budget, that they thought it to be appropriate and urged the residents to support it.

Tom Keane moved to amend the article to $7,715,715.00 the motion was seconded by Paul Roy. He said that as he campaigned residents had asked him to find ways to reduce their taxes. He gave examples of two different residents who are struggling with high property taxes. Jon Martin voiced his support for the amendment and asked about the $450 thousand dollars that was due from the school last

year. Leon Kenison corrected him saying the figure was actually $430 thousand and that it was simply a miscommunication between new finance people from the school and town and the Department of Revenue Administration. It was established as a revenue fund but it was later found not to be so which meant the anticipated payback would not happen. Major cut backs were made and expenses were deferred to make up the shortfall. The school also made some cuts to help. It was stressed that no misappropriation of funds was made in any way. Tom Fagan clarified that the employee cola was based on information from the Bureau of Labor as used though out all of New England to determine the 3.5 raise. Rick Hiland voiced his support of the amendment. Jean Gerulskis spoke against the amendment. She said we should trust the "cheap-skates" we elected to office. It was said that this meeting does not have the authority to determine where the cuts to the budget will actually be made. David Martin asked how much has been spent in this fiscal year. Selectman Jack Crisp referred the question to Bob Levan the finance director. Bob stated that the projected figure is $100,000 but that didn't take into account the expense of the recent floods. He also said we can get approval from Department of Revenue Administration (DRA) to overspend the budget but only in an emergency. DRA requires that we have $30,000 in a contingency fund and that is part of the $100,000. Pansy Bloomfield discussed the increased population that is not coming from school age children but from adults. She also said the school enrollment hasn't changed but there are many more adults who require services such as fire and police. These people don't want higher taxes but want the services, so it is not just dollars that are being cut but services if this amendment passed. Dan De Vasto said that he had supported the budget and that he did not think it could be less. Paul Roy suggested reforming the CIP fund and voiced his frustration about how the town spends money. Jack Crisp responded that many items had been cut from the CIP fund in order to save money. Harry Judd said they had recast the CIP committee by adding 2 citizens who were not town employees to make sure the residents were represented. He said that because of Paul's suggestion they had refined the CIP schedule so each vehicle is evaluated according to its use. The moderator explained that CIP means Capital Improvement Fund which purpose is like a savings account to put money aside for the future. Stephen Buckley voiced his opposition to the amendment. Jim Andrus said taxes have doubled in 6 years and we need to stop it now. Harry Judd said Jim's math was off and that he had overstated his case. Jen Lane said we were putting numbers over people. Tom Keane spoke again explaining this amendment was meant to make a statement and that as the new selectmen he would have the opportunity to make cuts to the police budget and others. Tom Fagan said the selectmen were very serious and so was the budget committee when the budget was approved. There had been a 5 to 0 vote from both the board of selectmen as well as the budget committee and this should say it all.

The motion to amend the budget to $7,715,715.00 was **PASSED** by a ballot vote **114 YES to 89 NO**.

While the ballots were being counted we passed over Article #3 to begin discussion of Article # 20.

ARTICLE #20 to see if the Town will vote to urge the Board of Selectmen to promptly move forward with the construction of the proposed water and sewer system in the Route 3A Corridor, Industrial and Commercial areas of the Town of Bow, as authorized by Article #6 approved at the Town Meeting in the year 2002 was moved by Stephen Buckley and seconded by Dan Shugrue. Stephen Buckley explained that we should move forward with the water and sewer. The Business Development Committee has been working very hard to obtain agreements but we need to bring the water and sewer to the area in order to attract the businesses wanted. The CIP fund started in 2002 contains almost one million dollars which could be used to help finance the project. He continued to say that if we let this chance go by there won't be anything left for our children and as we wait costs continue to go up, which means the longer we wait the more expensive it will be.

At this point the votes on the amendment had been counted and the moderator asked to freeze the discussion on article #20 and go back to announce that the amendment had passed (see above). Peter then asked the petitioners if they wished to have another ballot vote on the amended article #3. Five of the petitioners said yes and five said no. The moderator determined that we should hold a ballot vote since there was not a majority. A ballot vote was conducted and while ballots were counted discussion on Article #20 continued.

Dick Swett, Bow Business Development Commission Member, discussed the article. He expressed concerns about the growth in the area. He said we used to rely on the large tax base generated by Public Service Company, which no longer contributes what it once did to the tax base. The committee has been trying to find successful models from nearby communities. One suggestion would be the creation of internal side roads to help divert traffic and make easier access to the area. He said we have to show businesses what we can offer. They are proposing workshops to inform the residents as well as obtain suggestions from them as to how we should proceed and how we can encourage business to the town. Janet Shaw brought up the discussion in the minutes of the 2002 Town Meeting and pointed out that the minutes stated the selectmen had promised they would not proceed until the town had high end contracts. Andy Young applauded the efforts but said the town hadn't talked to any of the established businesses in the area. He said he wasn't convinced the project would pay for itself. He said according to the information he had the town wouldn't see any benefit for 16 years. It would be like the cost of building another high school. Rick Hiland questioned how much would 11 million dollars get us and where core system was. He said the owners of the land in the area don't have any plans to develop their land in the near future. He wants to see what his investment would bring before he can give his support. Don Lane, Chairman of the Business Development Commission, explained that the previous RKG study is roughly the same as today. He said the proposed workshops would get the community involved

in the decisions. He compared the area to Chenell Drive in Concord, and said the I2 zone could have the same potential. Keller Company has invested $300,000 with the understanding that we would put in sewer and water. So far we have only built a residential tax base and need to build a commercial one. He said the workshops would provide the information needed for the selectmen to make their decision. Jack Schwartz wanted more clarification on the meaning of the article. He asked if it actually forces action on the part of the selectmen. Jack Crisp explained that the warrant article from 2002 did not contain the restrictions as sited by Janet Shaw. Jack said he believed that this article means that the selectmen will be given the authority to move when all the information is in place. He said that this article is an advisory article which gives the selectmen a sense of where the residents stand, but it also means that they have the choice to do nothing. Don Berube said the existing businesses aren't looking for water. He also said that the committee hasn't talked to Keller Company about the proposed access roads. He doesn't see where there is land to be developed. He said we don't have empty farm land like they had in Bedford, and stated his opposition to the article. Jack Crisp described how 5 different land owners in the Berlin/Gorham area sold to make possible a super Wal-Mart. Six months before none of these land owners dreamed it could happen until they had water and sewer. He said all property owners would appreciate the value of water and sewer when it is there. Tom Keane voiced his concern about the distrust among the people in the area and suggested that the article be voted down and then discussed with all parties. Paul Roy said he was the past chairman of the Business Development Commission and he questioned the cost. He said he felt there were too many unknown factors and no one knows the actual costs. He said the figures were based on the 2002 costs and that they are not the same today. Jack Crisp said the suggested project is based on today's dollars. Cindy Cleveson spoke in favor of the article. Andy Young said we can't compare our land to that of Chenell Dr. because that area is accessible to the mall, restaurants, the post office and amenities that we don't have but that people want close to their work-place. Fay Johnson asked if the selectmen were in favor of this article and are they asking to be released from their former promise. Leon Kenison responded by saying that although they have been working with the Planning Board they also seek more information and ideas. He said that the only way they will know the costs will be to put it out for bid. He recommended that they seek bids by next winter. They are not willing to commit to do anything at this point. MargeWelch asked about the waste water treatment, and which town we would contract with. Leon answered that Allenstown and Hooksett can't accommodate us but that we have a contractual right with the City of Concord for a flow of 400,000 gallons of sewage. He also said that the reason the Concord Sewage treatment plant smells so badly is that they don't have enough sewage flowing through it to eliminate the smell, in that respect we would help them. Cindy Martin voiced her concern with a proposal to develop the Audley land into multi-family and residential housing. She also asked how we keep out pollutants and toxins. Leon said they knew nothing of the Audley land. Don

Lane explained that this was simply an idea that had been discussed as they were thinking "outside the box". Don also said we have abandoned river area and have let it become a nuclear waste-land. He said there needs to be more dialogue and hopefully the workshops will help. Cindy asked again about how to keep the bad things out of the area. Leon explained that it was the responsibility of the Planning and Zoning Boards, and that the State of NH has vigorous regulations regarding hazardous waste. Rick Hiland said he is still waiting for answers although he agrees with the workshops and wants more information and tax relief. Dick Swett said he wants to protect taxes and wants to encourage the selectmen to move forward to open up the way for the businesses we need to improve the tax base. He said we all need to work together to mitigate the tax burden. Warren Fargo moved the question and Sara Swenson seconded the motion. The motion was PASSED. The last speaker was Clark Heintz who owns a business on 3A. He said he wants to work with the Business Development Commission but acknowledges there is a bad attitude between the committee and the businesses in the area.

Article #20 was **DEFEATED by a standing count of 73 YES to 88 NO.**

(By Petition) (Majority Vote Required)

The amended **Article #3**To see if the Town will vote to raise and appropriate the sum of **$7,715,715.00** for general municipal operations for Fiscal Year 2008 (July 1, 2007 through June 30, 2008). This article does not include special or individual articles addressed. (Majority Vote Required) **PASSED BY BALLOT VOTE OF 129 YES 60 NO.**

(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 5-0)

Kally Abrams made a motion to keep Article #3 open for reconsideration so the selectmen could inform the people what would be cut. The moderator explained that only someone who voted in favor of the passed article could ask for reconsideration and asked Kally how she voted. She declined saying that it was a secret ballot and she should not have to make her vote public. While the moderator and Town Council discussed this motion Kally requested to reconsider on the 22nd after the cuts were determined. This motion was seconded by Art Cunningham. Dan De Vasto made a point of order and asked to override the moderator's rules which state that a person has to disclose their vote during a secret ballot in order to ask for reconsideration. Ignatius MacLellan seconded the motion. Kally requested a hand count which resulted in and defeat of 69 YES to 89 NO. Kally admitted that she had voted against the article and so she was not allowed to continue with the motion. Van Mosher made a motion to restrict reconsideration, and it was seconded by Stephen Buckley. The motion PASSED by majority vote. Donald Burns moved to reconsider Article #3 and Dan De Vasto seconded the motion. According to the moderator if

the article passed there would need to be a reconvened meeting on the 22nd of May to reconsider Article #3. Chris Andrews said we should recognize what had been voted on and leave it alone. Dan De Vasto expressed his desire to see what would be cut from the budget. Julia Olivares agreed that people should see the effects of this cut to the budget before they vote. Gary Nylen said he was offended by the idea that we would have to come back again and revisit this issue. Peter Imse explained that these rules apply to everyone. Kelly Berube said she wanted the vote to stand as is. Tom Fagan said that is was incongruous that the people didn't trust those who they elected to make decisions. Kally Abrams said the people put their faith in the selectmen and the budget committee to decide on the budget. Julie Mosher said that those who were in attendance at the meeting should be the ones to have their vote counted. Sandy Crystal said she wanted to know where the cuts would be made and that is why she wanted reconsideration. She also said the reason people love living here is because of the services the Town offers. Marge Welch said she attends all the meetings of the selectmen and budget committee and that if more people would attend they would have the information they need. The motion was DEFEATED by a majority voice vote.

ARTICLE #4 To see if the Town will vote to raise and appropriate the sum of $163,800 for the reconstruction of the Bow Center Road/Bow Bog Road intersection and to authorize the withdrawal of up to $49,615 from the State Aid Reconstruction Program Special Revenue Fund, the use of impact fees in the amount of $2,250, and the acceptance of up to $111,935 from the

State of NH for this purpose. This will be a non-lapsing appropriation per RSA 32:7, VI which will not lapse until the earlier of project completion or June 30, 2009 was moved by Dan De Vasto and seconded by Cindy Martin. Leon Kenison addressed the article and said that construction was scheduled to begin in full swing by the end of the school year. It should be completed by September 1, 2007. He said that no money is needed to be raised because it had already been appropriated. The money needed would be taken out of the reserve account specifically established for this project. It is a non lapsing account until 2009. Rick Hiland asked why the Budget Committee had a vote of 3-2. Cindy Martin said she had voted against it because she felt the corrections to the corner had solved the problem and that it wasn't needed. Leon expressed his belief that it was still very much needed for safety reasons. Gary Nylen agreed that it was still a problem and finally needs to be finished. The article **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by the Board of Selectmen5-0)
(Recommended by the Budget Committee3-2)

ARTICLE #5 to see if the Town will vote to raise and appropriate the sum of $154,600 to be added to the following Fire Department capital reserve funds previously established:

Fire Department Rescue Equipment Capital Reserve Fund	$ 3,500
Fire Truck Capital Reserve Fund	140,100
Fire Department Equipment Capital Reserve Fund	10,000
Fire Department Air Compressor Capital Reserve Fund	1,000
Total	**$ 154,600**

This article was moved by Dan De Vasto and seconded by Cindy Martin. Eric Anderson explained that the CIP was like a savings account and that it helps level the impact on the tax rate. This is putting money aside to purchase equipment in future years. He stated that the article didn't ask for any money to be withdrawn this year. Chris Andrews asked if the ladder truck is being approved for 2008. The answer was no it is not. Marge Welch asked why there is a need for a ladder truck. The answer was that we needed to be prepared when there was a need. Ted Bardwell asked if we could change the wording from "ladder truck" to "fire truck". It was determined that the voters could make that change. The article was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 5-0)

ARTICLE #6 to see if the Town will vote to raise and appropriate the sum of $150,000 to be added to the Road Construction I-2 Zone & Business Development District Capital Reserve Fund previously established was moved by Dan De Vasto and seconded by Cindy Martin. Jack Crisp explained that this was another contribution to CIP fund. He said the goal is 2.2 million dollars and there is already $1,035,890 in the CIP. The article was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 5-0)

ARTICLE #7 to see if the Town will vote to raise and appropriate the sum of $148,000 to purchase the following Public Works Department equipment and to authorize the withdrawal of up to $148,000 from the Public Works Department Equipment Capital Reserve Fund for this purpose.

Catch basin cleaner	$ 125,000
Pickup truck	23,000
Total	**$ 148,000**

This article was moved by Dan De Vasto and seconded by Sara Swenson. Harry Judd explained that this money would purchase a needed pick-up truck and also a catch basin cleaned. Last year through a grant the department was able to purchase a GPS

which located the catch basins. Now with the ability to locate these easily they will be able to clean them with this equipment on a regular basis thus eliminating much of the flooding problems we have had. The old pick-up truck would be transferred to the Parks and Recreation Department. The article **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 5-0)

At this time Peter Imse asked for a moment of silence in honor of former Police Deputy Chief, Bob Graves. He also recognized the assistance of Bob Jacques who runs the audio visual for us.

ARTICLE #8 to see if the Town will vote to raise and appropriate the sum of $116,600 to be added to the Public Works Department Equipment Replacement Capital Reserve Fund previously established was moved by Dan De Vasto and seconded by Cindy Martin. Harry Judd explained again this means we are putting money away for the future but we are not purchasing any equipment at this time. He said the Highway Department is asking for $112,500 less than last year. The article **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by the Board of Selectmen 4-1)
(Recommended by the Budget Committee 5-0)

ARTICLE #9 to see if the Town will vote to raise and appropriate the sum of $60,000 to be added to the Highway Construction Capital Reserve Fund previously established was moved by Dan De Vasto and seconded by Cindy Martin. Eric Anderson addressed the need to put money aside for improvements to White Rock Hill Road and Logging Hill Road. The article **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 5-0)

ARTICLE #10 to see if the Town will vote to raise and appropriate the sum of $50,000 to be added to the Town Appraisal Capital Reserve Fund previously established was moved by Dan De Vasto and seconded by Cindy Martin. Jack Crisp explained the need for revaluations every five years and the projected cost is $200,000. They are asking for $60,000 this year to cushion the blow when the money is needed. The article **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 5-0)

ARTICLE #11 To see if the Town will vote to raise and appropriate the sum of $25,000 for the architectural concept design of a new public safety building to house the Police and Fire Departments, to include recommendations of potential sites, and to authorize the withdrawal of up to $25,000 from the Public Safety Building Capital Reserve Fund for this purpose was moved by Dan De Vasto and seconded by Cindy Martin. Leon Kenison discussed a recent Safety Building report which suggested many problems with our existing Fire Department building and the Police Department building. He said they don't have all the information they need to make a recommendation. They are asking to remove funds from the CIP fund in order to obtain an architectural concept and plans. He said the selectmen recognize the need for informational meetings. Michelle Vecchione said they had only looked at the needs of the Fire Department side and had not considered those others who use the rest of the building such as the Parks and Recreation Department. She wanted to know what the plans were for the rest of the building. Leon said they had intentionally limited the question to safety such as police and fire. It was stated that both buildings have issues with wiring and energy problems. He said they need to know much more and have lots of questions. They are faced with decisions such as should the buildings be fixed, expanded, or torn down. Other questions concern the cost of renovating verses reconstructing. Don Berube asked if we were spending $25,000 or $50,000. Leon stated that it is only $25,000. Dennis Mosbeck voiced his disappointment that he was unable to locate the informational meeting that was held. He also said he was surprised by the statements regarding the problems especially with the Police building. He remembered that the Town had purchased it and thought it was sufficient. Leon explained that it was the former Hews building and that it was an old building that had been purchased for the Public Works Department when they had to move from their former site. It had been a truck business and met the needs of the Highway Department at the time. When the Police needed more room and desired to move from the Municipal Building they were moved to the office space in this building. It was modified as well as it could be with the help of Andy Young, but it still is very substandard. Kerry Buckley asked where the do the selectmen want to put a new building. Eric Anderson talked about the once proposed Town Center. This would mean removing the existing building and building a park next to the pond and building the safety and municipal buildings in the 17 acre town owned parcel where the present bandstand sits. Robin Martin said she was confused about the wording "to raise". Leon explained that it is required language by Department of Revenue which is needed to authorize the selectmen to use money. He said you have to raise and appropriate before you can spend. Ms. Ulrich asked what guidance would be given regarding the potential site. Leon said they would first look at Town owned property. The article was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 4-1)

At 11:45 P.M. the moderator, Peter Imse, declared the meeting adjourned until May 22, 2007 beginning at 7:00 P.M. at the Bow High School.

On May 22, 2007 at 7:04 P.M. the moderator, Peter Imse called the meeting to order. We began with the Pledge of Allegiance. Peter thanked Bob Jacques and Hillary Judd for their services.

ARTICLE #12 to see if the Town will vote to raise and appropriate the sum of $25,000 to be added to the Land Purchase Capital Reserve Fund previously established was moved by Dan De Vasto and seconded by Peter Cheney. Leon Kenison introduced the article and explained that this CIP fund provides the money needed if the selectmen have the opportunity to purchase land for the town. Ray Cote asked for the amount in the fund to date. The finance director, Bob Levan, said there was $207,000. Marge Welch asked why the budget committee voted 2-3. Dan De Vasto said those on the budget committee who voted against it did so because they felt that there were no properties identified at this time and that they didn't see a need for more money to be put aside at this time. Leon explained that there was always the possibility of State LCHIP funds as well as federal matching funds and the selectmen needed to have the resources to purchase land if the opportunity presented itself. Nancy Rheinhardt, Chairman of the Conservation Commission, said Dan was mistaken and that they had actually identified 13 parcels available for purchase and that we had already missed some opportunities to purchase. The commission had wanted to continue to add the $100,000 this year as in the past but wanted at least the $25,000. The article **PASSED** with a voice vote.

(Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 2-3)

ARTICLE #13 to see if the Town will vote to raise and appropriate the sum of $12,300 to be added to the Parks and Recreation Equipment Capital Reserve Fund previously established was moved by Dan De Vasto and seconded by Peter Cheney. Jack Crisp discussed the need to add money to the CIP fund for Parks and Recreation. This money would go towards the purchase of a tractor/mower and a 4 wheel drive pick up. They are not to be purchased this year but possibly in 2010 or 2011. Ray Cote wanted to know what vehicles might be available from the Highway Department. Jack said they are already using an old highway truck that needs to be replaced soon. The article **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by the Board of Selectmen 4-1)
(Recommended by the Budget Committee 5-0)

ARTICLE #14 to see if the Town will vote to raise and appropriate the sum of $10,000 to be added to the Police Equipment Capital Reserve Fund was moved by Dan De Vasto and seconded by Peter Cheney. Leon Kenison addressed the article saying that it was similar to the article previously discussed. This money would go toward future replacement of a vehicle used by Police and Dispatch. The article was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by the Board of Selectmen 4-1)
(Recommended by the Budget Committee 5-0)

ARTICLE #15 to see if the Town will vote to raise and appropriate the sum of $10,000 to be added to the Municipal Buildings & Grounds Capital Reserve Fund previously established was moved by Dan De Vasto and seconded by Peter Cheney. Leon Kenison explained that this money would be used for repairs to municipal buildings and grounds. This article was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by the Board of Selectmen 4-1)
(Recommended by the Budget Committee 5-0)

ARTICLE #16 to see if the Town will vote to raise and appropriate the sum of $4,000 to be added to the Baker Free Library Computer System Capital Reserve Fund previously established was moved by Dan De Vasto and seconded by Peter Cheney. Eric Anderson addressed the article and introduced Susan Hatem, Library Trustee to explain the need for money to be set aside in the CIP fund for the upgrading of the Library's computer system. She said they have a little more than one half ($18,672) of what is needed but they can hold off replacing the system until 2009 or when needed. The article **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by the Baker Free Library Board of Trustees)
(Recommended by the Budget Committee 5-0)

ARTICLE #17 to see if the Town will vote to raise and appropriate the sum of $3,000 to be added to the Parks & Recreation Field Parking & Roads Capital Reserve Fund previously established was moved by was moved by Dan De Vasto and seconded by Peter Cheney. Leon Kenison explained that this money would be put aside in the CIP for the resurfacing of the roads and parking lots of the town parks. He explained the goal amount is $20,000 and there is $15,800 in the fund now. Nancy Rheinhardt made a motion to amend the article to $4,190 which would bring the amount up to the goal of $20,000. The motion was seconded by Paul Roy. Leon explained the reason they only requested the $3,000 was because the project

wasn't needed at this time. Paul Roy asked when it would be done. Leon said the condition of the parking lots and roads was acceptable and would remain that way for several years and they will evaluate the need each year. Paul asked if a quick overlay would solve the problem and he was told by Leon that they were not looking at taking action until possible 2013. Harry Judd said originally they were only going to ask for $1,000 each year but the board had made a decision not to come to the town each year with small requests so they increased it to $3,000. Jen Lane asked why we shouldn't appropriate all the money this year. Leon again stated that it wasn't needed this year. The motion to amend was **DEFEATED** by a voice vote. The article as printed was **PASSED** by voice vote.

(Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 5-0)

ARTICLE #18 to see if the Town will vote to raise and appropriate the sum of $2,800 for the printing of additional 2008 Town of Bow Annual Reports beyond those included in the operating budget and their delivery to residents was moved by Dan De Vasto and seconded by Peter Cheney. Jack Crisp explained that although the Town Report has previously been printed and distributed to all the households in town it is expensive to do so. In looking for ways to cut expenses they obtained suggestions from residents and decided that they would print 2500 copies of the Town Report and have them available at the Municipal Building, during voting and Town Meeting, but they would no longer have them delivered to homes. The report would be put on the web site and possibly in disk format. Jack commended Eric Anderson for his efforts to improve not only the layout of the report but also the photos, many of them his own work. It was explained that if your desire was to have general distribution of the reports you should vote for the article, but if you were satisfied with obtaining your own you should vote no. Van Mosher asked what the cost of the printing and distribution would be. Jack Crisp said the printing was $2,000 and the delivery was $800. The article was **DEFEATED** by a standing vote of 45 Yes to 79 No.

(Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 5-0)

ARTICLE #19 to see if the Town will vote to approve a permanent Declaration of Conservation and Preservation Restrictions on the following tract of land acquired by the Town in 2007 in accordance Article 3 of the 2006 Town Warrant: a portion of Tax Map #17, Block 4, Lot 102, Tax Map #18, Block 4, Lots 103 and 105 consisting of approximately 135.8 acres was moved by Dan De Vasto and seconded by Peter Cheney. Harry Judd spoke to the article and referenced RSA 477:45-47 which addresses the permanent nature of this conservation restriction. He specified that 7.7

acres would not be included in the conservation restriction in order to leave some land available if the town needed to use it in the future for something such as a fire sub station for example. The rest of the land sited in the article would be protected permanently according to the sited RSA. Harry said that Paul Hammond, who sold the land to the Town, was in full agreement with this article. The selectmen have decided to name the lane into the conservation land "Hammond Lane" and would be open to suggestions as to a name for the Preserve. Ray Cote asked Harry what the zoning was for the small undesignated parcel. He was told that it was zoned rural. Harry also mentioned that recreation would be allowed on the conservation land. The article was **PASSED** by a voice vote.

(Recommended by the Board of Selectmen)

ARTICLE #20 was addresses previously

ARTICLE #21 to see if the Town will go on record in support of effective actions by the President and the Congress to address the issue of climate change which is increasingly harmful to the environment and economy of New Hampshire and to the future well being of the people of Bow. These actions include: (1) Establishment of a national program requiring reductions of U.S. greenhouse gas emissions while protecting the U.S. economy. (2) Creation of a major national research initiative to foster rapid development of sustainable energy technologies there by stimulating new jobs and investment. In addition, the Town of Bow encourages New Hampshire citizens to work for emission reductions within their communities, and we ask our Selectmen to consider the appointment of a voluntary energy committee to recommend local steps to save energy and reduce emissions. The record of the vote on this article shall be transmitted to the New Hampshire Congressional delegation, to the President of the United States, and to declared candidates for those offices. This article was moved by Kally Abrams and seconded by Sheri Crisp. Susan Moore addressed the article discussing the many problems of global warming. She said we have a responsibility to slow the growth of the warming. She said more than 61 towns have passed this resolution and that it is a statement to the whole country. Kally Abrams spoke in favor of the resolution by discussing the heat waves and weather changes which have caused many negative effects upon all of us. She said the world changes will create unpleasant living conditions and that this article would be our chance to address the issue on a local level. She said 25 communities have already formed local committees and that she has the outline to help establish the committees. Armand Francoeur objected because he said it had noting to do with our local government; that it is a national and political issue and he resented it being brought to this meeting. Sandy Crystal voiced her support and said that even the Planning Board was looking at energy standards. She said we all need to do our part in slowing greenhouse gases. Ray Cote said this resolution did not belong in Town Meeting and we ll already do what we can. Ray then made a motion to call the

question and it was seconded by Peter Cheney. The motion to call the question was **PASSED** by voice vote. Because there were still two speakers in line to speak they were allowed to make their comments. Jen Lane said she agreed with both parties, it did not belong at Town Meeting but the committee was a good idea. Van Mosher agreed it is too political and did not want it part of Town Meeting thus he opposes the article. The article was **DEFEATED** by a standing vote of 45 Yes to 92 No.

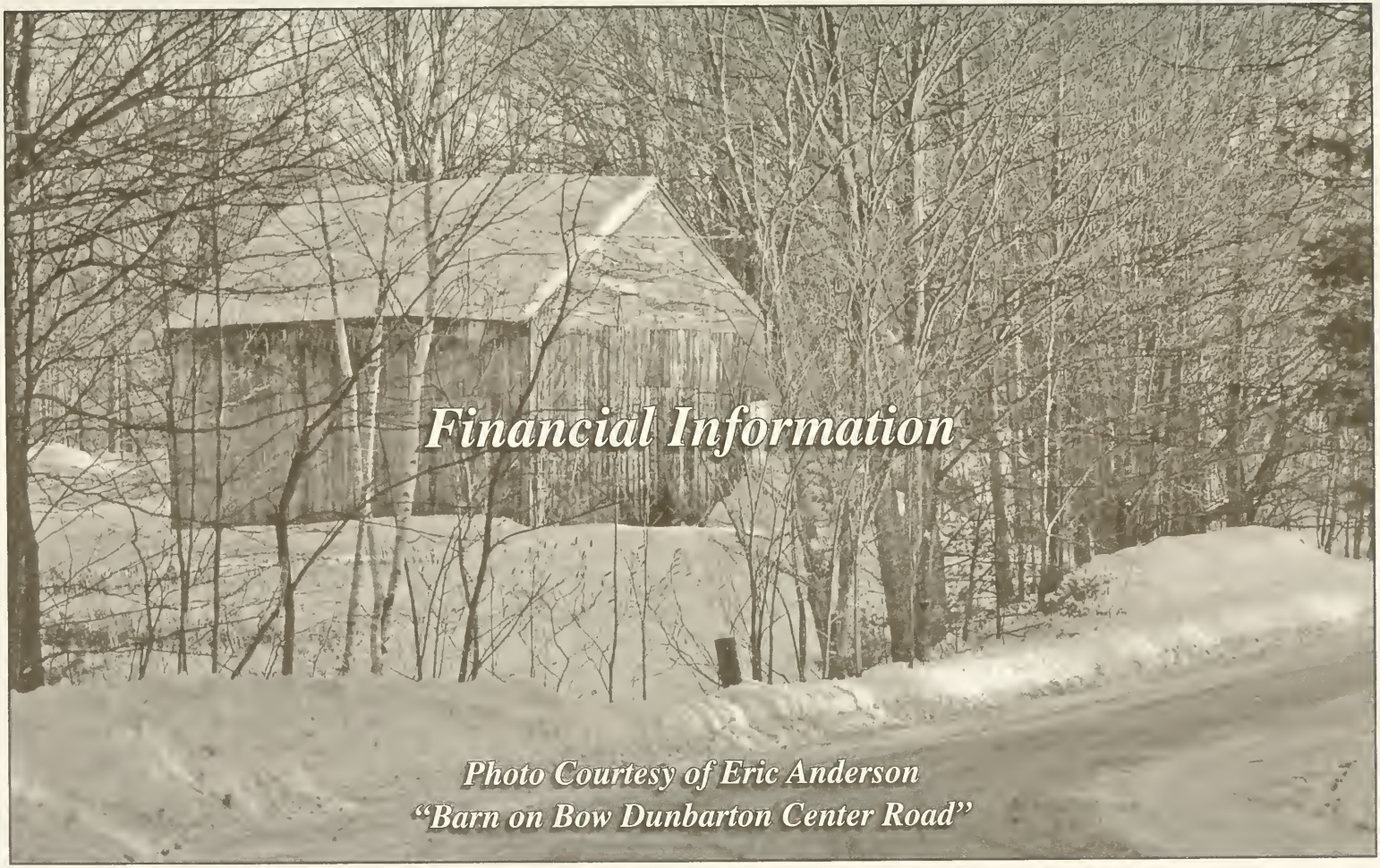
(By Petition) (Majority Vote Required)

A motion to adjourn was made by Van Mosher and seconded by Nancy Rheinhardt. The motion PASSED by majority vote and the meeting was adjourned at 8:00 P.M.

Respectfully Submitted,

Jill Hadaway, Bow Town Clerk/Tax Collector

NOTES



Financial Information

Photo Courtesy of Eric Anderson
"Barn on Bow Dunbarton Center Road"

SCHEDULE OF TOWN PROPERTY
AS OF DECEMBER 31, 2007

Block-lot	Property Location Or Facility	Acres	Bldg Value	Value Total		Land Value
1-014	6 Albin Road	0.10	$0	$10,500		$10,500
1-044	Baker Free Library	0.91	$2,479,300	$246,600		$2,725,900
1-085	Route 3-a	2.70	$0	$13,500		$13,500
1-128	538 Route 3-a	0.25	$0	$106,100		$106,100
1-143	Municipal Building	1.30	$845,200	$126,500		$971,700
1-143-a	Sargent Park	2.29	$0	$69,200		$69,200
2-001-l	Mountain Farm Road Open Space	0.67	$0	$3,400		$3,400
2-005	S Bow Dunbarton Rd Open Space	58.61	$0	$7,619	(CU)	$7,619
2-029-p	Merrill Crossing Open Space	12.22	$0	$132,400		$132,400
2-043-c	Woodhill Hooksett Road	68.00	$0	$8,840	(CU)	$8,840
2-044	Woodhill Hooksett Road	126.00	$0	$16,380	(CU)	$16,380
2-045	Woodhill Hooksett Road	129.00	$0	$16,770	(CU)	$16,770
2-046	Woodhill Hooksett Road	43.00	$0	$5,590	(CU)	$5,590
2-053-c	Allen Road	3.44	$0	$17,200		$17,200
2-053-e	45 Allen Road	32.00	$0	$245,700		$245,700
2-053-e23	Allen Road Open Space	6.59	$0	$31,600		$31,600
2-053-e7	Colby Lane Open Space	1.08	$0	$5,400		$5,400
2-053-e8	Colby Lane Open Space	0.51	$0	$115,700		$115,700
2-058	103 Woodhill Hooksett Road	61.00	$0	$7,930	(CU)	$7,930
2-061	129 Woodhill Hooksett Road	3.20	$0	$416	(CU)	$416
2-063	147 Woodhill Hooksett Road	95.00	$0	$12,350	(CU)	$12,350
2-063-a	Woodhill Hooksett Road	26.00	$0	$3,380	(CU)	$3,380
2-063-b	Woodhill Hooksett Road	2.80	$0	$102,700		$102,700
2-065-a7	Rosewood Drive Open Space	3.27	$0	$105,100		$105,100
2-069	Hope Lane	167.00	$0	$21,710	(CU)	$21,710
2-073-b	21 Allen Road	13.44	$8,700	$182,200		$190,900
2-076	105 Bow Bog Road	7.9	0	1185	(CU)	$1,185
2-077	Bow Bog Road	6.00	$0	$28,800		$28,800
2-078	Bow Bog Road	7.60	$0	$988	(CU)	$988
2-079	Bow Bog Meeting House	1.10	$120,200	$125,500		$245,700
2-082	Old Johnson Road	128.00	$0	$489,000	(CU)	$489,000
2-083	Johnson Road	1.00	$0	$113,200		$113,200
2-088-a	Old Johnson Road	16.80	$0	$76,400		$76,400
2-097	Robinson Road	254.10	$0	$484,550	(CU)	$484,550
2-097-a	16 - 20 Robinson Road	1.80	$0	$129,000		$129,000
2-102	680 Route 3-a	28.23	$0	$262,300		$262,300
2-109	Police Station / Public Works	5.19	$2,096,300	$419,700		$2,516,000
2-109-h	Robinson Road	0.70	$0	$15,600		$15,600
2-116-f	Fieldstone Drive Open Space	4.42	$0	$22,100		$22,100
2-119	Briarwood Drive	1.00	$0	$378,700		$378,700
2-122	75 - 85 Robinson Road	21.00	$0	$214,000		$214,000
2-125-ad	Bow Bog Road Open Space	8.58	$0	$129,700		$129,700
2-126	Bow Bog Road Open Space	17.00	$0	$77,400		$77,400
2-128	Bow Bog Road	35.00	$0	$148,800		$148,800

Block-lot	Property Location Or Facility	Acres	Bldg Value	Value Total		Land Value
2-130	Bow Bog Road	21.00	$0	$2,730	(CU)	$2,730
2-135-a	Bow Bog Road	9.20	$0	$43,700		$43,700
2-137-a	Bow Bog Road	35.00	$0	$148,800		$148,800
2-138	Bow Bog Road	19.00	$0	$85,500		$85,500
2-141-a	Johnson Road	79.15	$0	$305,400		$305,400
2-178	Alexander Cemetery	11.20	$0	$209,900		$209,900
3-002	Hunter Drive	15.60	$0	$2,028		$2,028
3-035-p	Tower Hill Drive Open Space	1.47	$0	$7,400		$7,400
3-042-g	Nath aniel Drive Open Space	3.55	$0	$20,600		$20,600
3-062	21 - 51 Br Londonderry Tpk-e	68.18	$0	$387,000		$387,000
3-063	Arrowhead Drive	60.00	$0	$371,000		$371,000
3-065-a	Historic Town Pound	0.40	$0	$113,300		$113,300
3-065-d13	Arrowhead Drive	24.63	$0	$108,400		$108,400
3-067	Green Cemetery	0.35	$0	$112,200		$112,200
3-069	Historic Center School	0.45	$50,600	$114,500		$165,100
3-071	14 Woodhill Road	1.91	$0	$129,600		$129,600
3-095	Historic Town Hall	1.00	$282,800	$125,000		$407,800
3-118-a	73 White Rock Hill Road	2.30	$0	$131,500		$131,500
3-133-aw	Bow Bog Road Open Space	8.89	$0	$149,900		$149,900
3-138	60 - 66 Robinson Road	318.03	$0	$1,044,400		$1,044,400
3-139-f	Off Robinson Road	5.06	$0	$145,300	(CU)	$145,300
3-141	Alexander Lane Open Space	8.50	$0	$1,105	(CU)	$1,105
3-147	Fire Dept / Community Center	28.00	$597,200	$236,400		$833,600
3-152-f	43 Bow Center Road	0.00	$0	$1,200		$1,200
4-009	532 Clinton Street Open Space	0.65	$0	$11,300		$11,300
4-011-d	Heath Cemetery	0.27	$0	$106,200		$106,200
4-014	Off Hooksett Turnpike	5.40	$0	$25,900		$25,900
4-015	151 Hooksett Turnpike	2.80	$0	$134,000		$134,000
4-020	161 Hooksett Turnpike	1.10	$0	$125,500		$125,500
4-026	531 Clinton Street	76.10	$0	$263,500		$263,500
4-029	539 Clinton Street	1.30	$0	$120,400		$120,400
4-030-a3	12 North Bow Dunbarton Road	2.70	$0	$21,100		$21,100
4-044	Br Londonderry Tpk-w	6.80	$0	$116,000		$116,000
4-049-s	Birch Tree Lane Open Space	1.60	$0	$8,800		$8,800
4-049-t	Birch Tree Lane Open Space	1.90	$0	$9,500		$9,500
4-050	Birchdale Road	95.50	$0	$452,800		$452,800
4-050-c3	20 - 22 Birchdale Road	3.20	$0	$16,000		$16,000
4-050-i	Birchdale Road	2.09	$0	$130,500		$130,500
4-050-j	Birchdale Road	1.16	$0	$13,400		$13,400
4-056	22 - 36 Page Road	55.00	$0	$343,700		$343,700
4-057-t	Surrey Coach Lane Open Space	0.26	$0	$4,400		$4,400
4-057-u	Surrey Coach Lane Open Space	0.73	$0	$4,400		$4,400
4-057-v	Surrey Coach Lane Open Space	4.57	$0	$22,900		$22,900
4-065-a	Evans Cemetery	6.60	$0	$151,900		$151,900
4-066	Turee Pond	40.98	$0	$66,741	(CU)	$66,741
4-067	Turee Pond Road	10.00	$0	$55,400		$55,400
4-069	Evans Cemetery	3.90	$0	$126,500		$126,500
4-073	60 Logging Hill Road	1.20	$0	$107,700		$107,700

Block-lot	Property Location Or Facility	Acres	Bldg Value	Value Total		Land Value
4-076-f	Melanie Lane	0.46	$0	$2,300		$2,300
4-077	Hanson Park	171.00	$75,100	$1,076,300		$1,151,400
4-090-a	Hampshire Hills Dr Open Space	10.65	$0	$195,600		$195,600
4-091	Br Londonderry Tpk-w	14.50	$0	$187,100		$187,100
4-096-p1	Brown Hill Cemetery	0.55	$0	$139,700		$139,700
4-102	87 Brown Hill Road	4.24	$0	$153,700	(CU)	$153,700
4-103	Brown Hill Road	85.00	$0	$11,050	(CU)	$11,050
4-105	18 - 26 Dunbarton Center Road	65.00	$0	$8,450	(CU)	$8,450
4-116	46 - 58 Br Londonderry Tpk-w	79.00	$0	$394,000		$394,000
4-118	32 - 44 Br Londonderry Tpk-w	20.00	$0	$179,200		$179,200
4-119	26 - 30 Br Londonderry Tpk-w	8.00	$0	$117,000		$117,000
4-120	Br Londonderry Tpk-e	40.00	$0	$288,800		$288,800
4-121	20 - 24 Br Londonderry Tpk-w	40.00	$0	$257,500		$257,500
4-123-a31	Gile Road	1.20	$0	$3,000	(CU)	$3,000
4-127-k20	12 Beaver Brook Drive	11.31	$0	$171,200		$171,200
5-006	Route 3-a	6.37	$0	$30,600		$30,600
5-017-a	River Road	19.28	$0	$2,506	(CU)	$2,506
5-064	Heather Lane	38.00	$0	$258,600		$258,600
5-067	Heidi Lane	0.84	$0	$14,600		$14,600
5-068	1 Knox Road	17.00	$9,600	$191,700		$201,300
	Totals	**3086.88**	**$6,565,000**	**$14,850,018**		**$19,943,728**

Note: (CU) Indicates Property Is Under Current Use Assessment, Not Appraised Value.

STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES AND PROPERTY TAX ASSESSED FOR 2007

STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES, AND PROPERTY TAX ASSESSED FOR 2007	
Appropriations	
Executive	295,891
Election and voter registration	181,761
Financial administration	305,766
Planning and zoning	271,232
General government buildings	119,051
Insurance	62,500
Other general government	1
Police	1,769,513
Fire and ambulance	950,373
Building inspection	133,380
Emergency management	2,400
Highways and streets	1,670,394
Solid waste disposal	657,906
Sewage collection and disposal	75,625
Health agencies	6,300
Welfare administration and direct assistance	14,788
Parks and recreation	500,656
Library	377,111
Economic development	18,100
Principal - long-term bonds and lease obligations	245,000
Interest - long-term bonds and lease obligations	57,966
Interest - tax anticipation notes	1
Machinery, vehicles, and equipment	148,000
Buildings	25,000
Improvements other than buildings	163,800
Transfer to capital reserve funds	595,500
Total appropriations	8,648,015

STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES AND PROPERTY TAX ASSESSED FOR 2007

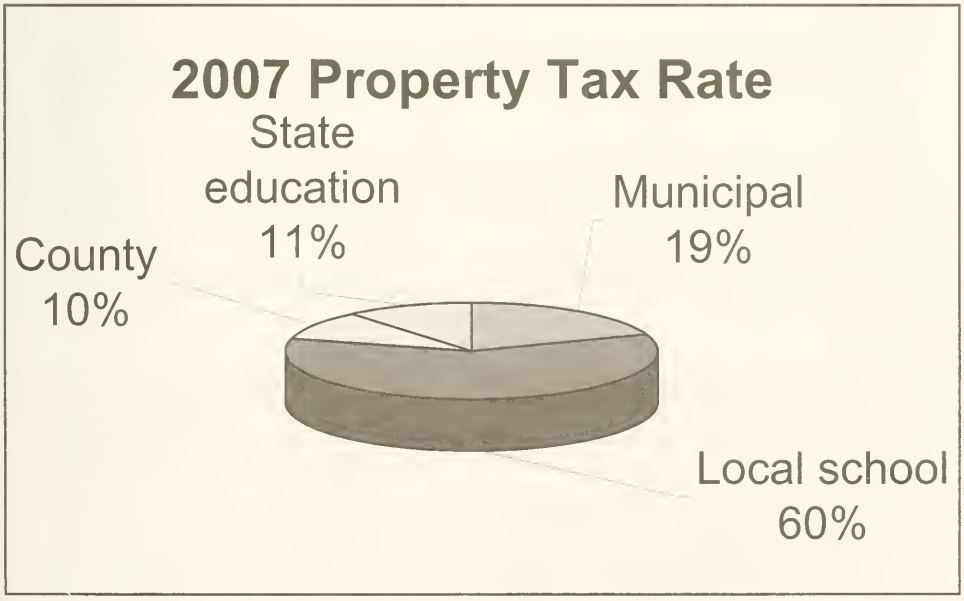
STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES, AND PROPERTY TAX ASSESSED FOR 2007	
Estimated Revenues	
Timber tax	18,000
Excavation tax	7,000
Other taxes	50
Interest and penalties on delinquent taxes	70,250
Motor vehicle permit fees	1,510,000
Building permits	64,000
Other licenses and permits	8,075
Federal aid	44,000
State shared revenue	85,349
State meals and rooms tax distribution	328,800
State highway block grant	179,227
State water pollution grants	17,369
State and federal forest land reimbursement	155
Other state aid	111,935
Income from departments	646,056
Sale of municipal property	500
Interest on deposits and investments	400,000
Transfer from special revenue funds	151,255
Transfer from capital reserve funds	173,000
Transfer from conservation funds	90,000
General Fund fund balance	300,000
Other sources	4,750
Total estimated revenues	4,209,771
Property Tax Assessed	
Total appropriations	8,648,015
Total estimated revenues	4,209,771
Net municipal appropriations	4,438,244
Tax overlay	204,599
War service tax credits	185,333
Net municipal assessment	4,828,176
Net local school assessment	15,020,505
Net county assessment	2,461,935
State education assessment	2,243,222
Total tax assessments	24,553,838

STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES AND PROPERTY TAX ASSESSED FOR 2007

STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES, AND PROPERTY TAX ASSESSED FOR 2007

Tax Rate Computation	Assessment	Assessed Valuation ($1,000's)	Tax Rate*
Municipal	4,828,176	1,192,676.520	4.06
Local school	15,020,505	1,192,676.520	12.59
County	2,461,935	1,192,676.520	2.06
State education	2,243,222	969,203.520	2.31
Total	24,553,838		21.02

* Tax rate = assessment divided by property valuation



REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CAPITAL RESERVES
JULY 1, 2006 TO JUNE 30, 2007

NAME OF TRUST FUND	BALANCE BEGINNING YEAR 7/1/06	CONTRIBUTIONS	EXPENDITURES	BALANCE END YEAR 6/30/07	INCOME MINUS FEES & LOSSES	GRAND TOTAL OF PRINCIPAL & INCOME 6/30/07
CAPITAL RESERVE FUNDS						
Fire Department Air Compressor	12,583.00	1,300.00		13,883.00	359.44	14,242.44
Baker Free Library Expendable TR Fd.	25,066.00			25,066.00	716.01	25,782.01
Cemetery Perpetual Care	64,870.00			64,870.00	1,853.03	66,723.03
Cemetery Development Fund	87,623.00			87,623.00	2,502.98	90,125.98
Fire Department Pumper	88,808.00	23,000.00		111,808.00	2,536.83	114,344.83
Municipal Building Valut	0.00	10,000.00		10,000.00	0.00	10,000.00
Fire Trucks	732,292.00	110,400.00	(25,000.00)	817,692.00	20,918.13	838,610.13
Highway Construction	635,134.00	217,500.00	(725,582.00)	127,052.00	18,142.79	145,194.79
Land Purchase	100,265.00	100,000.00		200,265.00	2,864.08	203,129.08
Library Computer System	13,864.00	4,000.00		17,864.00	396.03	18,260.03
Municipal Buildings and Grounds	0.00	40,000.00	(21,600.00)	18,400.00	0.00	18,400.00
Parks & Recreation Department equipmen	51,711.00	7,900.00		59,611.00	1,477.14	61,088.14
Parks & Recreation Fields & Parking	15,671.00			15,671.00	447.65	16,118.65
Police Department Equipmnet	3,352.00	5,000.00		8,352.00	95.75	8,447.75
Police Dispatch Equipment	3,983.00			3,983.00	113.78	4,096.78
Police Four-Wheel Drive Vehicle	11,559.00			11,559.00	330.18	11,889.18
Public Safety Building	37,352.00		(11,668.00)	25,684.00	1,066.97	26,750.97
Public Works Department Equipment	579,897.00	229,100.00	(110,000.00)	698,997.00	16,564.93	715,561.93
Fire Department Rescue Equipment	5,963.00	3,500.00		9,463.00	170.34	9,633.34
Road construction 1-2 Zone	837,119.00	110,000.00		947,119.00	23,912.53	971,031.53
Sewer Construction	257,946.00			257,946.00	7,368.30	265,314.30
Property Revaluation	235,160.00		(130,150.00)	105,010.00	6,717.41	111,727.41
Water Well Pollution Mitigation	26,218.00			26,218.00	748.93	26,966.93
Bow School District	143,277.00		(64,873.00)	78,404.00	4,092.75	82,496.75
Bow School District Paving	0.00	40,000.00		40,000.00	0.00	40,000.00
Bow School District HVAC	640,905.00			640,905.00	18,307.63	659,212.63
Bow School District Pickup Truck	853.00			853.00	24.35	877.35
New School Construction/Additions	420,416.00			420,416.00	12,009.30	432,425.30
Bow High School Capital Improvements	263,465.00	50,000.00	(27,510.00)	285,955.00	7,525.96	293,480.96
Unanticipated Special Education Costs	169,061.00			169,061.00	4,829.29	173,890.29
CAPTIAL RESERVE FUND TOTAL	5,464,413.00	951,700.00	(1,116,383.00)	5,299,730.00	156,092.52	5,455,822.52

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETARY TRUST FUND
JULY 1, 2006 TO JUNE 30, 2007

DATE OF CREATION	NAME OF TRUST FUND	PURPOSE	BALANCE BEGINNING YEAR 07/01/06	NEW FUNDS CREATED	CASH GAINS OR (LOSSES)	BALANCE YEAR END 06/30/07	BALANCE BEGINNING YEAR 07/01/06	INVETSMENT INCOME	BALANCE YEAR END 6/30/07	GRAND TOTAL OF PRINCIPAL & INCOME 6/30/07
10/29/1976	Abbott, Harold & Virginia	Perpetural Care	200.00	0.00	29.37	228.28	421.38	4.16	425.54	653.82
3/8/1955	Alexander Enoch	Perpetural Care	250.00	0.00	36.72	285.66	682.83	5.21	688.03	973.69
11/11/1956	Alexander, Walter B	Perpetural Care	150.00	0.00	22.03	171.16	361.42	3.12	364.54	535.70
7/5/1957	Allexander, Willaby	Perpetural Care	150.00	0.00	22.03	171.16	360.71	3.12	363.83	534.99
3/11/1992	Allbee, Hiel and Margaret	Perpetural Care	600.00	0.00	88.12	686.25	490.60	12.49	503.08	1,189.33
3/8/1955	Allen, George	Perpetural Care	300.00	0.00	44.06	341.86	984.38	6.25	990.62	1,332.48
8/11/1989	Bajkowski, Joseph	Perpetural Care	100.00	0.00	14.69	114.36	90.35	2.08	92.43	206.79
5/18/1973	Baker, John	Perpetural Care	200.00	0.00	29.37	228.29	432.32	4.16	436.48	664.77
7/23/1976	Bales, John and Bernice	Perpetural Care	200.00	0.00	29.37	228.29	429.26	4.16	433.42	661.71
1/31/2007	Beckwith, Peggy	Perpetural Care	0.00	300.00	0.00	300.00	0.00	0.00	0.00	300.00
3/8/1955	Bennett, May J.	Perpetural Care	100.00	0.00	14.69	113.98	315.41	2.08	317.49	431.47
1/4/1960	Bickford, Martha and Fed	Perpetural Care	200.00	0.00	29.37	228.25	453.60	4.16	457.76	686.01
7/29/1931	Blomquist, Nellie M.	Perpetural Care	100.00	0.00	14.69	114.02	288.81	2.08	290.89	404.91
7/12/1972	Brown, Robert	Perpetural Care	200.00	0.00	29.37	228.28	434.86	4.16	439.02	667.30
3/8/1955	Buntin Fund	Perpetural Care	140.00	0.00	20.56	159.62	410.78	2.92	413.69	573.31
9/26/1960	Burbank, Alice Ordway	Perpetural Care	150.00	0.00	22.03	171.23	315.17	3.12	318.29	489.52
3/5/2005	Butterfield, Sabrina	Perpetural Care	100.00	0.00	14.69	114.01	297.11	2.08	299.19	413.20
1/31/2007	Cain, Norman & Margaret	Perpetural Care	0.00	150.00	0.00	150.00	0.00	0.00	0.00	150.00
11/30/1979	Chardwick, Arthus Sr.	Perpetural Care	200.00	0.00	29.37	227.98	385.23	4.16	389.39	617.37
4/1/1983	Chadwich, Frances	Perpetural Care	350.00	0.00	51.40	400.40	460.15	7.29	467.43	867.84
5/30/2019	Childs, Mary E. (A)	Perpetural Care	100.00	0.00	14.69	113.93	346.02	2.08	348.10	462.03
5/17/1972	Cleveland, Barbara	Perpetural Care	200.00	0.00	29.37	228.30	427.01	4.16	431.17	659.47
3/3/1974	Clough, Ann	Perpetural Care	1,000.00	0.00	146.86	1,142.11	1,777.23	20.82	1,798.04	2,940.15
6/29/1931	Clough, Jospeh (E)	Perpetural Care	100.00	0.00	14.69	114.05	274.69	2.08	276.77	390.82
4/5/1971	Clough, Manley (E)	Perpetural Care	200.00	0.00	29.37	228.28	438.77	4.16	442.93	671.21
7/24/1945	Clough, Rosetta	Perpetural Care	100.00	0.00	14.69	114.06	265.90	2.08	267.98	382.04
3/8/1955	Colby, Clarence J.	Perpetural Care	100.00	0.00	14.69	114.01	296.02	2.08	298.10	412.11
5/23/1941	Colby, Enola	Perpetural Care	100.00	0.00	14.69	114.01	300.22	2.08	302.30	416.31
12/28/1966	Colby, Frank and Willaby	Perpetural Care	200.00	0.00	29.37	228.07	561.40	4.16	565.56	793.63
8/28/1946	Colby, George	Perpetural Care	200.00	0.00	29.37	228.22	469.60	4.16	473.76	701.98
2/19/1975	Colby, Herbert and Grace	Perpetural Care	200.00	0.00	29.37	228.28	434.43	4.16	438.59	666.87
3/5/1955	Colby, Leonard	Perpetural Care	200.00	0.00	29.37	228.13	523.32	4.16	527.48	755.61
2/15/1957	Colby, Susan	Perpetural Care	200.00	0.00	29.37	228.17	502.98	4.16	507.14	735.31
12/1/1953	Corliss, Nahan	Perpetural Care	100.00	0.00	14.69	114.07	263.50	2.08	265.58	379.65
9/9/1969	Corney, Eldon	Perpetural Care	100.00	0.00	14.69	114.05	275.60	2.08	277.68	391.73
10/16/2002	Craigie, Gordon	Perpetural Care	100.00	0.00	14.69	114.45	38.08	2.08	40.16	154.61
12/13/1954	Currier, William	Perpetural Care	100.00	0.00	14.69	114.09	251.30	2.08	253.38	367.47
5/19/1978	Danforth, Ralph & Margaret	Perpetural Care	100.00	0.00	14.69	114.15	213.89	2.08	215.97	330.12
10/60/61	Davis, John C. and Warren M.	Perpetural Care	198.53	0.00	29.16	226.49	505.72	4.13	509.85	736.34
7/25/1931	Dow, Warren P. (A)	Perpetural Care	100.00	0.00	14.69	114.02	290.95	2.08	293.03	407.05
7/1/1963	Elliot, John B. and John P.	Perpetural Care	300.00	0.00	44.06	342.27	747.17	6.25	753.41	1,095.68
2/1/1960	Evans Cemetary Fund	Perpetural Care	63.78	0.00	9.37	72.43	355.18	1.33	356.51	428.93

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETARY TRUST FUND
JULY 1, 2006 TO JUNE 30, 2007

DATE OF CREATION	NAME OF TRUST FUND	PURPOSE	BALANCE BEGINNING YEAR 07/01/06	NEW FUNDS CREATED	CASH GAINS OR (LOSSES)	BALANCE YEAR END 06/30/07	BALANCE BEGINNING YEAR 07/01/06	INVETSMENT INCOME	BALANCE YEAR END 6/30/07	GRAND TOTAL OF PRINCIPAL & INCOME 6/30/07
1/11/1954	Flanders, Carroll W.	Perpetural Care	200.00	0.00	29.37	228.18	498.24	4.16	502.40	730.58
1/3/1963	Foote, John and Annie	Perpetural Care	200.00	0.00	29.37	227.79	724.42	4.16	728.58	956.37
6/8/1962	Furbush, Frank and Helen	Perpetural Care	400.00	0.00	58.75	456.27	1,048.40	8.33	1,056.72	1,512.99
10/9/2005	Gault, Andrew (a)	Perpetural Care	100.00	0.00	14.69	113.87	376.73	2.08	378.81	492.68
3/8/1955	Gault, D.K. and Arthur	Perpetural Care	100.00	0.00	14.69	113.84	396.42	2.08	398.50	512.34
3/8/1955	Giddings, Mary J.	Perpetural Care	200.00	0.00	29.37	227.89	663.60	4.16	667.76	895.65
1/31/2007	Gillette, James	Perpetural Care	0.00	600.00	0.00	600.00	0.00	0.00	0.00	600.00
5/17/1972	Goley, Thomas	Perpetural Care	30.00	0.00	4.41	34.16	114.75	0.62	115.37	149.53
3/8/1955	Gray, Cora	Perpetural Care	100.00	0.00	14.69	114.09	251.29	2.08	253.37	367.46
3/31/1936	Green, Ann J.	Perpetural Care	100.00	0.00	14.69	114.05	275.81	2.08	277.89	391.94
3/31/1936	Green, James	Perpetural Care	100.00	0.00	14.69	114.05	275.81	2.08	277.89	391.94
3/8/1955	Hadley, Martin	Perpetural Care	500.00	0.00	73.43	570.34	1,306.71	10.41	1,317.11	1,887.46
6/29/1931	Hadley's Cemetery	Perpetural Care	100.00	0.00	14.69	113.92	348.39	2.08	350.47	464.39
3/8/1955	Hagen, Edith	Perpetural Care	150.00	0.00	22.03	171.07	409.88	3.12	413.00	584.07
2/21/1931	Hammond, Charels F.	Perpetural Care	100.00	0.00	14.69	113.98	315.39	2.08	317.47	431.45
1/3/1963	Hammond, Everett, Low.	Perpetural Care	300.00	0.00	44.06	342.37	688.92	6.25	695.16	1,037.53
3/27/1935	Hemphill, Abigail (E)	Perpetural Care	75.00	0.00	11.01	85.51	217.72	1.56	219.28	304.80
1/31/2007	Hill, Howard & Suzanne	Perpetural Care	0.00	300.00	0.00	300.00	0.00	0.00	0.00	300.00
11/3/1980	How, Harold	Perpetural Care	200.00	0.00	29.37	228.41	363.69	4.16	367.85	596.26
5/15/1997	Hulse, Lewis	Perpetural Care	200.00	0.00	29.37	228.80	134.52	4.16	138.68	367.48
4/3/2014	Johnson, Addie (E)	Perpetural Care	100.00	0.00	14.69	113.79	428.26	2.08	430.34	544.13
1/31/2007	Kelso, James & Barbara	Perpetural Care	0.00	600.00	0.00	600.00	0.00	0.00	0.00	600.00
3/8/1955	Kennison, Ella B.	Perpetural Care	100.00	0.00	14.69	114.01	295.18	2.08	297.26	411.27
11/20/1973	Korek, Eva	Perpetural Care	100.00	0.00	14.69	114.13	226.97	2.08	229.05	343.18
1/31/2007	Lamontagne, Rober & Virginia	Perpetural Care	0.00	300.00	0.00	300.00	0.00	0.00	0.00	300.00
1/31/2007	Lower, Donald	Perpetural Care	0.00	300.00	0.00	300.00	0.00	0.00	0.00	300.00
7/30/1953	Luce, Guy	Perpetural Care	150.00	0.00	22.03	171.11	385.67	3.12	388.79	559.90
8/28/1967	Lyford, Artur	Perpetural Care	200.00	0.00	29.37	228.10	545.26	4.16	549.42	777.52
3/8/1955	May, George	Perpetural Care	200.00	0.00	29.37	228.05	574.51	4.16	578.67	806.72
5/14/1938	McKee, Alice C.	Perpetural Care	350.00	0.00	51.40	398.36	1,430.06	7.29	1,437.34	1,835.71
11/28/1962	Merrill, Eldridge	Perpetural Care	100.00	0.00	14.69	114.09	253.40	2.08	255.48	369.57
8/11/1958	Morre, Ida	Perpetural Care	107.20	0.00	15.74	122.24	303.31	2.23	305.54	427.78
3/16/1916	Morgan, David (A)	Perpetural Care	200.00	0.00	29.37	227.67	794.48	4.16	798.64	1,026.31
3/8/1955	Morgan, Kirk	Perpetural Care	70.00	0.00	10.28	79.73	251.55	1.46	253.01	332.74
1/31/2007	Nepveu, Maurice	Perpetural Care	0.00	450.00	0.00	450.00	0.00	0.00	0.00	450.00
1/31/2007	Nebronne, Bob & Lori	Perpetural Care	0.00	600.00	0.00	600.00	0.00	0.00	0.00	600.00
11/4/2029	Nesmith, W.E. (A)	Perpetural Care	200.00	0.00	29.37	227.71	771.89	4.16	776.05	1,003.76
7/20/1983	Noeys, Eli	Perpetural Care	200.00	0.00	29.37	228.49	316.82	4.16	320.98	549.47
3/24/1944	Noeys, Frank N.	Perpetural Care	150.00	0.00	22.03	171.01	447.29	3.12	450.41	621.42
3/8/1955	Noyes, Samuel R.	Perpetural Care	100.00	0.00	14.69	113.99	307.89	2.08	309.97	423.96
4/10/1910	Ordway, Elmira	Perpetural Care	200.00	0.00	29.37	226.61	1,416.27	4.16	1,420.43	1,647.04
1/16/1947	Page and White	Perpetural Care	500.00	0.00	73.43	569.93	1,548.00	10.41	1,558.40	2,128.34
11/4/1929	Page, Willie F. (E)	Perpetural Care	100.00	0.00	14.69	113.44	630.86	2.08	632.94	746.38

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETERY TRUST FUND
JULY 1, 2006 TO JUNE 30, 2007

DATE OF CREATION	NAME OF TRUST FUND	PURPOSE	BALANCE BEGINNING YEAR 07/01/06	NEW FUNDS CREATED	CASH GAINS OR (LOSSES)	BALANCE YEAR END 06/30/07	BALANCE BEGINNING YEAR 07/01/06	INVETSMENT INCOME	BALANCE YEAR END 6/30/07	GRAND TOTAL OF PRINCIPAL & INCOME 6/30/07
3/8/1955	Parker and Quimby	Perpetural Care	50.00	0.00	7.34	57.00	149.12	1.04	150.16	207.16
6/8/1962	Perrigo, Susan	Perpetural Care	160.55	0.00	23.58	183.19	391.17	3.34	394.51	577.70
3/8/1955	River Road Cemetery Assoc.	Perpetural Care	1,000.00	0.00	146.86	1,142.49	1,554.75	20.82	1,575.56	2,718.05
3/8/1955	Rogers, Wallace	Perpetural Care	100.00	0.00	14.69	114.06	270.48	2.08	272.56	386.62
5/24/1958	Rowell, Clara and John	Perpetural Care	300.00	0.00	44.06	342.12	832.11	6.25	838.35	1,180.47
8/17/1959	Rowell, W.D. (A)	Perpetural Care	500.00	0.00	73.43	570.83	1,020.25	10.41	1,030.65	1,601.49
8/17/1959	Rowell, W.D. and Davis	Perpetural Care	500.00	0.00	73.43	570.84	1,015.79	10.41	1,026.19	1,597.04
3/8/1955	Saltmarsh, Warren	Perpetural Care	100.00	0.00	14.69	114.04	279.65	2.08	281.73	395.77
3/8/1955	Sampson, Adeline	Perpetural Care	400.00	0.00	58.75	455.81	1,316.52	8.33	1,324.84	1,780.65
3/8/1955	Sargent, Enoch	Perpetural Care	400.00	0.00	58.75	455.80	1,326.14	8.33	1,334.46	1,790.26
3/8/1955	Sargent, Simeon	Perpetural Care	400.00	0.00	58.75	455.91	1,260.36	8.33	1,268.68	1,724.59
1/31/2007	Saucier, Robert	Perpetural Care	0.00	300.00	0.00	300.00	0.00	0.00	0.00	300.00
7/8/1982	Scribner, Betty	Perpetural Care	100.00	0.00	14.69	114.23	171.67	2.08	173.75	287.98
3/8/1955	Short, Henry M.	Perpetural Care	200.00	0.00	29.37	228.14	517.05	4.16	521.21	749.35
9/20/2000	Stio, Peter	Perpetural Care	200.00	0.00	29.37	228.86	98.23	4.16	102.39	331.25
8/12/1987	Storrs, Homes	Perpetural Care	100.00	0.00	14.69	114.35	101.06	2.08	103.14	217.49
8/12/1987	Storrs, Wilma	Perpetural Care	100.00	0.00	14.69	114.35	101.06	2.08	103.14	217.49
1/31/2007	Stutts, Warren & Corinee	Perpetural Care	0.00	150.00	0.00	150.00	0.00	0.00	0.00	150.00
6/26/2024	Symonds, Mary E. (A)	Perpetural Care	500.00	0.00	73.43	569.26	1,938.56	10.41	1,948.96	2,518.23
10/24/1953	Upton and Kendall Lots	Perpetural Care	300.00	0.00	44.06	342.30	731.70	6.25	737.94	1,080.24
4/14/2016	Upton, Sarah	Perpetural Care	100.00	0.00	14.69	113.82	408.35	2.08	410.43	524.25
8/27/1997	Van Dyne, William J.	Perpetural Care	25.00	0.00	3.67	28.60	16.15	0.52	16.67	45.27
4/17/1960	Walker, Peter R.	Perpetural Care	200.00	0.00	29.37	228.30	425.96	4.16	430.12	658.42
10/25/1968	Warriner, Reuben and Eliza	Perpetural Care	100.00	0.00	14.69	114.11	240.49	2.08	242.57	356.68
4/13/2024	Wheeler Wesley L. (A)	Perpetural Care	100.00	0.00	14.69	114.10	242.46	2.08	244.54	358.64
3/8/1955	White, Curtis	Perpetural Care	150.00	0.00	22.03	171.01	446.31	3.12	449.43	620.44
12/15/1985	White, Gilbert and Evelyn	Perpetural Care	400.00	0.00	58.75	457.29	454.56	8.33	462.88	920.17
2/3/1952	White, Herbert R.	Perpetural Care	150.00	0.00	22.03	170.99	455.13	3.12	458.25	629.24
1/6/1947	White, John Warren	Perpetural Care	300.00	0.00	44.06	341.99	911.81	6.25	918.05	1,260.04
3/3/1959	White, Viola	Perpetural Care	2,769.60	0.00	406.75	3,163.12	4,966.09	57.67	5,023.72	8,186.84
6/25/1959	White, Will, Issac, Frank	Perpetural Care	200.00	0.00	29.37	228.13	522.35	4.16	526.51	754.64
4/5/1936	Whittemore, Lydia	Perpetural Care	50.00	0.00	7.34	57.00	150.55	1.04	151.59	208.59
3/31/1936	Woodbury, Ira	Perpetural Care	100.00	0.00	14.69	114.05	276.05	2.08	278.13	392.18
1/31/2007	Wuellenweber, Glenn	Perpetural Care	0.00	600.00	0.00	600.00	0.00	0.00	0.00	600.00
1/31/2007	Wuellenweber, James	Perpetural Care	0.00	600.00	0.00	600.00	0.00	0.00	0.00	600.00
1/31/2007	Wuellenweber, John	Perpetural Care	0.00	600.00	0.00	600.00	0.00	0.00	0.00	600.00
1/31/2007	Wuellenweber, Mary	Perpetural Care	0.00	600.00	0.00	600.00	0.00	0.00	0.00	600.00
1/31/2007	Wuellenweber, Sally	Perpetural Care	0.00	600.00	0.00	600.00	0.00	0.00	0.00	600.00
	Total		24,089.66	7,050.00	3,395.79	34,535.80	59,103.64	501.60	59,604.89	94,140.69

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
OTHER TRUST FUNDS
JULY 1, 2006 TO JUNE 30, 2007

NAME OF TRUST FUND	PRINCIPLE BALANCE 07/01/06	NEW FUNDS CREATED	BALANCE YEAR END 06/30/07	INVESTMENT INCOME	EXPENDITURES	BALANCE YEAR END 6/30/07	TOTAL OF PRINCIPAL & INCOME 6/30/07
Baker Free Library	11,176.54	0.00	11,176.54	560.10	0.00	560.10	11,736.64
Baker Trust Fund	8,281.86	0.00	8,281.86	409.43	(150.00)	259.43	8,541.29
Louise Wagner Trust Fund	3,073.87	0.00	3,073.87	155.36	(150.00)	5.36	3,079.23
McNammara Scholarship Fund	4,263.42	0.00	4,263.42	212.05	(450.00)	(237.95)	4,025.47
TOTALS	26,795.69	0.00	26,795.69	1,336.94	(750.00)	586.94	27,382.63

TOWN CLERK REMITTANCE REPORT
TOWN OF BOW
7/01/2006 – 6/30/2007

ARTICLES OF AGREEMENT	$	10.00
DOG LICENSES TOWN	$	6293.50
DOG LICENSES STATE	$	3649.00
DOG PENALTIES/CIVIL FORFITURE	$	2432.00
COPIES	$	85.25
FILING FEES	$	19.00
FISH & GAME TOWN	$	50.00
FISH & GAME STATE	$	437.50
MOTOR VEHICLES	$	1,451,066.00
TITLE APLICATIONS	$	3380.00
MUNICIPAL AGENT FEE	$	19477.50
MARRIAGE TOWN	$	119.00
MARRIAGE STATE	$	646.00
POLE LICENSES	$	50.00
UCC PAYMENTS FROM STATE	$	2910.00
VITAL RECORDS TOWN	$	323.00
VITAL RECORDS STATE	$	625.00
WETLAND PERMITS	$	90.00
TOTAL:	$	1,491,662.75

Respectfully Submitted by:

Jill Hadaway

Jill Hadaway

TAX COLLECTOR'S REPORT

MS-61

of Bow Year BOW 2007

DEBITS

UNCOLLECTED TAXES- BEG. OF YEAR*		Levy for Year of this Report	PRIOR LEVIES (PLEASE SPECIFY YEARS) 2006	2005	
Property Taxes	#3110	xxxxxx	4080707.63		
Resident Taxes	#3180	xxxxxx			
Land Use Change	#3120	xxxxxx			
Yield Taxes	#3185	xxxxxx	6629.56		
Excavation Tax @ $.02/yd	#3187	xxxxxx			
Utility Charges	#3189	xxxxxx	37752.55		
		xxxxxx			

TAXES COMMITTED THIS YEAR				FOR DRA USE ONLY
Property Taxes	#3110	12000310	12428043	
Resident Taxes	#3180			
Land Use Change	#3120		192320	
Yield Taxes	#3185	13662.76	4299.3	
Excavation Tax @ $.02/yd	#3187	271.22	6231 4	
Utility Charges	#3189	78894.25	79648.69	

OVERPAYMENT:					
Property Taxes	#3110	8215.52	19975.97		
Resident Taxes	#3180				
Land Use Change	#3120				
Yield Taxes	#3185				
Excavation Tax @ $.02/yd	#3187				
Interest - Late Tax	#3190	2.07	51797.36		
Resident Tax Penalty	#3190		2420.5		
TOTAL DEBITS		12101355.82	16909825.96	$	$

*This amount should be the same as the last year's ending balance. If not, please explain.

TAX COLLECTOR'S REPORT

MS-61

of Bow Year BOW 2007

CREDITS

REMITTED TO TREASURER	Levy for this Year 2007	PRIOR LEVIES (PLEASE SPECIFY YEARS) 2006		
Property Taxes	9511323.2	16519155.89		
Resident Taxes				
Land Use Change		192320		
Yield Taxes	10956.54	10928.86		
Interest (include lien conversion)	2.07	51797.36		
Penalties		2420.5		
Excavation Tax @ $.02/yd	271.22	5854.4		
Utility Charges	37071.73	115986.84		
Conversion to Lien (principal only)				
Prepayments	4345.23	598.99		
DISCOUNTS ALLOWED				

ABATEMENTS MADE

Property Taxes	2099	8971.72		
Resident Taxes				
Land Use Change				
Yield Taxes				
Excavation Tax @ $.02/yd				
Utility Charges		414.4		
CURRENT LEVY DEEDED				

UNCOLLECTED TAXES END OF YEAR #1080

Property Taxes	2490758.09			
Resident Taxes				
Land Use Change				
Yield Taxes	2706.22			
Excavation Tax @ $.02/yd		377		
Utility Charges	41822.52			
TOTAL CREDITS	12101355.82	16908825.96	$	$

MS-61
Rev. 08/05

TAX COLLECTOR'S REPORT

MS-61

ty of Bow Year E BOW 2007

DEBITS

	Last Year's Levy	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
	2006	2005	2004	
Unredeemed Liens Balance at Beg. of Fiscal Year		165186.28	19009.73	
Liens Executed During Fiscal Year	224330.01			
Interest & Costs Collected (AFTER LIEN EXECUTION)	1231.9	6903.61	6591.54	
TOTAL DEBITS	225561.91	172089.89	25601.27	$

CREDITS

REMITTED TO TREASURER:		Last Year's Levy	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
Redemptions		56372.23	74164.59	18799.68	
Interest & Costs Collected (After Lien Execution)	#3190	1231.9	6903.61	6591.54	
Abatements of Unredeemed Liens					
Liens Deeded to Municipality		231	220.71	210.05	
Unredeemed Liens Balance End of Year	#1110	167726.78	90800.98		
TOTAL CREDITS		225561.91	172089.89	25601.27	$

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a) ? ✓ yes

TAX COLLECTOR'S SIGNATURE Jie Hadaway DATE 8-17-07

MS-61
Rev. 08/05

TREASURER'S REPORT

2006-07 Transactions In Cash Accounts Held By Treasurer

Balance - July 1, 2006	**11,930,024.88**
Receipts:	
Town Clerk/Tax Collector	27,907,998.49
Bond anticipation note	1,900,000.00
Federal and state aid	1,076,823.34
Expense reimbursements	885,329.89
Investment income	488,522.09
Engineering escrows, bonds, and impact fees	369,629.44
Conservation Commission	184,000.02
Solid Waste Disposal	139,276.65
Parks and Recreation	135,197.83
Police & Dispatch	125,557.43
Community Development	118,122.62
Fire & Ambulance	113,496.23
Celebrating Children	71,355.78
Sewer	15,523.07
Welfare	11,150.73
Other sources - less than $5,000 individually	14,066.68
Total receipts	**33,556,050.29**
Total cash available	**45,486,075.17**
Less selectmen's orders paid	**32,431,261.21**
Balance - June 30, 2007	**13,054,813.96**

Cash Accounts By Fund

Fund	Investment Income 2006-07	Balance 06/30/07
General Fund	374,234.06	9,574,148.27
Drug Forfeiture Fund	40.19	8,079.89
Conservation Fund	3,213.90	220,661.32
State Aid Road Reconstruction Fund	16,157.90	369,804.80
Sewer Fund	59,542.28	1,351,033.82
Engineering Escrows, Bonds & Impact Fees Fund	34,141.96	881,356.98
Water & Sewer System Fund	1,185.40	300,403.43
Bow Bog/Center Road Intersection Fund	-	334,841.22
300th Anniversary Fund	-	1,589.77
Heritage Fund	6.40	4,481.22
State Fees Agency Fund	-	639.50
Welfare Holiday Basket Fund	-	6,687.99
Compost Bin Fund	-	1,085.75
Total	**488,522.09**	**13,054,813.96**

PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

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INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen and Town Manager
Town of Bow
Bow, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Bow as of and for the fiscal year ended June 30, 2007, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Bow's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Bow as of June 30, 2007, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis and budgetary comparison information are not a required part of the basic financial statements, but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Bow's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Plodzik & Sanderson
Professional Association

March 19, 2008

MANAGEMENT'S DISCUSSION AND ANALYSIS

Having responsibility for the financial management of the Town of Bow ("Town"), we offer readers of the Town's financial statements this narrative overview and analysis of the financial activities of the Town for the year ended June 30, 2007.

Financial Highlights

As of June 30, 2007, the assets of the Town exceeded its liabilities by $22,377,259 (net assets). Of this amount, $8,259,126 (unrestricted net assets) may be used to meet the Town's ongoing obligations to citizens and creditors.

The Town's net assets increased by $2,151,780.

As of June 30, 2007, the Town's governmental funds reported combined ending fund balances of $6,823,315, a decrease of $1,341,389 in comparison with the prior year. Of this total amount, $6,620,741 (97%) is available for spending at the Town's discretion (unreserved fund balance).

As of June 30, 2007, the $3,138,645 unreserved fund balance of the General Fund represented 37% of total General Fund expenditures.

During the year ended June 30, 2007, the Town's total general obligation debt decreased by $245,000 (25%). This decrease was due solely to principal payments, as no new debt was issued.

Overview of the Financial Statements

The following discussion and analysis are intended to serve as an introduction to the Town's basic financial statements. The Town's basic financial statements comprise three components: government-wide financial statements; fund financial statements; and notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business.

The Statement of Net Assets presents information on all of the Town's assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net assets changed during the year ended June 30, 2007. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. uncollected taxes and earned but unused vacation leave).

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Town can be divided into two categories: governmental funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town maintains several individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund, the Expendable Trust Funds, and the Water and Sewer System Capital Projects Fund which are considered to be major funds. Data from the other governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these non-major governmental funds is provided in the form of combining statements elsewhere in this report.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statement, because the resources of those funds are not available to support the Town's own programs.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain supplementary information. The Town adopts an annual appropriated budget for its General Fund and some of its nonmajor funds. A budgetary comparison statement for the General Fund has been provided to demonstrate compliance with this budget. The combining statements, referred to above in connection with non-major governmental funds, are presented immediately following the budgetary comparison statement.

Government-Wide Financial Analysis

As noted above, net assets may serve over time as a useful indicator of a government's financial position. In the case of the Town, assets exceeded liabilities by $22,377,259 at June 30, 2007.

The largest portion of the Town's net assets (62%) reflects its investment in capital assets (e.g., land, buildings and system, other improvements, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

Town of Bow
Net Assets
Governmental Activities

	June 30, 2007	June 30, 2006
Current assets	$ 19,150,763	$ 19,703,187
Capital assets	14,612,103	11,908,202
Total assets	33,762,866	31,611,389
Long-term liabilities outstanding	1,153,452	1,000,000
Current liabilities	10,232,155	10,385,910
Total liabilities	11,385,607	11,385,910
Net assets:		
Invested in capital assets, net of related debt	13,826,236	10,908,202
Restricted	291,897	263,997
Unrestricted	8,259,126	9,053,280
Total net assets	$ 22,377,259	$ 20,225,479

A relatively small portion of the Town's net assets (1%) represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net assets ($8,259,126) may be used to meet the government's ongoing obligations to citizens and creditors.

At June 30, 2007, the Town is able to report positive balances in all three categories of net assets.

As indicated by the schedule below, the Town's net assets increased by $2,151,780 during the year ended June 30, 2007.

Town of Bow
Changes in Net Assets

	Year Ended June 30, 2007	18 Months Ended June 30, 2006
Revenues:		
Program revenues:		
Charges for services	$ 990,203	$ 1,104,967
Operating grants and contributions	383,756	640,485
Capital grants and contributions	755,622	770,451
General revenues:		
Property taxes and other taxes	5,092,438	6,164,905
Motor vehicle permit fees	1,445,861	2,255,228
Licenses, permits, and other fees	35,112	141,978
Unrestricted grants and contributions	395,091	366,356
Miscellaneous	652,190	551,425
Total revenues	9,750,273	11,995,795
Expenses:		
General government	1,195,246	1,648,667
Public safety	2,769,424	3,404,894
Highways and streets	1,858,602	2,218,547
Health and welfare	20,911	28,075
Sanitation	485,148	1,143,609
Conservation	14,981	3,181
Culture and recreation	826,709	1,042,246
Capital outlay	378,691	82,812
Interest on long-term debt	48,781	82,136
Total expenses	7,598,493	9,654,167
Change in net assets	2,151,780	2,341,628
Net assets – July 1, 2006	20,225,479	17,883,851
Net assets – June 30, 2007	$22,377,259	$20,225,479

Financial Analysis of the Town's Funds

As noted above, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unreserved fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of June 30, 2007, the Town's governmental funds reported combined fund balances of $6,823,315, a decrease of $1,341,389 in comparison to the prior year. Of this total amount, $6,620,741 (97%) constitutes unreserved fund balance, which is available for spending at the Town's discretion. The remainder of fund balance is reserved to indicate that it is not available for new spending, because it has already been committed to endowments ($118,728) and to encumbrances ($83,846).

The General Fund is the chief operating fund of the Town. As of June 30, 2007, unreserved fund balance of the General Fund was $3,138,645, while total fund balance amounted to $3,222,491. As a measure of the General Fund's liquidity, it may be useful to compare both unreserved fund balance and total fund balance to total fund expenditures. Unreserved fund balance represents 37% of total General Fund expenditures, while total fund balance represents 38% of that same amount.

During the year ended June 30, 2007, the unreserved fund balance of the General Fund decreased by $296,779. The use of unreserved fund balance to provide property tax relief ($600,000) and to repair or replace roads and culverts damaged by flooding ($382,149) was offset significantly by a favorable overall budgetary variance of $685,370, resulting in a net decrease of only $296,779.

Budgetary Highlights

The Statement of Estimated and Actual Revenues and the Statement of Appropriations, Expenditures and Encumbrances demonstrate compliance with the adopted budget for the year ended June 30, 2007. Actual revenues and transfers in of the General Fund exceeded budgetary estimates by $290,492, while expenditures and transfers out were $394,878 less than appropriated amounts. This produced a favorable total variance of $685,370. Major variances are identified below.

Employee wages and benefits	$116,529
Capital outlay	129,626
Interest on deposits and investments	254,234
Other – less than $100,000 - net	184,981
Total favorable variance	$685,370

Capital Asset and Debt Administration

Capital assets. The Town's investment in capital assets as of June 30, 2007 amounted to $13,828,236 (net of accumulated depreciation and related long-term debt). This investment in capital assets includes land, buildings, improvements, machinery, equipment, vehicles, and infrastructure and represents an increase of $2,918,034 (27%) compared to the investment in capital assets at July 1, 2006.

Town of Bow
Investment in Capital Assets

	07/01/06	06/30/07
Land	$ 6,015,638	$ 7,148,899
Buildings and improvements	1,889,819	1,889,819
Machinery, equipment, and vehicles	3,257,058	3,420,498
Infrastructure	1,288,695	2,623,198
Construction in progress	1,037,871	1,440,388
Total investment in capital assets	13,489,081	16,522,802
Related long-term debt	(1,000,000)	(785,867)
Accumulated depreciation	(1,580,879)	(1,910,699)
Net investment in capital assets	$ 10,908,202	$ 13,826,236

The increase in the Town's investment in capital assets is explained below.

Hammond land	$ 944,911
White Rock Hill Road construction	531,688
Dunklee Road culvert replacement	552,815
Dump truck	122,015
Roads accepted from developers:	
Alexander Lane	250,000
Off Robins Road	113,350
Others	75,000
Water and sewer system construction	331,876
Bow Bog/Center Road intersection construction	70,641
Vehicles and other equipment (individually less than $100,000)	41,425
Depreciation	(329,820)
Decrease in long-term debt associated with capital assets	214,133
Net increase	$ 2,918,034

Additional information on the Town's capital assets can be found in Note 2-D of the financial statements.

Long-term debt. As of June 30, 2007, the Town had total long-term debt outstanding of $755,000. The entire amount is backed by the full faith and credit of the Town.

Town of Bow
Long-Term Debt

	07/01/06	06/30/07
1987 sewer construction bonds	$ 5,000	$ 0
1987 sewer construction bonds	20,000	0
1995 sewer construction bonds	465,000	415,000
1998 land acquisition bonds	510,000	340,000
Total long-term debt	$1,000,000	$ 755,000

During the year ended June 30, 2007, the Town's total debt decreased by $245,000 (24%). This decrease was due solely to principal payments, as no new debt was issued. Water and sewer system construction bonds in the amount of $12,500,000 were authorized in March 2002 but were unissued as of June 30, 2007. Land purchase bonds in the amount of $895,000 were authorized in May 2006 but were unissued as of June 30, 2007.

Additional information on the Town's long-term debt can be found in Note 2-I of the financial statements.

Economic Factors and Next Year's Budget and Tax Rate

Economic factors. The general outlook for the Town's economy is uncertain. According to New Hampshire Employment Security, the unemployment rate for Bow has decreased from 3.1% to 2.8% during the past year and compares very favorably with the state and national averages of 4.0% and 5.4%, respectively. The median household income in Bow has long been considerably greater than state and national averages. Based on New Hampshire Office of Energy & Planning estimates, Bow's population has increased by over 9% since the 2000 census. However, we have recently experienced a decline in building permits and vehicle registrations and an increase in tax delinquencies. This is an indication that individuals and businesses may be struggling. Indeed, many economists are predicting a recession. Therefore, the steady industrial and commercial growth that Bow has enjoyed in recent years and that is so important to increasing the tax base and to providing diverse employment opportunities may resume only if the economy improves, if the marketing efforts of the Bow Business Development Commission to attract new businesses are successful, and if the pending water and sewer system construction project is completed.

Next year's budget and tax rate. The 2007-08 budget has been adopted, and the 2007 property tax rate has been set. As a result, the average 2007 property tax bill reflected an increase of approximately 2%.

Requests For Information

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the Town's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be directed to the following address.

Town of Bow
Selectmen's Office
10 Grandview Road
Bow, NH 03304

EXHIBIT A
TOWN OF BOW, NEW HAMPSHIRE
Statement of Net Assets
June 30, 2007

	Governmental Activities
ASSETS	
Cash and cash equivalents	$ 11,103,115
Investments	4,920,458
Intergovernmental receivable	266,264
Other receivables, net of allowances for uncollectible	2,845,404
Inventory	1,113
Prepaid items	14,409
Capital assets, not being depreciated:	
Land	7,148,899
Construction in progress	1,440,388
Capital assets, net of accumulated depreciation:	
Buildings and improvements	1,558,178
Machinery, equipment and vehicles	2,036,613
Infrastructure	2,428,025
Total assets	33,762,866
LIABILITIES	
Accounts payable	190,926
Accrued salaries and benefits	24,165
Contract payable	24,502
Intergovernmental payable	7,609,872
Accrued interest payable	20,269
Bond anticipation note payable	1,900,000
Unearned revenue	208,574
Noncurrent obligations:	
Due within one year:	
Bonds	220,000
Capital lease	8,847
Accrued landfill postclosure care costs	25,000
Due in more than one year:	
Bonds	535,000
Capital lease	22,020
Compensated absences	146,432
Accrued landfill postclosure care costs	450,000
Total liabilities	11,385,607
NET ASSETS	
Invested in capital assets, net of related debt	13,826,236
Restricted for:	
Trust purposes	118,728
Capital project	173,169
Unrestricted	8,259,126
Total net assets	$ 22,377,259

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF BOW, NEW HAMPSHIRE
Statement of Activities
For the Fiscal Year Ended June 30, 2007

	Expenses	Program Revenues: Charges for Services	Program Revenues: Operating Grants and Contributions	Program Revenues: Capital Grants and Contributions	Net (Expense) Revenue and Change in Net Assets
Governmental activities:					
Functions:					
General government	$ 1,195,246	$ 120,134	$ -	$ -	$ (1,075,112)
Public safety	2,769,424	257,862	113,321	-	(2,398,241)
Highways and streets	1,858,602	445	197,743	-	(1,660,414)
Sanitation	485,148	343,047	59,542	-	(82,559)
Health	6,400	-	-	-	(6,400)
Welfare	14,511	-	3,930	-	(10,581)
Culture and recreation	826,709	197,296	4,820	-	(624,593)
Conservation	14,981	71,419	3,215	-	59,653
Interest on long-term debt	48,781	-	-	-	(48,781)
Capital outlay	378,691	-	1,185	755,622	378,116
Total governmental activities	$ 7,598,493	$ 990,203	$ 383,756	$ 755,622	(5,468,912)
General revenues:					
Taxes:					
Property					4,806,599
Other					285,839
Motor vehicle permit fees					1,445,861
Licenses and other fees					35,112
Grants and contributions not restricted to specific programs					395,091
Miscellaneous					652,190
Total general revenues					7,620,692
Change in net assets					2,151,780
Net assets, beginning					20,225,479
Net assets, ending					$ 22,377,259

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-1
TOWN OF BOW, NEW HAMPSHIRE
Balance Sheet
Governmental Funds
June 30, 2007

	General	Expendable Trust	Water/Sewer System	Other Governmental Funds	Total Governmental Funds
ASSETS					
Cash and cash equivalents	$ 8,033,154	$ 416,742	$ 300,403	$ 2,352,816	$ 11,103,115
Investments	1,542,828	3,275,389	-	102,241	4,920,458
Receivables, net of allowances for uncollectible:					
Interest	-	40,951	-	-	40,951
Taxes	2,702,368	-	-	-	2,702,368
Accounts	48,722	-	-	53,363	102,085
Intergovernmental	165,652	-	-	-	165,652
Interfund receivable	891,926	-	-	4,050	895,976
Inventory	1,113	-	-	-	1,113
Prepaid items	14,409	-	-	26,015	40,424
Total assets	$ 13,400,172	$ 3,733,082	$ 300,403	$ 2,538,485	$ 19,972,142
LIABILITIES AND FUND BALANCES					
Liabilities:					
Accounts payable	$ 190,507	$ -	$ -	$ 419	$ 190,926
Accrued salaries and benefits	24,165	-	-	-	24,165
Accrued interest payable	-	-	5,748	-	5,748
Contract payable	24,502	-	-	-	24,502
Intergovernmental payable	7,609,872	-	-	-	7,609,872
Interfund payable	4,050	7,015	-	884,911	895,976
Bond anticipation note payable	-	-	1,900,000	-	1,900,000
Deferred revenue	2,324,585	-	-	173,053	2,497,638
Total liabilities	10,177,681	7,015	1,905,748	1,058,383	13,148,827
Fund balances:					
Reserved for encumbrances	83,846	-	-	-	83,846
Reserved for endowments	-	-	-	118,728	118,728
Unreserved, undesignated, reported in:					
Capital projects funds	-	-	(1,605,345)	(711,742)	(2,317,087)
General fund	3,138,645	-	-	-	3,138,645
Special revenue funds	-	3,726,067	-	2,073,116	5,799,183
Total fund balances	3,222,491	3,726,067	(1,605,345)	1,480,102	6,823,315
Total liabilities and fund balances	$ 13,400,172	$ 3,733,082	$ 300,403	$ 2,538,485	$ 19,972,142

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-3
TOWN OF BOW, NEW HAMPSHIRE
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Fiscal Year Ended June 30, 2007

	General	Expendable Trust	Water/Sewer System	Other Governmental Funds	Total Governmental Funds
Revenues:					
Taxes	$ 4,571,043	$ -	$ -	$ 192,320	$ 4,763,363
Licenses and permits	1,532,143	-	-	-	1,532,143
Intergovernmental	952,625	-	-	72,747	1,025,372
Charges for services	679,594	-	-	259,439	939,033
Miscellaneous	385,871	240,324	1,185	118,075	745,455
Total revenues	8,121,276	240,324	1,185	642,581	9,005,366
Expenditures:					
Current:					
General government	1,093,349	-	-	931	1,094,280
Public safety	2,631,313	-	-	-	2,631,313
Highways and streets	1,660,872	-	-	63,241	1,724,113
Sanitation	632,705	-	-	77,207	709,912
Health	6,400	-	-	-	6,400
Welfare	12,828	-	-	1,683	14,511
Culture and recreation	438,117	-	-	360,028	798,145
Conservation	-	-	-	14,981	14,981
Debt service:					
Principal	220,000	-	-	20,000	240,000
Interest	44,288	-	5,748	8,045	58,081
Capital outlay	1,747,434	-	331,876	1,015,552	3,094,862
Total expenditures	8,487,306	-	337,624	1,561,668	10,386,598
Excess (deficiency) of revenues over (under) expenditures	(366,030)	240,324	(336,439)	(919,087)	(1,381,232)
Other financing sources (uses):					
Transfers in	1,214,187	861,700	-	437,846	2,513,733
Transfers out	(1,239,546)	(1,023,999)	-	(250,188)	(2,513,733)
Capital lease inception	39,843	-	-	-	39,843
Total other financing sources and uses	14,484	(162,299)	-	187,658	39,843
Net change in fund balances	(351,546)	78,025	(336,439)	(731,429)	(1,341,389)
Fund balances, beginning	3,574,037	3,648,042	(1,268,906)	2,211,531	8,164,704
Fund balances, ending	$ 3,222,491	$ 3,726,067	$ (1,605,345)	$ 1,480,102	$ 6,823,315

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT E
TOWN OF BOW, NEW HAMPSHIRE
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual (Non GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended June 30, 2007

	Original and Final Budget	Actual	Variance Positive (Negative)
Revenues:			
Taxes	$ 4,502,740	$ 4,571,043	$ 68,303
Licenses and permits	1,621,570	1,532,143	(89,427)
Intergovernmental	907,407	897,033	(10,374)
Charges for services	552,249	679,594	127,345
Miscellaneous	133,113	385,871	252,758
Total revenues	7,717,079	8,065,684	348,605
Expenditures:			
Current:			
General government	1,267,263	1,062,373	204,890
Public safety	2,447,000	2,556,157	(109,157)
Highways and streets	1,759,266	1,660,872	98,394
Sanitation	654,775	632,705	22,070
Health	6,400	6,400	-
Welfare	13,592	12,828	764
Culture and recreation	485,061	436,770	48,291
Debt service:			
Principal	220,000	220,000	-
Interest	44,288	44,288	-
Capital outlay	1,834,337	1,704,711	129,626
Total expenditures	8,731,982	8,337,104	394,878
Deficiency of revenues under expenditures	(1,014,903)	(271,420)	743,483
Other financing sources (uses):			
Transfers in	1,272,300	1,214,187	(58,113)
Transfers out	(1,239,546)	(1,239,546)	-
Total other financing sources and uses	32,754	(25,359)	(58,113)
Net change in fund balance	$ (982,149)	(296,779)	$ 685,370
Unreserved fund balance, beginning		3,435,424	
Unreserved fund balance, ending		$ 3,138,645	

The notes to the required supplementary information are an integral part of this schedule.

SCHEDULE 1
TOWN OF BOW, NEW HAMPSHIRE
Major General Fund
Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2007

	Estimated	Actual	Variance Positive (Negative)
Taxes:			
Property	$ 4,425,240	$ 4,477,524	$ 52,284
Yield	8,000	17,962	9,962
Excavation	9,500	6,503	(2,997)
Interest and penalties on taxes	60,000	69,054	9,054
Total taxes	4,502,740	4,571,043	68,303
Licenses, permits and fees:			
Business licenses, permits and fees	23,225	25,926	2,701
Motor vehicle permit fees	1,521,000	1,445,861	(75,139)
Building permits	70,000	51,170	(18,830)
Other	7,345	9,186	1,841
Total licenses, permits and fees	1,621,570	1,532,143	(89,427)
Intergovernmental:			
State:			
Shared revenue block grant	85,349	85,349	-
Meals and rooms distribution	302,079	302,079	-
Highway block grant	186,301	181,585	(4,716)
Water pollution grants	18,143	18,143	-
State and federal forest land reimbursement	169	323	154
Other	52,180	52,180	-
Federal:			
FEMA	199,686	199,685	(1)
Other	63,500	57,689	(5,811)
Total intergovernmental	907,407	897,033	(10,374)
Charges for services:			
Income from departments	552,249	679,594	127,345
Miscellaneous:			
Sale of municipal property	5,375	4,375	(1,000)
Interest on investments	120,000	374,234	254,234
Rent of property	6,000	1,845	(4,155)
Other	1,738	5,417	3,679
Total miscellaneous	133,113	385,871	252,758
Other financing sources:			
Transfers in	1,272,300	1,214,187	(58,113)
Total revenues and other financing sources	8,989,379	$ 9,279,871	$ 290,492
Unreserved fund balance used to reduce tax rate	600,000		
Unreserved fund balance used for flood repairs	382,149		
Total revenues, other financing sources and use of fund balance	$ 9,971,528		

SCHEDULE 2
TOWN OF BOW, NEW HAMPSHIRE
Major General Fund
Schedule of Appropriations, Expenditures and Encumbrances (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2007

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
Current:					
General government:					
Executive	$ -	$ 288,582	$ 245,190	$ -	$ 43,392
Election and registration	4,310	189,478	157,101	-	36,687
Financial administration	30,000	346,105	270,844	-	105,261
Planning and zoning	3,775	232,585	234,273	2,397	(310)
General government buildings	4,800	120,225	114,288	9,512	1,225
Cemeteries	-	30,288	12,040	-	18,248
Insurance, not otherwise allocated	-	60,000	59,613	-	387
Total general government	42,885	1,267,263	1,093,349	11,909	204,890
Public safety:					
Police	19,564	1,569,850	1,647,437	-	(58,023)
Fire	-	745,285	797,968	-	(52,683)
Building inspection	-	129,465	128,318	-	1,147
Emergency management	-	2,400	1,998	-	402
Total public safety	19,564	2,447,000	2,575,721	-	(109,157)
Highways and streets:					
Administration	-	951,866	878,331	-	73,535
Highways and streets	-	765,400	736,378	-	29,022
Street lighting	-	42,000	46,163	-	(4,163)
Total highways and streets	-	1,759,266	1,660,872	-	98,394
Sanitation:					
Solid waste disposal	-	642,775	623,648	-	19,127
Other	-	12,000	9,057	-	2,943
Total sanitation	-	654,775	632,705	-	22,070
Health:					
Health agencies and hospitals	-	6,400	6,400	-	-
Welfare:					
Administration	-	4,492	3,598	-	894
Direct assistance	-	9,100	9,230	-	(130)
Total welfare	-	13,592	12,828	-	764
Culture and recreation:					
Parks and recreation	1,347	478,053	428,695	-	50,705
Other	-	7,008	9,422	-	(2,414)
Total culture and recreation	1,347	485,061	438,117	-	48,291

(continued)

SCHEDULE 2 (continued)
TOWN OF BOW, NEW HAMPSHIRE
Major General Fund
Schedule of Appropriations, Expenditures and Encumbrances (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2007

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
Debt service:					
Principal of long-term debt	-	220,000	220,000	-	-
Interest on long-term debt	-	44,288	44,288	-	-
Total debt service	-	264,288	264,288	-	-
Capital outlay:					
Land and improvements	74,817	-	2,880	71,937	-
Machinery, vehicles and equipment	-	180,862	184,537	-	(3,675)
Buildings	-	35,300	33,267	-	2,033
Other improvements	-	987,000	855,732	-	131,268
FEMA flood repairs	-	631,175	631,175	-	-
Total capital outlay	74,817	1,834,337	1,707,591	71,937	129,626
Other financing uses:					
Transfers out:					
Expendable trust fund	-	861,700	861,700	-	-
Nonmajor funds	-	377,846	377,846	-	-
Total other financing uses	-	1,239,546	1,239,546	-	-
Total appropriations, expenditures, other financing uses and encumbrances	$ 138,613	$ 9,971,528	$ 9,631,417	$ 83,846	$ 394,878

SCHEDULE 3
TOWN OF BOW, NEW HAMPSHIRE
Major General Fund
Schedule of Changes in Unreserved - Undesignated Fund Balance (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2007

Unreserved, undesignated fund balance, beginning		$ 3,435,424
Changes:		
Unreserved fund balance used to reduce 2007 tax rate		(600,000)
Unreserved fund balance used for flood repairs		(382,149)
2006-2007 Budget summary:		
Revenue surplus (Schedule 1)	$ 290,492	
Unexpended balance of appropriations (Schedule 2)	394,878	
2006-2007 Budget surplus		685,370
Unreserved, undesignated fund balance, ending		$ 3,138,645

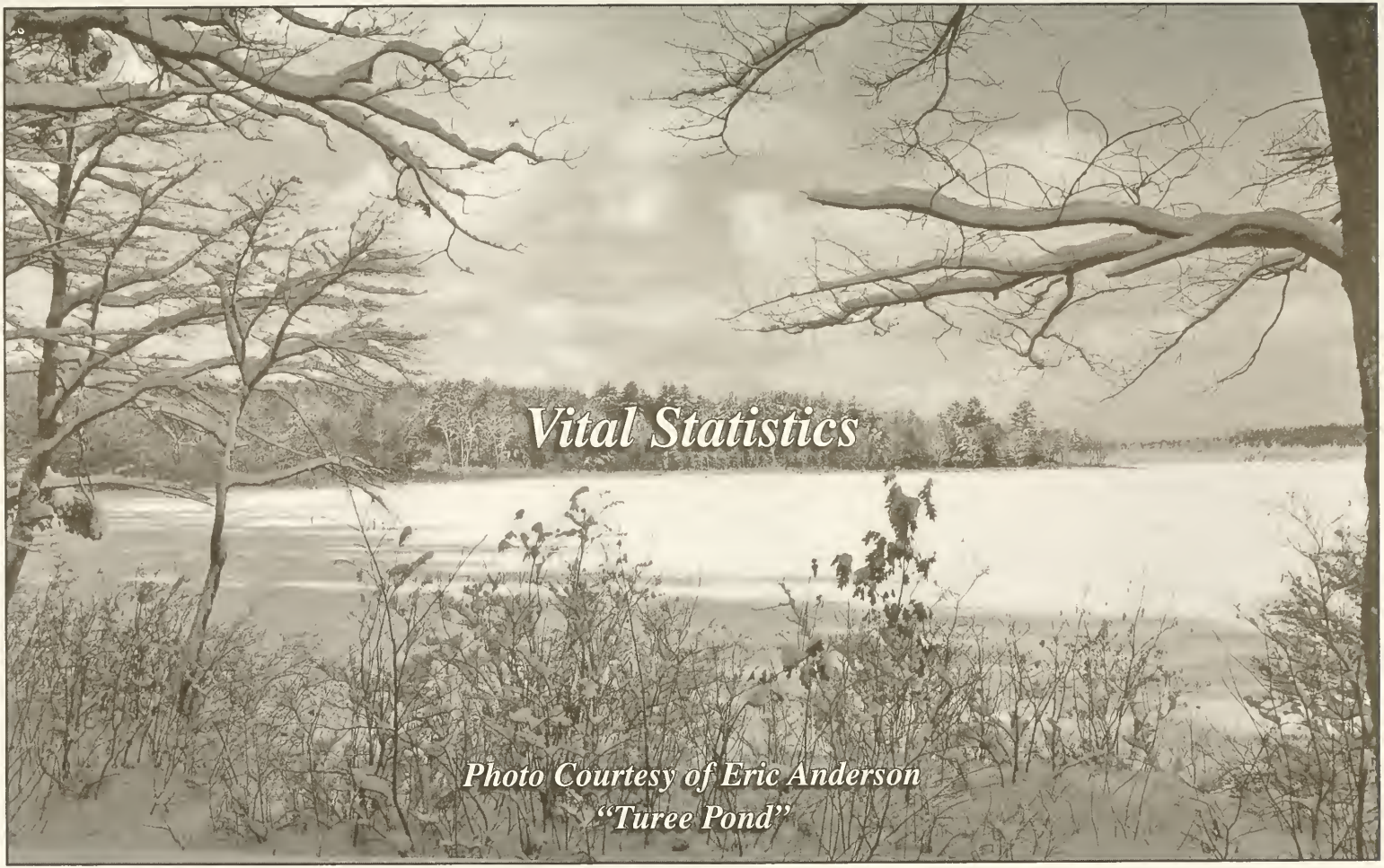
SCHEDULE 4
TOWN OF BOW, NEW HAMPSHIRE
Nonmajor Governmental Funds
Combining Balance Sheet
June 30, 2007

	Special Revenue Funds						Capital Projects Funds			
	Baker Free Library	Sewer Department	Conservation Commission	State Aid Road	Police Drug Forfeiture	Other	Bow Bog/ Bow Center Road	Land Purchase	Permanent Fund	Total
ASSETS										
Cash and cash equivalents	$ 42,112	$ 1,351,034	$ 220,662	$ 369,805	$ 8,080	$ 13,845	$ 334,841	$ -	$ 12,437	$ 2,352,816
Investments	-	-	-	-	-	-	-	-	102,241	102,241
Accounts receivable	-	53,203	-	-	-	160	-	-	-	53,363
Interfund receivable	-	-	-	-	-	-	-	-	4,050	4,050
Prepaid items	-	26,015	-	-	-	-	-	-	-	26,015
Total general government	$ 42,112	$ 1,430,252	$ 220,662	$ 369,805	$ 8,080	$ 14,005	$ 334,841	$ -	$ 118,728	$ 2,538,485
LIABILITIES AND FUND BALANCES										
Liabilities:										
Accounts payable	$ -	$ 419	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 419
Interfund payable	-	-	-	-	-	-	-	884,911	-	884,911
Deferred revenue	-	11,381	-	-	-	-	161,672	-	-	173,053
Total liabilities	-	11,800	-	-	-	-	161,672	884,911	-	1,058,383
Fund balances:										
Reserved for endowments	-	-	-	-	-	-	-	-	118,728	118,728
Unreserved, undesignated	42,112	1,418,452	220,662	369,805	8,080	14,005	173,169	(884,911)	-	1,361,374
Total fund balances	42,112	1,418,452	220,662	369,805	8,080	14,005	173,169	(884,911)	118,728	1,480,102
Total liabilities and fund balances	$ 42,112	$ 1,430,252	$ 220,662	$ 369,805	$ 8,080	$ 14,005	$ 334,841	$ -	$ 118,728	$ 2,538,485

SCHEDULE 5
TOWN OF BOW, NEW HAMPSHIRE
Nonmajor Governmental Funds
Combining Statement of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Year Ended June 30, 2007

	Special Revenue Funds						Capital Projects Funds			
	Baker Free Library	Sewer Department	Conservation Commission	State Aid Road	Police Drug Forfeiture	Other	Bow Bog/ Bow Center Road	Land Purchase	Permanent Fund	Total
Revenues:										
Taxes	$ -	$ -	$ 192,320	$ -	$ -	$ -	$ -	$ -	$ -	$ 192,320
Intergovernmental	-	-	-	-	-	-	72,747	-	-	72,747
Charges for services	-	179,991	71,419	-	-	8,029	-	-	-	259,439
Miscellaneous	4,820	59,542	3,215	16,158	40	8,506	-	-	25,794	118,075
Total revenues	4,820	239,533	266,954	16,158	40	16,535	72,747	-	25,794	642,581
Expenditures:										
Current:										
General government	-	-	-	-	-	931	-	-	-	931
Highways and streets	-	-	-	-	-	63,241	-	-	-	63,241
Sanitation	-	73,802	-	-	-	3,405	-	-	-	77,207
Welfare	-	-	-	-	-	1,683	-	-	-	1,683
Culture and recreation	360,028	-	-	-	-	-	-	-	-	360,028
Conservation	-	-	14,981	-	-	-	-	-	-	14,981
Debt service:										
Principal	-	20,000	-	-	-	-	-	-	-	20,000
Interest	-	8,045	-	-	-	-	-	-	-	8,045
Capital outlay	-	-	-	-	-	-	70,641	944,911	-	1,015,552
Total expenditures	360,028	101,847	14,981	-	-	69,260	70,641	944,911	-	1,561,668
Excess (deficiency) of revenues over (under) expenditures	(355,208)	137,686	251,973	16,158	40	(52,725)	2,106	(944,911)	25,794	(919,087)
Other financing sources (uses):										
Transfers in	357,846	-	-	20,000	-	-	-	60,000	-	437,846
Transfers out	-	-	(250,188)							(250,188)
Total other financing sources and uses	357,846	-	(250,188)	20,000	-	-	-	60,000	-	187,658
Net change in fund balances	2,638	137,686	1,785	36,158	40	(52,725)	2,106	(884,911)	25,794	(731,429)
Fund balances, beginning	39,474	1,280,766	218,877	333,647	8,040	66,730	171,063	-	92,934	2,211,531
Fund balances, ending	$ 42,112	$ 1,418,452	$ 220,662	$ 369,805	$ 8,080	$ 14,005	$ 173,169	$ (884,911)	$ 118,728	$ 1,480,102

NOTES



Vital Statistics

Photo Courtesy of Eric Anderson
"Turee Pond"

DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2007-12/31/2007

--BOW--

SFN	Child's Name	Date Of Birth	Place Of Birth	Father's Name	Mother's Name
2007000402	PARMELEE,ROBIN VICTORIA	01/09/2007	CONCORD,NH	PARMELEE,KEENAN	AYOOB,JUSTINE
2007000503	MILLIGAN,GERMAINE YVETTE MARGUEF	01/13/2007	CONCORD,NH	MILLIGAN,FRANCIS	MILLIGAN,GERMAINE
2007000512	FOOTE,ABIGALE RAE	01/14/2007	CONCORD,NH	FOOTE,ANTHONY	FOOTE,NICOLE
2007000521	EATON,SAVANNAH NOEL	01/15/2007	CONCORD,NH	EATON,JEFFREY	NOEL,ALLISON
2007001677	SHIPPOS,OLIVIA GRACE	02/16/2007	CONCORD,NH	SHIPPOS,STEPHEN	SHIPPOS,ALLISON
2007002175	LABRECQUE,TUCKER BARRINGER	02/22/2007	CONCORD,NH	LABRECQUE,MATTHIEU	LABRECQUE,DONNA
2007003022	LAVALLEE,ALEX JOHN	03/25/2007	MANCHESTER,NH	LAVALLEE,PAUL	LAVALLEE,NATHALIE
2007003381	MCKEEN,KRISTEN EMILY	03/28/2007	CONCORD,NH	MCKEEN,BRIAN	MCKEEN,ELIZABETH
2007003248	BERRY,JOHN BYRON	03/30/2007	MANCHESTER,NH	BERRY,MARK	BERRY,LAURIE
2007003446	COUTURE,COLIN ROGER	04/05/2007	MANCHESTER,NH	COUTURE,RONNIE	COUTURE,JESSICA
2007003685	SARGENT,THOMAS RICHARD	04/06/2007	CONCORD,NH	SARGENT,CRAIG	SARGENT,SANDRA
2007004181	SARETTE,ARIANNA PEARL	04/18/2007	CONCORD,NH	SARETTE,PAUL	SARETTE,JENNIFER
2007004297	SNEAD,CATHERINE MARY	04/21/2007	CONCORD,NH	SNEAD,MAXWELL	SNEAD,JULIE
2007005004	VALPEY,ADAM ALEXANDER	05/12/2007	CONCORD,NH	VALPEY,RONALD	VALPEY,JODI
2007005992	SCHWAAB,NICHOLAS EDLEFF	06/05/2007	CONCORD,NH	SCHWAAB,THOMAS	SCHWAAB,PATRICIA
2007006430	HINCK,MALLORY ELIZABETH	06/11/2007	CONCORD,NH	HINCK,FREDERICK	HINCK,KARA
2007006716	CONTRERAS,ANDRE MARTIN	06/25/2007	CONCORD,NH	CONTRERAS,MARTIN	CONTRERAS,BIANCA
2007006710	GORDON,ALLY DOW	06/25/2007	CONCORD,NH	GORDON,JOSHUA	GORDON,JENNY
2007006714	MCGOVERN,KATHRYN REESE	06/25/2007	CONCORD,NH	MCGOVERN,MICHAEL	MCGOVERN,DEBORAH
2007008481	MILLERICK,KATE ROSE	08/07/2007	CONCORD,NH	MILLERICK,SHAWN	MILLERICK,JAYNE
2007009394	GOLDENBERG,LOUISA ISABEL	08/30/2007	CONCORD,NH	GOLDENBERG,ELIE	GOLDENBERG,ELIZABETH
2007009659	THOMAS,BRADIE LINEE	09/08/2007	CONCORD,NH	THOMAS,JOSEPH	FOWLER,JENNIFER
2007010410	OPPOLD,LAUREN ANNE	09/26/2007	CONCORD,NH	OPPOLD,PAUL	OPPOLD,MONICA
2007011041	SZAL,MARGAUX AMELIA	10/09/2007	CONCORD,NH	SZAL,MARK	SZAL,NATHALIE
2007011596	EKSTROM,BRADLEY JOHN	10/28/2007	CONCORD,NH	EKSTROM,JOEL	RIEMENSCHNEIDER,KARA
2007012004	MURPHY,ELLA CHARLOTTE	11/03/2007	CONCORD,NH	MURPHY,BRIAN	MURPHY,KRISTINE
2007012468	THISSELL,VICTORIA SUTHERLAND	11/21/2007	CONCORD,NH	THISSELL,JAMESON	THISSELL,SARAH
2007013060	ITT,REBEKAH HELEN ROSE	12/07/2007	CONCORD,NH	ITT,ALAN	BOUCHER,ELIZABETH
2007013849	MCLEOD,HANNAH CLAIRE	12/27/2007	CONCORD,NH	MCLEOD,MICHAEL	YERDON MCLEOD,ANGELA

Total number of records 29

DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2007 - 12/31/2007

-- BOW --

SFN	Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
2007000210	MUSSEY,WILLIAM J	CONCORD,NH	MERRILL,JAMI J	BOW,NH	BOSCAWEN	CONCORD	01/18/2007
2007000503	LOPRESTI,PAUL J	BOW,NH	PROCITA,ANDREA T	BOW,NH	BOW	CONCORD	02/10/2007
2007001010	REID,MICHAEL R	BOW,NH	BARRICK,BETH C	BOW,NH	BOW	HOPKINTON	03/30/2007
2007001074	OPPOLD,PAUL T	BOW,NH	BACHELDER,MONICA E	BOW,NH	CONCORD	MANCHESTER	03/31/2007
2007001296	HON,AARON J	PEMBROKE,NH	MYERS,ELIZABETH A	BOW,NH	BOW	CONCORD	04/20/2007
2007001382	FINKELSON,RICHARD P	CONCORD,NH	HILLSGROVE,SUSAN H	BOW,NH	CONCORD	BEDFORD	04/21/2007
2007001701	LANCTOT,JEFFREY A	BOW,NH	NOILES,SONYA L	MANCHESTER,NH	BOW	MANCHESTER	05/11/2007
2007002070	PHILLIPS,DAVID J	BOW,NH	PRICE,CAROLYN L	BOW,NH	BOW	BOW	05/19/2007
2007002784	KILROY,BRIAN R	BOW,NH	LASH,STEPHANIE L	BOW,NH	BOW	GOFFSTOWN	06/15/2007
2007003402	BLAIS,WAYNE J	BOW,NH	CHAMBERLAIN,PAULA S	BOW,NH	BOW	HART'S LOCATION	06/17/2007
2007003768	HARPER,MARK T	BOW,NH	CLARKE,LESLIE J	BOW,NH	BOW	GOFFSTOWN	07/07/2007
2007004578	ATORO,TEMITAYO M	DOVER,NH	LIMOGES,KATHRYN E	BOW,NH	DOVER	CONCORD	07/27/2007
2007004773	LAGACE,JEAN-YVES J	BOW,NH	BACON,BRENDA A	BOW,NH	BOW	LONDONDERRY	08/04/2007
2007004841	SWENSON,JAMES D	BOW,NH	OHRWASHEL,KERRI R	BOW,NH	LACONIA	MOULTONBOROUGH	08/04/2007
2007004959	WURSTER,RICHARD N	CONCORD,NH	NOYES,KAROLYN R	BOW,NH	BOW	MEREDITH	08/05/2007
2007005449	FIFE,RICKY D	CONCORD,NH	SENECHAL,AMANDA K	BOW,NH	CONCORD	MANCHESTER	08/18/2007
2007005629	LECOMPTE,MARK E	BOW,NH	JAWORSKI,JULIE-ANNE R	CONCORD,NH	CONCORD	BEDFORD	08/25/2007
2007005683	PETERS,CHRISTOPHER M	BOW,NH	WHITEGIVER,KATHERINE A	BOW,NH	BOW	PLYMOUTH	08/25/2007
2007006017	JOHNSON,BRANDON E	LOUDON,NH	HALL,JANET R	BOW,NH	BOW	HOPKINTON	08/25/2007
2007006130	RESLING,HENRY G	BOW,NH	CHENEY,CHERYL A	BOW,NH	BOW	CONCORD	09/05/2007
2007007229	TRAVIS,ERIK M	DURHAM,NH	MCMICKEN,LYDIA H	BOW,NH	DURHAM	PORTSMOUTH	09/22/2007
2007007349	MAGEE,JAMES H	BOW,NH	KELLY,KELLY A	BOW,NH	BOW	BOW	09/29/2007
2007007477	DRATNER,WLODZIMERZ	BOW,NH	KOLASIAK,JOLANTA	BOW,NH	BOW	SALEM	10/06/2007
2007007838	AUBIN,JOSEPH R	FITCHBURG,MA	CAPPAL,LISA M	BOW,NH	BEDFORD	BEDFORD	10/13/2007
2007008256	DAVIS,CHRISTOPHER M	BOW,NH	HAZELTINE,HEIDI M	BOW,NH	BOW	BOW	10/27/2007

Total number of records 25

DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2007 - 12/31/2007

--BOW, NH --

SFN	Decedent's Name	Death Date	Death Place	Father's Name	Mother's Maiden Name	Military
2007000307	BARNARD, DOUGLAS	01/11/2007	BOW	BARNARD, ROLAND	PHILBRICK, DOROTHY	Y
2007000703	MARCOTTE, LEAH	01/19/2007	CONCORD	BRALEY, HARRY	PERKINS, MAUDE	N
2007000973	RICE JR, EDWIN	02/02/2007	BOW	RICE, EDWIN	WILLIAMS, HAZEL	Y
2007001080	PRISBY, MARK	02/06/2007	CONCORD	PRISBY, EDWARD	RIZZOTTI, ANNA	N
2007001314	KENSEY, MARILYN	02/13/2007	CONCORD	MILLER, EDWIN	SALMON, FLORENCE	N
2007001467	MARTINEZ, SAMUEL	02/21/2007	CONCORD	MARTINEZ, SAMUEL	ECHEVERRI, SOLEDAD	N
2007001755	WEED, JOANNE	03/02/2007	CONCORD	DUVAL, LIONEL	BOLDUC, BEATRICE	N
2007002199	FLYNN, CATHERINE	03/16/2007	CONCORD	MULCAHY, JAMES	UNKNOWN, CAROLINE	N
2007002444	ANDREWS, CHERYLE	03/24/2007	CONCORD	WOOD, ELLIOTT	PARKER, PRISCILLA	N
2007002559	GRAVES, ROBERT	03/29/2007	CONCORD	GRAVES, HAROLD	CHASE, DOROTHEA	Y
2007002592	WOJCIK, WALTER	03/29/2007	CONCORD	WOJCIK, WALTER	ZEDALIS, MELVINA	Y
2007002833	HELGEMOE, JANET	04/08/2007	CONCORD	GALEUCIA, WALLACE	DIERIG, EMILY	N
2007003017	LEE, LINDA	04/12/2007	CONCORD	YOUNG, WILLIAM	COOPER, MARGARET	N
2007003524	MCPHAIL, MARIE	04/30/2007	CONCORD	SARTORELLI, GIACOMO	MONTI, FELICITA	U
2007004302	FOSTER, MARGARET	05/25/2007	BOW	MOORE, FRANK	UNKNOWN, ETHEL	N
2007004698	DELANO, DOROTHY	06/13/2007	CONCORD	SMITH, HIRAM	DUKETTE, FRANCES	N
2007004746	HOWARD, RUTH	06/16/2007	BOW	LEACH, GEORGE	SMITH, ESTHER	N
2007005011	CAMPISI, FRANK	06/22/2007	CONCORD	CAMPISI, VINCENT	LACHANNA, MICHELINA	Y

DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2007 - 12/31/2007

--BOW, NH --

SFN	Decedent's Name	Death Date	Death Place	Father's Name	Mother's Maiden Name	Military
2007004993	HOUGHTON, RALPH	06/24/2007	CONCORD	HOUGHTON, RALPH	COLBY, ELSIE	Y
2007005269	BLAKENEY, FRANCES	07/04/2007	CONCORD	THOMPSON JR, WILLIS	HEATH, FRANCES	N
2007005442	LAWRENCE, ROBERT	07/12/2007	CONCORD	LAWRENCE, ROBERT	GOODWIN, ELIZABETH	Y
2007005512	FERRELLI, MICHAEL	07/15/2007	CONCORD	FERRELLI, GUERINO	ROUSSEAU, FLORENCE	N
2007005764	ALBIN, FRED	07/24/2007	CONCORD	ALBIN, JOSEPH	JAROSZ, SOPHIE	N
2007006144	MILLER, ROBERT	08/07/2007	CONCORD	MILLER, CHESTER	DURAN, FLORENCE	Y
2007006312	BUXTON, BRUCE	08/13/2007	CONCORD	BUXTON, BURNICE	EATON, BERNICE	N
2007006770	PACE JR, CHARLES	08/31/2007	CONCORD	PACE SR, CHARLES	ROYSTER, VALERIA	Y
2007007089	FOWLER, KENNETH	09/10/2007	BOW	FOWLER, ROGER	MORGAN, EDNA	N
2007007146	LYFORD, PETER	09/13/2007	BOW	LYFORD, ARTHUR	TILTON, GERTRUDE	Y
2007007473	ORDWAY SR, ROGER	09/29/2007	CONCORD	ORDWAY, GEORGE	ELLIOTT, GRACE	N
2007007871	DROUIN, ROBERT	10/14/2007	BOW	DROUIN, PAUL	CLICHE, ALICE	Y
2007008084	STEBBINS, FRANK	10/21/2007	BOW	STEBBINS, HARRY	STEVENS, DAISY	N
2007008123	WHEELER, WAYNE	10/22/2007	CONCORD	WHEELER, RODNEY	MONTRONE, VICTORIA	N
2007008836	FIERMONTI, MURIEL	11/18/2007	CONCORD	MCCLOSKEY, JAMES	PURDY, GRACE	N
2007009009	RAND, RICHARD	11/22/2007	CONCORD	RAND, LEON	HADLEY, SADIE	Y
2007009084	POWELL, DIANE	11/26/2007	CONCORD	ALLARD, JOHN	ALLARD, SALLY	N
2007009339	BARTHOLOMEW, TIFFANY	12/03/2007	CONCORD	BARTHOLOMEW, DON	JOBIN, SANDRA	N

DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2007 - 12/31/2007

--BOW, NH --

SFN	Decedent's Name	Death Date	Death Place	Father's Name	Mother's Maiden Name	Military
2007009291	LANE, ELEANOR	12/04/2007	CONCORD	DEARING, JOHN	STEPHARDSON, FLORENCE	N
2007009771	SARNER, IRVING	12/18/2007	CONCORD	SARNER, HENRY	FRUCHTER, ANNA	Y
2007010095	ORDWAY, JAMES	12/30/2007	CONCORD	ORDWAY, JAMES	SPAULDING, MAY EVELYN FRANCI	Y

Total number of records 39



Department Reports

Photo Courtesy of Eric Anderson
"Public Works Department, Garvin Falls Road"

ASSESSING DEPARTMENT

Following is a summary inventory of assessed values and exemptions that were used by the State of New Hampshire in calculating Bow's tax rates for 2007:

Residential Land	$360,172,975
Commercial/Industrial Land	47,006,125
Land in Current Use Program	568,963
Conservation Restriction Land	2,948
Discretionary Preservation Easement Land	1,500
Total of Taxable Land	**$407,752,511**
Residential Buildings	$494,287,450
Commercial/Industrial Buildings	98,133,750
Discretionary Preservation Easement	14,600
Total of Taxable Buildings	**$592,435,800**
Public Utilities	$223,473,000
Other Utilities *(private water companies)*	29,800
Total of Utilities	**$223,502,800**
Total Value Before Exemptions	**$1,223,691,111**
Less the following:	
Air Pollution Control Exemption *(PSNH)*	-$22,050,000
Improvements to Assist the Disabled	-84,610
Modified Assessed Valuation *(Used to calculate the total equalized value)*	**$1,201,556,501**
Blind Exemptions (3)	$ 180,000
Elderly Exemptions (72)	8,140,000
Disabled Exemptions (5)	550,000
Wood-Heating Energy Exemptions (2)	2,300
Solar Energy Exemptions (2)	7,681
Total Amount of Exemptions	**$8,879,981**
Net Valuation for Tax Rate *(For Municipal, County & Local Education Taxes)*	**$1,192,676,520**
Less Public Utility Value	-$223,473,000
Net Valuation for State Education Tax	**$969,203,520**

Following are the amounts and numbers of Veterans Tax Credits; however they are not used as part of the tax rate calculation:

Veterans Tax Credit of $500 (359)	179,333
Permanently Disabled Veterans Credit of $2,000 (3)	6,000
Total Amount for Veterans Credits	**185,333**

A tax rate applied to your property's assessed value determines the amount of tax you pay. The municipality, the local school district, the county, and the state education taxing agencies all contribute to the tax rate. If you need assistance in paying your property taxes, please ask us about your eligibility for tax relief. Bow offers various exemptions and tax credits; and as always, financial information is kept confidential and returned to you. The deadline for these applications is April 15th. The following chart compares the tax rates per $1,000 of assessed value for the last three years:

Taxing Authority	**2007**	**2006**	**2005**
Town of Bow	$ 4.06	$ 5.34	$ 4.57
Bow School District	$ 12.59	$ 16.79	$ 15.90
State Education	$ 2.31	$ 3.29	$ 3.43
Merrimack County	$ 2.06	$ 2.57	$ 2.47
TOTAL TAX RATE	$ 21.02	$ 27.99	$ 26.37

If you do not agree with the assessment of your property (the value as of April 1st), you may file an abatement application form. Applications are due by March 1st following the receipt of the final tax bill, and are available in the Assessing Office. We have a comprehensive sales record book, and property records are available on the computer terminal in our lobby, for reference. If you have a computer, you may go to www.nh.gov/btla/forms.html for the abatement form, and to www.visionappraisal.com for property information. We hope you enjoy the convenience that the Vision Appraisal website offers, along with the opportunity to learn more about your property's valuation. If you have a question, find an error, or to obtain the most current, official property information, please contact the Assessing Office. We're here to help you.

I encourage you to visit Bow's website at www.bow-nh.com. The Assessing Department can be found under Services, where more detailed information is provided. If you don't find an answer to your question there, phone calls, emails, and visits are always welcome. You may call 228-1187, Ext. 15, or send an email to assesstech@bow-nh.gov.

Respectfully Submitted,

Carol Anne Olson

ASSESSING DEPARTMENT PERSONNEL
Janis Carruth, Certified Assessor, Corcoran Consulting Associates
Carol Anne Olson, Assessing Technician

Baker Free Library Trustees Annual Report



Elizabeth Foy
Board Chair

In March 2007, the Trustees and staff celebrated with sincere gratitude Linda Kling's twenty years as Director of the BFL. In that time, Linda guided the library through an expansion of space, the transformation from manual to automated systems, and the provision of technological advances such as the Internet and wi-fi access to borrowers. Keeping up with these advances and working them into the budget were particularly challenging, and Linda managed the job with diligence and care. Linda's decision to retire this spring means we have to work hard to find another highly-capable and hard-working leader for the library. Linda's dedication to the Baker Free Library and to the community will be much missed.

In May, the Board thanked Eric Anderson on the completion of his five-year term as a dedicated trustee and conscientious chairman. We welcomed Regan Mack to the board but had to wish him farewell when he relocated out of state for a new job. We are pleased to have John King serving as interim trustee.



Anniversary Celebrated—The Baker Free Library staff celebrates Linda Kling's 20th year as Director at the BFL on March 14, 2007. (Staff in the back row—Steve Titus, Amy Bain, Bob Foote, Celeste McQuarrie, and Jennifer Ericsson; and in the front row—Jen Leger, Linda Kling, Charlotte Buxton, and Donna Downs.)

July marked one full year of the library's expanded, six-day-a-week schedule, with children's Librarian Jenny Ericsson on-board full-time and additional staff help-

ing with adult programming and other library work. The 2007 year-end statistics bear out the ever-increasing demand for library services: over 2,000 more items were circulated than the year before, over 1,500 children and over 300 adults participated in programs, and the meeting rooms were booked over two hundred times. More often than not, the parking lot is full!

The Trustees continue to welcome suggestions on ways to improve the Library and meet community needs. Thank you for the opportunity to serve you.

Respectfully submitted,

Elizabeth Foy, Chair
Thomas Ives, Treasurer
Susan Hatem, Secretary
Colleen Haggerty
John King



Linda Kling prepares to cut her anniversary cake with Trustees Tom Ives, Susan Hatem, Eric Anderson, Colleen Haggerty, and Elizabeth Foy looking on.



A pair of lions and potted plants welcome visitors at the South Street enterance where the original front door to the Baker Free Library is located. *(Photos by Eric Anderson)*

Baker Free Library
Director's Annual Report

Mission Statement—Baker Free Library serves the informational, educational and leisure needs of the residents of Bow. It promotes, develops, and maintains open access to the facilities, resources, and services available locally and through inter-library networks. Baker Free Library assures an environment that stimulates knowledge, culture, and the pure enjoyment of reading.

Additional Programming—Our Thursday and Saturday Library Assistants, Jen Leger and Celeste McQuarrie have been very busy bringing a variety of programs to the library for all ages. The Thursday night knitting club continues to meet monthly and the first ever TNT Summer Reading (Teens and Tweens) program was a big success which included thirty-three participants. The world has been visiting Bow and the program led by Rachel Lehr on Afghanistan was attended by twenty-two. Children's Librarian Jennifer Ericsson added Word Wizards to her programming. It is a monthly book club for children in Grades 2 through 4. Each program includes a discussion, snack, and activity related to the book.

Friends of the Library—The Friends of the Library and the additional personal financial contributions patrons make to the library were especially appreciated during this year when the library budget was cut by $23,000. The cuts were taken out of the book, maintenance, and landscaping lines. The on-going book sale continues to sustain the refreshments for the Summer Reading Program party and the six museums, planetarium, and gallery passes available to all registered borrowers. Georgette Daugherty generously donated the revenue from twenty packs of note cards bearing reproductions of her artwork of scenes in Bow which were sold out during the holidays. Jennifer was able to purchase $1740 of audio book material for a cassette to CD retrospective. We still have canvas library totes on sale for twelve dollars at the circulation desk. Proceeds from the sale of the bags help out the Friends.



Jen Leger
Library
Assistant

Additions to the Staff—Celeste McQuarrie became our newest Library Assistant for Thursday and Saturday cover-

age which includes programming for adults, middle school and high school age children in addition to other Library Assistant responsibilities. At present she is also our Page four days a week. Andrew Mack, a BHS student, is our Page on Thursday and Saturday. Our custodian for almost ten years, Bob Foote, retired in October. We were sad to see him leave but know he is a very busy family man. We welcomed new custodian Bob Garland in October and he has been inundated with snow since he started.

Budget—Cuts to our FY 08 Budget request have made our work more challenging this year and we are concerned about the long range effect on your library collection. The book donations have been a big help yet they do not replace building a collection using reviews and knowing the gaps in the collection. The adult and children non-fiction collection, adult fiction and picture book collections are where we decided to cut back in spending. If our book budget is cut again the break made in the collection will be more obvious to users when they are in need of current non-fiction material, non-best seller list fiction and picture books. We understand how strapped for tax dollars all the departments are in town and hope taking this opportunity to explain where the cuts were taken is helpful to all voters.



Celeste McQuarrie
Library Assistant

As always, we thank you for your ongoing support and appreciate your opinion.

Respectfully submitted,

Linda Kling, Director



Digital photos by Eric Anderson

2007 Year-End Statistics

Baker Free Library

Registered Patrons:

Type of Card Holder 2007	No. of Patrons 2007
Adults	3,558
Children	1,858
School Staff	47
Out of Town	81
Inter-Library-Loan Libraries	210
Courtesy Card—Employees & Area Businesses	75
Total Registered Patrons	**5,829**

Items Circulated:

Adult '05	38,789	Adult '06	41,206	Adult '07	41,901
Juv. '05	30,111	Juv. '06	32,008	Juv. '07	33,708
Total '05	**68,900**	**Total '06**	**73,214**	**Total '07**	**75,609**

Total Number of Titles in the Collection—52,067

Total Materials Added—3,122

Adult Program Attendance—340

Children Program Attendance—1,535

Meeting Room Bookings—246

Internet Uses—2,052

Volunteer Hours—350



The Baker Free Library was originally dedicated in 1914, and the new addition was built in 2000.

BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER

Building Safety

Building safety is best achieved by paying close attention to the adopted building codes. The method for verifying code compliance is through the permitting and inspection procedure for new construction, remodeling and alterations to buildings and their components.

While new construction and even additions are obvious candidates for building permits and issuance of certificates of occupancy, many times either through people just not knowing or people feeling they don't want interference from officials, the building permitting process is avoided. This can be quite detrimental to the safety of the building and the occupants.

This past year the town completed a re-evaluation of properties. During that process as assessors visit the homes and businesses in town various improvement projects are noted and found to have been done without the benefit of permits. This office then has to write to the property owners and request permit applications to be applied for and issued "after the fact." Inspections can never be as thorough when the work has been completed before performing the inspections. Building safety is best accomplished if work is inspected prior to being concealed.

We ask everyone to cooperate and obtain the appropriate permits prior to starting the work so that proper inspections can be performed as the work is being done. Final inspections should also be requested so that a Certificate of Occupancy or Certificate of Use can be issued. We have many projects on record without these certificates indicating the project has never had final inspections. Obtaining permits and certificates of occupancy or use is the best way to achieve the level of building safety we all deserve. Building permits are required for most improvements to your property. If you have any questions as to whether a permit is required for work you intend to do, please call our office and ask to speak to the Building Inspector.

Building Codes

In July of 2006, the state adopted the 2000 Edition of the International Residential Building Code (for one and two family dwellings) marking the first time a state-wide residential building code has been adopted in New Hampshire. Since that time, effective as of August of 2007, the state building code was updated to include the 2006 Editions of the International Residential Building Code, the International Building Code, the International Plumbing Code, the International Mechanical Code, the International Energy Conservation Code and the 2005 Edition of the National Electrical Code.

We now have the most comprehensive set of statewide building codes in New England. There are very few other states that have such an up-to-date statewide building code.

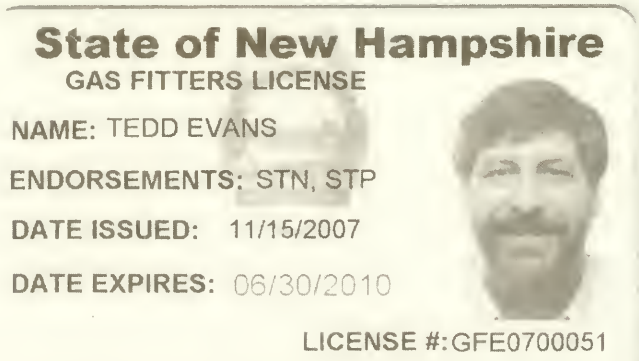
New Gasfitting Licensing

A new fuel gas fitting licensing law has been established in New Hampshire, RSA 153:27-37. It is known as Amilia's Law, named after a 5 year old girl, Amilia Luhrmann, who was killed in a tragic propane explosion in Moultonboro a few years ago due to an unqualified person cutting a gas line without properly capping it.

There is now a requirement for anyone doing gasfitting to have a gasfitter's license issued by the State Fire Marshal's office. Gasfitting is defined in the statute as the piping, the installation of any gas appliance, the venting of the appliance and the provision of combustion/ventilation air. As of this date, only individual gasfitting technicians are licensed. Unlike the plumbing and electrical licensing, there are no company licenses, only the individuals'. Our office is requiring a permit for any gasfitting work so we can verify that the person doing the work is properly licensed. If you are having **anyone** doing this kind of work for you, be sure they have obtained a permit and ask to see their license. It is a misdemeanor offense if anyone does this work without a license and a felony if any injury results.

The gasfitting licenses have a photo printed on them similar to a driver's license so you can be sure the person doing the work is the person who has the license. If you have any questions on this please call and speak with the Building Inspector.

Here is an example of a recently issued gasfitting license.



Permits

You will notice that we have issued a larger number of building permits for new homes in 2007. Some of these are for townhouses at White Rock Community and at Bow Highlands that were started but are not yet completed. You will notice a smaller number of additions, garages and sheds.

You will also notice a much larger number of mechanical permits. These include furnace and boiler replacements and other appliances such as water heaters. You

will also notice a much larger number of miscellaneous permits as word gets out that we do require permits for a wider range of projects than people realized before. And you will notice that we have issued more permits than we did last year.

We answered hundreds of phone calls with questions about permits, code requirements, zoning provisions, signs and other areas that we cover. Please keep calling. We are pleased that we have been able to answer your questions and get you the information you need.

Here are the numbers:

Permits Issued

	2005	**2006**	**2007**
Additions	60	38	12
Decks	11	16	14
Swimming Pools	15	10	17
Garages	22	11	5
Electrical	16	34	14
Signs	11	6	11
Sheds	15	18	10
Basement Remodels	2	11	9
Mechanical (Htg, A/C, Gas Piping, etc.)	0	27	58
Remodeling	12	22	12
New Homes	9	9	24
Commercial	6	8	6
Sewer Connections	0	2	2
Misc	40	19	65
Condo's	30		
Totals	**178**	**231**	**259**
Dollar Cost Reported for Permit Construction	$10,542,418	$12,907,288	$12,623,459
Total Cost of New Homes	$7,379,000	$2,643,048	$7,073,562
Average Estimated Cost of New Home	$247,160	$293,672	$282,942
Building Permit Fee Revenue	$69,318	$43,787	$66,733
Number of Building Inspections related to permits	526	522	598

Submitted by:

Tedd Evans
Building Inspector/Code Enforcement Officer

BOW COMMUNICATIONS CENTER

EMERGENCY NUMBER:	**9-1-1**
NON-EMERGENCY NUMBER:	**228-0511**
ADMINISTRATION NUMBER:	**228-1240**

MEMBERS OF THE BOW COMMUNICATIONS CENTER:

Jordana Wing	SS	10/98	Melissa Williams		SS 11/07
Scott Eaton	SS	06/04	Peter Lynch	SS*	05/04
Wendy Hankins	SS	04/05	Paul Raymond	SS*	04/04
Tricia Currier	SS	10/07	Jennifer Rabbitt	SS*	11/03

SS = Serving Bow Since * = Part-time Employment Status

The Bow Communications Centers provides 24 hour emergency and non-emergency services to the communities of Bow, Pembroke, Epsom, Allenstown and Dunbarton. We work hand in hand with the officers of each town, and regularly assist the school districts, public works departments, and numerous other town agencies. The Police Department and Communications Center are located on Robinson Road and open 24 hours a day, 365 days yearly. Please come in anytime and see us.

During the year of 2007, the Communications Center dispatched officers from all five towns to but not limited to 985 burglar alarms, 2 armed robberies, 47 fights/ brawls, 274 domestic disturbances, 1 bomb threat, 653 motor vehicle collisions and 10,847 motor vehicle stops. The total number of calls for service increased during 2007 by over 5,000 calls. Growth in general population and businesses, additional officers on patrol per department, and a higher volume of traffic have all attributed to the increase.

The Communications Center is always looking for residents for its "Operation Call-In" program. Are you a Bow Resident? Does your family worry about you living alone? If so, give us a call each morning to let us know everything is all right. Don't worry if you occasionally forget – we'll call you. This service has been provided free of charge for well over the past decade in the hopes that it will give you and your loved ones the peace of mind knowing that we are here for you. For additional information please contact us at 228-0511.

Continuing education has always been of the utmost importance in our center. This year alone we have trained in the following areas: Supervising in the Center,

Advanced Law Enforcement Dispatch, Domestic Violence, Suicidal Callers and numerous Homeland Security classes offered in a three day Emergency Dispatch Seminar. It is our continued goal to provide all those within our care with the best and most professional service possible. The knowledge and experience we attain during these training sessions is invaluable to achieving that goal.

September and October marked the departure of two full-time employees. After a rigorous testing process and two days of interviewing we welcomed Tricia Currier and Melissa Williams to our full-time roster. Tricia was a member of the NH Bureau of Marine Patrol and the Belmont Police Department and Melissa completed four years of service with the US Marines before coming to New Hampshire to serve this community. They have been a welcome addition to our center and department.

This year our department, along with an entire community, mourned the loss of retired Deputy Chief Robert Graves. He was at the helm in establishing a dispatch center in Bow, and was the creator of so many of the policies we adhere to and programs we offer. Our sadness is ever present as is our desire to serve his memory with pride.

We thank all of you for your continued support and we look forward to serving you in 2008.

Respectfully submitted,

Jordana A. Wing – Communication Supervisor

JEFF D. JARAN
Chief of Police

COMMUNITY DEVELOPMENT DEPARTMENT

The Community Development (CD) Department provides support to the Planning Board, Business Development Commission, Town Manager, and other boards and commissions involved in managing growth and development. Building inspection and code enforcement services are administered through the department, but details on work efforts are in a separate report. The majority of our efforts go to support the Planning Board and Business Development Commission (BDC). Please see their separate reports.

Our largest single work item of the year for the Business Development Commission was coordinating the Business Development Visioning sessions held in September, October, and November. Please see the BDC page of the Town website for details. In preparation for the sessions, the Town joined the Northeastern University Center for Urban and Regional Policy (CURP) to get an objective assessment of the relative strengths and weaknesses of the Town for economic development. The CURP presentation is also on the BDC page of the website. CD staff would like to thank everybody who donated their time to the effort. The input received will help guide the economic development efforts of the department as well as the BDC.

Progress on final design of the water and wastewater systems for the business area slowed in 2007 for a number of reasons. Staff supported the BDC as it oversaw the work of Wright-Pierce Engineers for the $12,500,000 water system and sewage collection system expansion. We need to acquire several easements and address technical issues before final design can be completed.

The Planning Board (PB) was busy with almost a year's worth of development applications submitted in the first four months of 2007 added to two large applications held over from 2006. CD staff coordinate the review of all PB development applications, which includes preparing staff reports, agendas, and notices of public hearings. We oversee contracts for construction observation on new development roads and for outside development review assistance. Staff support preparation of the annual capital improvement plan and amendments to the Zoning Ordinance and PB regulation.

Community Development staff work closely with the Planning Board and Business Development Commission, so we know how much effort board members expend on behalf of the Town. We see enough of the Select Board, Conservation Commission, Zoning Board, and Budget Committee among others to know they too deserve your thanks. Most of the time Town boards have vacancies and could use more quality volunteers.

Other technical and administrative efforts in 2007 included:

being the point of contact for developers, abutters, and property owners on Planning Board applications and economic development inquiries;

preparing meeting agendas and packets for the combined total of 38 Planning Board and Business Development Commission meetings;

tracking impact fees and escrow accounts / bonds related to development projects; and

distributing agendas, preparing meeting minutes, and providing general and administrative support to the Bow Drinking Water Protection Committee and the Bow Economic Development Corporation (BEDC).

You can call directly to our desks: 228 1187 ext 20 for Bill and 21 for Bryan. You can send Bryan e-mail at planassist@bow_nh.gov or to Bill at commdevel@bow_nh.gov or through the Town web site at www.bow-nh.gov .

Thank you

Bill Klubben, Director
Bryan Westover, Community Development Assistant

BOW FIRE DEPARTMENT

During the year, the Fire Department responded to 1265 fire and medical calls. This was a 6.8% increase in calls from 2006.

Of the 1265 emergency calls logged in Bow in 2007, 622 were requests for emergency medical services.

On November 4th, 2006, the Bow Fire Department started providing service 24/7 with full-time coverage. The Department continues to provide the full-time coverage at the Firefighter/EMT-Intermediate level.

The Bow Fire Department completed another year of intensive training. The fire department trains each Wednesday evening. Members continue to train in order to learn and maintain skills needed to face the ever growing emergencies. Firefighting related topics included live fire training utilizing NH Fire Academy's Class A Burn Trailer, driver/pump operations, auto extrication, ladders, forest firefighting, fire hose placement, personal protective equipment, rope rescue, and thermal imaging.

The Bow Fire Department also provided training in Fire Extinguishers and CPR in community organizations and schools.

This year has been another demanding year for Emergency Medical Services (EMS) training. Our Emergency Medical Technicians (EMT's) attended a 24 hour recertification course. EMT's also recertified in cardio pulmonary resuscitation (CPR). Other training EMT's also completed was infectious control, trained in medical trauma, cold weather emergencies, EMS scene size-up, patient assessment, medication administration, glucose monitoring, airway management, and AED (Automated External Defibrillation) /cardiac monitoring. Additionally, New Hampshire adopted a statewide patient care protocol resulting in standardized practices of patient care, which has also required a significant amount of training.

Our thanks to Bow Auto Parts for allowing us to use their facility and supplying vehicles for training, at there facility. The department would like to thank all the businesses, industries and area schools to allow us to train in and around their facilities.

The department continues to work with the Ambulance Oversight Committee to ensure Bow Fire provides the highest level EMS care to the community.

The Bow Fire Department continues to be very involved with the Capital Area Mutual Aid Fire Compact. Each member "hosted" a variety of fire and medical related courses during 2006, the Capital Area Mutual Aid Fire Compact provided both fire

and medical assistance to the towns.

The Bow Fire Department would like to thank the Police Department for there support and assistance at various calls. The Public Works Department has also provided assistance at calls and providing maintenance and repairs to our vehicles. We appreciate all they do for our Department.for their assistance during the year.

The Department would like to give a special thanks to the members of Fire Department Ladies Auxiliary for their assistance during 2007 at calls, mutual aid drills and other activities.

The Fire Department asks that all residents number their houses. These numbers should be visible from the street and be on both sides of your mail box.

IMPORTANT NUMBERS TO REMEMBER

TO REPORT A FIRE OR REQUEST AN AMBULANCE

CALL 911

ALL OTHER FIRE DEPARTMENT BUSINESS

CALL 228-4320 (Monday-Friday 6:00 AM to 6:00 PM)

BURNING PERMITS ARE REQUIRED AT ALL TIMES EXCEPT WHEN THE GROUND IS COVERED WITH SNOW

PERMITS ARE AVAILABLE 7 DAYS ON THE WEEK
AT THE FIRE STATION
228-4320
OR BY CALLING

CHIEF H. DANA ABBOTT	774-5544
ASSISTANT CHIEF RICHARD PISTEY	224-9315
CAPTAIN DANA MOSHER	228-8630
CAPTAIN DONALD EATON	224-4591

Respectfully Submitted;

H. Dana Abbott

H. Dana Abbott
Chief

Report of Forest Fire Warden and State Forest Ranger

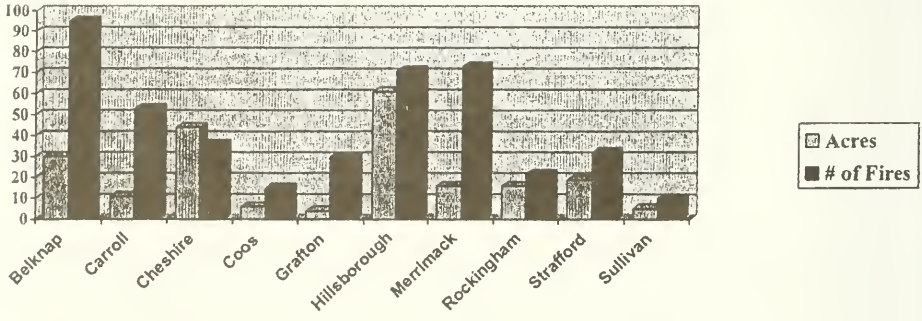
Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdfl.org.

Fire activity was very busy during the spring of the 2007, particularly late April into early May. As the forests and fields greened up in later May the fire danger decreased. However, a very dry late summer created very high fire danger again from August into September, with fire danger reaching very high on Labor Day weekend. Even with the dry conditions, the acreage burned was less than half that of 2006. The largest forest fire during the 2007 season burned approximately 26 acres on the side of Wantastiquet Mountain in Chesterfield during the month of May. Our statewide system of 16 fire lookout towers is credited with keeping most fires small and saving several structures this season due to their quick and accurate spotting capabilities. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2007 season threatened structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department and the state's Forest Rangers by being fire wise and fire safe!

2007 FIRE STATISTICS

(All fires reported as of November 8, 2007)
(figures do not include fires on the White Mountain National Forest)

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	30	95
Carroll	11	53
Cheshire	44	36
Coos	6	15
Grafton	4	30
Hillsborough	61	71
Merrimack	16	73
Rockingham	16	22
Strafford	19	32
Sullivan	5	10



CAUSES OF FIRES REPORTED			Total Fires	Total Acres
Arson	5	2007	437	212
Debris	197	2006	500	473
Campfire	38	2005	546	174
Children	22	2004	482	147
Smoking	41	2003	374	100
Railroad	5			
Equipment	3			
Lightning	7			
Misc.*	119 (*Misc.: power lines, fireworks, electric fences, etc.)			

ONLY YOU CAN PREVENT WILDLAND FIRE

BOW HUMAN SERVICES DEPARTMENT

The 2007 year was a busy one for the Department. Fifty-two households were assisted with Thanksgiving and Christmas Holiday food baskets. The Department in conjunction with Merrimack County Savings Bank participates in the Giving Tree, which provided thirty-four children with clothing and gifts for the holiday season.

The Department had twelve new applications and many home visits to the elderly with food deliveries. Of these new applications, six were for rental assistance, two were for prescription assistance, three were for heat assistance and one was for a referral to other agencies. The Human Service Department is a referral agency with contacts at the State and Federal Government level for continuous Health and Human Service benefits.

Collection of food and clothing supplies is a continuous effort of the Department throughout the year. Food donations are received from the Capital Region Food Program on a monthly basis, the Postal Food Drive in May and the Boy Scout Food Drive in the fall. Many residents and organizations in Town also provide food, personal need items and clothing to the Department.

A very special thank-you to everyone for their generosity, caring and support for a wonderful year.

Respectively Submitted,

Debra A. Bourbeau
Human Services Director

BOW PARKS AND RECREATION DEPARTMENT

The Bow Parks and Recreation Department had a busy year filled with activities and events for all ages here in Bow. We offer a wide range of activities, including but not limited to: sports, crafts, fitness, special events, camps and much, much more.

We have our own website – www.bowparksandrecreation.com. Check this out often as it is an easy way to find out what is going on within our department. There are also helpful links such as directions to the fields, the Bow Athletic Club, Bow Little league, Bow Fire Department, Baker Library and more.

Celebrating Children, the department's preschool recreation enrichment program is housed at the town office building. Under the direction of Cindy Greenwood-Young and Colleen Hunter, this program continues to be extremely popular. Parents of preschoolers who would like to learn more about this program can call 228-2214.

Under the direction of our Grounds Keeper, Sean Weldon, we maintain five ball fields, four playgrounds, one field team practice area, four parking lots, three access roads, the Rotary Park and Bandstand Park and the town ice skating pond. We greatly appreciate the assistance that we receive from those who use these facilities who help to keep them clean and free of any dangers. Please, if when using any of our facilities, let us know if you find any damage or problems. All teams or organizations that wish to use the fields must contact our office at 228-2222 to reserve time slots. A special Thank-You goes to Chum Cleverly and his staff at the DPW for their continued assistance whenever we ask of them.

Fees and charges are collected for almost all of our programs and go directly into the Town of Bows operating account to help offset the recreation portion of the budget. In fiscal year 2007, we collected $197,337.00 in fees and charges. Limited scholarships are available for programs through the Friends of Bow Recreation and through the Human Services Department.

In 2007, due to budget changes, the youth and adult organizations that use the ball fields were required to purchase paint, lime and other equipment needed for their teams to play games and hold practices. These organizations all worked with our department to make sure that play continued as normal for all those involved.

The relationships this department shares with organizations such as the Bow Athletic Club, Bow Youth Lacrosse, Bow Youth Soccer, Men's Softball, Comets Softball, Bow Rotary Club, Bow Men's club, Bow Garden Club, the Boy Scouts and Girl Scouts and many other local groups are relationships that we truly value and appreciate. These relationships allow us all to make a difference to the residents of Bow.

The Community Building is used by local organizations such as The Bow Young at Heart Club, Boy Scouts, Girl Scouts, Rotary, Men's Club, Bridge Club, Snowmobile Club, Garden Club, Bow Athletic Club and other groups throughout the year. We also have many high school seniors using the facilities for a wide range of senior year projects.

The Community Building and the Bandstand may be rented by Bow Residents for private functions. Please stop in or call the office to arrange such rentals.

We continue to appreciate the assistance that we receive from the Girl Scouts and Boy Scouts who help us out with many of our special events. We extend our thanks to the Bow School District for the continued use of school facilities.

In closing, I would like to thank everyone who helps to make this department such a success and asset to The Town of Bow. I thank the residents of Bow who continually support and value our department, the town officials and employees who work with our department with the best interest for the town, our Program Instructors who allow us to offer one of the most extensive program listings in the State of NH, our terrific summer staff who give so many children of Bow an amazing summer and especially the permanent employees here at Bow Parks and Recreation who strive to make this office such a welcoming experience to all who walk through the doors.

Respectfully Submitted,

Cindy Rose, Director

Bow Parks and Recreation Staff:
Cindy Rose, Director
Sean Weldon, Groundskeeper
Michele Vecchione, Program Coordinator
Malinda Blakey, Office Assistant

BOW POLICE DEPARTMENT

Chief Jeff Jaran, SS 8/04
Lieutenant David Girard, SS 2/06
SRO Sergeant Margaret Lougee, SS 2/96
Sergeant Scott Hayes, SS 7/01
Master Officer Ryan Cochrane, SS 5/02
*K-9 Officer Arthur Merrigan, SS 6/01
Detective Joseph Russell, SS 12/04
Detective James McIntire, SS 7/05
Officer Donald Wood, SS 10/06
Officer Justin Sergeant, SS 12/06
Officer Nicholas Cutting, SS 7/08
Officer Jacob St Pierre, SS 7/08
Officer Nathan Taylor, SS 2/09

PT Master Officer John MacLennan, SS 3/05
PT Officer Erin Commerford, SS 11/02
PT Officer Diana Scott, SS 6/02
PT Officer Paul Dean, SS 7/06

K-9 "OSCI", SS 8/05

SS = Serving Bow Since

**2007 Bow Police Officer of the Year*

Administrative Assistant Gale Horton, SS 9/96

The Bow Police Department continues to conduct community oriented policing on a proactive basis. In today's society, police officers can no longer just react to crime. They must instead, respond to the wide variety of issues and problems impacting crime and quality of life in our community.

The Police Department's Mission Statement is used as a guide for all services provided to the community. The statement asserts, "The Bow Police Department is to provide community oriented law enforcement designed to protect life and property and maintain order, while assuring fair and equal treatment for all."

The cornerstones of our community policing philosophy start with the newly created Neighborhood Watch Program and the Bow Alcohol & Drug Coalition (BADco). The Neighborhood Watch Program was successfully launched during the summer months thanks to Coordinator Robert Louf and countless other members scattered throughout our neighborhoods. Neighborhood watch projects included public presentations by expert guest speakers on topics such as How to Keep Kids Safe on the Internet, Local Drug Trends, and Fraud & Identity Theft.

The second is our continued involvement with the Bow Alcohol Drug Coalition. BADco Coordinator Sandy Eldridge works in conjunction with our School Resource Officer and other volunteers focusing efforts on educating our community regarding alcohol and drug abuse. By bringing these resources together, the Coalition helps to combat a growing epidemic among our youth. The spirit of community is truly alive and well help keeping all of us safer and more secure.

The Police Department has implemented a number of initiatives to address the wide variety of issues and problems facing our community, including: Special Traffic

Enforcement, Child Identification Program, Sexual Assault Awareness Classes, Fraud Protection taught to the Bow Young at Heart Club, Bicycle Safety Rodeo, K-9 Demo's, Public Safety Day, ATV Patrols working with the Bow Pioneers Club, Distribution of Care Bears, Commercial and Resident Security Surveys, Deployment of Speed Display Board, Child Safety Seat Inspection and Installation, Alcohol Sale Stings, Participation in the Identity Theft Task Force, New Hampshire Attorney General Drug Task Force, Central New Hampshire Special Operations Unit, along with the Internet Crimes Against Children Task Force.

In 2007, the department handled 23,193 calls for service, an increase of 4,367 calls over last year. The department made 235 arrests, an increase of 79 over 2006. The main reason for the overall spike of arrests has been the increased volume of drug arrests by patrol officers. Domestic Violence cases have continued to rise and are a major issue and concern. The department issued 455 citations, 2,597 warnings, 185 parking tickets, and handled 168 motor vehicle accidents. The Detective's Office had another extremely busy year handling many lengthy investigations to include but not limited to; burglaries, sexual assaults, computer & internet crimes, assaults, thefts, drugs, and a number of suicide cases.

The first annual "Bow Police Officer of the Year" for 2007 was granted for outstanding achievement by an officer that brings credit to the department and which involves performance well above and beyond that which is required by an Officer's basic assignment. The criteria includes, but is not limited to, attendance, productivity, letter(s) of merit, organizational commitment, sustained community involvement, judgment, decisiveness, sensitivity and leadership. This past January, K-9 Officer Arthur Merrigan was the 2007 recipient. He and his canine partner "Osci" had another productive year. They were busy checking many open doors located in area businesses during the night, tracked numerous burglary suspects and other fleeing felons, searched and located drugs, and assisted in locating missing persons.

This past summer, Sergeant Margaret Lougee was assigned to the Bow School District as our new School Resource Officer. She has dramatically raised the level of service to ensure that our children are safe and secure in our schools.

Bow Police Department continues to support and assign an Officer to the New Hampshire Attorney General Drug Task and receives a federal grant in return. The Officer assigned works in an undercover capacity and is assigned to a team of drug investigators that not only work in Bow, but throughout Southern New Hampshire. I can't emphasize the importance and value of this program. I want to thank the community and the Board of Selectmen for their continued support. The impact the Drug Task Force has made in our community is immeasurable and should not be ignored or under valued like some folks in the community would like you to believe.

New this year, the Bow Police Department installed Mobile Data Terminals in all marked cruisers. The added technology gives Officers instant access to in house files, reports and connects to the State for motor vehicle information along with driver history. This is an important tool that allows patrol officers to stay out on the road during shifts to complete their reports.

Continued and comprehensive training of all Police Department personnel is of a paramount importance in the areas of law enforcement and public safety. In addition to mandatory training requirements set forth by the New Hampshire Police Training Council, personnel received specialized training in the following areas: Advanced Narcotic Investigations, Computer Crimes, Retail Theft, Incident Command 300, Executive Development, Sig Armorer School, Firearms Instructor, Death Notification, Criminal Incident Management, Field Training Program, Sex Offender Registration, Stalking and Technology, Intoxilyzer Recertification, Handling calls involving the Mentally Ill, Fictitious ID's, Street Survival Seminar, School Violence Seminar, Leadership in Policing, FBI National Academy, Motor Vehicle Drug Interdiction, Domestic Violence Training, Interview and Interrogation, Managing the Training Unit, OHRV Training, DNA Training, Active Shooter Training, Complaint Writing, Video Enhancement Training, and School Resource Officer School.

In closing, I wish to thank the members of the Bow Police department for their dedication and support. I also wish to thank the Town Manager, Board of Selectmen, along with all other Town Officials, Boards and Departments for their assistance in providing the citizens of Bow with exceptional public services.

Respectfully submitted,

JEFF D. JARAN
Chief of Police

DEPARTMENT OF PUBLIC WORKS

Serving Since	Employee	
2005	Brian Piroso	3 Yrs
2004	Wilfred Thibeault	4 Yrs
2004	Joe Toupin	4 Yrs
2003	Brian Bourgoine	5 Yrs
2003	Corey Welcome	5 Yrs
1997	Nate Hadaway	11 Yrs
1995	Ray Gourley	13 Yrs
1993	Mike Hague	15 Yrs
1992	Tim Sweeney	16 Yrs
1987	Mark Acebron	21 Yrs
1984	Chum Cleverly	24 Yrs
1979	Gary Cooper	29 Yrs
1969	Don Dunlap	39 Yrs
1967	Lenny Virgin	41 Yrs

The Town of Bow's Department of Public Works has a total of 230 years experience working for the town and an average age of over fifty years. This experience and maturity is serving the town well and keeping our infrastructure in the best shape possible.

We are experiencing one of the most severe winters in history. The hours the crew has worked and the materials and supplies used have borne out the place in the record books this winter will occupy. The increased costs of fuel, salt, sand and plow blades and repair parts has wreaked havoc on our usually manageable budget. The severe winter along with budget cuts has prevented us from completing many of the projects we planned for the spring.

Cooperation from other departments as always has made our job easier and working together is always a pleasure. Thanks to the residents, Selectmen and volunteers who make the town run smoothly.

Respectfully Submitted,

Leighton "Chum" Cleverly
Director of Public Works

2007 TOWN CLERK/TAX COLLECTOR REPORT

2007 was another busy year in the Town Clerk/Tax Collector's office especially after the town wide revaluation and the preparations for and uncertainty of the Presidential Primary. However, we worked through both of those events relatively smoothly.

We had tremendous success with our dog license reminders last year and will continue to send out the reminders to all dog owners. Remember the deadline to register dogs is April 30th. Monthly penalties will begin to accrue after May 31st.

Congratulations to Cate De Vasto for completing the state certification program and becoming a certified Deputy Town Clerk and Tax Collector. Cate also had the good fortune of becoming a first time grandmother to Adelynn Claire. I was also blessed with a new granddaughter, Ella, who brings my total to three grandchildren; however, Sara still tops us with her five. Stop by to see all our pictures, we're not too proud!

This coming August 2008 we are scheduled to go on line with the State of NH Motor Vehicles MAAP program. Provided this goes as planned, we will be able to offer a few more services than we presently do such as issuing vanity plates and completing the state portion on overweight vehicles. We are hopeful this will enable us to serve the residents more efficiently.

Our ability to issue certified copies of vital records has proven to be of great benefit to our residents and more and more people are taking advantage of this convenient service, especially now that we can also issue certificates of divorce. We have also continued our efforts in record restoration and 3 more books were restored by Brown's River this year. I also was able to obtain many free archival boxes and have used them to store some of our permanent records that are within the vault. As the record keeper of the town I feel it is my duty and pleasure to make our records as secure and properly preserved as I possibly can with the limited funds available.

I would like to take this opportunity to thank the wonderful residents of this town for their cooperation, patience and community spirit; their attitude makes this job so very pleasant. I would also like to thank Cate and Sara for the professional yet friendly way they perform their duties, they are a joy to work with. As always we welcome any suggestions that may improve our service in the Town Clerk/Tax Collector's office.

Sincerely,

Jill Hadaway

Jill Hadaway, Town Clerk/Tax Collector
Cate De Vasto, Deputy
Sara Swenson, Account Clerk



Boards, Commissions and Committees

Photo Courtesy of Eric Anderson
"Planning Board Meeting"

BOW AMBULANCE OVERSIGHT COMMITTEE

The Ambulance Oversight Committee was established in 1998 by a vote of the Town and reports directly to the Town Manager and Selectmen. Continuing a commitment to excellence, the Committee's responsibilities include providing impartial long-term advice, investigating complaints and promoting continuing education.

The Committee meets bi-monthly on the last Tuesday at 6:00 PM in the Rescue Building and works closely with representatives of the Bow Fire/Rescue Department. The physician reviews ambulance calls and the results are reviewed with the Committee. The Committee also monitors procedural proficiency and confidentiality to assure that quality of care is being provided. We are in the process of arranging for practical in-services for the members.

The Committee appreciates the many hours that ambulance personnel devote to in-service training.

Once again the Committee urges any individual who has contact with the Bow Fire/Rescue Department and has a comment relative to patient care to contact the Committee in writing at:

Bow Ambulance Oversight Committee
c/o Town of Bow
10 Grandview Road
Bow, NH 03304

Respectfully Submitted,
Bow Ambulance Oversight Committee

Mary Lougee, Chairperson
Gary Gordon
Jameson Thissell, MD
Ruth Underwood
Barbara Ward

BOW BUSINESS DEVELOPMENT COMMISSION

The Business Development Commission (BDC) was formally established (as the Industrial Development Commission) in 1978 by warrant article. The purpose of the Commission is

1. To advise the Select Board on issues affecting economic development and
2. To establish a process for long range economic development.

The BDC met 13 times in 2007. Although work continued on final design and permitting of the water and waste-water infrastructure project, the emphasis shifted to developing an economic development vision for the Town.

Between September and November, the Commission sponsored three community-visioning sessions. The NHDOT Community Technical Assistance Program provided funding to hire Jeffrey Taylor to facilitate the sessions and to join the Northeastern University Center for Urban and Regional Policy (CURP).

Jeffrey Taylor's final report on the visioning sessions is on the Town web site at http://www.bow-nh.com/pdfs/BDC-CommunityVisionSession2008.pdf. The report summarizes the purpose and structure of the sessions, comments and outcomes, lists 41 questions posed by participants, and makes recommendations to the Commission. The BDC has rolled up its shirt-sleeves to get to work on many tasks coming out of the visioning process.

The Town joined the NEU CURP to obtain real world information on Bow's position for economic development. A slide show that summarizes the CURP on Bow is available on the Town website at http://www.bow-nh.com/pdfs/2007CURPPresentation.pdf. The slide show summarizes our strengths and areas where we can improve our attractiveness for business development and was presented at the first visioning session to give participants solid background information.

Although the visioning sessions fell short of the goal of a community based, common vision for economic development in Bow, the sessions brought citizens, town officials, and business owners together to work cooperatively on strengthening Bow as a community. Now the BDC has to work hard to implement the many useful ideas.

The Commission made little progress on the water and waste-water infrastructure project. We remain at approximately 95% completion of design. Further progress depends on successful acquisition of required easements and satisfactorily addressing water quality issues related to the municipal well. The production well is fine, but a monitoring well showed MtBE contamination that has to be documented and remediated. Pump and water quality tests of the municipal water system production

well show that the Town of Bow has a tremendous water resource.

Through 2007, approximately $1,400,000 has been spent against the bond and we anticipate spending an additional $250,000 to finalize design, prepare bid specification and contract documents, obtain final permits, and to acquire property and easements. The Town sold temporary bond notes to cover pre-construction costs.

Over the coming year the BDC plans to focus on improving communication with Bow businesses and land owners, expanding Town and BDC web site http://www.bowbusinessdevelopment.com/ , and working with the Select Board and Planning Board on economic development in Bow.

Finally, the BDC invites input and participation from all Bow neighbors. Regular meetings are at 7:00 A.M. on the third Wednesday of each month. For a meeting schedule or agenda, call Bill Klubben or Bryan Westover at 225-3008. Do not hesitate to contact any member of the Commission with your comments or questions.

We also wish to thank Commission members for their time and effort during 2007. If you are interested in serving with us, please contact any member of the Commission or submit a volunteer application form to the Select Board.

Respectfully submitted,

Donald Lane, Chair
Kenneth Koornneef, Vice Chair
William Hickey, Secretary
Jack Crisp, Jr., Select Board representative
Michael Audley
Richard Heath
Richard Swett
Leon Kenison, Alternate Select Board representative

BOW ECONOMIC DEVELOPMENT CORPORATION

The Bow Economic Development Corporation (BEDC) was established during September 2002 to "promote and develop the growth, prosperity and general welfare of the Town of Bow and the surrounding region through expansion of the tax base with private investment, the creation of new permanent jobs and the advancement of personal incomes."

The BEDC is a not for profit 501 (c) (4) local development corporation authorized under the provisions of RSA Chapter 292. The BEDC works closely with the Selectmen, the Town Manager, the Community Development Department, the Bow Business Development Commission, the Capital Region Development Council, and private developers.

The BEDC website is linked from the Town of Bow website through the Bow Business Development Commission web page.

The BEDC Board of Directors consists of up to nine members with terms of three years with the exception of the member appointed by the Selectmen for an annual term. During this past year Mr. Peter Winship, Mr. Robert Grappone and Mr. Mario Langsten for a variety of reasons resigned from the Board. On behalf of the Board of Directors and the Town of Bow, I thank them for their service. Mr. Winship remains to serve as Executive Director, a non-paid position. Those with an interest in serving as a BEDC Director should contact the Town Manager's office to submit an application.

The BEDC met sparingly this year with attention focused on progress of the water and sewer project proposed to serve the NH Route 3-A commercial corridor and to consider interest expressed in the "Town sand pit" property abutting NH 3-A. Both issues remain a work in progress and remain key to future Bow economic development.

Submitted by
Leon Kenison, President, BEDC

Erle Pierce, Vice President
Rick Hiland, Secretary – Treasurer
Joe Brigham, Director
John Samenfeld, Director
Paul Rizzi, Director

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

28 Commercial Street ❖ Concord, New Hampshire 03301
❖ phone: (603) 226-6020 ❖ fax: (603) 226-6023 ❖ internet: www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Bow is a member in good standing of the Commission.

The Commission's mission is to improve, through education, training, and planning assistance, the ability of the municipalities of the region to prepare and implement municipal plans; to prepare a plan for effective and appropriate development and utilization of the resources of the region; and to assist municipalities in carrying out the regional plan.

The Commission also provides a variety of planning services, including consultations on planning issues; planning research; sample ordinances, regulations, and planning documents; access to Census information and other data sources; grant information; review and comment on planning documents; development review; and educational programs. Membership also entitles a community to affordable master planning assistance, geographic information systems (GIS) mapping, build-out analysis preparation, and other land use and transportation planning-related assistance.

On behalf of the Town of Bow in 2007, CNHRPC staff:

- Provided technical assistance to local officials and citizens, as issues related to land use, transportation, environmental, economic, and general planning.
- Assisted the town in completing the application for the CTAP local discretionary grant application and administered awarded grant.
- Completed a Community Planning Assessment for the town as part of the CTAP project. The Assessment was a regulatory audit made up of over 100 questions that assessed zoning ordinances, master plans, site plan regulations, subdivision regulations, and other community documents. The Assessments can be used by the communities to address issues related to growth induced by the I-93 improvements as well as to assist the CTAP Steering Committee identify program areas and common issues among the CTAP communities.
- Assisted the Planning Board this year in development review of a number of projects. The process successfully enabled the applicant and the Planning Board to quantify what was needed on the checklist to ensure that a completed application was presented to the Board. There were several site plan, subdivision, and lot line adjustment applications that went through the process. The number of

successful applications that made it through the development review process included:

- Site Plans: 10
- Subdivisions: 2
- Lot Line Adjustments: 7
- Total Applications: 19

- Completed the Bow Hazard Mitigation Plan in 2007. CNHRPC Staff facilitated the meetings, performed historical research, performed floodplain research, drafted the document, developed a comprehensive set of maps based upon Committee input, developed draft documents for Committee review, made revisions based upon Committee input, coordinated public information meetings for Committee presentation, provided final documents to FEMA for review, coordinated public hearings for Committee presentation, and provided final copies and CDs of digital data of the Hazard Mitigation Plan to the Towns and FEMA.

In addition to the local services described above, in 2007 the Central New Hampshire Regional Planning Commission:

- Held four Commission meetings (in February, June, September, and November) with programs including an explanation of bridge conditions in New Hampshire, discussions on social capital, and other topics. Commission meetings for 2008 are scheduled for February 21st, June 12th, September 11th, and November13th (confirm on our website). Meetings are open to the public and interested citizens are encouraged to attend.
- Provided general local planning assistance to member municipalities and responded to inquiries regarding zoning ordinance, subdivision regulation, and site plan review regulation revisions.
- Coordinated workshops related to Planning Board process and general land use/transportation planning issues.
- Coordinated three meetings of the Conservation Commission Institute. Primarily oriented at the CTAP communities, the CCI brings representatives of the region's communities, conservation organizations, and state agencies together to work on conservation and natural resource issues that affect the overall region.
- Conducted nearly 200 traffic counts throughout the region.
- Finalized the update of the FY 2009-2018 Regional Transportation Improvement Program (TIP) and attended six public hearings help by the GACIT (Governor's Advisory Commission on Intermodal Transportation) throughout the region.
- Organized and hosted meetings of the CNHRPC Transportation Advisory Committee (TAC). The TAC:

 - Renders technical advice to the CNHRPC regarding transportation plans, programs, and projects;
 - Evaluates and ranks application for the Transportation Enhancement (TE) and Congestion Mitigation and Air Quality (CMAQ) programs. Each program is competitive statewide with more than 3 million dollars in federal funding per year for the TE program and 7 million for the CMAQ program.
 - Evaluates and ranks projects within the Regional Transportation Improvement Program (TIP). The Regional TIP provides an avenue for projects to be considered for inclusion within the Statewide 10 Year Transportation Improvement Plan which is the guiding document for all major highway improvements on state roads.
 - Reviews and recommends adoption of the Regional Transportation Plan.

- Provided continuing technical assistance to the Upper Merrimack River Local Advisory Committee (UMRLAC) and assisted in the UMRLAC Management Plan update.

- Through the N.H. Department of Environmental Services support to the 9 regional planning commissions through the Regional Environmental Planning (REPP) Program, 2007 REPP work items included drafting the first volume of an innovative land use handbook to be distributed to communities and refinements to the Sprawl Indicators GIS data and mapping project.

- Prepared numerous region-wide grant applications, including an EPA Brownsfield grant, local source water protection grant applications,

For additional information, please contact the CNHRPC staff or visit us on the internet at www.cnhrpc.org.

CONCORD REGIONAL VISITING NURSE ASSOCIATION

The Concord Regional Visiting Nurse Association (CRVNA) continues to offer comprehensive health services to the residents of Bow. The following is a description of these services:

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and paraprofessional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting. Patients who receive services range from children who have a complex medical condition to frail elders who require supportive assistance to stay in their own homes.

Hospice services provide professional and paraprofessional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

CRVNA's Hospice House provides residential care to terminally ill patients who have no primary caregiver or need a supported residential setting. Often patients are transferred into the Hospice House when a caregiver is exhausted and unable to care for them at home any longer. To date, this house has provided a home to approximately 700 terminally ill residents.

Community Health services include health education, health maintenance and preventive health services. The program includes preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, supportive services to school districts parent education and support, health education and nutritional counseling.

Community Health includes health promotion services which focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, adult screening, and immunizations. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Over the past two years Senior Health Clinics have expanded to reach out to seniors who may require a monthly check by a nurse of their blood sugar, blood pressure, and/or diabetes management. The expansion of these services was in response to the decrease in Medicare services to seniors.

Professional and paraprofessional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Bow may request service: patient, doctor, health facility, pastor, friend or neighbor. The nurse who completes an assessment will coordinate with the patient's physician a plan of care to meet the patient's specific needs. If the patient does not have a physician the nurse will assist the patient to identify one and schedule a visit. The agency has developed a program with the NH-Dartmouth Family Practice Residency Program to coordinate a house call visit by a resident to a frail elder's home who is unable to leave his/her home.

A call to Concord Regional Visiting Nurse Association (1-800-924-8620) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30am to 5:00pm. A nurse is on call twenty-four hours a day. The On-Call Nurse can be reached by calling 1-800-924-8620.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person. The community health services are provided to residents often times free of charge. Town monies subsidize those visits that are scaled or for which no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 2006 through September 30, 2007:

	No of Clients	Visits
Home Care/Hospice	199	6,067
Community Health Services		
– Flu Clinic	313	313
– Health Clinic/Lice	16	16
– Immunizations	1	1
– Dental	1	1
– Senior Health	16	63
– Baby's Homecoming	20	20
Community Health Total	367	414
Total Clients and Visits	**566**	**6,481**

12 Senior Health Clinics
7 Adult Bereavement Support Groups
2 Hospice Volunteer Training Group
13 Community Education Programs

BOW CONSERVATION COMMISSION

The mission of the **Bow Conservation Commission** is to enhance the natural environment of Bow. We strive to accomplish this by managing our resources and preserving open space and water resources for sustainable uses including forest management, wildlife, outdoor recreation, environmental awareness and education.

BCC will work to identify desirable pieces of land for conservation; insure the protection of current and future drinking water supplies; strive to maintain the quantity and variety of Bow's wetlands and their values; provide for comprehensive protection of shoreland through education and volunteer efforts; encourage education on septic system maintenance, water conservation and low-water lawn care; identify desirable pieces of land for conservation; update the water resources protection plan every 10 years with an annual review of recommendations and goals; and will work together with state and federal environmental agencies and other non-profit conservation organizations to implement this plan.

The inaugural Bow Conservation Commission photography contest was held in 2007. Thanks to our volunteer judges Becky Field and Ken Williams and BCC members who reviewed 30 submissions. The winners were announced at a reception and for a month their works were displayed at the Baker Free Library. Congratulations to Jacqui DeLorie, Marianne and Ernie Lange, Eric Abrams, Kally Abrams – Best of Show and Quinn Abrams – Youth Winner. Some of the photos were featured in last year's Bow Town Report helping the report to receive second place for outstanding town reports from the NH Municipal Association.

Town resident, Bob Lux introduced the town to the sport of orienteering and was instrumental in hosting a national orienteering meet in Nottingcook Forest in October.

In 2007 Conservation Commission members served on the Community Visioning Session, Drinking Water Protection Committee and the NH Association of Conservation Commissions. The Commission is reviewing the possibility of Bow establishing an Agricultural Commission. We continue to work on understanding environmental matters through attendance at related workshops and meetings.

The commission is involved in reviewing permits sent to the NH Department of Environmental Services (DES) and participates in joint onsite evaluations with the Planning and Zoning Board on residential and commercial development applications. We would like to remind residents that any dredging, filling or disturbance of wetlands require state-issued permits.

We were one of the finalists for an LCHIP grant, but unfortunately our proposal

was not accepted for funding last year. We continue to seek new opportunities for funding in order to conserve key natural resources.

The town's trails committee and the Bow Pioneers have worked hard on the upkeep of our beautiful trail system and we were fortunate enough to also acquire new trailhead parking and access to Nottingcook Forest from Crescent Lane. Bow's trail system has been very popular with residents this year and we are hoping to expand parking at the Knox Forest trailhead since many times this area has seen overflow parking.

We completed logging and timber sales on town owned land located off Old Johnson Road and Robinson Road The town forester is in the process of updating the Forest Management Plan this year.

If you have an interest in the work of the Conservation Commission or would like to become a member of the Conservation Commission, please contact the Town Manager.
All proceedings of the Commission are open to the public and we welcome all comments and any offers of assistance.

With regret, the Commission accepted the resignation of Mike Madden and are currently seeking to replace him. We will miss Mike's enthusiasm for learning and his insight to complex applications.

Respectfully submitted,
Bow Conservation Commission
John Meissner
Harold Keyes
Kitty Lane
Sandy Crystall
Wendy Waskin
Eric Anderson (Selectman representative)
Bryan Westover (Planning office representative)
Nancy Rheinhardt, Chair

BOW DRINKING WATER PROTECTION COMMITTEE

The Bow Drinking Water Protection Committee was established by the Bow Selectmen on May 10, 2005. Our objective is to insure clean water for all of Bow's residents and employees.

Background

In 2005, the committee with the assistance of the Granite State Rural Water Association developed a Source Water Protection Plan for the town. "Source water" is the term given to drinking water sources – whether ground water or surface water. One recommendation from the Source Water Protection Plan was to ensure that the municipal and school drinking water sources were being properly protected. With the help of the Granite State Rural Water Association, we completed "Wellhead Protection Plans" for the municipally-owned and school-managed water systems (Municipal Building, Community Building/Fire Department, Public Works Department/Police Building, Old Town Hall, Baker Free Library, Bow Memorial School, Bow Elementary School, and Bow High School).

Current Activities

In 2007, we started pursuing implementation of the plans' recommendations, by making changes to our drinking water sources and addressing land use in the protective areas around wells.

The plans identified a need to inventory our surface water and stormwater drainage in the town, to protect our drinking water and aquatic environments from potential contamination. With technical assistance from the Central NH Regional Planning Commission and funding from the NH Department of Environmental Services, we completed the Stormwater Management Facilities Map, which identified all catch basins, culverts and stormwater detention facilities in town. We completed the accompanying plan, and committee members met with the Select Board, Planning Board, Conservation Commission, and Business Development Commission to review the map and plan.

At the May 2007 Town Meeting, voters approved the purchase of a catch basin cleaner for the Public Works Department. The cleaner will be used to maintain stormwater management structures like catch basins, culverts, and treatment facilities, which maintains water quality and minimizes the potential for flooding.

Many tasks associated with the protection of drinking water require educating our residents, as how we use our water and land resources affects the quantity and quality of our water. The committee has created display boards and has provided information and brochures on septic systems and drinking water protection at Annual school and May town meetings. We updated the Committee page on the Town

Web Site: http://www.bow-nh.com/drinkingwater.asp.

During the course of the year, the Committee collected information on municipal use of fertilizers and lawn chemicals and what in involved with "going organic" with the goal of protecting our drinking water and water resources. We expect to provide more information in the future to encourage residents about many ways they can protect their drinking water.

Our top priority for 2008 is to protect our drinking water resources by adoption of a septic system plan local review regulation. This would require local approval of septic system plans before NHDES's review and approval. Currently more than 100 communities have such a requirement. Other priorities include assisting the Planning Board in updating the Aquifer Protection Ordinance, and providing more general information to the residents concerning activities such as low water landscaping, and proper disposal of prescription and over the counter drugs. Residents are encouraged to view information at the NHDES Website: http://des.nh.gov/dwg.htm

The Committee wishes to thank Rob Leigh, our first chair, for his hard work in getting the group organized and leading us through our first two years. Rob resigned in 2007. We believe the community owes Rob a debt of gratitude.

Our volunteer members are:

Sandy Crystall, Planning Board and Committee Chair
Pansy Bloomfield, School Board
Tom Keane, Selectman
Cindy Klevens, member-at-large
Kitty Lane, Conservation Commission
Don Lane, Business Development Commission
Kevin Leonard, member-at-large
Bernie Rousseau, Vice President, Pennichuck Water Service Corp.
Corey Welcome, Public Works Department
Bill Klubben, Community Development Director provides staff support.

BOW HERITAGE COMMISSION

The Bow Heritage Commission advises the Board of Selectman, on significant historic matters. Through records, town and privately-owned historic sites and structures, resources and documents we preserve Bow's history to the best of our ability.
The erosion of Bow's historical and rural character is happening with the accumulation of incremental changes to land, buildings, and historical site surroundings, so it is our challenge to educate our neighbors in assisting us to preserve these historical treasures. Many site walks have been made in conjunction with the Zoning Board of Adjustment and Planning Board to advise on historic concerns.

Our preservation and educational programs continue and include the following:

- An educational brochure, "The Bow Heritage Commission"

- Educational table on voting days-the Bow Heritage Commission displays historic pictures of Bow, sells the town history "100 Acres More or Less" written by David Bundy, and Images of Americas " Bow" pictorial history book, compiled and written by BHC, published by Arcadia.

- Displaying historical artifacts/pictures in cabinets found within the Municipal Building

- Responded to many historic information and genealogy requests

- Working on uniform historic signage for historic sites and properties. This is a future project which will identify and inform all upon areas of interest

A "Barns of Bow" calendar is in progress at this time with beautiful, breath-taking photographs. The pictures are courtesy of Eric Anderson (Selectman, and Heritage Commission representative). The calendar will be available in the fall of 2008. There are many local businesses and organizations who are generously supporting this project. We thank each and everyone involved, and will continue to support our advertisers. Be on the lookout for your copy!

On the seventh day of the seventh month of our'07 year we had a Dedication Ceremony of the Town's Snow Roller. The day was perfect to acknowledge those who spearheaded the project and those who saw it through. In addition, we had an "open house" of the Bow Center Schoolhouse. History was again made and displayed. Thank you.

Our proposed project for 2008/09 is the restoration and landscaping of the Town of

Bow's oldest town-owned structure, the 1821 Town Pound, located on Pound Hill (now Branch Londonderry Turnpike East).

The Bow Heritage Commission is always looking for residents that have a deep connection with the town. We would love to continue our interviews with people that have history in Bow so that no information becomes forever lost. We were deeply saddened to lose one of our members this September. Roger Ordway was a true historian with a vast love for his town and townspeople. A future Town History CD will honor Roger's name as he was a plethora of information. He is greatly missed. God be with you, Roger.

We are appreciative to all our patrons and Commission members who have made numerous donations of historic items to the Bow Heritage Commission for preservation. Without your generosity we wouldn't be able to keep our town's history alive and well.

Please contact a Commission member to share your artifacts and let us preserve copies of your old documents and/or pictures of Bow for future generations. We welcome visitors at our meetings on the SECOND Tuesday of each month at 9 AM at the Municipal Building.

Respectfully submitted,

Susan Wheeler, Chair
Gary Nylen, Vice Chair
Jacquelyn Jennings, Secretary
Beth Titus, Treasurer
Janet Shaw
Nancy Knapp
Eric Anderson, Selectman Representative
Faye Johnson (new, in 2008) Alternate
Dennis Ordway (new, in 2008) Alternate

BOW PLANNING BOARD

The Bow Planning Board was established by Warrant Article 12 of the March 1953 Town Meeting "to make a study of the town's development and report to the town appropriate recommendations for the promotion and maintenance of the town's best development." The Board prepares and updates the Master Plan and Capital Improvement Plan. Except for petitioned amendments, the Planning Board drafts amendments to the Zoning Ordinance for consideration at Town Meeting. Subdivision and Site Plan Review Regulations are adopted by the Board, which has the authority to regulate the subdivision of real property and the development of property for non-residential and multi-family uses.

The Board met 21 times during 2007 to process development applications and to update town ordinances and regulations. In addition, the Board conducted 14 site walks, which provide the board and other interested residents an opportunity to view properties proposed for development, and to view previously approved projects. The Board received 38 new applications in 2007. Since 1996, the Board has received at least 32 applications per year, with a high of 48 in 2001.

The Board approved ten residential subdivisions and site plans for 43 new dwelling units. The Town issued building permits for 12 new single-family homes. The Board approved eight site plans for new or expanded businesses, the largest of which were the 13,000 square foot building on Bow Center Road for before and after school child care and the 9750 square foot addition to Bovie Screen Printing off of South Street. New applications for nine subdivisions, ten site plan reviews, and 19 conditional use permits were accepted.

Late in 2005 a rezoning discussion for property on Logging Hill generated much public input but did not return for consideration in 2006. In 2007, Colby Green LLC approached the Board with a mixed-use proposal of much smaller scale. The Board has assigned a committee to work on a mixed use zoning amendment using the Colby Green proposal as a starting point. The amendment will not be ready for consideration at the May 2008 Town meeting.

For a fifth year, the Board contracted with Stantec (formerly Vollmer) to perform engineering design review and construction observation services required for development. During 2007, the firm reviewed the design or observed construction of ten roads: phase II of Parsons Way (off Allen Road), Thibeault Drive (between Ryan and River Roads), Pheasant Drive (off Risingwood Drive), Stone Sled and Lewis Lanes (off Woodhill Hooksett Road), Peaslee Road (off Bow Bog Road), Nesbitt Drive extension (off Bow Bog Road), Crescent Drive (off South Bow Road), Dicandra Drive (off Bow Bog Road), and Astor Lane (off Nesbitt Drive).

For the May 2007 Town Meeting, the Planning Board submitted seven zoning amend-

ments for adoption, six of which voters approved. Amendments included revisions to 7.02 Open Space - Residential Development (OS-RD) to create density criteria and to not count required buffers to satisfy setback and lot area requirements and to expand the Civic District to include the school property and the Bow Youth Center property. Other approved amendments included updates and revisions to the Growth Management Ordinance, revisions to the sign ordinance, and changes to the criteria for allowing expansion or change in use for non-conforming uses. An amendment to Article 10.03 Aquifer Protection (AP) District was not approved.

Beginning in November, the Planning Board reviewed draft zoning amendments for adoption in 2008. Pending a March 20, 2008 vote, seven amendments will appear on the May 13, 2008 ballot, all sponsored by the Board. The Board again recommends re-enactment of the Growth Management Ordinance with an amendment. The Board proposes to prohibit restrictions on reproduction for application documents, to require an affidavit of completion before issuance of a Certificate of Use or Occupancy, to update the floodplain ordinance to comply with new requirements, to update the Building Code, to update the wetlands ordinance, and to revise the sign ordinance to permit flags and banners on outdoor display lots and to permit more business area directory signs.

Construction began on 12 dwelling units in the Bow Highlands multi-family housing condominium, which was approved in September 2000 and revised in July 2004.

Although housing construction in the region was slow from 2005 through 2007, the Planning Board workload remained heavy in 2007. With 38 new applications and seven held over from 2006 (including the 31-unit Peaslee Hill and 10-unit Bow Equestrian Village subdivisions), the Board averaged ten public hearings per month and adjourned after 10:30 PM a dozen times.

During 2007 the Town collected $128,629 for schools under the impact fee ordinance. That compares to $161,575 collected in 2006. The Town also received cash contributions of $1,805 for roads. The Impact Fee Ordinance authorizes the Planning Board to prepare and adopt additional impact fees, once the Board identifies the need and prepares legally defensible formulas.

The Planning Board, assisted by a multi-department committee chaired by John Wallace, prepared the annual update (FY 2009) to the Capital Improvement Plan (CIP). The plan provides a ten-year view of needed capital items for the Town and the School District. Driven by growth, annual expenditure requests for updated, expanded, and more efficient facilities and equipment average over $1,000,000 from FY 09 through FY 19. The CIP contains the capital expenditures recommended by the Planning Board. The Select Board, School Board, and Budget Committee decide which projects are proposed to Town and School meetings for funding.

The members of the Planning Board work hard for you and appreciate the continued support of the citizens of Bow. We especially appreciate those who regularly attend Board meetings out of concern for their Town. Thank you. The Board encourages every resident to participate in its efforts.

Alternate Planning Board member Joseph Hooper resigned in 2007 to pursue other interests. I thank Joe, and believe the citizens of Bow owe him thanks for his service. And I encourage citizens willing to join us to submit a volunteer application form to the Select Board.

I also wish to thank the members of the Planning Board. Each member commits many hours to meet the challenges of managing the continued growth of the Town. In addition I wish to thank our Community Development Department, Bill Klubben and Bryan Westover, and Recording Secretary Louise Knee, for their many contributions in 2007.

Respectfully submitted,

Arthur J Cunningham, Chair

Gilbert Rogers, Vice Chair
Don Lane, Secretary
Harry Judd, Select Board representative
Mark Attorri
Sandy Crystall
John Wallace
Bruce Marshall, alternate
Bill Oldenburg, alternate
Dennis Ordway, alternate
Andy Young, alternate

BOW RECYCLING & SOLID WASTE COMMITTEE

Bow participates in a cooperative made up of central New Hampshire municipalities (Concord Regional Solid Waste Resource Recovery Cooperative). The Cooperative has a long-term contract with the Wheelabrator Incinerator for waste disposal. This contract has allowed Bow to enjoy one of the cheapest disposal rates in New Hampshire ($41/ton in 2007 versus the prevailing market rate of nearly $70/ton). The rate is adjusted annually but Bow will see a large jump after 2009 when the Cooperative will no longer share in the revenue from PSNH (PSNH buys the electricity generated by the incinerator). It is estimated that the tipping fee will then increase by approximately 50% to somewhere in the range of $60 to $65 per ton. The Committee is evaluating the Town's options for limiting the impact of the tipping fee increase. The options that are being considered include Pay as You Throw, transfer station fees and a surcharge on commercial waste disposal. Pay as You Throw is what is known as unit based pricing. By charging individuals for the cost of what is thrown out, Pay as You Throw creates economic incentives to reduce the amount of waste that is generated and to increase recycling rates.

The total residential tonnage of Bow solid waste disposed of at Wheelabrator in 2007 was 3,329 tons (135 tons less than 2006). Bow has a guaranteed annual tonnage (GAT) of 5,800 tons/year of waste that it is required to send to the incinerator. If Bow sends less than the GAT tonnage to the incinerator, Bow has to pay for the missing tonnage. Bow businesses generate between 2,500 and 2,800 tons of waste annually and reimburse the Town for their waste disposal costs. Bow's total tonnage sent to the incinerator (commercial plus residential) met the GAT for 2007 and no penalties were assessed.

Bow recycled 509.48 tons of paper (about the same as 2006) and 278.5 tons of mixed cans/aluminum/plastic (a 24% increase over 2006). There is currently strong but level participation in the curbside recycling program with approximately 24% of the **residential** waste stream diverted in 2007.

The major activity this year was our household hazardous waste day. Approximately 372 households participated. This participation rate (372 versus 357) was slightly higher than last year, probably because Dunbarton participated and partially funded this year's collection day. The electronics recycling effort participation was also very high and a large tractor trailer was filled with electronic equipment. A small fee was charged for the electronic recycling so that the town budget for electronics recycling could be limited to a modest mobilization fee. It is now illegal to dispose of TVs and computer monitors at transfer stations. As a result, it is desirable to hold an electronics collection event annually. The Town used Clean Venture again for collection and disposal of the hazardous waste. Clean Venture agreed to a small increase over their 2005/2006 costs and does a very good job at consolidating wastes so that the disposal charges are minimized

At the household hazardous waste day, the committee collected: numerous mercury containing thermometers and thermostats, a truck load of car batteries, a semi-trailer full of computer equipment, and 23 55-gallon containers and 10 one cubic yard boxes of hazardous wastes. The amount of hazardous waste that was collected was significantly higher than the previous two collections. NiCad, lithium and smaller sealed lead acid batteries were also collected and when combined with the batteries collected at the Fire Station about 80 pounds of heavy metals from batteries were recycled.

Compost bins will be sold again this year as part of a Bow High School senior project to help divert food wastes from the trash stream. Hundreds of compost bins have been sold to date by the committee and many tons of food waste is diverted annually by the hundreds of compost bins that are now in use. As an added benefit, the compost is a great soil amendment for home gardens and the trash doesn't smell as bad. The Bow School District made great strides this year. Recycling efforts under the new SAU and High School leadership has been much more focused and effective. The committee appreciates the school system's recycling efforts.

We will continue to work to increase recycling rates in Town and encourage everyone to think about saving the Town money by recycling. The savings in natural resources and taxpayer dollars are well worth our collective recycling efforts and will become increasingly important to minimize property tax impacts from the upcoming increase in waste disposal tipping fees.

The Recycling Committee:

Sherri Cheney
John LaRiviere
Gary Lynn
Alethea Kehas
Cynthia Klevens
Tom Sutton
Dee Treybig

UNH COOPERATIVE EXTENSION
MERRIMACK COUNTY

For 93 years, UNH Cooperative Extension, the public outreach arm of the University of New Hampshire, has engaged New Hampshire residents with a broad variety of non-formal educational offerings. One in four Merrimack County residents took advantage of at least one Extension program last year.

We offer programs in parenting, family finances, food safety, home gardening, 4-H (including clubs, camps, special interest programs and after school programs) for children and teens, nutrition education for low-income families, and acculturation for refugee families. We respond to the needs of forest landowners, commercial farmers, niche growers, farmers' markets, and many other groups.

Merrimack County Extension educators also work extensively with towns and school districts, organizing and advising after-school programs, helping school and town groundskeepers maintain athletic fields, landscaped areas, and town forests. We provide guidance to community boards on current use, timber tax law, and other land use issues. We also help social service agencies plan programs and stay current with the latest research and best practices.

Our county staff participate—and sometimes take leadership roles—in many state and local coalitions, among them the Franklin Asset Building Coalition, Concord Asset Building Coalition, the Concord Substance Abuse Coalition, the Timberland Owners Association, N.H. Farm and Forest Exposition board, Ausbon Sargent Land Trust outreach committee, N.H. Association for Infant Mental Health, the state Marriage and Family Advisory Board, and the N.H. Volunteer Administrators Association.

Merrimack County Extension provides fact-sheet notebooks to all town libraries and our educators are often a guest of WPTL Radio (107.7 FM), which offers information to residents throughout the station's listening area.

UNH Cooperative Extension operates a statewide toll-free Info Line at our Family, Home & Garden Education Center, staffed Monday through Friday, 9:00 a.m. – 2:00 p.m., and 5:00 p.m. to 7:30 p.m. on Wednesday evenings. The number for the Info Line is 1-877-398-4769. Last year, the Info Line handled more than 684 requests from Merrimack County residents.

Finally, UNH Extension trains and supports over 4,300 volunteers: 4-H leaders, master gardeners, wildlife coverts, community tree stewards, water quality monitors and others, who extend the reach of Extension programs into many domains of New Hampshire life. If volunteer opportunities interest you, please call Merrimack County Extension Office at 225-5505 or 796-2151, or stop by the office at 315 Daniel Webster Highway in Boscawen next to the County Nursing Home on Route 3.

Extension also distributes a wide range of information from our Web site: **www.extension.unh.edu.**

UPPER MERRIMACK RIVER LOCAL ADVISORY COMMITTEE
Annual Report 2007

With assistance from Bill Arcieri, VHB, Inc. through a contract with the Central NH Regional Planning Commission and a grant from the NH Department of Environmental Services, the Upper Merrimack River Local Advisory Committee (UMRLAC) conducted an intensive process to re-write the *Upper Merrimack Management and Implementation Plan*. The new *Plan* addresses emerging issues in the upper Merrimack and provides vision, guidance, and watershed management recommendations for state agencies and municipalities. It includes logic model measurable outcome sections on water quality, water quantity, agriculture, recreation, wildlife, historical and archeological, geologic and natural features, fish and aquatic, vegetation, buffers and setbacks, and land and open space. The Plan can be downloaded and printed from MerrimackRiver.org as a PDF or you can use the interactive web-enabled version. A tremendous thank you to Bill for guiding UMRLAC through the planning process and producing a first-rate document.

The UMRLAC worked with Yellahoose to re-design its website. The new website features not only an interactive way to view the new *Plan*, but also downloads of documents, water quality data, and other resources. Thank you to Jim Cradock, Yellahoose, for his great work on the new and exciting MerrimackRiver.org. Please visit MerrimackRiver.org to learn more about the Merrimack River, UMRLAC, and its work.

In June, the UMRLAC hosted the state Rivers Management Advisory Committee's meeting along with a lunch and canoe trip from Franklin to Boscawen. RMAC members were treated to a beautiful and windy trip down the river and were provided with local information on habitat, history, and watershed conditions.

The UMRLAC hosted a legislative training session conducted by Derek Durbin, New Hampshire Lakes Association, and Carl Paulsen, New Hampshire Rivers Council. Several UMRLACers participated in the November state Watershed Conference in Concord. Thank you to Steve Landry for representing not only UMRLAC but several other Local River Management Advisory Committees in the Community Technical Assistance Program (I-93 expansion) process.

UMRLAC begins its twelfth year of the Upper Merrimack Monitoring Program (UMMP). The UMMP owes much of its success to strong municipal support and that from its Adopt-a-River Site Sponsors. The Program's Adopt-a-River Site Sponsors include Aquarian Analytical Laboratories, Inc.; Aries Engineering, Inc.; Checkmate Expert Payroll Services; Elektrisola; Franklin Savings Bank; Franklin Wastewater Treatment Facility; Public Service Company of NH Corporate Offices and Merrimack Station; and Watts Regulator/Webster Valve. Many thanks to the Conservation Commissions and Towns and Cities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield for their ongoing support and for graciously hosting Upper Merrimack River Local Advisory Committee meetings. The Concord Community Cooperative chose UMRLAC as one of its twelve nonprofits to receive

a percentage of their revenues in 2007.

The October meeting was hosted by the Franklin Waste Water Treatment Plant (FWWTP). Staff provided a tour of this fascinating facility for the UMRLACers. Since 1995, the FWWTP provided *E. coli* sample processing for the UMMP with the assistance of over a dozen collection volunteers. The data are the first volunteer monitoring program's to be entered into the state Environmental Monitoring Database. These data are provided to the NH Department of Environmental Services and posted at MerrimackRiver.org for us by health officers, resource managers and planners, and visitors to the area.

Graciously hosted by St. Paul's School, Bug Nights continues its popularity in the region, entering its twelfth year in 2008 with dozens of individuals volunteering their collection and identification services. The UMRLAC has contracted with a consulting firm for a data analysis and recommendations report. This analysis will guide planning efforts for the next decade.

The UMRLAC continued to review and provide comment on project plans and proposals including the relicensing application for several hydroelectric facilities on the Merrimack River, and site specific and wetlands applications, and the existing and proposed landfills (Franklin and Canterbury, respectively).

Officers were elected in November: Michele Tremblay, Chair; Steve Landry, Vice-Chair, Krista Crowell, Treasurer; and Gary Lynn, Secretary. The UMRLAC is pleased to welcome Harry Anderson and Bill Dawson, both of Northfield, as the newest "UMRLACers." A very warm welcome back to Robert Wyatt, Concord, formerly an UMRLACer representing the Town of Bow.

Please visit UMRLAC's brand new website at www.merrimackriver.org for further information on the river, committee membership, activities, maps, water quality data, and photographs of brave and selfless volunteers in action. The UMRLAC meetings are held on a rotating basis in its six represented communities on the second Monday of each month at 7:00 PM. An informational "Around the Watershed" session is conducted at each meeting. All are welcome to attend. For meeting schedules, locations, and other information contact Michele Tremblay at 603.796.2615, MerrimackRiver.org, or your municipal representatives listed below.

Boscawen
Stephen C. Landry
Michele L. Tremblay

Bow
Krista Crowell
Gary Lynn

Canterbury
Anne Emerson
Nancy Roy

Concord
Alan Bartlett
Rick Chormann
Robert Wyatt

Franklin
Tucker Noack

Northfield
Harry Anderson
William Dawson
Mary Lee

ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment (ZBA) meets regularly every third (3rd) Tuesday of the month at 7:30 PM in meeting room 'C' at the Town Municipal Building, 10 Grandview Road.

The Board consists of ten (10) Members [five (5) Regular and five (5) Alternates] appointed by the Board of Selectmen to a three (3) year term. The ZBA performs in a judicial capacity with regard to the Zoning Ordinance and hears requests for Variances, Special Exceptions, Equitable Waivers of Distribution as well as all Appeals and Motions for Rehearings, whether resulting from decisions made by the Code Enforcement Officer / Building Inspector or resulting from new information regarding previous ZBA decisions.

The Board reviews each application for completeness and applicability to the Zoning Ordinance prior to accepting and scheduling a public hearing. Once an application is accepted, the abutters are notified by certified mail. The Board generally schedules an on-site visit, called a Site Walk, prior to the public hearing.

The Board revamped the various Application Forms in 2007, published a revised edition and began an extensive review of their Rules for Procedure, bringing both to current standards of operation and mirroring the Zoning Ordinance.

The Board welcomed new Alternate Members Ken Zahn and Robert Meagher and accepted the resignation of Jon Hanson. For the first time in many years, the Board was fully staffed. An unprecedented event occurred in 2007 – not once but for three consecutives months, the Board received no new applications to consider and did not hold meetings in August, September or October.

The ZBA carried forward four (4) Cases into 2007; received eleven (11) new Cases; completed action on thirteen (13) Cases, accepted one (1) withdrawal; and ended the year carrying one (1) Case into 2008.

ZBA Agendas and Minutes can be reviewed on the Town of Bow's web site at http://www.bow-nh.com/zoningboard.asp. The public is always welcome to attend ZBA meetings and will be given the opportunity to address the Board as Cases are heard.

The Zoning Board would like to thank the Town Officials, Citizens and Businesses for their support, with special thanks to Tedd Evans, Building Inspector / Code Enforcement Officer, Bill Klubben, Town Planner, Louise Knee, Recording Secretary, and Janette Shuman and Bryan Westover for their administrative support.

On behalf of the Town, appreciation is extended to each and every Board Member for their commitment of time, energy and ideas.

Respectfully submitted,

Harry C. Hadaway, Jr., Chairman
Robert W. Ives, Vice Chairman
Nancy J. Knapp, Secretary
Todd C. Fahey
Dennis Daggett

and Alternates

Kally Abrams
Donald. A. Burns
Jeffrey A. Klaiber
Robert Meagher
Ken Zahn

NOTES



Town Organizations

Photo Courtesy of Eric Anderson
"Men's Club – 2007 Memorial Day Parade"

BOW GARDEN CLUB

It has been another busy year at Bow Garden Club and it also has been a year of firsts for our club, including the addition of our first male garden club member. The year started with the "Getting 'Read'y for Spring" Kick-off Dinner at Baker Free Library and a book talk at Gibson's with celebrated New England gardening author Henry Homeyer as he introduced his latest book, *The New Hampshire Gardener's Companion*. This year it has been my honor as President to sponsor a new program in which each month the club met a new book about horticulture was donated to Baker Free Library, including signed copies from local authors. Back by popular demand was our annual visit to Beech Hill Farm and our program on "Farm Stand Florals – Making Bodacious Bountiful Baskets." The spring was busy as ever with our BGC Spring Plant Sale, which also was the first time the club participated in fundraising for the Susan G. Komen Breast Cancer Foundation by selling a marvelous assortment of spring bulbs. Spring also was the time of the club's annual clean-up and planting at our Civic Gardens, including our newest effort, the newly landscaped front beds at the Municipal Offices. That was the first time in town history, I believe, that a town garden was planted in an incredibly heavy rainfall under a 12 by 20 foot canopy! Something else new this year that I was proud to initiate was a Garden Therapy Program at the White Rock Senior Living Community. Called "Flower Arranging with Friends," all of the members who participated in this program had a wonderful time with the residents. Bow Garden Club was able to donate arrangements to every resident that attended, as well as providing arrangements for all the communal dining room tables and to residents that were too ill to participate. It was also a great honor to take part in this year's Memorial Day Parade – what a wonderful community event! Summer heat brought work in the civic gardens. Bow Garden Club members are very appreciative of the Bow Rotary Club's ongoing support of our work at Rotary Park. A highlight in the summer was a program on "Colonial Kitchen Gardens & Door Yards" that presented a historic perspective on kitchen gardens; participants learned how to make paper that was infused with seeds, fibers and herbs. The Fall Potluck was great fun and the famous "Make and Take" November workshop introduced participants to Sogetsu Ikebana. Another innovation this year was learning how to maximize our time and fundraise at lightening speed. The Poinsettia Fund Raiser in November was truly "Fast & Fabulous" – with no risk and a great return. Many thanks go to all the Bow members and residents who helped make this fund raiser a success. In December, the "Annual Greens Workshop," which to me represents the best of what Bow Garden Club does for the community, was well organized and a great success. Many thanks go to Dr. Ethan Howard, for his very generous donation of Christmas tree greens; Myrton Fellows for donating personal time to keep our Gazebo Christmas Tree up and running despite the weather; and, to all the guys at Bow Public Works for their cheerful, willing and very able assistance throughout the entire year. The year culminated with our 43rd Annual Meeting, Potluck Brunch and famous Yankee Swap. The hard work and cooperation of all our members have made this year yet another success at Bow Garden Club. The ongoing support of this fine community for all of the club's fund raisers and projects is greatly appreciated and is key to all the club's accomplishments. Please remember that anytime is a great time to join the fun – new members are always welcome!

Happy gardening,
Cate De Vasto
President, Bow Garden Club

BOW COMMUNITY MEN'S CLUB

2007 was a very good year for the Bow Community Men's Club, celebrating sixty years of service to the people of Bow. To our knowledge, no other civic group in Bow boasts a longer record of community contributions

Among the activities supported by the club are Bow High School Senior scholarships, the Bow Memorial School Camp Sargent, boy Scout Troop 75, Cub Scout Packs 75 and 275, the annual flu shot clinic, the Memorial Day parade, as well as several other worthy causes as the need arises.

Every year a committee of three members selects a Bow resident as Bow Citizen of the Year. This past year it was awarded, for the first time in our history, posthumously. The late Marilyn Graf was unanimously voted Citizen of the Year for her many years of devoted service to our town.

Twice a year the members of the club gather to police up trash along the main roads of Bow. 2007 saw nearly 100 bags collected, as well as sundry items not fitting in the bags.

Thanks to the diligence of program chairman Peter Burdett, our monthly meetings are a good mix of presentations by speakers from the medical field, law enforcement, education, finance, music, and even the assistant manager of the Manchester/Boston Regional Airport. Every year one of our meetings is open to fathers, sons and daughters. Valentine's Day is when we honor our spouses and partners with food, fellowship and musical presentations.

To support our charities and activities we have several fundraiser meals, including Lobsterfest, New Year's breakfast, the Memorial Day chicken barbecue and in 2007, Winterfest spaghetti dinner. Attendance at all these events is growing, attesting to the culinary skills of our members.

The past year saw our group grow by several new members. Sadly, we had to say goodbye to our long time board member Bruce Buxton, always there no matter the project. His gentle wry humor will be sorely missed.

We have an open membership policy in our club and we meet the fourth Thursday of each month. Fellowship hour is at 6 PM with excellent dinners at 7. Dues are minimal, programs good.

Come see what we are all about, gentlemen! We meet at the Old Town Hall – restored by the club, incidently.

Respectfully submitted,

Charlie Griswold, Secretary
Bow Community Men's Club

BOW NEIGHBORHOOD WATCH

The Bow Neighborhood Watch Program started its efforts anew in April, 2007 for the purpose of keeping the Bow community aware of criminal activity, and to serve as a springboard for other community events and projects. Neighborhood Watch participants meet every other month and remain connected via an email network. Lt. Dave Girard of the Bow Police department sends participants an advanced copy of the police log, and on occasion shares pertinent crime related information in an effort to keep neighbors continually informed. As a program with national level roots, Neighborhood Watch strives to build upon the relationship between neighbor and police.

Throughout the year, Bow Neighborhood Watch sponsored a variety of informative discussions open to the general public. In September, Melissa Royer spoke at the Bow High School on the topic of Internet Safety and protecting children while online. In December, Officer Russell spoke at the White Rock Community Activity Room on the topic of Drug Awareness and the trends that have been seen in our area. And recently, Michael Blanchard – a Postal Inspector out of Manchester - spoke at the Baker Free Library on the topic of Identity Theft.

In addition to the sponsored discussions, the Neighborhood Watch program routinely submits "Crime Prevention Tips" to the Bow Times. These short, helpful tips cover a variety of topics and members themselves have suggested many of them. Neighborhood Watch was also represented at the Annual Safety Fair held in the fall, and at the Community Center during the recent Presidential Primaries.

Neighborhood Watch works closely with the Concord regional Crimeline and BADco – the Bow Alcohol and Drug Coalition. The Bow program has also assisted the town of Pittsfield in the sharing of ideas for the starting of their own program.

Bow Neighborhood Watch intends to expand its efforts and visibility over the coming year. August typically marks "National Night Out", and Bow is registered with the National Association Of Town Watch, NATW. We invite all residents to learn more about the program and join in keeping Bow a safe community.

Respectively submitted,

Robert Louf
Coordinator
Bow Neighborhood Watch
info@bowcrimewatch.com



BOW ALCOHOL & DRUG COALITION

The **Bow Alcohol & Drug Coalition (BADco)** was established in 2002 and is a group of concerned citizens that meets regularly to plan and offer educational and awareness opportunities to the Bow community about underage substance abuse. Our mission statement is "BADco is a citizen's group dedicated to the reduction of tobacco use, underage drinking and drug abuse by our youth in order to provide them the opportunity to develop to their fullest potential."

We seek to accomplish this by providing education to families and the community, promoting better communication between parents and children, and promoting alternative activities and resources for adolescence.

Our main emphasis this year has been funding a Student Assistance Program Counselor for the Memorial and high school. We work collaboratively with the Bow schools, Bow Police Department, Concord Substance Abuse Coalition, Bow Neighborhood Watch, Bow Rotary and Bow PTO, to coordinate efforts and extend our resources to reach out to more of the community.

BADco is a non-profit organization and has Bow Rotary Club Foundation as their fiduciary.

GOALS:
The Bow Alcohol & Drug Coalition strives to identify ongoing community needs and plan new events to further its mission. We will continue to support the School Resource Officer and Student Assistance Program (SAP) Counselor in developing a rapport with the students. In addition, this year we are promoting Parents' Circle Talks. This provides informal information-sharing opportunities to discuss parenting issues, address parents drug and alcohol concerns pertaining to their adolescents and discuss community drug and alcohol issues.
BADco is currently raising funds for additional anti-drug resources and the 08-09 SAP counselors.

GET INVOLVED:
BADco is interested in recruiting more members. We welcome any participation, no matter how limited, from community members. We welcome your thoughts and ideas about other useful activities we can support as well as your participation. To contact us go to www.BADcoNH.org or e-mail BADcoNH@comcast.net.

Respectfully submitted,

Sandy Eldredge
BADco Director

BOY SCOUT TROOP 75

Troop 75 had another excellent year in 2007. We have 24 boys registered in the troop and the Scouts earned many merit badges and rank advancements from Tenderfoot to Life. We also are pleased to report that Nathan Burbank received the Rank of Eagle this year. Two additional scouts, Parker Moore, and Jon Ulrich, have completed all the requirement for Eagle Rank and are awaiting confirmation from the Boy Scouts if America, National Office. The Troop has three Scouts currently with the rank and experience to start their Eagle projects.

The Scouts participated in several community service activities by helping the Bow Recreation Department during the Christmas Tree Lighting and the Easter events in 2007. The Troop participated in the Bow Men's Club Roadside Pickup events, ran Scouting For Food which collected thousands of canned goods, and assisted the Bow PTO during the annual PTO Craft Fair.

The Troop conducted a June court of honor and pig roast feast in the Town Forest and participated in adventure camping with a 5 day canoe trip to the Allagash River Wilderness in Maine. 15 boys and 3 adults attended summer camp at Camp Bell in Gilmanton Iron Works in 2007. Everyone had a good time participating in activities such as swimming, marksmanship, blacksmithing, boating, hiking, and camping to name a few. The troop is led by Ethan Nappen as Senior Patrol Leader, Josh Filides as the Assistant Senior Patrol Leader., and Everett Locker as the Troop Quartermaster.

As of January 1, 2008 the troop is pleased to have Andrew Richardson take on the duties as the new Scout Master for Troop 75. He is a long time resident from Bow and a former member of Troop 75. He is an Eagle Scout, advisor for the Order of the Arrow, and an active member of in the Daniel Webster Council.

The boys plan another active year for 2008 with a Klondike Derby, winter camping, a spring trip to Tuckerman's Ravine, a district spring camporee, and summer camp at Camp Hidden Valley in August. The Troop also plans two adventure trips this summer.

If any boys from the age of 11 to 17 are interested in joining scouting, or any adults are interested in participating, we meet at the Bow Community Center every Tuesday night from 7:15 to 8:45 PM. For more information about the Troop visit our website at *www.BowTroop75.org* or contact the Scout Master (Andrew Richardson) for more information at 603-738-0372 or at adrichardson@gmail.com.

Our thanks to the Selectman, the residents of the Town of Bow, the Bow Recreation Department, and our charter organization the Bow Men's Club, for their support and efforts in making scouting available and successful here in Bow.

Respectfully Submitted

Mitchell D. Locker, Scout Master
62 Bow Center Road, Bow, NH 03304



Photo Courtesy of Eric Anderson
"Bow Center School"

BOW SCHOOL DISTRICT
2007
ANNUAL REPORT

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SCHOOL DISTRICT OFFICERS

	Term Expires
James Hatem, Moderator	2008
Louise Knee, Clerk	2008
Mark Lavalle, Treasurer	2008

BOW SCHOOL BOARD

Warren Fargo, Chair	2010
Deborah McCann, Vice Chair	2008
Stephen Elgert, M.D., Member	2009
Pansy Bloomfield, Member	2010
Anne Baier, Member	2008

AUDITOR

Plodzik & Sanderson, P.A., Concord

ADMINISTRATION

Dr. Dean S. T. Cascadden	Superintendent of Schools
Deborah Gibbens	Principal, Bow Elementary School
Kirk Spofford	Principal, Bow Memorial School
John House-Myers	Principal, Bow High School
Daniel Ferreira	Director of Special Education

BOW SCHOOL DISTRICT — SAU #67, BOW, NH

REPORT OF THE ANNUAL MEETING

MARCH 9, 2007

A duly called meeting of the voters of the Bow School District was held in the Bow High School auditorium on Friday, March 9, 2007. School Moderator, Jim Hatem, called the meeting to order at 7:04 PM. The Girl Scouts Bow Service Unit Troop 545 of the Swift Water Council, under the leadership of Cadet Allison Chulada, called the order and Cadet Abby Geick presented the American Flag, and Cadet Hilary Judd presented the State Flag in the company of Brownies Julia Currier and Emily Rescino, Juniors Christine Mitchell and Sierra Welch and Daisies Amanda Marshall and Kayleigh Marshall. The Scouts then led the gathering in The Pledge of Allegiance. The National Anthem was sung a cappella by Kevin Baier, Natasha Franks, Micah List and Christina Williams

Moderator Jim Hatem introduced the Members of the School Board, Officers and Administrative personnel of the School District and the Budget Committee.

School Board Members: Chairman Warren Fargo, Vice Chair Deborah McCann, Anne Baier, Pansy Bloomfield and Dr. Stephen Elgert.

Budget Committee Members: Dan DeVasto, John Burton, Dr. Ethan Howard, Cindy Martin and Selectmen's Representative Thomas Fagan.

Officers and Administrators: School Superintendent Kathy Holt, Business Administrator Duane Ford, Special Education Director Dan Ferreira and BHS Principal John House-Myers, BMS Principal Kirk Spofford, BES Principal Deborah Gibbens and BES Vice Principal Jane Morrill-Winter. Also present was Louise Knee, District Clerk. Light and Sound Technicians were Dan Nugent and Phil Sletten with Roy Bailey manning the Power Point presentations.

School District Counsel, Tom Barry, Esq.

Moderator Jim Hatem announced:

- Why the people are gathered at this meeting – Article 28 of our Nations' Constitution;
- Rules of Procedure for the meeting – see Pages i-iii of the Bow School District Annual Report Documents that was made available to all attendees;
- Microphone locations and the availability of a portable one;
- Speakers to give their name and address after being acknowledged;
- Any Amendments to Articles should be submitted in writing so they can be presented on the overhead projector;
- Ballot Vote – none proposed, but if called, identified the location of the ballot box and those people with wristbands may participate.

Mr. Hatem asked if there were any questions regarding the proposed proceedings for the meeting. No one spoke. Mr. Hatem turned over the microphone to Warren Fargo who presented Kathy Holt with a plaque in appreciation for her years of service [7/2003-6/2007] as Superintendent. After a round of applause, Mr. Hatem directed the attention to the Warrant Articles.

BOW SCHOOL DISTRICT
2007 WARRANT ARTICLES

Article 1

TO DETERMINE and appoint the salaries of the school board and fix the compensation of any other officer or agent of the District, or take any other action.

Result: APPROVED – Unanimous voice vote affirmed

Article read into the record and displayed on the overhead projector. Motion to present the Article for consideration was made by Mr. Fargo and seconded by Ms. Bloomfield. Mr. Fargo stated that the Article is the standard "boiler plate" type that requires sanction every year and approves the salaries of the School Board, the School Moderator and School District Clerk. Voice vote was unanimous. Motion carried. **Article 1 approved**.

Article 2

TO HEAR the reports of agents, auditors, committees, and officers chosen or to take any other action.

Result: APPROVED – Unanimous voice vote affirmed

Article read into the record and displayed on the overhead projector. Motion to present the Article for consideration was made by Mr. Fargo and seconded by Ms. Baier. Mr. Fargo stated that this is another 'boiler plate' Article that requires sanction every year and noted that the full detail will be in the Town Report distributed just prior to the May Town meeting. Voice vote was unanimous. Motion carried. **Article 2 approved**.

Article 3

TO SEE if the School District will vote to raise and appropriate the Budget Committee's recommended amount of twenty four million eighty six thousand six hundred twenty six dollars ($24,086,626) for the support of schools, for the payment of salaries for the School District officials and agents, and for the payment of the statutory obligations of the district or to take any other action. The school

board recommends twenty four million eighty six thousand six hundred twenty six dollars ($24,086,626). This article does not include appropriations in other warrant articles. (Majority vote required)

Result: APPROVED – Majority voice vote affirmed.
Reconsideration restricted.

Article read into the record and displayed on the overhead projector. Motion to present the Article for consideration was made by Ms. Bloomfield and seconded by Mr. Fargo. Ms. Bloomfield presented the details involved in the budget and offered a pie chart of the expenditures identifying those that are not alterable due to contract commitments. The pie chart *by function* identified 78% of the expense to instructional, 3% to general administration, 12% to facilities and transportation and 7% to 'other'. The pie chart *by object* showed 75% to salaries and benefits, 9% to contracted services, 8% to dues and debt service (i.e. bonds), 6% to program supplies and 2% to equipment. Ms. Bloomfield stated that the net effect is a 5.38% increase from last year. Ms. Bloomfield noted the proposed Staff changes with decreased enrollment in the Elementary School and the "bubble" of students leaving BMS and entering BHS. The shift in the student base allows the reduction of two (2) teachers in the Memorial School and one (1) teacher from the Elementary School but an increase of almost five (5) [4.9 FTE] to the High School.

Public Comment received and included:

(1) Van Mosher, 99 Allen Road, asked if the enrollment is expected to decrease in future years, could a decrease in expenditures be expected. Ms. Bloomfield responded that it could but it also depends on the Cost of Living adjusted by the Consumer Price Index (CPI) which is a variable that affects the number of programs that can be offered. In preparing this year's budget, Ms. Bloomfield stated that they took the average of twelve (12) months to determine the CPI increase, which calculated to be 3.5%. This is different from the Town's proposal as the Board of Selectmen had not finalized the percentage for the CPI by the time the School Board had to submit their budget.

(2) John Martin, 96 Woodhill Road, asked where the accountability lies and, more specifically, how a $430,000 over-expenditure could have occurred last year. Mr. Fargo and Ms. Bloomfield explained that there was no over expenditure, the taxes that were collected were distributed as budgeted, that the mishap occurred in the transfer of funds from the Town to the School and that due to poor communication occurred twice – on paper only – and when it was realized, measures were taken to correct.

(3) Janet Shaw, 8 Page Road, inquired about the 9% contracted services and who controls it. Ms. Bloomfield offered the boiler as an example that has had a maintenance contract that was negotiated and signed as part of the Memorial School renovation.

(4) Faye Johnson, 110 Knox Road, thanked the Board for presenting the pie chart as it was much easier to see, to understand and highlighted that there is really only a small percentage that is "adjustable". Ms. Johnson noted that the 75% included health cost which just continues to increase every year and asked the Board to please attempt to lower the cost of health care by adopting what many others have already adopted in requiring a higher percentage of employee contribution or establishing a HSA account.

(5) Jack Crisp, 5 Currier Drive and Member of the Board of Selectmen, asked if the Budget Committee recommended the number proposed in the Warrant [answer: yes]; asked if the 5.38% increase for this year is different than last year's difference [answer: yes, last year the percent of increase was 6.29%] and asked about the Superintendent Candidates and why there has been no opportunity for the Board of Selectmen to participate. Ms. Bloomfield responded that there is a meeting scheduled for 3/13/07 from 2:00 – 4:45 pm for the Candidates to meet with the Town's people.

(6) Tom Keane, 8 Heidi Lane, questioned the money that was reverted back last year and asked how much would be this year. Ms. Bloomfield responded that the money returned last year was because the decision was made to not spend some of the money that was budgeted and noted that, on average, 1½% - 2% is normally reverted every year. Mr. Keane asked if there were any public record, minutes or written communication available for view regarding Mr. Martin's question of the almost half a million dollars 'discrepancy'. Mr. Fargo stated that the Board's Minutes are available for inspection as a matter of public record.

(7) Janet Shaw, 8 Page Road, asked a question regarding Article 2 and Mr. Hatem stated that public comment is restricted to Article 3 and added that there would be an opportunity at the end of the meeting to revisit Article 2.

(8) Abe Shoubash, 11 Erin Drive, questioned the shift in the number of teachers between the schools as the math does not add up. Ms. Bloomfield stated that BES would be reduced by one (1) teacher and BMS would be reduced by two (2) teachers. The scheduling and diversity of the High School program needs two (2) more teachers, in addition to the three (3) transferred from BES & BMS, to continue offering the 'core' courses, to accommodate the increase in mathematic requirement to graduate from two credits to three credits and to maintain a variety of elective courses.

(9) Ken Scupp, 16 Poor Richards Drive, asked if the amount of money for testing is the result of "No Child Left Behind". Ms. Bloomfield responded that there are two (2) types of testing involved, one that tests the schools and another, the NWEA, with the focus on the student. The NWEA allows the schools to better serve the individual student and was initially approved in last year's budget.

Being no one else at the microphones, Mr. Hatem called for a Vote. The majority voice vote was in the affirmative. Motion carried. **Article 3 passed**. Ms. McCann

motioned, Ms. Baier seconded and was unanimously voted to restrict reconsideration of Article 3.

Article 4

TO SEE if the School District will vote to authorize the school board to enter into a five year lease/purchase agreement for one (1) school bus at a total cost of seventy –two thousand three hundred fifty dollars ($72,350) and to raise and appropriate the sum of fifteen thousand seven hundred and fifty dollars ($15,750) for the first year's payment for that purpose. This lease/purchase agreement contains a fiscal funding "escape" clause. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee
Result: APPROVED - Majority voice vote affirmed.

Article 4 read into the record and displayed on the overhead projector. Motion to present the Article for consideration was made by Ms. McCann and seconded by Ms. Baier. Ms. McCann stated that they received three (3) bids for a 77-passenger school bus and selected to lease a Thomas Model 2008-Saf-T-Liner which is an ISB-230 HP in-line, 6 cylinder, full electronic control diesel bus with dual air brake system and WABCO ABS. This bus will replace Bus #18 which has a trade in value of $3,400. Ms. McCann added that the School District has a planned replacement schedule for buses between 10-12 years old and that the Administration requested three (3) buses. It was the School Board that decided to present only one (1) replacement bus for consideration this year.

Public Comment received and included:

(1) Van Mosher, 99 Allen Road, asked if the bus runs on bio fuel. Answer: no.

(2) John Martin, 96 Woodhill Road, asked how many riders are on the buses because he sees a lot of empty or near-empty buses on the road. Ms. McCann stated that that is something they look at every year as they have an obligation to provide a bus service to all students regardless of whether they choose to ride the bus or not.

(3) Eric Anderson, River Road, asked why the District leases instead of purchases buses because generally a purchase saves money in the long run. Duane Ford stated that there are several factors involved: there is no money available for an outright purchase; the lease has a buy out cost of one dollar ($1.00) at the end of the 5-year lease; there is a "fiscal escape clause" should the school find itself not in need of the bus; and that the total difference in cost over the five-year lease versus a purchase is less than $6,500.

(4) Nancy Rescino, 21 Hooksett Turnpike, asked if there would be seat belts on the bus and if not, would that be possible. Ms. Holt stated that the issue

becomes the need to mandate the use of belts if the seat belts are available as there is only one adult on the bus, the driver. Many students would not keep the belts on, and this then becomes a compliance issue. Ms. Holt added that buses are a safe mode of transportation.

(5) Jack Crisp, 5 Currier Drive and Member of the Board of Selectmen, stated that the CIP does not have the money to buy a bus. Mr. Ford confirmed that there is no line item for a bus in the CIP and noted that it would need approximately three (3) years to grow a fund.

Being no one else at the microphones, Mr. Hatem called for a Vote. The majority voice vote was in the affirmative. Motion carried. **Article 4 passed**.

Article 5

TO SEE if the School District will vote to raise and appropriate the sum of up to one hundred thousand dollars ($100,000) to be added to the Unanticipated Special Education Cost Fund created March 15, 2002, for the purpose of funding unanticipated costs related to special education and to authorize the transfer of up to one hundred thousand dollars ($100,000) from the year end undesignated fund balance (surplus) available on June 30, 2007. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee
Result: APPROVED – Majority voice vote affirmed

Article read into the record and displayed on the overhead projector. Motion to present the Article for consideration was made by Dr. Elgert and seconded by Mr. Fargo. Dr. Elgert stated that in 2002 the Town voted to create a Special Education Trust Fund to cover unanticipated expenses, which in effect, ruled out having to budget for every possible need and over inflate the budget and provided an 'insurance' fund so as not to have to tap into the regular budget. Dr. Elgert stated that this Warrant Article is to allow up to $100,000 of the surplus to be transferred this year to the Trust Fund. The transfer would bring the Fund amount to approximately $280,000.

Public Comment received. Only one individual spoke. John Martin, 96 Woodhill Road, asked, based upon the wording of "raise and appropriate" and then "transfer" if the Warrant Article is asking for $100,000 or $200,000 to be added to this fund. Mr. Ford answered that only up to $100,000 is being asked to transfer.

Mr. Hatem called for a Vote. The majority voice vote was in the affirmative. Motion carried. **Article 5 passed**.

Article 6

TO SEE if the School District will vote to raise and appropriate up to ninety thousand dollars ($90,000) to be added to the Capital Improvement and Equipment Replacement at Bow High School Capital Reserve Fund created March 17, 2000 and to authorize the school board to transfer up to ninety thousand dollars ($90,000) from the yearend undesignated fund balance (surplus) available on June 30, 2007. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee
Result: APPROVED – Majority voice vote affirmed

Article read into the record and displayed on the overhead projector. Motion to present the Article for consideration was made by Ms. Baier and seconded by Ms. Bloomfield.

Ms. Baier stated that this is a savings account type fund for maintenance at the High School which could include such items as upgrading the telephone system, HVAC system maintenance, roof maintenance and the resurfacing of the track in about three years. Ms. Baier noted that as of December 2006, there is approximately $299,007 in the fund and this Warrant Article is just adding to it.

Public Comment received. Only one individual spoke. Abe Shoubash, 11 Erin Drive, asked if the resurfacing of the track is just for the track at the High School and if this is a 'catch-all' category for all maintenance and repairs. Ms. Bloomfield stated that this fund is solely for the High School. Mr. Shoubash asked the Board to seriously look at the track at the Memorial School as it is in need of resurfacing now.

Mr. Hatem called for a Vote. The majority voice vote was in the affirmative. Motion carried. **Article 6 passed.**

Article 7

TO SEE if the School District will vote to raise and appropriate up to forty thousand dollars ($40,000) to be added to the Paving in the Bow School District Capital Reserve Fund created March 10, 2006 and to authorize the school board to transfer up to forty thousand dollars ($40,000) from the year end undesignated fund balance (surplus) available on June 30, 2007. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee
Result: APPROVED – Majority voice vote affirmed

Article read into the record and displayed on the overhead projector. Motion to

present the Article for consideration was made by Ms. Baier and seconded by Mr. Fargo. Ms. Baier stated that this is another savings account type fund established to meet just the paving needs of all three (3) schools in the District and noted that paving is an on-going need with the Memorial School having the greatest need of repaving and that the High School is already showing signs of ageing. Ms. Baier stated that $40,000 was put in last year and are asking that another $40,000 be put into the fund this year.

Public Comment received. Only one individual spoke. Peter Bloomfield, 4 Buckingham Drive, how it was determined which warrant articles are funded with year end undesignated funds in the event there was not enough to cover all the approved warrant articles. Ms. Bloomfield answered that the needs are placed in a priority order and that removal of money from the Trust Fund requires the vote of the Board.

Mr. Hatem called for a Vote. The majority voice vote was in the affirmative. Motion carried. **Article 7 passed**.

Article 8

TO SEE if the School District will vote to rescind the approved authorization granted at the March 2003 Annual School District Meeting to issue not more than $240,000 in bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) for the purchase, installation and related costs of a heat pump HVAC system to be installed in the eighth grade wing at Bow Memorial School. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee
Result: APPROVED – Majority voice vote affirmed

Article 8 read into the record and displayed on the overhead projector. Motion to present the Article for consideration was made by Ms. Bloomfield and seconded by Mr. Fargo. Ms. Bloomfield stated that this is a house-keeping issue to rescind the bond that was established for the anticipated geothermal system for the Memorial School. Ms. Bloomfield stated that when the original costs were projected it was with the expectation that additional needed funds would be received with grants, but the grants were not granted and, without the grant, the cost of the project was prohibitive.

Public Comment received. Only one individual spoke. Van Mosher, 99 Allen Road, stated that establishing this bond required 2/3 majority and asked if the rescinding also would require a 2/3 vote. Tom Barry, Legal Council, advised that it does not require 2/3 vote to rescind.

Mr. Hatem called for a Vote. The majority voice vote was in the affirmative. Motion carried. **Article 8 passed**.

Article 9

TO SEE if the District will vote to authorize the School Board to enter into an agreement with the Concord School District and the New Hampshire Department of Education to implement technology education in Region XI and for the education of Bow students at the Concord Career Technical Education Center which, among other things, provides for students attending Bow High School to be entitled to attend classes at the Concord Technical Education Center and calls for the Bow School District to be responsible for 25% of the tuition charged and for the State to be responsible for 75% of that tuition, and calls for the State to be responsible for the cost of transportation of Bow students to Concord, and further allows for the renovation and construction of improvements and purchase of equipment at the Concord Technical Education Center, and for the establishment of a regional advisory committee with a representative appointed by the Bow School Board. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee
Result: APPROVED – Unanimous voice vote affirmed

Article read into the record and displayed on the overhead projector. Motion to present the Article for consideration was made by Mr. Fargo and seconded by Ms. Baier. Mr. Fargo stated that this is really a procedural article as the last vocational agreement was twenty two (22) years ago and the legislature has changed to now require the Town Residents, as the legislative body, to authorize the School Board to participate in such agreements. Mr. Fargo stated that the Bow will continue to pay for 25% of the cost per student and the State will continue to pay for 75% and pay for the transportation of students. Mr. Fargo noted that thirty four (34) Bow students participate in the program at the Concord Vocational Technical Education Center for a cost of $2,667.58.

Public comment received and included:

(1) Tom Keane, 8 Heidi Lane, encouraged support of the program and its continuance and asked if the number attending is the maximum number possible or only just the number of interested students. Mr. Fargo stated that it was the number of interested students and added that there is no guarantee that all who are interested get to participate.

(2) Janet Shaw, 8 Page Road, asked the term of the agreement, if it was something to be voted on every year. Mr. Fargo stated that if voted, the agreement would be for twenty (20) years. Ms. Holt added that eight (8) school districts participate in this agreement.

(3) Harry Judd, 25 One Stack Drive, asked the about the capital cost share. Mr. Fargo stated that it is a cooperative and offered the example: if the capital cost share is $600 the State would pay for $400 and Bow would pay $200.

Being no one else at the microphones, Mr. Hatem called for the vote. The voice vote was unanimous in the affirmative. Motion carried. **Article 9 passed.**

TO TRANSACT ANY other business that may legally come before the meeting.

- Article 2 – As promised, Mr. Hatem re-opened consideration of Article 2 and noted that the passing of this Article binds the people of Bow to nothing. Janet Shaw, 8 Page Road, asked if the auditor's report is available for public inspection and John Martin, 96 Woodhill Road asked if there was a list of committees and officers available. Ms. Holt responded that the auditor's report is available for inspection in the District's office as well as other material and added that the web site contains a majority of the information.

- CIP – Capital Improvement Plan – Jack Crisp, 5 Currier Drive and Member of the Board of Selectmen expressed several concerns regarding the School's use and participation in the CIP, questioned why there is a line item for the High School and not for the other two schools and why there is no money planned to be added to the construction/reconstruction until the year 2018 – no projections for eleven years is a very serious concern. Mr. Fargo stated that it has been the Board's experience that the CIP can be a handcuff and that they chose to apply funds more generically among the schools.

There are other Capital Reserve Funds (CRF's) the District uses and offered paving needs as such an example and also offered that there is a Future Visions Committee that meets regularly monthly where the needs and growth of the School district are given consideration. Mr. Ford stated that there is $94,028 now in the Bow School District Capital Reserve Fund and the Board decided not to add any money this year.

- Memorial School remodeling - Van Mosher, 99 Allen Road, expressed his appreciation for the good job with the Memorial School renovations.

- Meeting attendance/turn-out - Van Mosher, 99 Allen Road, commented that only 78 voting residents attended this meeting. Tom Keane, 8 Heidi Lane, questioned if the low turn-out has to do with a meeting scheduled for a Friday evening and wondered if Friday is the best choice to hold the meeting because he too is surprised with the low turn-out with all the rumblings he hears about cost. Ms. Bloomfield responded that participation seems directly related to when there are contentious issues, such as when a new

building was being proposed and 1200 people showed up at the meeting. Ms. Bloomfield stated that she attributes the low turn out to be primarily because the budget is straight forward with no major expenditures being proposed.

- Traffic & Safety at the Elementary and Memorial Schools – Abe Shoubash, 11 Erin Drive, asked if there were plans to do a traffic study and safety flow analysis at the entrance to the Memorial School and stated that he would volunteer to serve on such a committee. Ms. McCann suggested that he check with the Transportation Committee and the Future Visions Committee.

- Good-bye and Thank you – Kathy Holt thanked the residents of Bow and stated that she appreciated the opportunity to have served the Community in her capacity as Superintendent.

Motion made by Tom Fagan, duly seconded by John Burton and unanimously voted to adjourn the meeting. The March 9, 2007 School District Meeting ended at 8:48 PM.

Respectfully submitted,

Louise L. Knee

Louise L. Knee
School District Clerk

On behalf of the School Board

Warren Fargo, Chair
Deborah McCann, Vice Chair
Pansy Bloomfield, Member
Stephen Elgert, M.D., Member
Anne Baier, Member

BOW SCHOOL DISTRICT
ELECTION WARRANT – 2008
State of New Hampshire

To the inhabitants of the School District in the town of Bow qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW COMMUNITY BUILDING IN SAID DISTRICT ON TUESDAY, THE 13TH DAY OF MAY 2008, AT 7:00 A.M. O'CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR OF SAID DAY UNTIL SEVEN O'CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT AFFAIRS:

To choose two members of the School Board for the ensuing three years and to choose one Moderator, one Clerk, and one Treasurer for the ensuing three years.

GIVEN UNDER OUR HANDS AT SAID BOW THIS 7th DAY OF MARCH, 2008:

Pansy Bloomfield, Chair
Deborah McCann, Vice Chair
Stephen Elgert, M.D., Member
Warren Fargo, Member
Anne Baier, Member

A TRUE COPY OF THE WARRANT ATTEST:

Pansy Bloomfield, Chair
Deborah McCann, Vice Chair
Stephen Elgert, M.D., Member
Warren Fargo, Member
Anne Baier, Member

BOW SCHOOL DISTRICT
2008 WARRANT ARTICLES

TO THE INHABITANTS OF THE SCHOOL DISTRICT OF THE TOWN OF BOW qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW HIGH SCHOOL AUDITORIUM IN SAID DISTRICT ON FRIDAY, THE 14TH OF MARCH, 2008, AT SEVEN O'CLOCK IN THE EVENING, TO ACT ON THE FOLLOWING SUBJECTS:

Article 1

TO DETERMINE and appoint the salaries of the school board and fix the compensation of any other officer or agent of the District, or take any other action.

Article 2

TO HEAR the reports of agents, auditors, committees, and officers chosen or to take any other action.

Article 3

TO SEE if the School District will vote to raise and appropriate the budget committee's recommended amount of twenty-four million eight hundred thirty thousand seven hundred forty-six dollars ($24,830,746) for the support of schools, for the payment of salaries for the School District officials and agents, and for the payment of the statutory obligations of the district.

The school board recommends twenty-four million nine hundred eighty-three thousand six hundred and nine dollars ($24,983,609). This article does not include appropriations in other warrant articles. (Majority vote required)

Article 4

TO SEE if the School District will vote to approve the cost items included in the fact finding report reached between the Bow School Board and the Bow Educational Support Staff which calls for the following increases in salaries and benefits at the current staffing levels:

Year	Estimated Increase
2008-09	$92,644
2009-10	$97,406
2010-11	$91,051

and further to raise and appropriate the sum of ninety two thousand six hundred forty-four dollars ($92,644) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.

Recommended by the School Board
Recommended by the Budget Committee (Vote 5-1)

Article 5

TO SEE if the School District will vote to authorize the school board to enter into a five year lease/purchase agreement for two (2) school buses at a total cost of one hundred fifty-four thousand thirty-six dollars ($154,036) and to raise and appropriate the sum of thirty-four thousand one hundred seventy dollars ($34,170) for the first year's payment for that purpose. This lease/purchase agreement contains a fiscal funding "escape" clause. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee (Vote 5-1)

Article 6

TO SEE if the School District will vote to raise and appropriate the sum of one hundred fifty-six thousand dollars ($156,000) for the replacement of the wooden siding at Bow Elementary School and authorize the withdrawal of one hundred fifty-six thousand dollars ($156,000) from the Bow School District Capital Reserve Fund created in 1992 for that purpose. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee (Vote 6-0)

Article 7

TO SEE if the School District will vote to raise and appropriate the sum of sixteen thousand dollars ($16,000) for the repair and improvement of the patio area at Bow High School and authorize the withdrawal of sixteen thousand dollars ($16,000) from the Capital Improvements and Equipment Purchase at Bow High School Capital Reserve Fund created in 2000 for that purpose. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee (Vote 6-0)

Article 8

TO SEE if the School District will vote to raise and appropriate the sum of eighty thousand dollars ($80,000) for the paving of approved items as part of the Bow Elementary and Memorial School Traffic and Parking Study of November 2007 and authorize the withdrawal of eighty thousand dollars ($80,000) from the Paving in the Bow School District Capital Reserve Fund created in 2006 for that purpose. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee (Vote 6-0)

Article 9

TO SEE if the School District will vote to raise and appropriate up to sixty thousand dollars ($60,000) to be added to the Bow School District Capital Reserve Fund created in 1992, with such amount to be funded from the June 30, 2008 unreserved fund balance available for transfer on July 1, 2008. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee (Vote 4-2)

Article 10

TO SEE if the School District will vote to raise and appropriate up to forty thousand dollars ($40,000) to be added to the Paving in the Bow School District Capital Reserve Fund created in 2006, with such amount to be funded from the June 30, 2008 unreserved fund balance available for transfer on July 1, 2008. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee (Vote 4-2)

TO TRANSACT ANY other business that may legally come before the meeting.

GIVEN UNDER OUR HANDS AT SAID BOW THIS TWENTY-SEVENTH DAY OF FEBRUARY, 2008:

Pansy Bloomfield, Chair
Deborah McCann, Vice-Chair
Warren Fargo, Member
Stephen Elgert, M.D., Member
Anne Baier, Member

A TRUE COPY OF THE WARRANT ATTEST:

Pansy Bloomfield, Chair
Deborah McCann, Vice-Chair
Warren Fargo, Member
Stephen Elgert, M.D., Member
Anne Baier, Member

BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2008-2009

BUDGET INCLUDES WARRANT ARTICLES #1-8							
Function Code	Object Code	Account Name	2006-07 Expended	2007-08 Budgeted	2008-09 School Board Recommended	2008-09 Budget Comm. Recommended	
GENERAL FUND BUDGET							
1100 REGULAR EDUCATION							
1100	610	Art Supplies - BES	2,683	2,885	3,200	3,200	
1100	610	Art Supplies - BMS	3,361	5,009	3,400	3,400	
1100	610	Art Supplies - BHS	13,687	14,121	14,121	14,121	
		TOTAL ART EDUCATION	**19,732**	**22,015**	**20,721**	**20,721**	
1100	610	Computer Literacy Supplies - BMS	447	455	446	446	
1100	641	Computer Literacy Textbooks - BMS	0	70	73	73	
		TOTAL COMPUTER LITERACY	**447**	**525**	**519**	**519**	
1100	610	Language/Arts Supplies - BMS	1,862	2,306	2,257	2,257	
1100	641	Language/Arts Textbooks - BMS	1,454	67	1,227	1,227	
		TOTAL LANGUAGE ARTS	**3,316**	**2,373**	**3,484**	**3,484**	
1100	610	World Language Supplies - BMS	43	227	200	200	
1100	610	World Language Supplies - BHS	465	490	490	490	
1100	641	World Language Textbooks - BMS	322	0	0	0	
		TOTAL WORLD LANGUAGES	**831**	**717**	**690**	**690**	
1100	610	Physical Education Supplies - BES	629	657	657	657	
1100	610	Physical Education Supplies - BMS	993	1,032	1,019	1,019	
1100	610	Physical Education Supplies - BHS	3,178	3,357	3,357	3,357	
		TOTAL PHYSICAL EDUCATION	**4,800**	**5,046**	**5,033**	**5,033**	
1100	610	Family/Consumer Science Supplies - BMS	3,806	3,807	3,727	3,727	
1100	610	Family/Consumer Science Supplies - BHS	4,909	5,147	5,000	5,000	
1100	642	Family/Consumer Science Electronic Info - BMS	715	0	0	0	
		TOTAL FAMILY/CONSUMER SCIENCE	**9,430**	**8,954**	**8,727**	**8,727**	
1100	610	Technology Education Supplies - BMS	3,983	4,112	5,170	5,170	
1100	610	Technology Education Supplies - BHS	9,468	7,816	8,800	8,800	
1100	641	Technology Education Textbooks - BHS	47	0	439	439	
		TOTAL TECHNOLOGY EDUCATION	**13,499**	**11,928**	**14,409**	**14,409**	
1100	610	Math Supplies - BES	2,005	2,062	2,062	2,062	
1100	610	Math Supplies - BMS	1,423	1,438	1,407	1,407	
1100	610	Math Supplies - BHS	822	892	1,000	1,000	
1100	641	Math Textbooks - BES	49,765	14,097	10,734	10,734	
1100	641	Math Textbooks - BMS	18,005	42,109	0	0	
		TOTAL MATHEMATICS	**72,020**	**60,598**	**15,203**	**15,203**	
1100	610	Music/Band Supplies - BES	374	421	420	420	
1100	610	Music/Band Supplies - BMS	3,668	3,679	3,601	3,601	
1100	610	Music/Band Supplies - BHS	6,027	3,960	5,310	5,310	
1100	641	Music/Band Textbooks - BES	221	305	305	305	
1100	730	New Musical Instruments - BES	1,382	1,705	2,000	0	
1100	730	New Musical Instruments - BMS	0	0	165	0	
1100	730	New Musical Instruments - BHS	7,792	9,200	8,070	0	
		TOTAL MUSIC/BAND	**19,464**	**19,270**	**19,871**	**9,636**	
1100	610	Science Supplies - BES	315	3,000	3,000	3,000	
1100	610	Science Supplies - BMS	7,840	7,999	7,828	7,828	
1100	610	Science Supplies - BHS	9,531	10,365	10,200	10,200	
1100	641	Science Textbooks - BES	1,296	2,500	2,500	2,500	
1100	641	Science Textbooks - BMS	4,212	1,566	403	403	
1100	739	Science Other Equipment - BMS	0	2,500	0	0	
		TOTAL SCIENCE	**23,195**	**27,930**	**23,931**	**23,931**	
1100	610	Social Studies Supplies - BMS	332	1,475	1,444	1,444	
1100	641	Social Studies Textbooks - BES	2,515	2,738	2,941	2,941	
1100	641	Social Studies Textbooks - BMS	1,415	534	145	145	
1100	739	Social Studies Other Equipment - BES	958	1,050	1,488	1,488	
		TOTAL SOCIAL STUDIES	**5,219**	**5,797**	**6,018**	**6,018**	
1100	110	Certified Staff Wages - BES	1,739,776	1,854,627	1,825,786	1,825,786	
1100	110	Certified Staff Wages - BMS	1,962,231	2,007,185	2,020,488	2,020,488	
1100	110	Certified Staff Wages - BHS	2,636,406	3,029,672	3,106,889	3,106,889	
1100	111	Aides Wages - BES	11,134	11,104	11,494	11,494	
1100	111	Aides Wages - BMS	41,998	43,976	37,596	37,596	
1100	120	Substitutes Wages - DW	93,743	90,000	95,000	95,000	
1100	240	Course Reimbursement - DW	46,695	50,000	50,000	50,000	
1100	241	Course Reimbursement Aides - DW	5,000	5,000	5,500	5,500	
1100	310	Home Instruction Contracted Service - BES	202	500	500	500	
1100	310	Home Instruction Contracted Service - BMS	1,283	1,000	1,500	1,500	
1100	310	Home Instruction Contracted Service - BHS	3,831	500	1,500	1,500	
1100	320	Pre-Employment Contracted Service - DW	500	750	750	750	
1100	430	Maintenance Contracts - BES	19,681	17,451	17,116	17,116	
1100	430	Maintenance Contracts - BMS	12,747	13,362	14,316	14,316	
1100	430	Maintenance Contracts - BHS	25,706	22,925	25,015	25,015	
1100	610	General Supplies - BES	22,283	23,585	24,500	24,500	
1100	610	General Supplies - BMS	20,610	20,735	20,299	20,299	

BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2008-2009

Function Code	Object Code	Account Name	2006-07 Expended	2007-08 Budgeted	2008-09 School Board	2008-09 Budget Comm.
1100	610	General Supplies - BHS	12,613	13,147	13,147	13,147
1100	641	Textbooks - BHS	56,258	46,844	45,909	45,909
1100	733	New Furniture/Fixtures - BMS	1,918	143	1,239	1,239
1100	733	New Furniture/Fixtures - BHS	2,200	11,700	1,000	1,000
1100	734	New Equipment - BMS	1,565	2,669	6,928	6,928
1100	734	New Equipment - BHS	29,573	9,369	2,000	2,000
1100	737	Replacement Furniture/Fixtures - BMS	4,852	462	4,638	4,638
1100	737	Replacement Furniture/Fixtures - BHS	286	2,040	0	0
1100	738	Replacement Equipment - BES	1,164	1,800	1,999	1,999
1100	738	Replacement Equipment - BMS	2,313	4,923	2,668	2,668
1100	738	Replacement Equipment - BHS	0	2,780	1,500	1,500
1100	810	Dues/Fees - BES	0	807	792	792
1100	810	Dues/Fees - BMS	731	1,771	1,748	1,748
1100	810	Dues/Fees - BHS	8,506	5,109	6,792	5,292
1100	890	Driver Education	17,550	28,500	25,000	25,000
		TOTAL REGULAR INSTRUCTION	**6,783,356**	**7,324,436**	**7,373,609**	**7,372,109**
1100	610	Reading Supplies - BES	737	776	725	725
1100	610	Reading Supplies - BMS	1,310	1,316	1,287	1,287
1100	610	Reading Supplies - BHS	2,742	3,137	3,137	3,137
1100	641	Reading Testing Supplies - BMS	0	0	148	148
1100	641	Reading Books - BES	13,363	19,061	19,354	19,354
1100	641	Reading Books - BMS	1,161	2,318	3,100	3,100
		TOTAL READING	**19,313**	**26,608**	**27,751**	**27,751**
1100	430	Computer Repairs - BES	2,779	3,608	3,750	3,750
1100	430	Computer Repairs - BMS	5,480	7,000	8,000	8,000
1100	430	Computer Repairs - BHS	3,122	3,500	3,500	3,500
1100	610	Computer Supplies - BES	5,003	5,199	5,355	5,355
1100	610	Computer Supplies - BMS	9,616	9,702	9,498	9,498
1100	610	Computer Supplies - BHS	7,784	8,188	8,188	8,188
		TOTAL COMPUTER REPAIRS/SUPPLIES	**33,783**	**37,197**	**38,291**	**38,291**
1100	534	Postage - BHS	0	0	1,500	1,500
1100	610	Supplies - BHS	0	0	2,500	2,500
1100	641	Books - BHS	0	0	10,000	10,000
		TOTAL INTERNATIONAL BACCALAURETTE	**0**	**0**	**14,000**	**14,000**
1100	610	Humanities Supplies - BHS	2,795	2,923	2,923	2,923
		TOTAL HUMANITIES	**2,795**	**2,923**	**2,923**	**2,923**
1100	610	Health/Wellness Supplies - BHS	713	743	510	510
		TOTAL HEALTH/WELLNESS	**713**	**743**	**510**	**510**
1100	211	Health Insurance - DW	1,375,441	1,611,421	1,776,154	1,776,154
1100	211	Health Insurance Retiree Payments - DW	8,874	8,600	9,817	9,817
1100	212	Dental Insurance - DW	148,324	154,629	159,468	159,468
1100	213	Life Insurance - DW	14,008	16,378	16,465	16,465
1100	214	Disability Insurance - DW	23,807	27,827	27,975	27,975
1100	220	FICA - DW	483,017	538,297	542,940	542,940
1100	230	NH Retirement - DW	230,439	382,377	394,651	394,651
1100	250	Unemployment Insurance - DW	4,737	4,752	4,716	4,716
1100	260	Workers Comp Insurance - DW	16,766	23,907	20,290	20,290
		TOTAL EMPLOYEE BENEFITS	**2,305,413**	**2,768,188**	**2,952,476**	**2,952,476**
		TOTAL 1100 REGULAR EDUCATION	**9,317,323**	**10,325,248**	**10,528,166**	**10,516,431**
1200 SPECIAL EDUCATION						
1200	110	Certified Staff Wages - BES	329,295	347,141	398,258	398,258
1200	110	Certified Staff Wages - BMS	312,097	314,159	354,036	354,036
1200	110	Certified Staff Wages - BHS	309,937	330,141	351,866	351,866
1200	111	Aides Wages - BES	286,265	356,368	388,697	363,755
1200	111	Aides Wages - BMS	168,787	213,948	297,965	286,188
1200	111	Aides Wages - BHS	277,412	254,075	373,858	362,080
1200	113	Clerical Wages - BHS	30,784	31,533	32,280	32,280
1200	120	Substitutes - DW	20,832	20,000	25,000	25,000
1200	240	Course Reimbursement	917	1,780	1,780	1,780
1200	319	Home Instruction Contracted Service - BES	0	1,000	1,000	1,000
1200	319	Home Instruction Contracted Service - BMS	0	1,000	1,000	1,000
1200	319	Home Instruction Contracted Service - BHS	0	1,000	1,000	1,000
1200	322	Conferences/Seminars - DW	1,520	1,500	4,500	4,500
1200	323	Professional Services for Pupils - DW	112,836	79,000	85,870	85,870
1200	324	Transcription Services - DW	0	2,000	1,800	1,800
1200	325	Testing Services - BES	0	390	0	0
1200	533	Video Communications - BES	0	482	0	0
1200	533	Video Communications - BHS	0	159	0	0
1200	569	Tuition to Private Schools - DW	650,168	857,000	825,850	825,850
1200	580	Travel - DW	1,856	3,800	3,800	3,800
1200	610	Supplies - DW	8,705	2,940	2,940	2,940

BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2008-2009

Function Code	Object Code	Account Name	2006-07 Expended	2007-08 Budgeted	2008-09 School Board	2008-09 Budget Comm.
1200	610	Supplies - BES	4,570	1,429	1,372	1,372
1200	610	Supplies - BMS	3,783	4,310	5,977	5,977
1200	610	Supplies - BHS	2,241	5,668	7,349	7,349
1200	611	Computer Supplies - DW	381	400	0	0
1200	641	Professional Books - DW	57	115	0	0
1200	641	Textbooks - BES	1,004	448	1,558	1,558
1200	641	Textbooks - BMS	1,490	58	0	0
1200	641	Textbooks - BHS	2,549	258	1,831	1,831
1200	650	Software - BMS	0	797	0	0
1200	650	Software - BHS	0	2,100	986	986
1200	733	New Furniture - BMS	0	460	0	0
1200	734	New Equipment - DW	7,743	0	0	0
1200	734	New Equipment - BES	3,143	0	0	0
1200	734	New Equipment - BMS	522	0	829	829
1200	734	New Equipment - BHS	1,780	300	0	0
1200	810	Memberships/Dues - DW	89	990	1,200	1,200
1200	890	Summer School	36,493	38,500	44,500	44,500
		TOTAL SPECIAL EDUCATION	**2,577,256**	**2,875,249**	**3,217,102**	**3,168,605**
1200	211	Health Insurance - DW	411,022	525,966	669,481	667,702
1200	212	Dental Insurance - DW	34,862	38,810	44,289	44,289
1200	213	Life Insurance - DW	3,717	4,545	5,281	5,281
1200	214	Disability Insurance - DW	6,350	7,764	9,022	9,022
1200	220	FICA - DW	130,790	141,323	169,980	168,973
1200	230	NH Retirement - DW	88,147	130,857	156,877	156,877
1200	250	Unemployment Insurance - DW	2,730	2,916	3,530	3,530
1200	260	Workers Comp Insurance - DW	4,342	6,476	6,460	6,460
		TOTAL EMPLOYEE BENEFITS	**681,960**	**858,657**	**1,064,920**	**1,062,134**
		TOTAL 1200 SPECIAL EDUCATION	**3,259,216**	**3,733,906**	**4,282,022**	**4,230,739**
1260 BILINGUAL EDUCATION						
1260	110	Certified Staff Wages	0	0	53,483	53,483
		TOTAL BILINGUAL EDUCATION	**0**	**0**	**53,483**	**53,483**
1260	211	Health Insurance - DW	0	0	19,704	19,704
1260	212	Dental Insurance - DW	0	0	1,790	1,790
1260	213	Life Insurance - DW	0	0	128	128
1260	214	Disability Insurance - DW	0	0	219	219
1260	220	FICA - DW	0	0	4,091	4,091
1260	230	NH Retirement - DW	0	0	3,102	3,102
1260	250	Unemployment Insurance - DW	0	0	36	36
1260	260	Workers Comp Insurance - DW	0	0	154	154
		TOTAL EMPLOYEE BENEFITS	**0**	**0**	**29,224**	**29,224**
		TOTAL 1260 BILINGUAL EDUCATION	**0**	**0**	**82,707**	**82,707**
1280 GIFTED & TALENTED						
1280	110	Certified Staff Wages - BES	56,829	59,102	60,136	60,136
1280	110	Certified Staff Wages - BMS	56,829	59,102	61,936	61,936
1280	610	Supplies - BES	127	1,010	1,550	1,550
1280	610	Supplies - BMS	998	1,008	986	986
1280	641	Textbooks - BES	458	500	500	500
1280	641	Textbooks - BMS	529	564	619	619
1280	733	New Furniture - BMS	189	550	745	745
1280	734	New Equipment - BMS	0	396	0	0
		TOTAL GIFTED & TALENTED	**115,960**	**122,232**	**126,472**	**126,472**
1280	211	Health Insurance - DW	6,896	9,657	10,284	10,284
1280	212	Dental Insurance - DW	3,710	3,710	3,807	3,807
1280	213	Life Insurance - DW	248	284	293	293
1280	214	Disability Insurance - DW	423	485	500	500
1280	220	FICA - DW	9,222	9,043	9,339	9,339
1280	230	NH Retirement - DW	4,460	6,856	7,080	7,080
1280	250	Unemployment Insurance - DW	72	72	72	72
1280	260	Workers Comp Insurance - DW	289	404	352	352
		TOTAL EMPLOYEE BENEFITS	**25,320**	**30,511**	**31,727**	**31,727**
		TOTAL 1280 GIFTED & TALENTED	**141,280**	**152,743**	**158,199**	**158,199**
1290 BILLING SERVICES						
1290	312	Medicaid Billing Contracted Services - DW	5,858	0	0	0
		TOTAL 1290 BILLING SERVICES	**5,858**	**0**	**0**	**0**
1300 VOCATIONAL EDUCATION						
1300	110	Transportation Staff Wages - BHS	14,681	13,164	13,558	13,558
1300	561	Vocational Education Tuition - BHS	33,307	55,229	37,593	33,008
		TOTAL VOCATIONAL	**47,988**	**68,393**	**51,151**	**46,566**

BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2008-2009

Function Code	Object Code	Account Name	2006-07 Expended	2007-08 Budgeted	2008-09 School Board	2008-09 Budget Comm.
1300	220	FICA - DW	981	1,007	1,037	1,037
1300	260	Workers Comp Insurance - DW	475	413	370	370
		TOTAL EMPLOYEE BENEFITS	**1,456**	**1,420**	**1,407**	**1,407**
		TOTAL 1300 VOCATIONAL	**49,444**	**69,813**	**52,558**	**47,973**
1410 CO-CURRICULAR						
1410	110	Wages - BES	5,253	5,400	8,238	5,492
1410	110	Wages - BMS	21,692	25,569	29,578	28,205
1410	110	Wages - BHS	39,525	44,294	49,575	47,286
1410	322	Conferences - BHS	998	2,975	3,225	3,225
1410	610	Supplies - BES	644	699	699	699
1410	610	Supplies - BMS	1,291	3,933	3,850	3,850
1410	610	Supplies - BHS	15,339	14,354	15,138	15,138
1410	738	Replacement Equipment - BMS	0	1,320	495	495
1410	810	Dues/Fees - BES	420	3,260	3,285	2,190
1410	810	Dues/Fees - BMS	620	2,180	3,644	2,549
1410	890	Assemblies - BHS	2,481	2,500	2,500	2,500
		TOTAL CO-CURRICULAR	**88,262**	**106,484**	**120,227**	**111,629**
1410	220	FICA - DW	5,057	5,758	6,685	6,195
1410	230	NH Retirement - DW	2,459	4,365	5,069	4,697
1410	260	Workers Comp Insurance - DW	165	257	252	234
		TOTAL EMPLOYEE BENEFITS	**7,681**	**10,380**	**12,006**	**11,126**
		TOTAL 1410 CO-CURRICULAR	**95,943**	**116,864**	**132,233**	**122,755**
1420 ATHLETICS						
1420	110	Athletic Director - BHS	49,959	53,459	55,063	55,063
1420	320	Officials - BMS	4,000	4,991	5,148	5,148
1420	320	Officials - BHS	41,206	42,856	46,262	46,262
1420	322	Conference/Seminars - BHS	2,095	2,850	3,325	3,325
1420	400	Purchased Services - BHS	23,357	21,015	27,190	27,190
1420	442	Equipment - BHS	0	0	1,440	1,440
1420	610	Playground Supplies - BES	285	425	425	425
1420	610	Athletic Supplies - BMS	1,346	1,931	1,837	1,837
1420	610	Athletic Supplies - BHS	20,020	20,713	19,825	19,825
1420	738	Replacement Equipment - BMS	9,700	2,170	1,632	1,632
1420	738	Replacement Equipment - BHS	15,608	12,720	11,951	11,951
1420	810	Dues/Fees - BHS	4,870	5,300	5,300	5,300
		TOTAL ATHLETICS	**172,445**	**168,430**	**179,398**	**179,398**
1420	110	Athletic Stipends - BMS	17,449	18,212	19,694	18,824
1420	110	Athletic Stipends - BHS	137,069	149,871	155,491	155,491
		TOTAL ATHLETIC STIPENDS	**154,518**	**168,083**	**175,185**	**174,315**
1420	211	Health Insurance - DW	4,975	4,909	5,208	5,208
1420	212	Dental Insurance - DW	1,745	1,745	1,790	1,790
1420	213	Life Insurance - DW	109	128	132	132
1420	214	Disability Insurance - DW	186	219	226	226
1420	220	FICA - DW	16,046	16,948	17,614	17,547
1420	230	NH Retirement - DW	9,609	12,849	13,354	13,304
1420	250	Unemployment Insurance - DW	36	36	36	36
1420	260	Workers Comp Insurance - DW	520	758	663	661
		TOTAL EMPLOYEE BENEFITS	**33,225**	**37,592**	**39,023**	**38,904**
		TOTAL 1420 ATHLETICS	**360,188**	**374,105**	**393,606**	**392,617**
1490 SUMMER ENRICHMENT PROGRAM						
1490	112	Wages - BHS	9,300	9,300	9,300	9,300
		TOTAL SUMMER ENRICHMENT	**9,300**	**9,300**	**9,300**	**9,300**
1490	220	FICA - DW	711	711	711	711
1490	230	NH Retirement - DW	372	539	539	539
1490	260	Workers Comp - DW	23	35	27	27
		TOTAL EMPLOYEE BENEFITS	**1,107**	**1,285**	**1,277**	**1,277**
		TOTAL 1490 SUMMER ENRICHMENT	**10,407**	**10,585**	**10,577**	**10,577**
2113 SOCIAL WORK SERVICES						
2113	110	Certified Staff Wages	0	0	0	0
		TOTAL BILINGUAL EDUCATION	**0**	**0**	**0**	**0**
2113	211	Health Insurance - DW	0	0	5,208	5,208
2113	212	Dental Insurance - DW	0	0	504	504
2113	213	Life Insurance - DW	0	0	157	157
2113	214	Disability Insurance - DW	0	0	268	268
2113	220	FICA - DW	0	0	0	0
2113	230	NH Retirement - DW	0	0	5,704	5,704
2113	250	Unemployment Insurance - DW	0	0	36	36
2113	260	Workers Comp Insurance - DW	0	0	188	188

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Function Code	Object Code	Account Name	2006-07 Expended	2007-08 Budgeted	2008-09 School Board	2008-09 Budget Comm.
		TOTAL EMPLOYEE BENEFITS	**0**	**0**	**12,065**	**12,065**
		TOTAL 2113 SOCIAL WORK SERVICES	**0**	**0**	**12,065**	**12,065**
2120 GUIDANCE SERVICES						
2120	110	Certified Staff Wages - BES	63,089	65,500	66,598	66,598
2120	110	Certified Staff Wages - BMS	103,838	110,992	114,784	114,784
2120	110	Certified Staff Wages - BHS	238,239	249,365	257,680	257,680
2120	113	Clerical Wages - BHS	31,618	31,845	33,032	33,032
2120	335	Testing - BHS	0	1,500	1,500	1,500
2120	323	Contracted Services - DW	0	0	10,000	10,000
2120	580	Travel - BHS	1,049	3,300	3,000	3,000
2120	580	School to Career Travel - BHS	1,505	1,000	1,500	1,500
2120	610	Supplies - BES	266	331	331	331
2120	610	Supplies - BMS	198	227	228	228
2120	610	Supplies - BHS	4,283	4,469	3,100	3,100
2120	610	School to Career Supplies - BHS	399	684	656	656
2120	641	Books/Printed Media - BHS	1,481	1,681	1,551	1,551
2120	641	School to Career Books/Printed Media - BHS	561	400	400	400
2120	642	Software - BHS	4,065	1,000	8,315	8,315
2120	734	New Equipment - BHS	0	1,650	0	0
2120	810	Dues - BHS	296	300	300	300
		TOTAL GUIDANCE	**450,886**	**474,244**	**502,975**	**502,975**
2120	211	Health Insurance - DW	76,771	89,366	95,781	95,781
2120	212	Dental Insurance - DW	7,555	8,385	9,174	9,174
2120	213	Life Insurance - DW	966	1,098	1,133	1,133
2120	214	Disability Insurance - DW	1,650	1,877	1,936	1,936
2120	220	FICA - DW	33,736	35,014	36,115	36,115
2120	230	NH Retirement - DW	15,467	27,483	28,353	28,353
2120	250	Unemployment Insurance - DW	287	288	288	288
2120	260	Workers Comp Insurance - DW	1,128	1,565	1,360	1,360
		TOTAL EMPLOYEE BENEFITS	**137,562**	**165,076**	**174,140**	**174,140**
		TOTAL 2120 GUIDANCE SERVICES	**588,448**	**639,320**	**677,115**	**677,115**
2132 HEALTH SERVICES						
2132	110	Certified Staff Wages - BES	47,214	49,050	49,886	49,886
2132	110	Certified Staff Wages - BMS	47,214	49,050	49,886	49,886
2132	110	Certified Staff Wages - BHS	53,476	55,563	56,512	56,512
2132	111	Health Assistant Wages - BES	5,978	6,331	6,798	6,798
2132	111	Health Assistant Wages - BMS	4,484	4,887	5,251	5,251
2132	430	Equipment Repair - BES	104	125	100	100
2132	430	Equipment Repair - BMS	0	100	100	100
2132	550	Printing - BHS	44	52	60	60
2132	580	Travel - BHS	209	272	310	310
2132	610	Supplies - BES	1,238	800	850	850
2132	610	Supplies - BMS	1,342	985	964	964
2132	610	Supplies - BHS	3,309	1,608	1,703	1,703
2132	641	Books - BHS	20	110	110	110
2132	737	Replacement Furniture - BES	930	0	0	0
2132	810	Dues - BHS	105	110	135	135
		TOTAL HEALTH SERVICES	**165,666**	**169,043**	**172,665**	**172,665**
2132	211	Health Insurance - DW	23,928	28,448	52,963	52,963
2132	212	Dental Insurance - DW	3,348	3,348	3,936	3,936
2132	213	Life Insurance - DW	348	396	404	404
2132	214	Disability Insurance - DW	595	676	690	690
2132	220	FICA - DW	11,979	12,613	12,877	12,877
2132	230	NH Retirement - DW	5,651	8,913	9,064	9,064
2132	250	Unemployment Insurance - DW	180	180	180	180
2132	260	Workers Comp Insurance - DW	407	564	485	485
		TOTAL EMPLOYEE BENEFITS	**46,436**	**55,138**	**80,599**	**80,599**
		TOTAL 2130 HEALTH SERVICES	**212,102**	**224,181**	**253,264**	**253,264**
2140 PSYCHOLOGICAL SERVICES						
2140	110	Certified Staff Wages - DW	63,147	65,205	67,161	67,161
2140	325	Testing - DW	6,178	4,494	3,389	3,389
2140	610	Supplies - DW	0	1,096	447	447
		TOTAL PSYCHOLOGICAL SERVICES	**69,324**	**70,795**	**70,997**	**70,997**
2140	211	Health Insurance - DW	20,650	25,302	27,322	27,322
2140	212	Dental Insurance - DW	1,803	1,967	2,018	2,018
2140	213	Life Insurance - DW	249	280	288	288
2140	214	Disability Insurance - DW	424	478	493	493
2140	220	FICA - DW	4,314	4,988	5,138	5,138
2140	230	NH Retirement - DW	4,175	6,765	6,968	6,968

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2140	260	Workers Comp Insurance - DW	290	399	346	346
		TOTAL EMPLOYEE BENEFITS	**31,905**	**40,179**	**42,573**	**42,573**
		TOTAL 2140 PSYCHOLOGICAL SERVICES	**101,229**	**110,974**	**113,570**	**113,570**
2150 SPEECH/LANGUAGE SERVICES						
2150	110	Certified Staff Wages - DW	185,423	191,835	215,938	215,938
2150	111	Speech Pathologist Aides Wages - DW	50,465	48,593	54,681	54,681
2150	325	Testing - DW	3,457	1,805	1,434	1,434
2150	610	Supplies - DW	8,635	2,540	4,181	4,181
2150	641	Books - DW	407	193	0	0
2150	650	Software - DW	0	193	0	0
		TOTAL SPEECH/LANGUAGE SERVICES	**248,387**	**245,159**	**276,234**	**276,234**
2150	211	Health Insurance - DW	37,347	50,679	68,805	68,805
2150	212	Dental Insurance - DW	2,761	3,611	5,289	5,289
2150	213	Life Insurance - DW	515	598	662	662
2150	214	Disability Insurance - DW	880	1,021	1,130	1,130
2150	220	FICA - DW	18,101	18,393	20,702	20,702
2150	230	NH Retirement - DW	10,254	15,963	17,746	17,746
2150	250	Unemployment Insurance - DW	323	360	324	324
2150	260	Workers Comp Insurance - DW	602	877	820	820
		TOTAL EMPLOYEE BENEFITS	**70,783**	**91,502**	**115,478**	**115,478**
		TOTAL 2150 SPEECH/LANGUAGE SERVICES	**319,170**	**336,661**	**391,712**	**391,712**
2160 PT/OT SERVICES						
2160	110	Certified Staff Wages - DW	55,865	91,739	94,488	94,488
2160	111	COTA Wages - DW	0	0	20,545	20,545
2160	320	Contracted Services - DW	51,616	57,435	60,458	60,458
2160	325	Testing - DW	496	1,213	412	412
2160	610	Supplies - DW	2,479	969	5,131	5,131
		TOTAL PT/OT SERVICES	**110,457**	**151,356**	**181,034**	**181,034**
2160	211	Health Insurance - DW	3,668	4,909	17,714	17,714
2160	212	Dental Insurance - DW	0	491	1,008	1,008
2160	213	Life Insurance - DW	122	139	276	276
2160	214	Disability Insurance - DW	208	237	472	472
2160	220	FICA - DW	4,554	7,018	8,800	8,800
2160	230	NH Retirement - DW	2,203	3,354	5,250	5,250
2160	250	Unemployment Insurance - DW	36	72	108	108
2160	260	Workers Comp Insurance - DW	142	314	331	331
		TOTAL EMPLOYEE BENEFITS	**10,932**	**16,534**	**33,959**	**33,959**
		TOTAL 2160 PT/OT SERVICES	**121,389**	**167,890**	**214,993**	**214,993**
2190 OTHER SUPPORT SERVICES						
2190	110	Wages - DW	126,726	135,447	0	0
		TOTAL OTHER SUPPORT SERVICES	**126,726**	**135,447**	**0**	**0**
2190	211	Health Insurance - DW	35,399	49,945	0	0
2190	212	Dental Insurance - DW	3,576	4,799	0	0
2190	213	Life Insurance - DW	412	555	0	0
2190	214	Disability Insurance - DW	703	949	0	0
2190	220	FICA - DW	9,429	10,362	0	0
2190	230	NH Retirement - DW	11,317	18,164	0	0
2190	250	Unemployment Insurance - DW	251	288	0	0
2190	260	Workers Comp Insurance - DW	505	797	0	0
		TOTAL EMPLOYEE BENEFITS	**61,592**	**85,859**	**0**	**0**
		TOTAL 2190 OTHER SUPPORT SERVICES	**188,319**	**221,306**	**0**	**0**
2212 PROFESSIONAL SERVICES/TESTING						
2212	110	Wages - DW	9,000	9,000	9,000	9,000
2212	335	Test Scoring - BES	540	2,310	2,270	2,270
2212	641	Books - BES	481	600	650	650
2212	641	Books - BMS	330	330	330	330
		TOTAL PROFESSIONAL SERVICES/TESTING	**10,351**	**12,240**	**12,250**	**12,250**
2212	220	FICA - DW	689	689	689	689
2212	230	NH Retirement - DW	333	522	522	522
2212	260	Workers Comp Insurance - DW	23	34	32	32
		TOTAL EMPLOYEE BENEFITS	**1,045**	**1,245**	**1,243**	**1,243**
		TOTAL 2212 PROF. SERVICES/TESTING	**11,396**	**13,485**	**13,493**	**13,493**
2213 IMPROVEMENT OF INSTRUCTION						
2213	320	Staff Development - BES	6,040	5,250	6,000	6,000
2213	320	Staff Development - BMS	4,103	8,000	10,000	10,000
2213	320	Staff Development - BHS	4,880	14,500	15,000	15,000
2213	321	In-Service Training - BES	2,182	8,400	10,000	10,000

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2213	321	In-Service Training - BMS	2,876	5,709	6,000	6,000
2213	321	In-Service Training - BHS	7,783	10,100	10,000	10,000
2213	322	Conferences/Conventions - BES	3,019	5,000	6,000	6,000
2213	322	Conferences/Conventions - BMS	4,977	5,000	6,000	6,000
2213	322	Conferences/Conventions - BHS	12,762	17,500	22,500	22,500
		TOTAL 2213 IMPROVEMENT OF INSTRUCTION	**48,622**	**79,459**	**91,500**	**91,500**
2222 LIBRARY/MEDIA SERVICES						
2222	110	Certified Staff Wages - BES	56,568	63,475	64,540	64,540
2222	110	Certified Staff Wages - BMS	44,944	48,608	51,434	51,434
2222	110	Certified Staff Wages - BHS	60,433	62,775	63,840	63,840
2222	111	Aides Wages - BES	5,429	5,816	6,303	6,303
2222	111	Aides Wages - BMS	5,683	6,177	6,683	6,683
2222	111	Aides Wages - BHS	21,386	22,052	23,236	23,236
2222	430	Equipment Repairs/Maintenance - BES	472	675	675	675
2222	430	Equipment Repairs/Maintenance - BMS	1,025	1,269	1,120	1,120
2222	430	Equipment Repairs/Maintenance - BHS	2,671	3,450	1,695	1,695
2222	610	Supplies - BES	391	414	414	414
2222	610	Supplies - BMS	840	1,026	1,004	1,004
2222	610	Supplies - BHS	1,521	1,695	1,865	1,865
2222	641	Books/Printed Media - BES	8,544	9,000	9,000	9,000
2222	641	Books/Printed Media - BMS	9,377	7,500	7,500	7,500
2222	641	Books/Printed Media - BHS	16,891	16,434	16,434	16,434
2222	642	Electronic Information - BES	2,093	2,245	2,870	2,870
2222	642	Electronic Information - BMS	1,495	1,675	1,700	1,700
2222	642	Electronic Information - BHS	19,742	19,768	21,036	21,036
2222	733	New Furniture/Fixtures - BES	112	0	0	0
2222	733	New Furniture/Fixtures - BHS	2,674	0	2,708	0
2222	734	New Equipment - BES	0	0	0	0
2222	734	New Equipment - BHS	1,968	900	900	900
2222	737	Replacement Furniture/Fixtures - BMS	0	0	2,100	0
2222	738	Replacement Equipment - BES	1,146	1,460	1,265	1,265
2222	738	Replacement Equipment - BMS	563	1,017	369	369
2222	738	Replacement Equipment - BHS	4,873	2,974	1,832	1,832
2222	810	Dues - BHS	165	190	220	220
		TOTAL LIBRARY/MEDIA SERVICES	**271,004**	**280,595**	**290,743**	**285,935**
2222	211	Health Insurance - DW	35,685	58,083	62,969	62,969
2222	212	Dental Insurance - DW	3,751	5,511	5,655	5,655
2222	213	Life Insurance - DW	439	501	518	518
2222	214	Disability Insurance - DW	750	856	886	886
2222	220	FICA - DW	14,258	15,981	16,527	16,527
2222	230	NH Retirement - DW	7,801	12,069	12,460	12,460
2222	250	Unemployment Insurance - DW	216	216	216	216
2222	260	Workers Comp Insurance - DW	513	714	622	622
		TOTAL EMPLOYEE BENEFITS	**63,412**	**93,931**	**99,853**	**99,853**
		TOTAL 2222 LIBRARY/MEDIA SERVICES	**334,417**	**374,526**	**390,596**	**385,788**
2223 AUDIO/VISUAL SERVICES						
2223	445	Film Rental - BHS	166	175	175	175
2223	610	Supplies - BES	105	207	220	220
2223	610	Supplies - BMS	705	739	800	800
		TOTAL 2223 AUDIO/VISUAL SERVICES	**976**	**1,121**	**1,195**	**1,195**
2250 TECHNOLOGY SERVICES						
2250	110	Technology Assistant Wages - DW	71,554	77,031	82,910	82,910
2250	320	Staff Development - DW	4 947	5,000	5,000	5,000
2250	532	Data Services - DW	14,752	15,928	20,337	20,337
2250	539	Data Management - DW	27,728	18,100	16,098	16,098
2250	734	New Equipment - DW	206,780	164,571	164,571	164,571
		TOTAL TECHNOLOGY SERVICES	**325,761**	**280,630**	**288,916**	**288,916**
2250	211	Health Insurance - DW	21,167	21,846	30,833	30,833
2250	212	Dental Insurance - DW	1,114	1,114	1,949	1,949
2250	213	Life Insurance - DW	161	185	199	199
2250	214	Disability Insurance - DW	276	316	340	340
2250	220	FICA - DW	5,342	5,893	6,343	6,343
2250	230	NH Retirement - DW	5,291	6,381	7,246	7,246
2250	250	Unemployment Insurance - DW	180	180	144	144
2250	260	Workers Comp Insurance - DW	189	263	239	239
		TOTAL EMPLOYEE BENEFITS	**33,720**	**36,178**	**47,293**	**47,293**
		TOTAL 2250 TECHNOLOGY SERVICES	**359,481**	**316,808**	**336,209**	**336,209**
2300 GENERAL FUND CONTINGENCY						

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2300	840	General Fund Contingency - DW	7,569	75,000	75,000	75,000
		TOTAL 2300 GENERAL FUND CONTINGENCY	**7,569**	**75,000**	**75,000**	**75,000**
2311 SCHOOL BOARD SERVICES						
2311	110	School Board Wages - DW	12,500	12,500	12,500	12,500
2311	111	School Board Clerical Wages - DW	864	2,160	2,160	2,160
2311	540	Advertising - DW	35,821	32,000	36,000	36,000
2311	610	Supplies - DW	4,344	5,000	5,000	5,000
2311	810	Dues - DW	4,819	5,060	5,189	5,189
		TOTAL SCHOOL BOARD SERVICES	**58,348**	**56,720**	**60,849**	**60,849**
2311	220	FICA - DW	956	1,121	1,121	1,121
		TOTAL EMPLOYEE BENEFITS	**956**	**1,121**	**1,121**	**1,121**
		TOTAL 2311 SCHOOL BOARD SERVICES	**59,304**	**57,841**	**61,970**	**61,970**
2313-2317 CONTRACTED SERVICES						
2312	110	Clerk/Moderator Wages - DW	100	200	200	200
2313	110	District Treasurer Wages	1,000	1,000	1,000	1,000
2315	380	Legal Services - DW	21,088	60,000	60,000	60,000
2317	370	Audit Services - DW	7,850	8,200	8,600	8,600
		TOTAL CONTRACTED SERVICES	**30,038**	**69,400**	**69,800**	**69,800**
2313	220	FICA - DW	77	77	77	77
		TOTAL EMPLOYEE BENEFITS	**77**	**77**	**77**	**77**
		TOTAL 2313-2317 CONTRACTED SERVICES	**30,114**	**69,477**	**69,877**	**69,877**
2321 OFFICE OF THE SUPERINTENDENT						
2321	110	Superintendent Salary - DW	103,557	105,000	107,223	107,223
2321	113	Administrative Assistant Wages - DW	36,254	37,523	38,649	38,649
2321	240	Course Reimbursement - DW	1,346	1,896	0	0
2321	321	In-Service Training - DW	3,000	3,000	3,000	3,000
2321	322	Conferences/Conventions - DW	2,508	3,000	3,000	3,000
2321	331	Consultants - DW	8,271	5,000	4,000	4,000
2321	340	Criminal Records Check - DW	4,909	5,000	5,500	5,500
2321	438	Equipment Maintenance - DW	0	0	0	0
2321	442	Copier Lease - DW	3,748	3,875	1,428	1,428
2321	531	Telephone - DW	676	2,600	1,200	1,200
2321	532	Postage - DW	3,561	4,500	4,500	4,500
2321	540	Advertising - DW	3,168	2,000	0	0
2321	550	Printing - DW	2,324	750	2,750	2,750
2321	580	Travel - DW	1,680	2,000	2,000	2,000
2321	610	Supplies - DW	9,139	6,750	7,000	7,000
2321	641	Books/Media - DW	103	200	200	200
2321	734	New Equipment - DW	1,918	200	200	200
2321	738	Replacement Furniture/Fixtures - DW	0	500	500	500
2321	810	Dues/Fees - DW	2,354	2,312	2,306	2,306
		TOTAL OFFICE OF THE SUPERINTENDENT	**188,515**	**186,106**	**183,456**	**183,456**
2321	211	Health Insurance - DW	24,250	31,593	19,804	19,804
2321	212	Dental Insurance - DW	2,092	2,790	2,863	2,863
2321	213	Life Insurance - DW	756	846	865	865
2321	214	Disability Insurance - DW	521	584	598	598
2321	220	FICA - DW	9,505	10,903	11,159	11,159
2321	230	NH Retirement - DW	11,526	14,957	18,414	18,414
2321	250	Unemployment Insurance - DW	72	72	72	72
2321	260	Workers Comp Insurance - DW	356	487	420	420
		TOTAL EMPLOYEE BENEFITS	**49,076**	**62,232**	**54,195**	**54,195**
		TOTAL 2321 OFFICE OF THE SUPERINTENDENT	**237,591**	**248,338**	**237,651**	**237,651**
2410 OFFICE OF THE PRINCIPAL						
2410	110	Principal Salary - BES	82,451	84,925	87,472	87,472
2410	110	Principal Salary - BMS	86,284	88,873	91,539	91,539
2410	110	Principal Salary - BHS	87,500	89,610	92,829	92,829
2410	113	Clerical Wages - BES	57,476	58,214	62,366	62,366
2410	113	Clerical Wages - BMS	61,834	63,110	68,578	68,578
2410	113	Clerical Wages - BHS	78,608	80,285	85,116	85,116
2410	119	Assistant Principal Salary - BES	68,373	70,424	74,713	74,713
2410	119	Assistant Principal Salary - BMS	75,642	71,306	74,160	74,160
2410	119	Assistant Principal Salary - BHS	77,464	78,268	80,616	80,616
2410	240	Course Reimbursement - BES	5,988	4,000	4,980	4,980
2410	240	Course Reimbursement - BMS	0	2,160	2,160	2,160
2410	240	Course Reimbursement - BHS	1,500	2,160	2,160	2,160
2410	322	Conferences/Conventions - BES	1,573	2,400	2,500	2,500
2410	322	Conferences/Conventions - BMS	320	1,750	1,750	1,750
2410	322	Conferences/Conventions - BHS	2,658	2,800	2,800	2,800

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PROPOSED BUDGET FOR FISCAL YEAR 2008-2009

Function Code	Object Code	Account Name	2006-07 Expended	2007-08 Budgeted	2008-09 School Board	2008-09 Budget Comm.
2410	531	Telephone - BES	1,369	2,500	4,215	4,215
2410	531	Telephone - BHS	1,280	2,500	4,162	4,162
2410	531	Telephone - BMS	16,648	15,500	19,545	19,545
2410	534	Postage - BES	2,268	2,420	2,595	2,595
2410	534	Postage - BMS	3,001	3,200	3,600	3,600
2410	534	Postage - BHS	7,333	8,840	8,840	8,840
2410	550	Printing - BES	2,173	2,290	1,800	1,800
2410	550	Printing - BMS	689	1,870	2,000	2,000
2410	550	Printing - BHS	8,196	9,000	9,000	9,000
2410	580	Travel - BES	453	950	950	950
2410	580	Travel - BMS	924	900	900	900
2410	580	Travel - BHS	579	900	900	900
2410	610	Supplies - BES	282	310	325	325
2410	610	Supplies - BMS	1,708	1,741	1,750	1,750
2410	610	Supplies - BHS	5,411	5,419	5,419	5,419
2410	733	New Furniture/Fixtures - BHS	3,259	2,800	2,000	2,000
2410	734	New Equipment - BHS	1,546	1,500	1,500	1,500
2410	737	Replacement Furniture/Fixtures - BHS	1,987	2,304	2,000	2,000
2410	738	Replacement Equipment - BES	0	791	525	525
2410	738	Replacement Equipment - BMS	0	0	2,657	0
2410	810	Dues - BES	1,455	1,714	1,862	1,862
2410	810	Dues - BMS	1,410	1,430	1,530	1,530
2410	810	Dues - BHS	1,776	1,879	3,500	1,970
2410	890	High School Graduation - BHS	7,581	7,000	8,000	8,000
		TOTAL OFFICE OF THE PRINCIPAL	**758,997**	**778,043**	**823,314**	**819,127**
2410	211	Health Insurance - DW	93,554	114,036	111,949	111,949
2410	212	Dental Insurance - DW	10,776	12,384	12,334	12,334
2410	213	Life Insurance - DW	3,569	3,964	4,128	4,128
2410	214	Disability Insurance - DW	2,519	2,809	2,941	2,941
2410	220	FICA - DW	51,346	52,404	54,880	54,880
2410	230	NH Retirement - DW	42,177	57,658	60,321	60,321
2410	250	Unemployment Insurance - DW	467	468	468	468
2410	260	Workers Comp Insurance - DW	1,722	2,343	2,066	2,066
		TOTAL EMPLOYEE BENEFITS	**206,130**	**246,066**	**249,087**	**249,087**
		TOTAL 2410 OFFICE OF THE PRINCIPAL	**965,127**	**1,024,109**	**1,072,401**	**1,068,214**
2511 BUSINESS/FISCAL SERVICES						
2511	110	Business Administrator Wages - DW	75,999	78,279	80,627	80,627
2511	113	Bookkeeping Wages - DW	41,459	42,910	44,197	44,197
2511	114	Human Resource Wages - DW	2,213	0	2,250	2,250
2511	240	Course Reimbursement - DW	0	0	0	0
2511	322	Conferences/Conventions - DW	1,025	1,130	1,150	1,150
2511	331	Software Support	5,611	6,029	6,025	6,025
2511	430	Equipment Repair - DW	1,143	2,500	2,500	2,500
2511	580	Travel - DW	496	900	700	700
2511	738	Replacement Equipment - DW	1,377	2,000	2,000	2,000
2511	810	Dues/Fees - DW	307	330	300	300
		TOTAL BUSINESS/FISCAL SERVICES	**129,630**	**134,078**	**139,749**	**139,749**
2511	211	Health Insurance - DW	10,643	12,181	12,924	12,924
2511	212	Dental Insurance - DW	2,302	2,302	2,362	2,362
2511	213	Life Insurance - DW	578	667	692	692
2511	214	Disability Insurance - DW	506	497	521	521
2511	220	FICA - DW	9,438	9,271	9,721	9,721
2511	230	NH Retirement - DW	10,523	13,092	13,681	13,681
2511	250	Unemployment Insurance - DW	108	72	72	72
2511	260	Workers Comp Insurance - DW	346	414	366	366
		TOTAL EMPLOYEE BENEFITS	**34,443**	**38,496**	**40,339**	**40,339**
		TOTAL 2511 BUSINESS/FISCAL SERVICES	**164,073**	**172,574**	**180,088**	**180,088**
2620 OPERATING BUILDING SERVICES						
2620	110	Custodial Wages - BES	108,133	113,505	107,923	107,923
2620	110	Custodial Wages - BMS	104,024	118,676	117,502	117,502
2620	110	Custodial Wages - BHS	165,865	161,688	191,929	166,873
2620	130	Custodial Overtime - DW	6,112	10,000	10,000	10,000
2620	320	Contracted Services - BES	0	500	0	0
2620	322	Staff Development - BES	1,045	500	500	500
2620	322	Staff Development - BMS	343	500	500	500
2620	322	Staff Development - BHS	493	500	500	500
2620	411	Water/Sewerage - BES	11,480	12,250	12,250	12,250
2620	411	Water/Sewerage - BMS	15,430	13,250	13,600	13,600
2620	411	Water/Sewerage - BHS	16,413	14,450	14,450	14,450
2620	421	Rubbish Removal - BMS	0	0	0	0

BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2008-2009

Function Code	Object Code	Account Name	2006-07 Expended	2007-08 Budgeted	2008-09 School Board	2008-09 Budget Comm.
2620	421	Rubbish Removal - BHS	150	0	0	0
2620	430	Equipment Maintenance - BHS	558	1,200	750	750
2620	431	Electrical Repairs - BES	1,377	3,200	3,250	3,250
2620	431	Electrical Repairs - BMS	2,106	4,000	4,000	4,000
2620	431	Electrical Repairs - BHS	5,283	5,500	5,500	5,500
2620	432	HVAC Repairs - BES	20,882	9,500	12,000	12,000
2620	432	HVAC Repairs - BMS	2,972	10,500	10,500	10,500
2620	432	HVAC Repairs - BHS	43,162	17,000	25,000	17,000
2620	433	Plumbing Repairs - BES	995	1,000	2,500	2,500
2620	433	Plumbing Repairs - BMS	1,633	4,000	2,500	2,500
2620	433	Plumbing Repairs - BHS	6,778	2,500	2,500	2,500
2620	434	Glass Breakage - BES	0	1,000	750	750
2620	434	Glass Breakage - BMS	530	1,000	750	750
2620	434	Glass Breakage - BHS	128	500	750	750
2620	435	Building Exterior - BES	21,071	3,500	3,500	3,500
2620	435	Building Exterior - BMS	9,657	5,050	5,100	5,100
2620	435	Building Exterior - BHS	20,215	1,700	5,000	5,000
2620	436	Building Interior - BES	20,775	13,650	13,000	13,000
2620	436	Building Interior - BMS	28,096	11,200	13,000	13,000
2620	436	Building Interior - BHS	56,946	30,160	30,000	30,000
2620	521	Property/Liability Insurance - DW	65,425	71,968	51,419	51,419
2620	521	Insurance Deductible Cost - DW	0	2,000	2,000	2,000
2620	610	Custodial Supplies - BES	9,830	11,903	13,500	13,500
2620	610	Custodial Supplies - BMS	11,637	11,903	13,500	13,500
2620	610	Custodial Supplies - BHS	30,888	23,288	28,000	28,000
2620	621	Heating Gas - BES	38,846	32,680	33,066	33,066
2620	621	Heating Gas - BMS	64,926	74,250	71,310	71,310
2620	621	Heating Gas - BHS	182,410	206,722	208,453	208,453
2620	622	Electricity - DW	458,399	467,005	474,846	474,846
2620	624	Fuel Oil - BES	25,226	25,503	25,298	25,298
2620	624	Diesel Fuel - BMS	522	1,000	1,500	1,500
2620	624	Diesel Fuel - BHS	2,380	1,000	1,500	1,500
2620	733	New Furniture/Fixtures - BES	1,777	1,800	0	0
2620	734	New Equipment - BES	5,116	5,720	0	0
2620	734	New Equipment - BMS	5,501	1,200	0	0
2620	734	New Equipment - BHS	9,635	7,000	0	0
2620	737	Replacement Furniture/Fixtures - BES	4,199	4,470	4,000	4,000
2620	737	Replacement Furniture/Fixtures - BMS	2,196	4,000	4,000	4,000
2620	737	Replacement Furniture/Fixtures - BHS	0	0	0	0
2620	738	Replacement Equipment - BES	72	650	750	750
2620	738	Replacement Equipment - BMS	500	500	750	750
2620	738	Replacement Equipment - BHS	5,004	4,450	750	750
2620	810	Dues - BES	0	75	140	140
2620	810	Dues - BMS	0	75	140	140
2620	810	Dues - BHS	0	150	140	140
		TOTAL OPERATING BUILDING SERVICES	**1,597,143**	**1,531,291**	**1,544,566**	**1,511,510**
2620	211	Health Insurance - DW	88,278	120,952	123,440	116,142
2620	212	Dental Insurance - DW	5,723	8,490	8,834	8,262
2620	213	Life Insurance - DW	881	969	1,026	966
2620	214	Disability Insurance - DW	1,505	1,656	1,752	1,649
2620	220	FICA - DW	28,816	30,896	32,693	30,776
2620	230	NH Retirement - DW	21,436	29,254	31,699	29,509
2620	250	Unemployment Insurance - DW	683	792	828	792
2620	260	Workers Comp Insurance - DW	6,943	8,542	6,359	5,988
		TOTAL EMPLOYEE BENEFITS	**154,264**	**201,551**	**206,631**	**194,084**
		TOTAL 2620 OPERATING BUILDING SERVICES	**1,751,407**	**1,732,842**	**1,751,197**	**1,705,594**
2630 CARE/UPKEEP OF GROUNDS SERVICES						
2630	110	Building Maintenance Wages - DW	33,123	34,282	61,410	61,410
2630	110	Grounds Maintenance Wages - DW	58,552	62,795	65,801	65,801
2630	130	Grounds Maintenance Overtime - DW	850	5,000	5,000	5,000
2630	424	Maintenance of Grounds - BES	4,361	4,250	5,050	5,050
2630	424	Maintenance of Grounds - BMS	3,831	5,700	6,150	6,150
2630	424	Maintenance of Grounds - BHS	24,007	15,000	20,600	17,600
2630	430	Equipment Maintenance - DW	1,610	4,600	4,600	4,600
2630	610	Supplies - DW	10,443	10,557	11,000	11,000
2630	626	Gas/Diesel Fuels - DW	3,076	3,781	4,110	4,110
2630	734	New Equipment - DW	7,207	0	600	600
		TOTAL CARE/UPKEEP OF GROUNDS SERVICES	**147,061**	**145,965**	**184,321**	**181,321**
2630	211	Health Insurance - DW	38,442	44,747	55,605	55,605
2630	212	Dental Insurance - DW	3,712	3,712	4,380	4,380
2630	213	Life Insurance - DW	215	245	317	317

BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2008-2009

Function Code	Object Code	Account Name	2006-07 Expended	2007-08 Budgeted	2008-09 School Board	2008-09 Budget Comm.
2630	214	Disability Insurance - DW	367	419	542	542
2630	220	FICA - DW	7,012	7,809	10,114	10,114
2630	230	NH Retirement - DW	6,316	8,441	11,060	11,060
2630	250	Unemployment Insurance - DW	180	180	216	216
2630	260	Workers Comp Insurance - DW	1,694	2,159	1,967	1,967
		TOTAL EMPLOYEE BENEFITS	**57,938**	**67,712**	**84,201**	**84,201**
		TOTAL 2630 CARE/UPKEEP OF GROUNDS SERVICES	**204,999**	**213,677**	**268,522**	**265,522**
2640 CARE/UPKEEP OF EQUIPMENT SERVICES						
2640	430	Maintenance Contracts - BES	9,682	9,150	11,447	11,447
2640	430	Maintenance Contracts - BMS	2,372	11,800	22,597	22,597
2640	430	Maintenance Contracts - BHS	38,647	31,400	31,198	31,198
2640	437	Repairs Instructional Equipment - BES	0	85	0	0
2640	437	Repairs Instructional Equipment - BMS	1,072	2,850	3,535	3,535
2640	437	Repairs Instructional Equipment - BHS	6,589	7,936	9,285	9,285
2640	438	Repairs Non-Instructional Equipment - BES	240	2,000	1,500	1,500
2640	438	Repairs Non-Instructional Equipment - BMS	401	1,075	1,500	1,500
2640	438	Repairs Non-Instructional Equipment - BHS	2,673	1,500	2,750	2,750
		TOTAL 2640 CARE/UPKEEP OF EQUIPMENT SERVICES	**61,676**	**67,796**	**83,812**	**83,812**
2721 STUDENT TRANSPORTATION						
2721	110	Wages - Regular Transportation - DW	247,752	238,629	245,779	245,779
2721	321	In-service Training - DW	60	250	250	250
2721	531	Telephone - DW	2,103	1,900	900	900
2721	610	Training Supplies - DW	354	750	650	650
2721	641	Books/Printed Material - DW	330	450	450	450
2721	642	Software - DW	0	0	8,495	0
2721	732	Bus Lease - New Vehicles - DW	28,818	15,750	34,170	34,170
2721	890	Other Transportation Expense - DW	3,875	5,750	5,750	5,750
		TOTAL STUDENT TRANSPORTATION	**283,292**	**263,479**	**296,444**	**287,949**
2721	211	Health Insurance - DW	42,670	48,672	57,861	57,861
2721	212	Dental Insurance - DW	4,579	3,140	3,222	3,222
2721	213	Life Insurance - DW	503	573	590	590
2721	220	FICA - DW	18,352	18,255	18,802	18,802
2721	230	NH Retirement - DW	0	3,313	2,096	2,096
2721	250	Unemployment Insurance - DW	647	648	648	648
2721	260	Workers Comp Insurance - DW	5,757	7,495	6,705	6,705
		TOTAL EMPLOYEE BENEFITS	**72,508**	**82,096**	**89,924**	**89,924**
		TOTAL 2721 STUDENT TRANSPORTATION	**355,800**	**345,575**	**386,368**	**377,873**
2722 SPECIAL EDUCATION TRANSPORTATION						
2722	110	Wages - SPED Transportation - DW	59,067	50,066	51,570	51,570
2722	519	Contracted Transportation - DW	57,443	55,000	60,000	60,000
2722	734	Handicapped Transportation New Equipment - DW	9,192	0	8,700	0
2722	738	Handicapped Transportation Replacement Equipment - DW	14,312	23,504	23,504	23,504
		TOTAL SPECIAL EDUCATION TRANSPORTATION	**140,013**	**128,570**	**143,774**	**135,074**
2722	211	Health Insurance - DW	0	6,722	0	0
2722	212	Dental Insurance - DW	0	557	0	0
2722	213	Life Insurance - DW	105	120	124	124
2722	214	Disability Insurance - DW	0	0	0	0
2722	220	FICA - DW	4,497	3,830	3,945	3,945
2722	230	NH Retirement - DW	0	0	1,316	1,316
2722	250	Unemployment Insurance - DW	180	180	180	180
2722	260	Workers Comp Insurance - DW	1,201	1,573	1,407	1,407
		TOTAL EMPLOYEE BENEFITS	**5,983**	**12,982**	**6,972**	**6,972**
		TOTAL 2722 SPECIAL EDUCATION TRANSPORTATION	**145,996**	**141,552**	**150,746**	**142,046**
2724 CO-CURRICULAR TRANSPORTATION						
2724	110	Wages - Co-Curricular Transportation - DW	17,865	15,600	15,900	15,900
		TOTAL CO-CURRICULAR TRANSPORTATION	**17,865**	**15,600**	**15,900**	**15,900**
2724	220	FICA - DW	1,284	1,193	1,216	1,216
2724	260	Workers Comp Insurance - DW	517	490	434	434
		TOTAL EMPLOYEE BENEFITS	**1,802**	**1,683**	**1,650**	**1,650**
		TOTAL 2724 CO-CURRICULAR TRANSPORTATION	**19,666**	**17,283**	**17,550**	**17,550**
2725 ATHLETIC TRANSPORTATION						
2725	110	Wages - Athletic Transportation - DW	21,561	23,400	23,850	23,850
2725	519	Contracted Transportation - DW	1,095	2,000	2,000	2,000
		TOTAL CO-CURRICULAR TRANSPORTATION	**22,656**	**25,400**	**25,850**	**25,850**
2725	220	FICA - DW	1,540	1,790	1,825	1,825
2725	260	Workers Comp Insurance - DW	582	735	651	651
		TOTAL EMPLOYEE BENEFITS	**2,123**	**2,525**	**2,476**	**2,476**

BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2008-2009

Function Code	Object Code	Account Name	2006-07 Expended	2007-08 Budgeted	2008-09 School Board	2008-09 Budget Comm.
		TOTAL 2725 ATHLETIC TRANSPORTATION	**24,778**	**27,925**	**28,326**	**28,326**
2740 VEHICLE REPAIRS						
2740	110	Wages - Vehicle Repair - DW	42,262	43,745	45,228	45,228
2740	130	Wages - Vehicle Repair Overtime - DW	14,313	4,732	4,874	4,874
2740	439	Contracted Services - DW	60,058	53,376	60,000	60,000
2740	521	Vehicle Insurance - DW	14,252	16,870	12,243	12,243
2740	580	Travel - DW	276	300	300	300
2740	610	Supplies - DW	30,905	28,494	31,000	31,000
2740	626	Diesel Fuel - DW	69,366	90,802	89,528	89,528
2740	736	Replacement Vehicles - DW	90,800	94,959	85,297	85,297
2740	739	Replacement Equipment - DW	2,121	5,496	2,200	2,200
		TOTAL VEHICLE REPAIR	**324,352**	**338,774**	**330,670**	**330,670**
2740	211	Health Insurance - DW	17,154	19,635	20,833	20,833
2740	212	Dental Insurance - DW	0	436	448	448
2740	213	Life Insurance - DW	102	116	120	120
2740	214	Disability Insurance - DW	174	199	205	205
2740	220	FICA - DW	4,244	3,708	3,833	3,833
2740	230	NH Retirement - DW	3,853	4,237	4,379	4,379
2740	250	Unemployment Insurance - DW	36	36	36	36
2740	260	Workers Comp Insurance - DW	1,048	1,523	1,367	1,367
		TOTAL EMPLOYEE BENEFITS	**26,611**	**29,890**	**31,221**	**31,221**
		TOTAL 2740 VEHICLE REPAIR	**350,963**	**368,664**	**361,891**	**361,891**
4000-5000 OTHER						
5110	910	Debt Service Principal	810,000	1,037,000	1,010,000	1,010,000
5120	830	Debt Service Interest	571,684	609,122	554,379	554,379
5230	930	Transfer to Capital Projects	92,383	0	252,000	252,000
5251	930	Transfer to Capital Reserve Fund	130,000	0	0	0
5252	930	Transfer to Expendable Trust	100,000	0	0	0
		TOTAL 4000-5000 OTHER	**1,704,067**	**1,646,122**	**1,816,379**	**1,816,379**
		TOTAL PROPOSED GENERAL FUND	**21,608,341**	**23,477,770**	**24,697,558**	**24,544,695**
FOOD SERVICE FUND BUDGET						
3120	110	Wages	213,959	215,007	217,578	217,578
3120	120	Wages - Substitutes	0	5,000	5,000	5,000
3120	320	Staff Development	2,054	4,000	4,000	4,000
3120	429	Contracted Services	1,860	2,940	2,160	2,160
3120	430	Equipment Repair	6,999	7,500	7,500	7,500
3120	540	Advertising	0	750	0	0
3120	580	Travel	378	500	500	500
3120	610	Non-Food Supplies	17,074	17,925	18,500	18,500
3120	631	Food	255,130	228,000	255,000	255,000
3120	632	Milk	32,966	32,500	35,000	35,000
3120	639	Commodities	21,192	7,750	21,000	21,000
3120	738	Replacement Equipment	0	0	0	0
3120	739	Capital Equipment	9,743	10,000	10,000	10,000
3120	890	Miscellaneous	1,421	850	850	850
		TOTAL FOOD SERVICE	**562,775**	**532,722**	**577,088**	**577,088**
3120	211	Health Insurance - DW	42,737	55,612	52,371	52,371
3120	212	Dental Insurance - DW	3,748	4,528	4,558	4,558
3120	213	Life Insurance - DW	454	516	522	522
3120	214	Disability Insurance - DW	775	882	892	892
3120	220	FICA - DW	16,490	16,831	17,027	17,027
3120	230	NH Retirement - DW	6,599	8,142	8,375	8,375
3120	250	Unemployment Insurance - DW	718	720	720	720
3120	260	Workers Comp Insurance - DW	3,284	4,653	3,312	3,312
		TOTAL EMPLOYEE BENEFITS	**74,804**	**91,884**	**87,777**	**87,777**
		TOTAL PROPOSED FODD SERVICE FUND	**637,580**	**624,606**	**664,865**	**664,865**

BOW SCHOOL DISTRICT
REPORT OF SPECIAL EDUCATION
EXPENDITURES / REVENUES

	Fiscal Year 2005-2006	Fiscal Year 2006-2007
Expenditures		
Special Education Expenditures	$ 3,204,922.82	$ 3,511,019.01
Revenues		
IDEA Grant	$ 242,805.52	$ 242,260.15
IDEA Preschool Grant	$ 5,550.60	$ 9,542.02
Tuition	$ 1,000.00	$ 6,950.50
Medicaid	$ 59,596.00	$ 89,562.53
Catastrophic Aid	$ 200,831.67	$ 234,854.54
Adequacy Allocation for Special Education	$ 369,765.00	$ 369,765.00
	$ 879,548.79	$ 952,934.74
Expenditures Net Of Revenues	$ 2,325,374.03	$ 2,558,084.27

BOW SCHOOL DISTRICT
ESTIMATED REVENUES FOR FISCAL YEAR 2008-2009

Function Code	Account Name	2006-07 Actual Revenues	2007-08 Estimated Revenues	2008-09 School Board Estimated	2008-09 Budget Comm. Estimated
GENERAL FUND BUDGET ESTIMATED REVENUES					
1111	State Education Tax	2,214,060	2,243,222	2,189,685	2,189,685
1121	Local Property Taxes	14,716,149	15,020,505	16,162,836	16,009,973
	TOTAL 1100 PROPERTY TAXES	**16,930,209**	**17,263,727**	**18,352,521**	**18,199,658**
1310	Regular Day Tuition	0	0	0	0
1315	Summer School Tuition	8,800	8,500	8,500	8,500
1330	Special Education Tuition	6,951	1,000	2,000	2,000
	TOTAL 1300 TUITION REVENUE	**15,751**	**9,500**	**10,500**	**10,500**
1411	Transportation From Individuals	0	0	0	0
	TOTAL 1400 TRANSPORTATION REVENUE	**0**	**0**	**0**	**0**
1500	Interest Income	119,668	40,000	50,000	50,000
	TOTAL 1500 EARNINGS ON INVESTMENTS	**119,668**	**40,000**	**50,000**	**50,000**
1740	Student Activity Fees	12,510	12,000	12,000	12,000
1750	Athletic Gate Receipts	10,777	8,000	8,000	8,000
	TOTAL 1700 STUDENT/ADMISSION REVENUE	**23,287**	**20,000**	**20,000**	**20,000**
1900	Facilities Rental	3,490	3,500	3,500	3,500
1990	Miscellaneous	5,343	5,000	5,000	5,000
1995	Insurance Co-Pays	334,247	315,000	340,000	340,000
1996	Impact Fees	95,390	125,000	125,000	125,000
	TOTAL 1900 OTHER REVENUE	**438,470**	**448,500**	**473,500**	**473,500**
3110	Adequate Education Grant	3,368,768	4,087,208	4,087,208	4,087,208
3210	School Building Aid	282,144	376,829	376,829	376,829
3220	Vocational Aid	4,855	0	0	0
3230	Medicaid Reimbursement	89,563	70,000	70,000	70,000
3250	Catastrophic Aid	234,855	230,000	230,000	230,000
3270	Drivers Education	23,100	28,500	25,000	25,000
	TOTAL 3000 STATE AID	**4,003,284**	**4,792,537**	**4,789,037**	**4,789,037**
7700	Transfer From Capital Reserve Fund	92,383	0	252,000	252,000
	TOTAL 7700 TRANSFERS FROM OTHER SOURCES	**92,383**	**0**	**252,000**	**252,000**
	TOTAL ESTIMATED GENERAL FUND REVENUES	**21,623,050**	**22,574,264**	**23,947,558**	**23,794,695**
FOOD SERVICE FUND BUDGET ESTIMATED REVENUES					
1500	Interest	156	0	0	0
	TOTAL 1500 EARNINGS ON INVESTMENTS	**156**	**0**	**0**	**0**
1611	BES Daily Lunch Sales	90,892	110,000	110,000	110,000
1611	BMS Daily Lunch Sales	209,092	215,000	220,000	220,000
1611	BHS Daily Lunch Sales	238,909	225,000	245,000	245,000
1630	Special Function Sales	10,780	10,606	10,000	10,000
	TOTAL 1600 FOOD SERVICE SALES	**549,674**	**560,606**	**585,000**	**585,000**
3260	State Child Nutrition	5,442	5,000	5,500	5,500
3260	State Commodities	18,628	19,000	19,000	19,000
	TOTAL 3200 STATE REVENUE	**24,070**	**24,000**	**24,500**	**24,500**
4560	Federal Child Nutrition	44,965	40,000	45,000	45,000
	TOTAL 4500 FEDERAL REVENUE	**44,965**	**40,000**	**45,000**	**45,000**
7700	Transfer From Fund Balance	0	0	10,365	10,365
	TOTAL 7700 TRANSFERS FROM OTHER SOURCES	**0**	**0**	**10,365**	**10,365**
	TOTAL ESTIMATED FOOD SERVICE REVENUES	**618,865**	**624,606**	**664,865**	**664,865**

PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board
Bow School District
Bow, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Bow School District as of and for the year ended June 30, 2007, which collectively comprise the Bow School District's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the School District's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Bow School District as of June 30, 2007, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis and budgetary comparison information are not a required part of the basic financial statements, but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Bow School District's basic financial statements. The combining and individual fund schedules are presented for the purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Plodzik & Sanderson
Professional Association

March 3, 2008

STATEMENT OF BONDED INDEBTEDNESS

Annual Requirements to Amortize General Obligation Debt

Fiscal Year	Principal	Interest	Total
2008-2009	$ 1,010,000.00	$ 554,378.75	$ 1,564,378.75
2009-2010	$ 1,005,000.00	$ 500,055.00	$ 1,505,055.00
2010-2011	$ 1,005,000.00	$ 445,368.75	$ 1,450,368.75
2011-2012	$ 1,005,000.00	$ 390,481.25	$ 1,395,481.25
2012-2013	$ 1,005,000.00	$ 335,593.75	$ 1,340,593.75
Thereafter	$ 6,020,000.00	$ 1,240,600.00	$ 7,260,600.00
	$ 11,050,000.00	$ 3,466,477.50	$ 14,516,477.50

REPORT OF TRUST FUND BALANCES

As of June 30, 2007

Month/Year Created	Name	Balance
March-92	Bow School District	$ 82,324.00
March-96	BSD HVAC	$ 663,309.00
March-96	BSD Pickup	$ 883.00
March-98	New School Construction/Additions	$ 435,113.00
March-00	Bow High School Capital Improvements	$ 300,253.00
March-02	Unanticipated Special Education Costs	$ 174,971.00
March-06	BSD Paving	$ 42,000.00
		$ 1,698,853.00

ANNUAL REPORT
SCHOOL BOARD CHAIR
2007 – 2008

Our first year under the leadership of Dr. Dean Cascadden and the ongoing expertise of Business Administrator, Duane Ford, has been smooth. The staff is continuing in its effort to improve differentiated instruction in the schools at all three levels. Dr. Cascadden is leading the way to more data collection and analysis so that we may have a better understanding of the success of our public school program.

We are seeing a stabilization of total school enrollment. Many of the students whose families moved into town at the announcement of the opening of Bow High School are now high school age, and the classes behind them are more typical of Bow's pre-high school enrollment.

Upgrades to the Bow Memorial School have been completed, and we are experiencing a significant reduction in energy use in that building due to more efficient electrical fixtures, heating, and HVAC systems.

The State Board of Education is requiring all high schools to have certain policies in place by the 2008-2009 school year. These policies require the identification of "competencies" for every course offered by the school. "Competencies" refer to skills and content knowledge to be demonstrated by all students successfully completing a particular course. While it is obvious that there should be such expectations, course competencies have not previously been required to be compiled in a comprehensive document, reflecting the expectations of the school rather than the individual teacher. This has been a time-consuming effort that our high school teachers have been working hard on. In addition, policies outlining how credit may be earned by an alternative activity ("Extended Learning Opportunity" or ELO) are in the process of being written.

The International Baccalaureate (IB) Diploma Program is being explored by the high school. This program was founded in Switzerland in 1968 to standardize preparation for university admissions around the world. For American students living abroad with their families, for example military personnel, diplomats, business people, and others, the IB program provided a uniform preparation that could be evaluated in such a way that would be acceptable to American universities. It has been so successful in preparing students for college that many U.S. high schools are beginning to engage in the program.

Bow's demographics are such that the School Board supports the staff's recommendation that we pursue this program. It will help to provide the level of rigor that we aspire to at Bow High School. It also provides an

external validation of what we do here at Bow. By that, I mean that some of the evaluation of students' work will be seen by teachers at other IB diploma schools worldwide. In turn, our teachers will also have an opportunity to evaluate students' work from other IB schools worldwide. With this process in place, our IB teachers have an opportunity to be held to a standard of peer review not otherwise available. This is an extremely valuable tool for maintaining high standards of teaching. While the curriculum/syllabus will continue to be locally controlled, the core that binds the program together is the question, "how do we know what we know" about all the subjects being studied, a central course known as "Theory of Knowledge." The methodology and expectations of this program would be very hard to achieve without the external structure of an established program.

The application process for acceptance into the IB Diploma Program is a three-year process. There is no guarantee at this time that we will be ultimately accepted. We are currently in Year One, and will continue along in the process.

"Stay tuned" for updates on these activities and more. Take advantage of conversing with Dr. Cascadden on his blog at www.bownet.org/dcascadden. The more we are able to communicate with the public, the better our delivery of service.

Respectfully submitted,

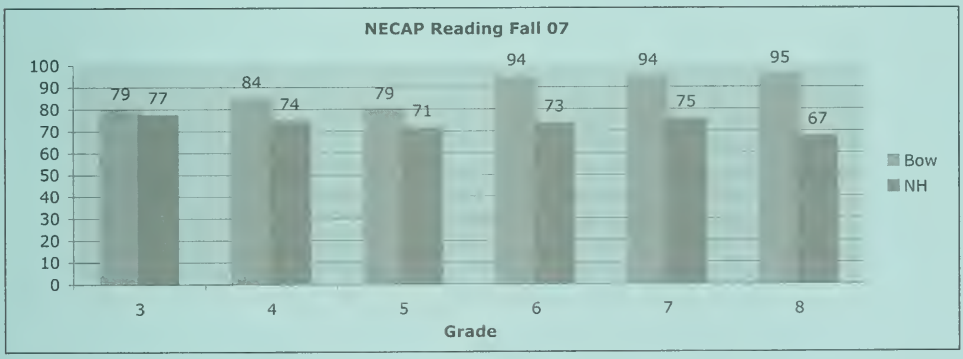
Pansy Bloomfield

Chair, Bow School Board

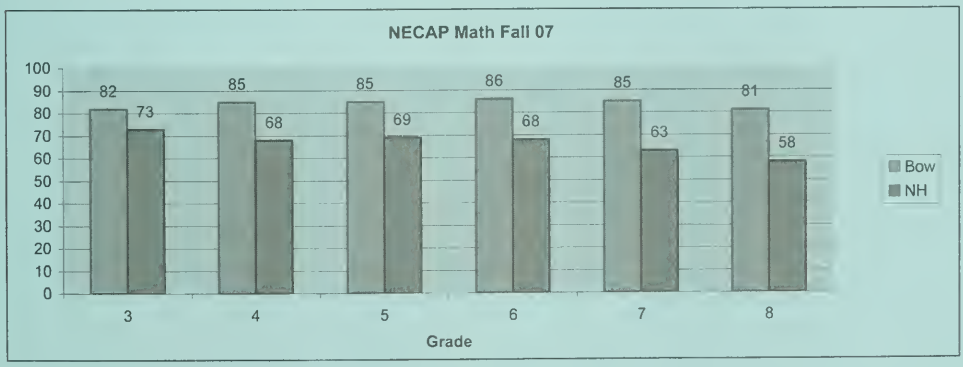
ANNUAL REPORT
SUPERINTENDENT OF SCHOOLS
2007 – 2008

In the last eight months, I have begun to understand the unique elements of the Bow School District that contribute to our being a very high quality system. We begin with a community full of parents committed to education and willing to sacrifice to support their students, and we add students who are well prepared for school both socially and academically and who work hard to achieve their goals. As a district, our faculty and staff are well educated and eager to serve students by providing high quality learning opportunities. I have been especially impressed by the staff's thirst to continually improve their practice and their enthusiasm for working on instructional and curricular improvements. Finally, we have quality leadership with dedicated administrators and a School Board that is involved and cares deeply about education. All these ingredients make for a final product that is truly exceptional.

The school accountability data confirms the quality of the Bow School District. The New England Common Assessment Program, which is the state accountability test, shows that Bow is one of the top scoring districts in the state for elementary and middle school.

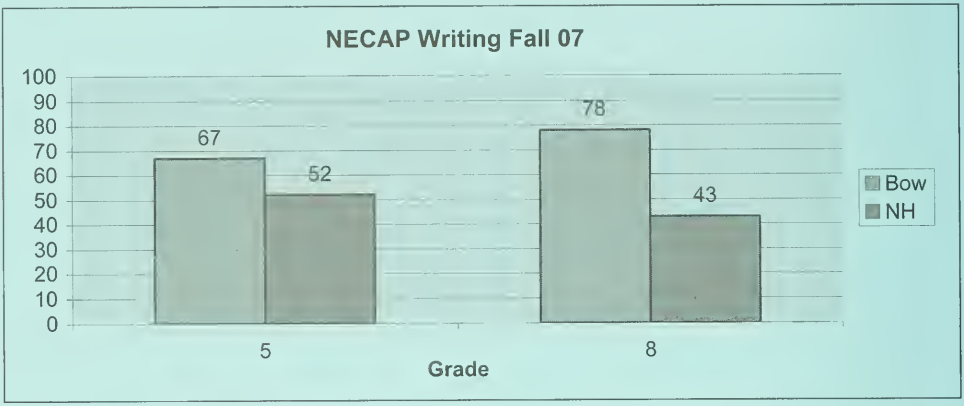


This percent proficient for reading shows that Bow students begin at around the average for the state, but the gap between the state and Bow grows through the



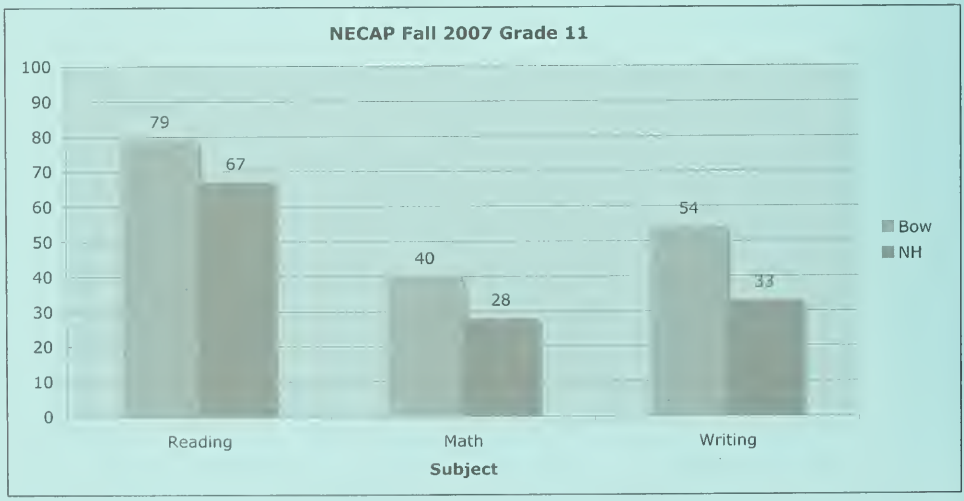
grade. This is very encouraging and shows that Bow demonstrates "value added" growth. Bow students improve over time where the state scores actually show some decline.

The percent proficient for math shows that Bow students begin above state averages and do not show the decline that the state scores do. Even though there is not growth in the Bow scores, the state scores do have a marked decline.



The percent proficient for writing shows growth for Bow while the state average declines. For all three subject areas in the Elementary and Memorial schools, Bow is not only above state averages, but growth continues over time.

The results for the 11th grade NECAP are presented separately. This is the first time this test has been given at the high school level, and the scores are more of a baseline to work from.



Bow does well when compared to the state as a whole. The difference in percent proficient for reading is 13 points, for math 12 points, and for writing 21 points. As a state, the percent proficient in math and writing is very low.

Because this is the first time that the NECAP has been given at the high school level, it is difficult to compare these results to previous ones. The NECAP tests in writing and math are very rigorous, but also valid. They are tough tests of rigorous standards, and our response to the low scores should be to take a hard look at our curriculum and instruction to be sure that we are helping students reach the high standards. As a state and a local community, our response should be that we can do better.

Comparing the Middle school results to the High school results is problematic. The middle school test is based on the Grade Level Expectations (GLEs), which are similar to the GSEs. It is possible that the expectations for high school are relatively more rigorous than those for middle schools on these tests. Also, the standard setting process involved different groups of teachers and the expectations of the teachers of what is grade level appropriate may be very different. Though our high school scores do not appear to continue the same value added growth that the Grades 2-8 scores do, these comparisons are limited because we are looking at a different test and a different set of students for the high school.

Other data reports also show that the Bow School District is doing well on other indicators of quality. We participated in the State of New Hampshire's My Voice Survey, which is a school climate measure; the NH Youth Risk Behavior Survey (YRBS) that investigates "at risk" behavior indicators; and the Measuring Aspirations and Participation: 2007 New Hampshire High School Senior Survey which is an exit interview from last year's graduating seniors. In each of these surveys, there are areas that we have identified for improvement, but in general, Bow students have more positive statistics than the state.

Sample results from the Grades 6-8 My Voice Survey compared to the state as a whole:

	Bow	NH
I have difficulty fitting in at school:	10.7%	15%
I think bullying is a problem at my school	26.2%	39%
Teachers respect students	79.1%	70%
At school I am encouraged to be creative	79.9%	68%

Sample results from the YRBS for grades 9-12 as compared to state averages:

	Bow	NH
Students who have smoked one or more cigarettes in the past 30 days	9.9%	19.65%
Students who had an alcoholic drink in the past 30 days	34%	44%
Students who have used marijuana in the past 30	17.9%	25.1%
Students reporting having intercourse within the last three months	27.4%	33.6%

Sample results from the 2007 senior survey as compared to the state of NH:

	Bow	NH
Agree that school provided a good education	96%	89%
Will most likely attend a four-year college in the fall	76%	51%
Plan to complete a bachelor degree or higher	81%	66%
Studied foreign language three or more years	78%	50%
Studied science four or more years	73%	52%
Participated in athletics	82%	73%

These three reports of other quality indicators confirm that similar to the academic indicators, Bow does have issues to work on, but in general does better than the state of NH as a whole.

The data confirms that Bow is doing well, but as a district we are not satisfied with the status quo. We have begun to work on a vision, mission, and goals statement to help direct and guide our work. The draft version states the following:

Mission:

Achieving excellence through rigorous, relevant, and personalized learning

Vision:

Bow School District will maximize the potential of each student creating an inter-nationally recognized community of learners

There is recognition in these statements that we need to continue the high quality program that has been successful to date, but also that we could improve by looking at how the curriculum could better serve the individual needs of students. We do well teaching to the group, but we need to look at both students who struggle and students who succeed above and beyond our present expectations. We need to make sure that the Bow District's teaching methods work for all students, which would mean that it would be appropriate for each and every student.

To implement mission and achieve the vision, the Bow School District will focus on the following goal areas and objectives:

1) High Quality, Respectful Instruction
 a. Implement Differentiated Instruction (teach students, not classes)
 b. Implement Three Tiered Literacy Instruction and Interventions K-4
 c. Improve Special Education and 504 services via Universal Design

2) Communication
 a. Create a blog for two-way interaction on issues with the community
 b. Implement a community alert system
 c. Publish a comprehensive data based School District Report
 d. Improve cohesiveness and seamlessness of the K-12 program

3) Accountability
 a. Complete all evaluations as specified
 b. Make AYP in all areas
 c. Use NWEA and NECAP to show value added growth
 d. Use My Voice and other surveys to improve climate
 e. Improve the evaluation system to make it more useful and aligned with professional development
 f. Implement ICT Literacy and develop Web 2.0
 g. Improve Wellness (nutrition, physical activity and substance avoidance)
 h. Grow Bow Elementary Schools Individual Student Profile Database to Bow Memorial School

4) Programs
 a. Implement IB at Bow High School
 b. Implement Course Competencies and ELOs at Bow High School
 c. Create a Literacy Action Plan for the District
 d. Implement Follow the Child Principles
 e. Develop K-12 comprehensive counseling program
 f. Review and Implement science curriculum revision
 g. Expand world language offerings

5) Resources
 a. Investigate the changes to the school day and year (e.g., full day kindergarten)
 b. Increase time and money for Professional Development
 c. Implement Professional Development plan, including cohesive district days and summer grants
 d. Increase use of grants and private funding for programs
 e. Improve support services: Transportation, Food Service, and Custodial
 f. Improve, implement, and practice District Safety & Security Protocols

Most of these goal areas are projects that were in the planning or implementation stages when I arrived. It may seem like there are a lot of irons in the fire because there are. Increased expectations and accountability for K-12 education have been flowing to the local area from Concord and Washington. Schools are expected to attain the goals of No Child Left Behind (Federal) and to do so by Following the Child (NH) while at the same time, making sure that schools are healthy, safe, and friendly places with high expectations and plenty of data showing improvements.

We have a very good school system, and I hope that the administrative team and School Board can help guide it to further excellence. However, the enemy of "Great" is "Good Enough". It would be easy to become complacent and rest on the achievements of the District to date, but I believe that there are more and better things to come. With a dedicated community, hard working students, a high quality staff, and focused leadership we can become more than just a premier district in the small state of New Hampshire; we can be a system that is recognized for its quality and achievement in New England and beyond.

If you have any questions, or comments please contact me.

Sincerely,

Dr. Dean S. T. Cascadden

Superintendent of Schools

ANNUAL REPORT
BOW ELEMENTARY SCHOOL PRINCIPALS
2007 - 2008

Bow Elementary School is committed to high standards of excellence in our instruction, programs and curriculum. Dedicated to the development of the whole child, our goal is to provide each of our students with a quality educational experience that incorporates the philosophy of life long learning, respectful collaboration, and personal responsibility. We appreciate the commitment our staff and families to work together to support the success of every student.

The Bow School District continues its work aligning our local curriculum with state standards. A recent alignment and revision process was completed in mathematics and we are in our second year implementing the Everyday Math program in grades K – 4. We also are working together with the other schools to align our writing instruction and at BES have developed grade level writing rubrics to use in our instruction and assessment. The district has begun its curriculum and alignment work in the areas of science and literacy and we anticipate many teachers will be involved in curriculum work in the summer.

Efforts to improve our instructional practice are also ongoing and require the talents and skills of many professionals. A common element of all initiatives is data-driven decision making within our school. Increasingly, we are using assessment to make decisions about our instruction and our programming. While curriculum outlines *what* students need to know and be able to do, assessment data is used to determine student learning, monitor student process, inform the next steps of instruction, identify instructional groupings, determine needs for intervention or needs to extend the curriculum. Assessment data also is used to make decisions about the allocation of resources.

Data about student learning is useful in our work monitoring student progress and designing instruction to meet specific student needs. At BES we are committed to every student making continuous progress to reach high standards. Differentiation involves providing multiple pathways for students to accomplish curriculum goals and requires teachers to be increasingly skillful in their instructional design and implementation. The focus of our district professional development work for this and coming years is helping teachers build an in-depth understanding of differentiation and to develop strategies to support differentiation in one's classroom.

Related to our work differentiating instruction, BES has a strong commitment to the early identification of learning challenges and targeted intervention (explicit instruction) to meet student needs. The BES three-tiered model is supporting our goal to effectively and efficiently meet the needs of all learners. A three-tiered model is,

"A framework for *prevention and early intervention* which involves determining whether *all students are learning and progressing adequately* when provided with *high quality instruction and intervention*," (Nellis, 2007). Currently implemented at kindergarten and grade one, the BES three tiered model aims to prevent more complex academic and behavioral needs by providing intervention early and consistently.

Our partnerships with families and the community continue to enhance the learning of students in our schools. Our parent volunteer program, coordinated by the Bow ParentTeacher Organization (PTO), earned its 20th consecutive Blue Ribbon Award for excellence in volunteering. The PTO also supports enrichment programs throughout the year. During the past year this has included our artist in residence program featuring African drumming and dance, our Invention Convention, Junior Great Books, and our annual end-of-the-year assembly program.

We would like to take this opportunity to thank Nonnie Hall and Charlotte Brenlove for their many years of service to the Bow School District. As retiring veteran teachers in our school, we appreciate their commitment to our students and our programs.

We also would like to express our appreciation to the entire Bow community for its support and help throughout the year. It is the combined efforts of families, educators and community members that help to ensure our students' success.

Respectfully submitted,

Deborah L. Gibbens
Principal

and

Jane Morrill-Winter
Assistant Principal

ANNUAL REPORT
BOW MEMORIAL SCHOOL PRINCIPAL
2007 - 2008

Bow Memorial has completed another eventful and exciting year since I last reported to you in this format.

The past school year might best be described as the year of tests. As many of you are aware, our school spent some time on the front pages of local and state newspapers. Frankly, this was public attention we were not happy to have.

In short, as a result of the State of New Hampshire's tabulations of the NECAP tests for the 2005/2006 and 2006/2007 school year Bow Memorial was placed on the list of Schools In Need of Improvement. This determination was made based on our Special Education subgroup failing to meet the math performance standard set by the State under the Federal "No Child Left Behind Act" (NCLB). I should note very clearly, that in each of these two testing years, Bow Memorial School ranked in the top 5% of middle schools in the New Hampshire when assessing entire school performance, including Special Education.

I am happy to report that, after examining large quantities of statistical data, we determined that the State had used incorrect data in determining our status. After two appeals, the last of which was before the NH State Board of Education, our status as a "School in Need of Improvement" was rescinded and we are currently a school in acceptable status with respect to NCLB.

During the course of this school year, our students also participated in two new types of testing. The NWEA/MAP testing is a computerized "adaptive test", which means that it is built for each student individually based on the way he/she answers each question. Tests are administered in Math, Language Arts, and Reading. Scores, which are available immediately, pinpoint students' instructional levels, and our results indicate that the vast majority of our students are achieving at very high levels. The individualization of this testing and the discrete nature of the data have provided us with a useful framework for planning and instruction.

In response to the data, our district has begun the journey into "Differentiated Instruction". "Differentiated Instruction" in its simplest form, is a calculated attempt to identify where each student is in their learning and then to design instruction that provides meaningful experiences for each student. Moving into the realm of "Differentiated Instruction" is a daunting task that will require significant efforts from everyone involved.

Bow Memorial School's professional staff will continue to move forward with

professional training and a commitment to working toward personalizing each student's learning experience.

This year, for the first time, all members of the Bow Memorial School community participated in the "My Voice Survey". A product of the Quaglia Institute, this survey attempts to gauge the climate of a school. The results of the survey were overwhelmingly positive, and we are pleased to report that our students enjoy attending Bow Memorial School. A few of the salient responses from the survey are as follows:

88% of our students indicated that teachers present lessons in different ways.

98% of our students indicated a desire to do well in school.

80% of our students indicated that they are encouraged to be creative in school.

95% of our students believe they can be successful.

99% of our students indicated that their parents care about their education.

93% of our student population is involved in some type of extra-curricular activity.

The "My Voice Survey" provides us with a great deal more data about students and staff in the building. In addition, the data also includes percentage scores for each item representing the responses of over 48,000 NH students. Not only are we pleased with our school climate results, we are also pleased with how students feel about their school. Finally, we have identified areas in which we wish to improve, but I'm happy to report that those efforts are not motivated by glaring weaknesses.

Our REACH program, based on mentors from the community working with our students, continues to grow as an essential component of our learning community. There is a palpable enthusiasm when students are matched with adults who share the same interest. I encourage each of you to consider volunteering as a mentor. According to most of our mentors, the experience is very rewarding.

Our Math Department has implemented the new Bow School District Math Curriculum. Math teachers report that the new curriculum is working well and they are enthusiastic about the future of Math instruction at Bow Memorial School. We will continue to monitor students' performance in Mathematics at the local, state, and national levels with the goal of ongoing improvement in student learning.

This school year we have made some positive improvements in our Physical Education Program. We have been piloting a program to combine our PE and Health programs to provide more physical activity for our students. In addition, we have made schedule changes to assure that these activities take place for each student in each semester. Student and teacher feedback has been extremely positive to these changes. We have also implemented the pilot year of our "Fit Futures" program.

This is another wellness effort directed toward working with students on a "one to one" basis with an adult mentor. "Fit Futures" is off to a good start and we anticipate that the program will grow over time.

I am pleased to formally recognize Mrs. Marcia Trexler who was named the NH FACS teacher for the year 2007. Marcia richly deserved this state-wide honor. I am confident that parents and students concur with me that Marcia represents the very best of the teaching profession. Congratulations to Marcia and we wish her well at the National level.

Very few principals have the opportunity to work with a great and dedicated staff, a terrific group of young people we call students, and in a community that supports and respects education and educators.

I am grateful to be one of those lucky principals.

Respectfully submitted,

Kirk C. Spofford

Principal

ANNUAL REPORT
BOW HIGH SCHOOL PRINCIPAL
2007 – 2008

In the time that has passed since submitting last year's annual report, many new educational initiatives have emerged at Bow High School that will positively impact the lives of Bow students for many years to come. The following report summarizes the outstanding new educational programs and initiatives that reflect the commitment of students, staff & faculty members, and the Bow community to ongoing, continual educational excellence.

Bow High School is becoming increasingly global in perspective, with a number of programs now being implemented that reflect a shift in our 21st century classroom, and will help our students be better prepared to meet the demands of the 21st century marketplace that they will soon enter.

In the fall of 2007, we hosted a group of students and educators from Denmark, which will then serve as hosts in the spring of 2008 when Bow students travel to Denmark and participate in this student exchange program. A similar exchange program will take place for the first time in the spring of 2008 when Bow students travel to China, which will be reciprocated when our students and their families serve as hosts for visiting Chinese students from the same school in the fall of 2008. During this school year, we offered Chinese language instruction for the first time, funded by a two-year grant obtained through the Advanced Placement (AP) College Board Program.

Another highlight of the school year occurred when we hosted the annual Supreme Court on the Road program, which gave our visitors from Denmark the opportunity to observe our democratic judicial system in practice. This event was facilitated by local attorneys and provided one dozen schools' students – including Bow High School and Bow Memorial School students – with the opportunity to listen to oral arguments presented before our New Hampshire Supreme Court Justices and then to interact with the attorneys and Justices in a lively question and answer session.

Another initiative that we are currently exploring that will offer students a broader international perspective and challenge them academically is the International Baccalaureate Diploma Programme (IBDP). We are now in the second year of a two-year application process, which has included public presentations before community stakeholders. If approved, the IBDP will be implemented in the fall of 2009 with that year's junior class.

Professional development over the last year has also focused on the development of competencies and assessment rubrics, which every member of our faculty has

written for each course offered at Bow High School.

Other education initiatives that have required a great deal of staff commitment and will directly impact student learning across the entire Bow School District include reviewing and revising our K-12 Science curriculum, K-12 Guidance curriculum, K-12 English curriculum, and development of a K-12 Literacy Action Plan.

Additional initiatives that reflect our digital 21st century alignment focus and ongoing improvement are the implementation of digital portfolios for all students, an initiative that has already begun at Bow Memorial School, and the state requirement that all students have completed Information & Communication Technology competencies; as well as several new changes in our administrative software program, which now give parents the opportunity to schedule conferences and select courses online. We will continue to look into ways that will allow us to implement technological resources that will improve our efficiency and communication within the school and community.

School safety has never been more important or more discussed than it has been this past year. With the arrival of Sgt. Margaret Lougee, our new School Resource Officer, she has continued to make a difference in the safety of students and staff District-wide. A number of new safety procedures and measures have been implemented this year, which include a more cohesive plan designed to align all three schools with community resources. At Bow High School, we meet regularly and will continue to explore ways to improve the safety of all students and staff members and the overall security of the Bow High School campus.

Once again, Bow students have demonstrated consistent success academically, artistically, musically, and athletically, and our numerous awards and state testing verifies this. Many thanks and appreciation go to the various organizations that support our students throughout their high school careers, especially Bow POPS, Bow Boosters, and the PTO, as well as parents' and families' active participation in the lives of Bow students.

Respectfully submitted,

John House-Myers

Principal

ANNUAL REPORT
Bow POPS
2007 – 2008

Bow POPS, Parents of Performing Art Students, is an organization that supports the performing arts in the Bow School District. We are a nonprofit organization to encourage and maintain an enthusiastic interest in the various phases of the performing arts in Bow and lend all possible support, both active and financial, to performing arts programs and to cooperate with those in charge of the Performing Arts Department and the Bow School Board to the end that the Performing Arts Departments be brought to and kept at the highest possible degree of quality and efficiency.

The enrollment of music students has continued to grow, as have the activities and participants of POPS. Currently, greater than 25 percent of the student body is involved in the Bow High School Music Department.

One of POPS' main functions is fundraising. In April of 2006, we launched a capital campaign to raise funds to replace the existing grand piano. We were thrilled to unveil the new concert grand piano in March 2007. This project would not have been the success it was without the support of the entire town of Bow. In addition to the kind and generous donators that are noted on the piano plaque, we received donations from a cub scout group, a group of 3rd graders who held a car wash to support this cause, as well as many citizens who realized that ever little bit truly does help.

POPS members have also been busy running the concessions during the New Hampshire Music Educators Association Large Group Festival in March, grilling burgers and hot dogs at the Bow Rotary Summer Concert Series.

The large group festival continues to be our largest fundraiser. During this festival more than 35 schools and 3,000 students and families come to Bow to participate in this two-day event. The POPS volunteers operate the food concessions during this event as well as participate in roles as announcers and monitors. We could not have done this without the hard work and support of our many volunteers as well as the guidance of Committee Chairman John Fay. We will again be supporting the Music Department in March 2008 when Bow High once again hosts this festival.

POPS is always exploring ideas for new fundraisers as the Large Group Festival is not something we are guaranteed to be able to host each year. We hope to hold a town variety show in February 2009. Won't you consider sharing your talent with our town?

We were saddened to learn that Mr. William Metevier, Director of Music at Bow

High School resigned his position effective June 2007. We wish "Mr. M" well in his new position.

We welcomed the arrival of Mr. Gabriel Cohen as Music Director in August 2007. We wish Mr. Cohen a long and prosperous tenure here in Bow.

The activities of POPS are greatly dependent upon the parent volunteers. We truly cannot thank them enough for their donations of time, effort, and support. Without the help of the many volunteers, POPS would not be as successful.

This year's officers are: Linda Clouthier, President; Linda Ashford, Vice President, Secretary; Cyndy Chagnon; April Fay, Treasurer; and Sandra Czibik, Auditing Treasurer.

Our meetings are held on the second Wednesday of each month during the school year at 7:00 p. m. in the Bow High School music room. We welcome your participation! You may also access additional information about POPS and the upcoming events on the Bow High School website through the performing arts link.

Respectfully submitted,

Linda Clouthier

President

ANNUAL REPORT
BOW PARENT-TEACHER ORGANIZATION
2007 - 2008

Your PTO's goal is to enhance the learning environment at all three schools in our district. We work to achieve these goals by raising funds for projects and activities that are not part of the school budget and, most importantly, through the commitment of many volunteer hours. This year your PTO raised over $50,000 for our three schools. Our biggest fundraiser is always our annual magazine drive. The two-week drive in September raised approximately $30,000 - thanks to everyone who purchased a magazine subscription! Our wonderful volunteers also helped us organize the Ski & Skate Sale at the community building, the 27th Annual PTO Craft Fair, a membership drive and a Scholastic Book Fair at the elementary school. Plus, we continued our family-friendly events at the Monarchs and Fisher Cats! Some examples of programs that we have funded this year include the Reptile Project in the Elementary School, the new Tech Ed Club in the Middle School and the Rocket Club in the High School.

In 2006, Bow was the proud recipient of its 21st consecutive Blue Ribbon Award to honor over 8000 volunteer hours contributed by volunteers during the year. Every day our volunteers help out in classrooms, supervise school stores and Junior Great Books groups, chaperone field trips, staff after school activities, coordinate in-school banking programs and offer support to the offices, libraries, music departments, cafeterias, etc. Plus, our volunteers always show up to support PTO activities. Our schools are a better place because of them. As a relative newcomer to Bow it has been so impressive and meaningful to see so many parents and friends make their commitment to this community in so many different ways – thank you to every one of you!

Recognizing the importance of literacy in learning and the different needs at every age, the PTO has recently launched Bow Book Clubs to establish book groups at all year levels. Groups have been launched in Kindergarten, 1st Grade and 7th and 8th Grades. We look forward to even more of these groups next year. We will also be looking at ways to refresh some of our fundraising and project work to keep up with the needs of the school community.

Over the past year, Danielle Johnson and I have been serving as Co-Presidents as Danielle graciously agreed to stay on to help this newcomer learn the ropes in leading this organization. I would like to take this opportunity to thank Danielle for her years of service in leading the PTO, ensuring the health of its finances and forward planning to help make our schools even better. I am grateful for her insight and help in making this a smooth transition year.

The PTO membership is looking forward to another terrific year in 2007- 2008. We enthusiastically encourage every parent of a child in the Bow schools to become involved with the PTO in some way: come to our meetings, volunteer to help out in our schools, buy a magazine subscription, or let us know about your own special way to make a contribution. Our efforts are noted and sincerely appreciated by each member of the BES, BMS and BHS staffs.

Respectfully submitted,

Sharon Eng
Co-President

BOW SCHOOL DISTRICT ENROLLMENT HISTORY – AS OF OCTOBER 2, 2006

Year	Pre Sch	K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12
1994-95	9	112	99	105	106	118	98	112	118	83	83	69	81	69
1995-96	13	109	120	104	110	117	123	107	117	120	73	75	62	80
1996-97	18	97	138	132	115	120	126	137	111	114	117	70	77	60
1997-98	16	112	117	138	139	119	133	132	135	122	122	115	69	72
1998-99	18	120	140	114	139	135	127	138	143	139	128	120	122	71
1999-00	14	75	142	141	121	148	145	145	136	149	157	123	120	119
2000-01	11	84	101	153	142	129	154	151	155	149	149	168	121	116
2001-02	23	87	118	104	156	149	132	156	151	154	147	145	165	118
2002-03	14	71	120	119	116	162	153	131	164	155	160	149	143	163
2003-04	16	90	114	114	127	120	166	155	134	169	165	156	146	139
2004-05	18	75	103	117	115	135	122	180	158	138	169	168	152	147
2005-06	12	89	98	103	117	126	137	126	184	159	143	173	165	159
2006-07	16	84	104	105	107	121	131	145	127	189	160	143	173	164
2007-08	16	77	100	108	112	103	122	135	141	126	185	159	145	171

BOW SCHOOL DISTRICT ENROLLMENT HISTORY – AS OF OCTOBER 2, 2006

Year	Pre-4	Gr 5-8	Gr 9-12	TOTALS
1994-95	549	411	302	1262
1995-96	573	467	290	1330
1996-97	620	488	324	1432
1997-98	641	522	378	1543
1998-99	666	547	441	1654
1999-00	641	575	519	1735
2000-01	620	609	554	1783
2001-02	637	593	575	1805
2002-03	602	603	615	1820
2003-04	581	624	606	1811
2004-05	563	598	637	1798
2005-06	546	606	640	1792
2006-07	537	592	640	1769
2007-08	516	524	664	1700

NOTES

TOWN HOURS

SELECTMEN'S OFFICE
228-1187, Ext. 10

TOWN CLERK/TAX COLLECTOR
225-2683

COMMUNITY DEVELOPMENT AND PLANNING
BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER
228-1187, Ext. 14

Monday through Friday.....7:30 AM – 4:00 PM

DEPARTMENT OF PUBLIC WORKS
228-2207 or 228-1201

Monday through Friday.....6:00 AM – 2:30 PM
Transfer Station: Saturdays.....9:00 AM to 3:00 PM

RECREATION DEPARTMENT
228-2222

Monday through Friday.....8:00 AM – 4:00 PM

BAKER FREE LIBRARY
224-7113

Monday through Thursday..... 10:00 AM – 8:00 PM
Friday 10:00 AM – 7:00 PM
Saturday..... 9:00 AM – 1:00 PM

FIRE, POLICE RESCUE
EMERGENCY ONLY
911

Non – Emergency Police
Day - 228-1240
Night - 228-05110

Non – Emergency Fire Dept.
228-4320

TOWN WEBSITE:
www.bow-nh.gov

TOTAL PROPOSED 2008 APPROPRIATIONS IN BOW
(MUNICIPAL = 25%)

